

Regular Public Meeting Minutes  
Passaic Board of Education  
Passaic, New Jersey 07055

December 21, 2015  
6:00 p.m.  
Board Rooms

**AGENDA:**

**A. Calling the Meeting to Order**

President Richard Diaz called the meeting to order at 6:00 p.m. He said that the meeting is being held in accordance with the "Open Public Meetings Act". The meeting notice was mailed to The Herald News, El Diario, The Record and the Presidents of the five employee groups.

**B. Invocation and Pledge of Allegiance**

**C. Roll Call**

Members Present: President Richard Diaz, Vice President Byron Bustos, Ms. Maryann Capursi, Mr. Horacio "Ray" Carrera (6:04 pm) Ms. Kenia Flores, Mr. Craig Miller (6:29 pm), and Mr. Peter Rosario

Absent: Mr. Salim Patel and Mr. Ronald VanRensalier

Also Present: Mr. Pablo Muñoz, Superintendent of Schools, Ms. Rachel Goldberg, Assistant Superintendent of Curriculum & Instruction, Mrs. Eveny Pagán de Méndez, Assistant Superintendent of Schools, and Ms. Erlinda R. Arellano, School Business Administrator

Board Attorney: Yaacov Brisman

**D. Public Participation:**

Jaroslav Jackiw, 266 Lafayette Avenue  
Distributed the following list of questions:

- Can BOE Security Coordinator advise the public as to state of security at all facilities as of November, 2015.
- Has BOE Security Coordinator addressed all security issues at School #10 due to failed security protocols on December 16, 2015.
- In 2014 BOE reduced four full-time SROs at a reduction of 100K – What is number of Security Aides hired in 2015-16 and 2014-2015.
- Can Chief of Operations advise the state of all exterior/interior maintenance as of November 30, 2015.

- Can BOE provide update of paving project of School No. 11's adjacent parking lot as of November, 2015.
- Can BOE board attorney advise as to status of Estrick v. DeNaples and Passaic Board of Education Members.
- Can BOE advise current employment status of administrator listed in Gallo case and what action has the BOE taken in 2015 to prevent similar incidents in 2015-2016 school year.

*Mr. Diaz responded that he is not prepared to answer questions at this time. He continued to say, however, that per the advice of Mr. Muñoz, the Coordinator of Security will give a presentation on the district's security at the next board meeting.*

*All schools are being checked for any weaknesses in security. Alarm company has been contacted and locks have been checked.*

*Mr. Muñoz thanked Mr. Jackiw for his comments.*

*Mr. Bustos commented that some of the items being questioned were addressed at the October Board meeting.*

Jose Ramirez, 192 President Street

- Sexual Harassment case involving the Principal of School #6.
- With respect to the Athletic Department he stated that students' performance is not good.
- He has heard comments from teachers that they are not happy with new administration.

Jeffrey Dye, 443 Howe Avenue

- Why must names and addresses be given to security guards to attend meetings?
- Board of Education is not answering questions. Issues are not being addressed/answered. No answers received regarding the School #10 incident.
- Hopes to have no problems with Black History Program at School #6 on February 26<sup>th</sup>.
- Teachers do not have a contract.
- Security questions regarding School #10 incident.
- Videotaping of meetings.

*Mr. Diaz responded that as he had previously mentioned, the Coordinator of Security will gather information and a report will be presented to the public at the next meeting regarding security at all locations.*

*Mr. Brisman informed the public that it is a State requirement, not a "Passaic" requirement that name and address of any speaker at a public meeting must be given for the record.*

Joseph Conoscienti – 170 Broadway

- When will building services repair the iron fence at the Board of Education building.
- LMS - when will restoration of missing name on annex – “Jose Antonio Perez Annex” – be addressed.
- District had nineteen SROs in 2014 and has fifteen this year – more are needed.
- Letters are missing from name of Robert Westerfeld Gymnasium at PHS - 195 Gregory Avenue side.
- School #10 incident - no alarms in building, why was door open.
- Schools need metal detectors and better security.

Motion to close Public Session: Mr. Diaz  
Seconded: Ms. Capursi

Voice Vote: 6 Yes

Public Session closed at 6:25 p.m.

Motion to go to Executive Session: Mr. Bustos  
Seconded: Ms. Capursi

Voice Vote: 6 Yes

**E.** Executive Session: 6:25 p.m.

Roll Call to Reconvene at **6:52** p.m.

Roll Call: 7 Present  
2 Absent

**F.** Report from the President of the Board

The administration is looking into all schools to be sure breakdown that took place does not occur again. All alarms, doors and windows are being checked.

Vigilant staff found the intruder early and took all necessary measures and actions to be sure that students and staff were safe. The staff handled phone calls, communicated with parents, set up meetings with parents and made sure school was properly prepared and able to open for all students.

**G.** Report from the Superintendent of Schools

Two reports:

1. Comprehensive Annual Financial Report (CAFR) – as of June 30, 2015  
Presented by Elizabeth Shick of Lerch, Vinci & Higgins, LLP  
Audit opinion given: Unmodified  
There were five recommendations which were considered immaterial.  
The district's Corrective Action Plan will be approved at next board meeting.
2. Violence and Vandalism Report – (January 1, 2015 through June 30, 2015)  
Presented by Mayra Silva.

Comments from Board - None

Committee Reports:

Mr. Miller thanked everyone who assisted with completion of CAFR and shared two highlights of CAFR audit:

- Food Service Enterprise is operating profitably for the 7<sup>th</sup> year
- SEMI – Revenue has been exceeded by \$1 million

Commended all staff involved.

