

ENROLLMENT CATEGORIES	October 14, 2012 Actual	October 15, 2013 Actual	October 15, 2014 Estimated
Pupils On Roll Regular Full-Time	12,137	12,693	13,131
Pupils On Roll - Special Full-Time	1,936	1,713	1,687
Subtotal - Pupils On Roll	14,073	14,406	14,818
Private School Placements	289	258	258
Pupils Sent to Contracted Preschool Prog	480	480	0
Pupils Sent to Other Districts-Reg Prog	73	68	528
Pupils Sent to Other Dists-Spec Ed Prog	88	81	79
Pupils Received	4	1	1
Pupils in State Facilities	14	11	0

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	16,818,577	16,818,577	16,818,577
Total Tuition	10-1300	144,681	110,889	154,005
Transportation Fees From Other LEAS	10-1420-1440	32,149	0	0
Rents And Royalties	10-1910	14,213	6,857	7,250
Unrestricted Miscellaneous Revenues	10-1XXX	1,627,949	779,382	807,041
Interest Earned On Capital Reserve Funds	10-1XXX	3,805	0	0
Subtotal - Revenues From Local Sources		18,641,374	17,715,705	17,786,873
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	1,992,491	1,952,300	1,952,300
Extraordinary Aid	10-3131	1,349,885	970,055	1,349,885
Categorical Special Education Aid	10-3132	7,686,401	7,822,139	7,822,139
Educational Adequacy Aid	10-3175	19,998,279	19,998,279	19,998,279
Equalization Aid	10-3176	189,566,462	192,253,769	192,253,769
Categorical Security Aid	10-3177	5,740,284	5,836,727	5,836,727
Other State Aids	10-3XXX	0	177,430	451,490
Subtotal - Revenues From State Sources		226,333,802	229,010,699	229,664,589
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	847,134	545,388	545,388
Education Jobs Fund	18-4522	19,369	0	0
Subtotal - Revenues From Federal Sources		866,503	545,388	545,388
Budgeted Fund Balance - Operating Budget	10-303	57,850,035	15,909,083	20,634,284
Withdrawal From Cap Res-For Local Share	10-307	6,150,000	0	5,300,000
Withdrawal From Maint. Reserve	10-310	0	6,000,000	4,000,000
Adjustment For Prior Year Encumbrances		0	13,841,133	0
Actual Revenues (Over)/Under Expenditures		-48,492,141	0	0

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Total Operating Budget		261,349,573	283,022,008	277,931,134
Grants and Entitlements:				
Other Revenue From Local Sources	20-1xxx	1,366	0	0
Total Revenues From Local Sources	20-1XXX	1,366	0	0
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	1,700,000	1,975,349	0
Preschool Education Aid	20-3218	24,584,978	24,612,529	24,612,529
Other Restricted Entitlements	20-32XX	1,725,364	1,959,968	1,665,973
Total Revenues From State Sources		28,010,342	28,547,846	26,278,502
Revenues from Federal Sources:				
Title I	20-4411-4416	6,551,423	9,925,399	6,347,504
Title II	20-4451-4455	816,575	897,913	703,775
Title III	20-4491-4494	1,177,472	1,255,427	953,357
I.D.E.A. Part B (Handicapped)	20-4420-4429	3,066,680	3,748,498	3,186,224
Vocational Education	20-4430	69,600	0	0
Adult Basic Education	20-4440	245,586	259,600	220,660
Other	20-4XXX	1,385,666	627,955	157,964
Total Revenues From Federal Sources		13,313,002	16,714,792	11,569,484
Transfers From Operating Budget-Prek	20-5200	1,513,630	618,852	2,279,105
Transfers From Operating Budget-Prek (Special Education)	20-5200	0	1,929,080	1,701,509
Total Grants And Entitlements		42,838,340	47,810,570	41,828,600
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	179,920	177,869	0
Total Revenues From Local Sources		179,920	177,869	0

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	270,050	266,969	0
Total Local Repayment Of Debt		449,970	444,838	0
Total Repayment Of Debt		449,970	444,838	0
Total Revenues/Sources		304,637,883	331,277,416	319,759,734
Deduct Transfer-Transfers From Operating Budget-Prek	20-5200	1,513,630	618,852	2,279,105
Deduct Transfer-Transfers From Operating Budget-Prek (Special Education)	20-5200	0	1,929,080	1,701,509
Total Revenues/Sources Net of Transfers		303,124,253	328,729,484	315,779,120