Mr. Rosario commented regarding the incident which took place at School #10 stating that parents, faculty and staff should always speak up if they see anything that needs attention. Parents have the responsibility to be sure their children are safe and secure.

Mr. Bustos commended PHS choir, strings and band for excellent work at Christmas concert.

**A. APPROVAL OF MINUTES Section**

Motion to Approve Minutes: Mr. Miller

Seconded: Mr. Rosario

<i>Vice President Bustos</i>	<i>Yes</i>
<i>Ms. Capursi</i>	<i>Yes</i>
<i>Mr. Carrera</i>	<i>Yes</i>
<i>Ms. Flores</i>	<i>Yes</i>

<i>Mr. Miller</i>	<i>Yes</i>
<i>Mr. Rosario</i>	<i>Yes</i>
<i>President Diaz</i>	<i>Yes</i>

**B. PERSONNEL Section**

Motion to Approve: Mr. Miller

Seconded: Mr. Carrera

<i>Vice President Bustos</i>	<i>Yes</i>
<i>Ms. Capursi</i>	<i>Yes</i>
<i>Mr. Carrera</i>	<i>Yes</i>
<i>Ms. Flores</i>	<i>Yes, with abstention on Item 10-b, Page 12 of 15 - Claudia Rodriguez</i>
<i>Mr. Miller</i>	<i>Yes</i>
<i>Mr. Rosario</i>	<i>Yes, with abstention on Item 10-b, Page 5 of 15 - Omar Garcia</i>
<i>President Diaz</i>	<i>Yes</i>

### C. TUITIONS Section

Motion to Approve: Mr. Rosario

Seconded: Ms. Flores

<i>Vice President Bustos</i>	<i>Yes</i>
<i>Ms. Capursi</i>	<i>Yes</i>
<i>Mr. Carrera</i>	<i>Yes</i>
<i>Ms. Flores</i>	<i>Yes</i>

<i>Mr. Miller</i>	<i>Yes</i>
<i>Mr. Rosario</i>	<i>Yes</i>
<i>President Diaz</i>	<i>Yes</i>

### D. AUTHORIZATIONS Section

Motion to Approve: Mr. Rosario

Seconded: Ms. Capursi

<i>Vice President Bustos</i>	<i>Yes</i>
<i>Ms. Capursi</i>	<i>Yes</i>
<i>Mr. Carrera</i>	<i>Yes</i>
<i>Ms. Flores</i>	<i>Yes</i>
<i>Mr. Miller</i>	<i>Yes</i>
<i>Mr. Rosario</i>	<i>Yes</i>
<i>President Diaz</i>	<i>Yes, with abstention on Item 26, Page D-7 – 663 Main Ave.</i>

### E. SECRETARY'S AND TREASURER'S REPORT(s) Section

Motion to Approve: Mr. Rosario

Seconded: Ms. Capursi

<i>Vice President Bustos</i>	<i>Yes</i>
<i>Ms. Capursi</i>	<i>Yes</i>
<i>Mr. Carrera</i>	<i>Yes</i>
<i>Ms. Flores</i>	<i>Yes</i>

<i>Mr. Miller</i>	<i>Yes</i>
<i>Mr. Rosario</i>	<i>Yes</i>
<i>President Diaz</i>	<i>Yes</i>

### F. PAYMENT OF BILLS Section

Moved to Approve: Mr. Rosario

Seconded: Ms. Flores

<i>Vice President Bustos</i>	<i>Yes</i>
<i>Ms. Capursi</i>	<i>Yes</i>
<i>Mr. Carrera</i>	<i>Yes, with abstention on Item I, Page F-1 - Passaic Family Head Start</i>
<i>Ms. Flores</i>	<i>Yes</i>
<i>Mr. Miller</i>	<i>Yes, with abstention on Item I, Page F-1 - The Gramon School, Kid Clan, A-1 Elegant Tours and Child Means Child</i>
<i>Mr. Rosario</i>	<i>Yes</i>
<i>President Diaz</i>	<i>Yes, with abstention on Item 1, Page F-1 - City of Passaic</i>

### G. FINANCE & ACCOUNTING Section

Motion to Approve: Mr. Rosario

Seconded: Ms. Capursi

<i>Vice President Bustos</i>	<i>Yes</i>
<i>Ms. Capursi</i>	<i>Yes</i>
<i>Mr. Carrera</i>	<i>Yes</i>
<i>Ms. Flores</i>	<i>Yes</i>

<i>Mr. Miller</i>	<i>Yes</i>
<i>Mr. Rosario</i>	<i>Yes</i>
<i>President Diaz</i>	<i>Yes</i>

### H. AWARD OF CONTRACTS Section – Including Addendum

Motion to Approve: Mr. Rosario

Seconded: Ms. Capursi

<i>Vice President Bustos</i>	<i>Yes</i>
<i>Ms. Capursi</i>	<i>Yes</i>
<i>Mr. Carrera</i>	<i>Yes</i>
<i>Ms. Flores</i>	<i>Yes</i>
<i>Mr. Miller</i>	<i>Yes, with abstention on Item 19, Page H-7 - A-1 Elegant Tours</i>
<i>Mr. Rosario</i>	<i>Yes</i>
<i>President Diaz</i>	<i>Yes, with abstention on Items 14 &amp; 15 - Pages H-5 &amp; H-6 – City of Passaic</i>

New & Unfinished Business -- None

Mr. Muñoz introduced two new administrators:

Lincoln Middle School Assistant Principal, Michael Renne

Passaic High School Assistant Principal, Jennifer Welch

Mr. Bustos wished everyone a safe and glorious week.


Mr. Bustos announced date, time and location of next public meeting.

Motion to Adjourn: Mr. Miller

Voice Vote: 7 Yes

***Meeting ended at 7:17 p.m.***

Recorded by:

  
Ms. Erlinda R. Arellano  
School Business Administrator/ Board Secretary

# Regular Public Meeting

## December 21, 2015



**President**  
Richard Diaz



**Vice President**  
Byron Bustos



**Board Member**  
Peter Rosario



**Board Member**  
Maryann Capursi



**Board Member**  
Kenia Flores



**Board Member**  
Salim Patel



**Board Member**  
Craig Miller



**Board Member**  
Ronald Van Rensalier



**Board Member**  
Horacio Ray Carrera

## **REGULAR PUBLIC MEETING – NOVEMBER 23, 2015**

<b>1. Call to Order.....</b>	<b>1</b>
<b>2. Invocation .....</b>	<b>1</b>
<b>3. Pledge of Allegiance.....</b>	<b>1</b>
<b>4. Roll Call .....</b>	<b>1</b>
<b>5. Public Participation.....</b>	<b>1</b>
<b>6. Executive Session.....</b>	<b>1</b>
<b>7. Report of the Board President.....</b>	<b>1</b>
<b>8. Report of the Superintendent.....</b>	<b>1</b>
• Comprehensive Annual Financial Report (CAFR) at June 30, 2015 by Lerch Vinci & Higgins	
• Violence & Vandalism and Harassment Intimidation and Bullying (HIB) Report – Public Hearing	
<b>9. Committee Reports.....</b>	<b>1</b>
<b>10. Agenda Items</b>	
A. Approval of Minutes .....	A-1
B. Personnel.....	B-1 – B-26
C. Tuitions .....	C-1
D. Authorizations.....	D-1 – D-7
E. Board Secretary/Treasurer of Moneys Reports .....	E-1
F. Payment of Bills .....	F-1
G. Finance and Accounting Reports.....	G-1 – G-3
H. Award of Contracts .....	H-1 – H-7
 <b>11. NEW AND UNFINISHED BUSINESS .....</b>	 <b>I-1</b>
 <b>12. ADJOURNMENT .....</b>	 <b>I-1</b>



## **ORDER OF BUSINESS**

### **1. Call to Order**

This meeting is being held in accordance with the "Open Public Meetings Act", Chapter 231, Laws of 1975. The notice of this meeting was mailed to The Herald News, El Diario, The Record, and to the presidents of the five employee groups. A copy of the meeting notice was delivered to the Office of Municipal Clerk and posted on the bulletin board at the City Hall. A copy was also posted on the bulletin board at the Board of Education Administration Building. Annual notice was filed in accordance with N.J.S.A. 10:4-8(d). Adequate notice has been provided in accordance with the law.

### **2. Invocation**

Heavenly Father, guide us in the decisions to be deliberated this evening and help us to work together in the best interest of the children and the parents of the City of Passaic.

### **3. Pledge of Allegiance**

### **4. Roll Call**

### **5. Public Participation**

At the beginning of the meeting, members of the public will be able to question and comment on any item on the published agenda or on items/topics not on the agenda. Please wait to be recognized by the President of the Board. Approach the microphone and give your name and address for the record.

Please be advised that the Board of Education will not entertain any comments from persons who communicate obscene material, make statements which are considered bias intimidation in which a person intends to intimidate any individual or group because of race, color, religion, gender, handicap, sexual orientation or ethnicity or makes comments intending to harass or speak any offensive language. The person who makes these statements will relinquish their allotted five (5) minutes for public discussion.

All comments and questions are to be directed through the President.

Members of the public will have five (5) minutes to comment or question any or all items on or off the agenda.

### **6. Executive Session**

Recommends that the Passaic Board of Education meets in Executive Session after Public Participation on December 21, 2015 at 101 Passaic Avenue, Passaic, NJ to discuss personnel matters and HIB Report.

### **7. Report of the Board President**

### **8. Report of the Superintendent**

### **9. Committee Reports**

December 21, 2015

**10. AGENDA ITEMS**

**A. APPROVAL OF MINUTES**

Minutes - Regular Public Meeting - November 23, 2015  
Executive Session Meeting - November 23, 2015