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	21,478,179	12,468,054	11,223,371
Special Education - Instruction	11-2XX-100-XXX	4,126,752	1,999,816	2,001,591
Bilingual Education - Instruction	11-240-100-XXX	333,811	85,166	50,000
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	1,579	3,900	0
School-Sponsored Athletics - Instruction	11-402-100-XXX	844,218	927,930	1,366,954
Before/After School Programs	11-421-XXX-XXX	144,703	0	0
Other Supplemental/At-Risk Programs	11-424-XXX-XXX	391,474	103,666	0
Other Instructional Programs - Instruction	11-4XX-100-XXX	77,771	138,375	50,000
Community Services Programs/Operations	11-800-330-XXX	159,696	667,874	140,000
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	27,458,153	32,414,918	31,267,379
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	837,020	739,666	647,177
Undist. Expenditures - Health Services	11-000-213-XXX	812,057	808,372	612,932
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	7,838,245	7,725,703	7,492,955
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	3,018,843	3,255,984	1,506,313
Undist. Expenditures - Guidance	11-000-218-XXX	192,683	0	0
Undist. Expenditures - Child Study Teams	11-000-219-XXX	5,786,126	6,331,701	6,224,616
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	3,370,979	3,585,406	3,035,774
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	184,717	0	0
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	445,875	802,843	323,499
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,957,184	2,543,923	2,814,655
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,328,862	838,267	822,955
Undist. Expend. - Central Services	11-000-251-XXX	2,648,602	3,129,236	3,183,370
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	1,057,909	1,260,841	1,136,374
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	19,436,179	26,240,564	22,469,887
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	6,591,421	7,360,519	7,211,593
Personal Services - Employee Benefits	11-XXX-XXX-2XX	15,216,412	17,069,619	17,081,805

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Total Undistributed Expenditures		98,181,267	114,107,562	105,831,284
Total General Current Expense		125,739,450	130,502,343	120,663,200
Capital Expenditures:				
Equipment	12-XXX-XXX-730	4,231,879	1,602,972	263,500
Facilities Acquisition And Const. Serv.	12-000-400-XXX	11,336,851	7,638,406	9,247,124
Capital Reserve - Transfer To Capital Projects	12-000-400-931	6,150,000	0	0
Total Capital Outlay		21,718,730	9,241,378	9,510,624
Special Schools:				
Adult Education:				
Adult Education-Local-Instruction	13-602-100-XXX	101,036	185,979	79,710
Adult Education-Local-Support Serv.	13-602-200-XXX	5,427	14,056	4,800
Total Adult Education-Local	13-602-X00-XXX	106,463	200,035	84,510
Total Special Schools	13-XXX-XXX-XXX	106,463	200,035	84,510
Transfer Of Funds To Charter Schools	10-000-100-56X	5,663,670	6,444,566	7,368,569
General Fund Contribution To SBB	10-000-520-930	108,121,260	136,633,686	140,304,231
General Fund Grand Total		261,349,573	283,022,008	277,931,134
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	1,366	0	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	11,206,388	11,729,398	11,994,540
Support Services	20-218-200-XXX	16,579,247	17,406,412	16,598,603
Fac Acquisition And Constr. Services	20-218-400-XXX	12,973	0	0
Total Preschool Education Aid	20-218-XXX-XXX	27,798,608	29,135,810	28,593,143
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	157,233	166,855	141,827
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	592,645	681,360	579,156
Nonpublic Handicapped Services	20-XXX-XXX-XXX	694,635	811,361	689,657

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Nonpublic Nursing Services	20-XXX-XXX-XXX	221,414	239,552	203,619
Nonpublic Technology Initiative	20-XXX-XXX-XXX	57,133	60,840	51,714
Other	20-XXX-XXX-XXX	2,304	0	0
Total Other State Projects		1,725,364	1,959,968	1,665,973
Total State Projects	20-XXX-XXX-XXX	29,523,972	31,095,778	30,259,116
Federal Projects:				
Title I	20-XXX-XXX-XXX	2,530,765	7,642,397	2,606,307
Title II	20-XXX-XXX-XXX	13,017	257,318	198,320
Title III	20-XXX-XXX-XXX	1,177,472	1,255,427	953,357
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	3,066,680	3,748,498	3,186,224
Vocational Education	20-XXX-XXX-XXX	69,600	0	0
Adult Education	20-XXX-XXX-XXX	245,586	259,600	220,660
Other	20-XXX-XXX-XXX	1,385,666	627,955	157,964
Contribution To SBB - Other Federal Projects	20-XXX-520-930	4,824,216	2,923,597	4,246,652
Total Federal Projects	20-XXX-XXX-XXX	13,313,002	16,714,792	11,569,484
Total Special Revenue Funds		42,838,340	47,810,570	41,828,600
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	449,970	444,838	0
Total Debt Service Funds		449,970	444,838	0
Total Expenditures/Appropriations		304,637,883	331,277,416	319,759,734
Deduct Transfer-Local Contrib. - Trans To Special Rev- Regular	11-105-100-935	1,513,630	618,852	2,279,105
Deduct Transfer-Local Contrib. - Trans To Special Rev- Inclusion	11-105-100-936	0	1,929,080	1,701,509
Total Expenditures Net of Transfers		303,124,253	328,729,484	315,779,120