1. Retirements .....	B-1
2. Resignations .....	B-1
3. Rescission of Leave of Absence .....	B-2
4. Leave of Absences .....	B-2-B-7
5. Appointments .....	B-8-B-9
6. Appointment of Assistant Principal .....	B-9
7. Appointment of Assistant Principal .....	B-9
8. Appointment of Fiscal Specialist .....	B-9
9. Approval of Reorganization of Schools/Organizational Structure .....	B-10
10. Transfer of Personnel/Change of Job Titles and Assignments – .....	B-10
11. Adjustment of Salary .....	B-10
12. Adjustment of Start Date .....	B-10
13. Appointment of Substitute Teachers for the 2015-2016 School Year .....	B-11
14. Appointment of Additional Staff Members to Provide Home Instruction to Passaic Public School Students for the 2015-2016 School Year .....	B-11
15. Appointment of Teachers to Write and Revise Curriculum for ELA for Grades 9-12 .....	B-11
16. Approval of Time Change for Saturday Pre-Algebra and Algebra I Program at Lincoln Middle School .....	B-12
17. Appointment of Additional Teacher and Substitutes for Kindergarten – Grade 8 After- School Program for the 2015-2016 School Year .....	B-12
18. Approval of Payment to Teachers for Extra Classes – Lincoln Middle School – 2015- 2016 School Year .....	B-12
19. Appointment of Staff members to Revise Technology Curriculum – Grades Kindergarten – Grade 8 .....	B-13
20. Appointment of Teachers for Additional Hours to Revise the Curriculum for Physical Education for Grades Kindergarten – Grade 12 .....	B-13
21. Approval of Volunteers – Athletic Department .....	B-13
22. Appointment of Elementary School Basketball Coaches for the 2015-2016 School Year .....	B-14
23. Resignation and Replacement/Appointment of Winter Coach .....	B-14
24. Appointment of Spring Athletic Coaches for the 2015-2016 School Year .....	B-15
25. Appointment of Staff Members for the 2015-2016 Title I – Parent Workshops and ESL Programs for Parents .....	B-16-B-19
26. Appointment of Staff Members for the 2015-2016 Title I – Saturday Workshops for Parents District Wide .....	B-19-B-20
27. Appointment of Teachers for UDL Curriculum Writing at School No. 1 .....	B-20
28. Appointment of Staff Members to Conduct Parent Content Area Workshops at School No. 3 .....	B-21
29. Appointment of Additional Staff Member for Teacher Workshops, Professional Communities, Grade Level Meetings and Data Analysis Activities – School No. 6 .....	B-21
30. Appointment of Teachers for REAL Tutoring Program at Passaic High School .....	B-22
31. Appointment of Staff Members for Saturday Credit Recovery Program .....	B-22
32. Appointment of Staff Members for Saturday SAT Preparation Program .....	B-23
33. Appointment of Additional Staff Member as Co-Advisor for Extra-Curricular Activities at the High School for the School Year 2015-2016 .....	B-23
34. Approval of Payment to School Counselors for Additional Hours Worked at Passaic High School for School Year 2015-2016 .....	B-23
35. Appointment of Staff Members as Lindsey Meyer Teen Institute (LMTI) Advisors for 2015-2016 School Year .....	B-24
36. Approval of Payment to Additional Teachers for Extra Classes and Revision of Ending Dates at Passaic High School .....	B-24
37. Appointment of Staff Members to Conduct Parent Grade Level Workshops at School No. 6 .....	B-25
38. Appointment of Substitute Custodians for 2015-2016 School Year .....	B-25
39. Appointment .....	B-26
40. Appointment of Payroll Specialist .....	B-26

**1. Retirements**

Mr. Pablo Muñoz, Superintendent of Schools, recommends that the following requests for retirement be approved on the dates indicated:

<u>Name</u>	<u>Position</u>	<u>Effective Date of Retirement</u>
Donna Hains	School No. 10 School Counselor (PC#fkw) Acct. #15-000-218-104-10-0000	3/1/16
Michael Kluchiwsy	Division of Facilities Electrician (PC#azl) Acct. #11-000-261-100-56-000	1/1/16
Andreas Ropas	High School Teacher Assignment: Math (PC#cso) Acct. #15-140-100-101-12-0000	7/1/16
Barbara Zackaroff	School No. 6 Teacher Assignment: Grade 6 (PC#dxz) Acct. #15-130-100-101-06-0000	1/1/16

**2. Resignations**

Mr. Pablo Muñoz, Superintendent of Schools, recommends that the following requests for resignation be approved on the dates indicated:

<u>Name</u>	<u>Position</u>	<u>Effective Date of Resignation</u>
Janice Kenny	School No. 19 School Nurse – Non Instructional (PC#dxq) Acct. #15-000-213-100-67-0000	2/1/16
Alyssa Mongelli	School No. 19 Teacher Assignment: Grade 5 (PC#gfw) Acct. #15-120-100-101-67-0000	1/25/16
Karen Zabaleta	School No. 19 Paraprofessional Assignment: Special Education Acct. #15-214-100-106-67-0000	2/1/16

**3. Rescission of Leave of Absences – NJFLA and Maternity**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the rescission of a leave of absences for the following person:

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Date(s)</u>
Crystal Leake	High School	NJFLA	1/4/15 – 4/1/16 (without pay)
	Paraprofessional	Maternity	4/6/16 – 6/30/16 (without pay)
	Assignment: Personal (PC#hny) Acct. #11-000- 217-100-27-0000		

*Note: The original resolution appeared on the August 5, 2015 Regular Public Meeting, resolution No. 3, page B-4.*

**4. Leave of Absences**

Mr. Pablo Muñoz, Superintendent of Schools, recommends that the following requests for a leave of absence be approved on the dates indicated:

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Date(s)</u>
Esther Alicea	School No. 19 Administrative Secretary (Schools) (PC#eci) Acct. #15- 000-240-105-67-0000	FMLA	12/15/15 – 2/2/16 (with pay)
Rosa Ballesteros	Office of Food Services General Cafeteria Worker (PC#biv) Acct. #60-910-310- 100-25-0000	FMLA	11/16/15 – 11/20/15 (with pay)
Amy Biancamano	Division of Spec. Ed. Fiscal Specialist (PC#dui) Acct. #11-000-221-110-27- 0000	FMLA	12/8/15 – 12/31/15 (with pay)
Kellyann Britton	High School Teacher Assignment: Special Education LLD-MM Class (PC#dwe) Acct. #15-214- 100-101-67-0000	Amend FMLA	11/12/15 – 1/1/16 (with pay)
Carmen Brown	School No. 1 Teacher Assignment: Special Education LLD-MM (PC#gwp) Acct. #15-204- 100-101-01-0000	NJFLA Personal	1/4/16 – 1/21/16 (without pay) 1/22/16 – 6/30/16 (without pay)
Lori Bunch	School No. 6 Teacher Assignment: Kindergarten (PC#cly) Acct. #15-110-100- 101-06-0000	FMLA	10/26/15 – 12/1/15 (with pay)

**Leave of Absences (Continued)**

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Date(s)</u>
Deborah Buttliglieri	School No. 11 Teacher Assignment: Gr. 1 (PC#bvx) Acct. #15-120-100-101-11-0000	1 <sup>st</sup> Ext. Medical	1/4/16 – 4/29/16 (with pay)
Elliot Carter	Lincoln Middle School Teacher Assignment: Lang. Arts (PC#cpn) Acct. #15-130-100-101-04-0000	Amend Personal	12/18/15 – 12/23/15 (without pay)
Hector Cintron	School No. 19 Head Custodian (PC#axh) Acct. #11-000-262-100-56-0000	FMLA	12/21/15 – 1/18/16 (with pay)
Lucy Crique	Office of Food Services Cook Manager (PC#bee) Acct. #60-910-310-100-25-0000	FMLA	12/7/15 – 1/15/16 (with pay)
Nupur Dave	School No. 20 Teacher Assignment: Incl./Res. (PC#hng) Acct. #15-204-100-101-12-0000	Personal	5/18/16 – 5/24/16 (with pay)
Clara DeJesus	School No. 8 General Worker (PC#bew) Acct. #60-910-310-100-25-0000	FMLA	11/9/15 – 11/16/15 (with pay)
Karen Dube-Calise	Preschool No. 3 PIRT (PC#ark) Acct. #20-218-200-104-62-0000	1 <sup>st</sup> Ext. FMLA	12/2/15 – 1/8/16 (with pay)
Kelly Fitzpatrick	School No. 5 Teacher Assignment: Incl./Res. (PC#dfr) Acct. #15-213-100-101-50-0000	Amend FMLA	11/23/15 – 1/1/16 (with pay)
Amy Forte	School No. 7 Teacher Assignment: Preschool (PC#daf) Acct. #20-218-100-101-07-0000	NJFLA	1/5/16 – 2/15/16 (without pay)

**Leave of Absences (Continued)**

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Date(s)</u>
Valarie Gentile	School No. 5 Paraprofessional Assignment: Personal (PC#hmm) Acct. #11- 000-217-100-27-0000	FMLA  Medical	12/1/15 – 12/4/15 (with pay) 12/7/15 – 3/1/16 (without pay) 3/2/16 – 3/24/16 (without pay)
Michael Gilbert	School No. 3 School Counselor (PC#flb) Acct. #15-421- 100-101-12-0075	1 <sup>st</sup> Ext. Medical	1/4/16 – 3/16/16 (with pay) 3/17/16 – 3/24/16 (without pay)
Marisabel Honores	Lincoln Middle School Assistant Custodian (PC#awu) Acct. #11-000- 262-100-56-0000	NJFLA	12/9/15 – 12/15/15 (with pay)
Rahim Horne	School No. 19 General Worker (PC#bfe) Acct. #60-910- 310-100-25-0000	Amend FMLA	11/2/15 – 12/10/15 (without pay)
Lydia Kang	High School Teacher Assignment: Math (PC#dry) Acct. #15-140- 100-101-12-0000	Amend NJFLA	12/7/15 – 3/4/16 (without pay)
Kakool Khan	School No. 6 Teacher Assignment: Incl./Res. (PC#emx) Acct. #15-213- 100-101-06-0000	Amend Medical	12/2/15 – 1/8/16 (with pay) 1/11/16 – 6/30/16 (without pay)
Michael Kluchiwsky	Division of Facilities Licensed Maintenance (PC#azl) Acct. #11-000- 261-100-56-0000	1 <sup>st</sup> Ext. Medical	11/30/15 – 12/15/15 (with pay)
Rosanna Ladera	School No. 6 Teacher Assignment: Incl./Res. (PC#egx) Acct. #15-213- 100-101-06-0000	1 <sup>st</sup> Ext. NJFLA	2/1/16 – 2/15/16 (without pay)

**Leave of Absences (Continued)**

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Date(s)</u>
Glenny Lapaix	School No. 20 Teacher Assignment: Language Arts (PC#hbg) Acct. #11-130-100-101-28-0000	Maternity NJFLA	4/4/16 – 5/6/16 (with pay) 5/9/16 – 6/30/16 (without pay)
Jennifer Lezcano-Culic	School No. 17 Teacher Assignment: Preschool (PC#cyo) Acct. #20-218-100-101-65-0000	Personal	12/2/15 – 6/30/16 (without pay)
Marilyn Lleonart	School No. 6 Teacher Assignment: Gr. 4 Bilingual (PC#hem) Acct. #15-240-100-101-06-0000	FMLA	11/9/15 – 11/20/15 (with pay) 11/23/15 – 1/8/16 (without pay)
Rosa Martell	School No. 6 School Nurse – Non Instructional (PC#fjt) Acct. #15-000-213-100-06-0000	NJFLA	11/16/15 – 12/11/15 (with pay)
Cristian Martinez	School No. 7 Paraprofessional Assignment: Preschool Class (PC#aka) Acct. #20-218-100-106-07-0000	Personal	2/22/16 – 3/1/16 (without pay)
Francis Martinez	School No. 6 Paraprofessional Assignment: Special Education LLD-MM (PC#gbb) Acct. #15-204-100-106-06-0000	Personal	12/7/15 – 6/30/16 (without pay)
Jessica Mederos	School No. 11 Social Worker (PC#fpg) Acct. #15-000-211-172-11-0000	FMLA Maternity	12/21/15 – 3/22/16 (without pay) 3/26/16 – 6/30/16 (without pay)
Roberto Mendez	Lincoln Middle School Social Worker (PC#bcf) Acct. #11-000-219-104-59-0000	NJFLA	11/19/15 – 12/18/15 (with pay)