Budget Category	Audited Balance 6-30-2012	Audited Balance 6-30-2013	Estimated Balance 6-30-2014	Estimated Balance 6-30-2015
Unrestricted:				
--General Operating Budget	54,129,355	21,637,732	23,722,294	5,383,618
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	6,539,025	5,392,829	5,392,829	92,829
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	5,000,000	10,000,000	4,000,000	0
--Legal Reserve	1,491,627	2,295,608	2,295,608	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	995,657	995,657	995,657	995,657
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2011-12 Actual Costs	2012-13 Actual Costs	2013-14 Original Budget	2013-14 Revised Budget	2014-15 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,891	\$16,532	\$16,944	\$18,003	\$17,109
Total Classroom Instruction	\$9,221	\$10,410	\$9,934	\$10,512	\$10,483
Classroom-Salaries and Benefits	\$8,703	\$9,061	\$9,225	\$9,581	\$9,591
Classroom-General Supplies and Textbooks	\$344	\$923	\$400	\$541	\$479
Classroom-Purchased Services	\$173	\$426	\$309	\$390	\$412
Total Support Services	\$2,836	\$3,101	\$3,572	\$3,599	\$3,066
Support Services-Salaries and Benefits	\$2,105	\$2,276	\$2,787	\$2,759	\$2,407
Total Administrative Costs	\$1,307	\$1,197	\$1,368	\$1,458	\$1,448
Administration Salaries and Benefits	\$1,125	\$1,061	\$1,219	\$1,283	\$1,294
Total Operations and Maintenance of Plant	\$1,241	\$1,538	\$1,742	\$2,085	\$1,780
Operations and Maintenance-Salaries and Benefits	\$596	\$595	\$666	\$675	\$730
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$85	\$87	\$100	\$106	\$138
Total Equipment Costs	\$33	\$363	\$15	\$134	\$45
Legal Costs	\$14	\$15	\$10	\$18	\$13
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$373	\$355	\$94	\$210	\$297
Employee Benefits as a percentage of salaries*	28.70%	27.47%	31.99%	32.15%	30.28%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2013-14 revised appropriations and the 2014-15 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Advertised Blended Resource SBB
Statement**

BUDGET CATEGORY	2012-13	2013-14	2014-15
Resources:			
Adjustment for Prior Year Encumbrances	0	180,590	0
General Fund Contribution (15-5200)	108,121,260	136,633,686	140,304,231
Restricted State Entitlements (15-3200)	0	0	0
Restricted Federal Entitlements (15-44XX)	4,824,216	2,923,597	4,246,652
Total SBB Resources	112,945,476	139,737,873	144,550,883
Appropriations:			
Instruction (15-XXX-100-XXX)	75,500,359	90,137,315	96,731,317
Support Services (15-XXX-2XX-XXX)	36,757,110	49,345,320	47,437,316
Equipment (15-XXX-XXX-73X)	688,007	255,238	382,250
Total SBB Appropriations	112,945,476	139,737,873	144,550,883