**Leave of Absences (Continued)**

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Date(s)</u>
Jessie Mitchell	Lincoln Middle School Assistant Custodian (PC#awz) Acct. #11-000-262-100-56-0000	Medical	10/27/15 – 11/30/15 (with pay)
Nahla Moharem	Lincoln Middle School Paraprofessional Assignment: Personal (PC#gqs) Acct. #11-000-217-100-27-0000	FMLA	12/18/15 – 12/23/15 (with pay)
Vicki Molesan	School No. 2 Teacher Assignment: Grade 1 (PC#fqy) Acct. #15-120-100-101-02-0000	Maternity NJFLA	2/1/16 – 5/20/16 (with pay) 5/23/16 – 6/30/16 (without pay)
Concetta Pereira	School No. 10 Teacher Assignment: Special Education Inclusion/Resource (PC#dts) Acct. #15-120-100-101-10-0000	FMLA	11/13/15 – 1/12/16 (without pay)
Elizabeth Perez	School No. 16 Administrative Secretary (Schools) (PC#acp) Acct. #15-000-240-105-61-0000	Amend Personal	11/16/15 – 11/20/15 (with pay) & 12/3/15 – 12/23/15 (with pay)*
Bhav nabab Rana	School No. 19 General Cafeteria Worker (PC#bgb) Acct. #60-910-310-100-25-0000	Amend 1 <sup>st</sup> Ext. FMLA	11/2/15 – 12/7/15 (with pay) 12/8/15 – 12/11/15 (without pay)
Erin Ranieri	School No. 6 Teacher Assignment: Special Education Inclusion/Resource (PC#dgv) Acct. #15-213-100-101-06-0000	FMLA	12/2/15 – 12/11/15 (with pay)
Carrie Renne	School No. 16 Teacher Assignment: Preschool (PC#gvi) Acct. #20-218-100-101-61-0000	FMLA NJFLA Maternity	12/21/15 – 2/4/16 (with pay) 2/5/16 – 3/22/16 (without pay) 3/23/16 – 6/22/16 (without pay) 6/23/16 – 6/30/16 (without pay)

*\*Use of accrued vacation days*

**Leave of Absences (Continued)**

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Date(s)</u>
Elizabeth Rivera Rodas	Division of Testing, Research & Evaluation Data Specialist (PC#gtl) Acct. #11-000-221- 176-15-0000	Maternity NJFLA	1/11/16 – 2/10/16 (with pay) 2/11/16 – 3/15/16 (without pay)
Scott Smith	School No. 3 Teacher Assignment: Music (PC#cue) Acct. #15- 120-100-101-03-0000	Amend Paternity	11/2/15 – 1/29/16 (with pay)
Ariel Sparrow	School No. 20 Teacher Assignment: Music (PC#hbt) Acct. #11- 120-100-101-28-0000	FMLA	12/15/15 – 1/1/16 (with pay)
Meghan Tielemans	School No. 9 Teacher Assignment: Grade 5 (PC#cgc) Acct. #15- 120-100-101-09-0000	FMLA	12/17/15 – 1/6/16 (with pay)
Monserate Torres	School No. 15 Cook Manager (PC#bej) Acct. #60-910-310- 100-25-0000	Amend FMLA	11/9/15 – 12/4/15 (with pay)
Lizzette Valentin	School No. 19 Paraprofessional Assignment: Personal (PC#dth) Acct. #11- 000-217-100-27-0000	FMLA	11/12/15 – 11/18/15 (with pay) 11/19/15 – 11/25/15 (without pay)
Bernice Vasquez	School No. 16 Paraprofessional Assignment: Preschool (PC#gxj) Acct. #20-218- 100-106-61-0000	FMLA	12/7/15 – 1/1/16 (with pay)

**5. Appointments**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following persons at the salary rate indicated, subject to compliance with Board Policy No. 3125.

**Certificated:**

Casalinho, Christianne	School No. 19 Teacher Assignment: Special Education Autistic Class PCR#DWE No. 15-214-100-101-67-0000 <i>BA from Montclair State University</i> <i>Holds NJ Standard Certificates – Elementary School Teacher Grades K-5 and Teacher of Students with Disabilities</i>	<u>2/23/16– 6/30/16</u> BA-9 \$54,423
Cottino, Elizabeth	School No. 7 Teacher Assignment: Preschool PCR#DAE No. 20-218-100-101-62-0000 <i>MA from William Paterson University</i> <i>Holds NJ Standard Certificate – Teacher of Preschool – Grade 3</i>	<u>1/15/16– 6/30/16</u> MA-8 \$62,043
Felder, Sutanna	School No. 11 Teacher Assignment: Grade 6 Language Arts PCR#EHY No. 15-130-100-101-11-0000 <i>MA from Rutgers University</i> <i>Holds NJ Standard Certificate – Teacher of English</i>	<u>1/20/16– 6/30/16</u> MA-4 \$61,243
Fortunato, Harold	School No. 1 School Counselor PCR#DXH No. 15-000-218-104-01-0000 <i>MA from Liberty University</i> <i>Holds NJ Standard Certificate – School Counselor and Certificate of Eligibility with Advanced Standing – Substance Awareness Coordinator</i>	<u>1/1/16– 6/30/16</u> MA+15-2 \$62,843
Knece, Natasha	School No. 10 Teacher Assignment: Grade 6 Mathematics PCR#HIN No. 15-130-100-101-10-0000 <i>MA from Montclair State University</i> <i>Holds NJ Standard Certificate – Teacher of Mathematics</i>	<u>1/1/16– 6/30/16</u> BA-6 \$53,643

**Appointments – (Continued)**

Marchese, Christina	School No. 11	<u>1/1/16– 6/30/16</u>
	School Counselor	MA-1 \$60,643
	PCR#	
	No. 15-000-218-104-11-0000	
<i>MA from NJCU</i>		
<i>Holds NJ Standard Certificates – School Counselor and Teacher of Preschool – Grade 3</i>		
Mold, Jennifer	Passaic High School	<u>1/6/16– 6/30/16</u>
	School Counselor	MA-1 \$60,643
	PCR#AUO	
	No. 15-000-218-104-12-0000	
<i>MA from Monmouth University</i>		
<i>Holds NJ Standard Certificate – School Counselor and Certificate of Eligibility with Advanced Standing – Substance Awareness Coordinator</i>		
Robinson, James	School No. 6	<u>3/7/16– 6/30/16</u>
	Teacher	MA+45-6 \$67,643
	Assignment: Grade 6	
	PCR#DXZ	
	No. 15-130-100-101-06-0000	
<i>MA from Ramapo College</i>		
<i>Holds NJ Standard Certificates – Elementary School Teacher Grades K-6, Elementary School Teacher with Subject Matter Specialization: Language Arts/Literacy Grades 5-8, Supervisor and Certificate of Eligibility – Principal</i>		

**6. Appointment of Assistant Principal**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of Michael Renne as Assistant Principal at Lincoln Middle School effective January 1, 2016. Mr. Renne will be paid at the PASA salary of Assistant Principal Step 1 \$110,945.00. PCR#EJC – Account no. 15-000-240-103-04-0000

**7. Appointment of Assistant Principal**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of Jennifer Welch as Assistant Principal at Passaic High School effective January 1, 2016. Ms. Welch will be paid at the PASA salary of Assistant Principal Step 1 \$110,945.00 + \$12,204 (Longevity). PCR#ASU – Account no. 15-000-240-103-12-0000

**8. Appointment of Fiscal Specialist**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of Lori Whelan as Fiscal Specialist – Division of Special Education effective January 1, 2016. Ms. Whelan will be paid \$60,875.00 pending the collective bargaining negotiations. PCR#DUI – Account no. 11-000-221-110-27-0000

**9. Approval of Reorganization of Schools/Organizational Structure**

**Whereas**, the Superintendent of Schools, Pablo Muñoz, has reviewed and assessed the school district's current organizational structure, and

**Whereas**, with the goal of achieving greater efficiency, accountability, and utilization of staff skills and expertise, thereby recommends organizational revisions to improve the quality of educational programs and services provided to the district's approximately 15,000 students, and

**Whereas**, the district's mission is to provide Passaic Public Schools students with an excellent education that prepares them for college and to earn high paying jobs, and

**Whereas**, the district's vision is that the Passaic Public Schools will become the best urban school system in New Jersey.

**Now, therefore, be it resolved**, that the following changes be made and implemented, effective December 21, 2015, unless specifically noted otherwise. (See attachment)

**10. Transfer of Personnel/Change of Job Titles and Assignments**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the transfer of personnel/change of job titles and assignments as per the attached lists:

- a. Transfer of Personnel/Change of Assignment
- b. Job Title Changes and Transfers due to Reorganization

**11. Adjustment of Salary**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the salary of the following new staff members be adjusted due to receipt of official transcripts and/or verification of previous employment.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>	<u>Account Number</u>
Martinez, Denise	MA-1 \$60,643	MA-8 \$62,043	1/19/16	15-130-100-101-04-0000

**12. Adjustment of Start Date**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of adjustment of start date for the following new employees due to prior districts contract requirement.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Account Number</u>
Lardinelli, Dayne	1/1/16	1/25/16	15-214-100-101-12-0000
Martinez, Denise	1/1/16	1/19/16	15-130-100-101-04-0000

**13. Appointment of Substitute Teachers for the 2015-2016 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the employment of the substitutes named below.

<u>Name</u>	<u>Degree/ Credits</u>	<u>Rate</u>
Barker, Charles	BA (1)	\$90.00
Batista, Yeni	BA (1)	\$90.00
Beshara, Samia	BA (1)	\$90.00
Castillo Espaillat, Fior	BA (1)	\$90.00
Lopez, Alia	75 Credits (1)	\$75.00
Marquez Santiago, Zaida	BA (1)	\$90.00
Monteagudo, Eby	BA (1)	\$90.00
Santos, Elissa	83.5 Credits (1)	\$75.00
Tavaras Felix de Galan, Rosanna	JD (1)	\$90.00

(1) Holds Passaic County Substitute Certificate

Account no. 11-XXX-100-101-05-0051

**14. Appointment of Additional Staff Members to Provide Home Instruction to Passaic Public School Students for the 2015-2016 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following additional staff members to provide Home Instruction to District students on an as need basis.