Shared Service Category Type	Shared Service Category Description	Amount Spent (Optional)
Others	Purchasing Cooperatives-The Board of Education purchases the following from the State of New Jersey mandated purchasing cooperatives: Service Purchasing Cooperative Natural Gas Alliance for Competitive Energy Services Electricity Alliance for Competitive Energy Services General Liability Insurance New Jersey School Boards Assn Insurance Group. The above purchasing cooperatives are being used by hundreds of school districts in New Jersey	0.00
Others	Diesel Fuel-The Board of Education purchases diesel fuel from the City of Passaic for its three (3) vehicles that require diesel fuel at a savings to the district.	0.00
Others	New Jersey State Contract-The Passaic Board of Education participates in the New Jersey Cooperative Purchasing Program. The district benefits from the the buying power of the State of New Jersey. Among the items purchased are: School Supplies Paint, Office Supplies, Office Equipment Maintenance Contracts, Computers, Books, Copiers; Copier Supplies, Boiler Treatment Services. The vendors who sell the above goods and services must give the same discount to the school district that they give to the State of New Jersey.	0.00
Others	Use of School Facilities-The Board of Education permits local non-profit community groups and the City of Passaic to use our facilities for various local activities. In most case all rental, custodial overtime and utility fees are waived because the activity directly affects the school children of Passaic.	0.00
Others	Sale of Bpard Personal Property-The Board of Education from time to time makse available obsolete equipment and furniture to non-public schools and non-profit agencies in the city. The items are sold at a very low price as the board understands the commitment these groups have to the people of Passaic.	0.00
Others	Loaning of Equipment-The Board of Education has a Shared Service Agreement with the City of Passaic for each entity to loan equipment in case of need	0.00
Others	Election Services-The City of Passaic uses the district schools to conduct all elections. There is a nominal payment received from the city for the use of the schools. The Board of Education pays the City of Passaic in accordance with state law, fees and expenses to conduct the Annual School Election.	0.00
Others	Security-SROs-The Board of Education has a Shared Services Agreement with the City of Passaic to provide school resources officers for the school district	0.00
Others	Educational Data Services-Morris County Regional Educational Services Commission-School Supplies-The Passaic Board of Education is a participating member of the cooperative purchasing group administered by Educational Data Services of Saddle Brook and coordinated through the Morris County Regional Educational Services Commission. The district purchases school and office supplies with the purchasing power of over 170 school districts.	0.00
Transportation Services, including Fuel	Parental Contracts-The school district has six (6) parental contracts where parents are paid to transport their child to an out of district special education school. The payment to parents represents at least a 50% savings over a private company providing transportation.	0.00
Transportation Services, including Fuel	Jointure Transportation Routes-Joint transportation routes with other school districts (Clifton, Paterson) that are coordinated by Passaic County Educational Services Commission. The jointures allow Passaic to share the costs of transportation and generate savings to the district	0.00

A. Estimated 14-15 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	16,818,577
(B) Estimated Net Taxable Valuation (as of 10/01/13)	1,335,819,500
(C) Estimated 14-15 General Fund School Tax Rate=(A)/(B)x100	1.2590
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	16,907,512
(E) Estimated Net Taxable Valuation (as of 10/01/13)	1,335,819,500
(F) Estimated 14-15 Total School Tax Rate=(D)/(E)x100	1.2657

B. Estimated 14-15 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	16,818,577
(H) Estimated Equalized Valuation (as of 10/01/13)	3,185,362,671
(I) Estimated 14-15 Equalized General Fund School Tax Rate=(G)/(H)x100	0.5280
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	16,907,512
(K) Estimated Equalized Valuation (as of 10/01/13)	3,185,362,671
(L) Estimated 14-15 Equalized Total School Tax Rate=(J)/(K)x100	0.5308

NAME=Erlinda Arellano

CATEGORY	MEASURE
Job Title	Assistant Business Administrator
Job Title II	
Base Annual Salary Amount	\$155,576
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	234
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	3797
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	28164
Contractual Post-Employment Benefit Description of Payout of Sick days	At time of retirement not to exceed
Contractual Post-Employment Benefit Description of Payout of Vacation days	At time of termination not to exceed
Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Erlinda Arellano

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=James Shoop

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$199,910
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	234
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0

NAME=James Shoop

CATEGORY	MEASURE
Description of Other Contracted Non-Working Days	
Total Allowances Amount	1820
Total Bonuses Amount	2500
Total Stipends Amount	12000
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	213396
Contractual Post-Employment Benefit Description of Payout of Sick days	* payment of sick days accrued prior to June 8, 2007.
Contractual Post-Employment Benefit Description of Payout of Vacation days	* payment of unused vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Pablo Munoz

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	Superintendent
Base Annual Salary Amount	\$200,000
Full-Time Equivalent (FTE)	1.0

NAME=Pablo Munoz

CATEGORY	MEASURE
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	10/23/13
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	234
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	2700
Total Bonuses Amount	20000
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	31923
Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement, not to exceed 15,000.
Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at per diem rate of 1/260
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

NAME=Pablo Munoz

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	