Name  
Cofer, Katherine  
Noboa, Katherine

Salary : \$40.50 per hour

Account Number: 11-150-100-101-27-0075

**15. Appointment of Teachers to Write and Revise Curriculum for ELA for Grades 9 - 12**

Mr. Pablo Muñoz, Superintendent of Schools recommends the appointment of the following staff members to write and revise the curriculum for English Language Arts for grades 9 – 12.

<u>Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Baptist, Suzanne	30	\$40.50	\$1,215.00
Benedetti, Lauren	30	\$40.50	\$1,215.00
Bolton, Yolanda	30	\$40.50	\$1,215.00
Caufield, Stephen	30	\$40.50	\$1,215.00
Feldner, Courtney	30	\$40.50	\$1,215.00
Moogan, Sara	30	\$40.50	\$1,215.00
Mulreany, Maureen	30	\$40.50	\$1,215.00
Prout, Maegan	30	\$40.50	\$1,215.00

Account no. 11-140-100-101-16-0070 not to exceed \$9,720.00

**16. Approval of Time Change for Saturday Pre-Algebra and Algebra I Program at Lincoln Middle School**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of time change for the Saturday Pre-Algebra and Algebra I Program at Lincoln Middle School.

- From: 12 – 4 p.m.
- To: 8:30 a.m. – 12:30 p.m.

**17. Appointment of Additional Teacher and Substitutes for Kindergarten – Grade 8 After-School Program for the 2015-16 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following staff members for After-School Program:

- October 5, 2015 – June 10, 2016
- Monday – Friday
- 3:15 – 4:15 p.m. – Elementary
- 3:30 – 4:30 p.m. – Middle School
- \$40.50 per hour not to exceed 168 hours per person

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Account Number</u>
Bunch, Lori	Substitute	6	15-421-200-100-06-0075
Callis, Diane	Substitute	6	15-421-200-100-06-0075
Butrym, Katarzyna	Substitute	7	15-421-200-100-07-0075
Noboa, Katherine	Substitute	11	15-421-200-100-11-0075

Account no. 15-421-100-101-06-0075

Account no. 15-421-100-101-07-0075

Account no. 15-421-100-101-11-0075

**18. Approval of Payment to Teachers for Extra Classes – Lincoln Middle School – 2015-2016 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for extra classes at the annual rate of \$1,250.00 per weekly class during the 2015-2016 school year.

<u>Name</u>	<u>Department</u>	<u>Extra Classes</u>	<u>Effective Date</u>	<u>Cost</u>
Masoud, Dema	Mathematics	5 per week	10/1/15-6/30/16	\$5,834
Stouffer, Lois	Special Education	5 Per week	10/7/15-6/30/16	\$5,674

Account no. 15-130-100-101-04-0052 not to exceed \$11,508.00

**19. Appointment of Staff Members to Revise Technology Curriculum – Grades Kindergarten – Grade 8**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following staff members to revise technology curriculum for grades K-8.

- January – June 2016

<u>Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>	<u>Account No.</u>
Bruce, Doreen	30	\$40.50	\$1,215.00	11-120-100-102-16-0070
Ruys, Nancy	30	\$40.50	\$1,215.00	11-120-100-102-16-0070
Simmons-Muhammad, Yovanna	30	\$40.50	\$1,215.00	11-130-100-102-16-0070

Account no. 11-120-100-101-16-0070 not to exceed \$2,430.00

Account no. 11-130-100-101-16-0070 not to exceed \$1,215.00

**20. Appointment of Teachers for Additional Hours to Revise the Curriculum for Physical Education for Grades Kindergarten – Grade 12**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following teachers for additional hours to revise curriculum for Physical Education for grades Kindergarten - 12.

- October 1, 2015- June 30, 2016
- From 30 hours to 60 Hours per Teacher – not to exceed \$2,430.00 per person

<u>Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>	<u>Account No.</u>
Iturrino, Jesus	60	\$40.50	\$2,430	11-140-100-101-16-0070
Leonard, Jill	60	\$40.50	\$2,430	11-120-100-101-16-0070
Lospinoso, Barbara	60	\$40.50	\$2,430	11-140-100-101-16-0070
Tosado, Carmen	60	\$40.50	\$2,430	11-120-100-101-16-0070

Account no. 11-120-100-101-16-0070 not to exceed \$4,860.00

Account no. 11-140-100-101-16-0070 not to exceed \$4,860.00

**21. Approval of Volunteers – Athletic Department**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of the following as volunteers for the athletic department to assistant with equipment duties, practices and games.

Name  
Garcia, Antonio  
Pena, Mario



**22. Appointment of Elementary School Basketball Coaches for the 2015-2016 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following Elementary School Basketball Coaches for the school year 2015-2016 in accordance with the provision of the adopted salary as per the EAP agreement:

<u>Name</u>	<u>School</u>	<u>Salary</u>
Barakat, Brian	No. 1 (Girls)	\$1,800.00
Espinoza, Carlos	No. 1 (Boys)	\$1,800.00
Moore, Beverly	No. 3 (Girls)	\$1,800.00
Rivera, Braulio	No. 3 (Boys)	\$1,800.00
Riker, Ray	No. 5/9 (Girls)	\$1,800.00
Devries, Devin	No. 5/9 (Boys)	\$1,800.00
Fernandez, Steven	No. 6 (Girls)	\$1,800.00
Whitmire, Rashad	No. 6 (Boys)	\$1,800.00
Jackson III, Edward	No. 10 (Girls)	\$1,800.00
Truesdale, Derrick	No. 10 (Boys)	\$1,800.00
Pyron, Odelia	No. 11 (Girls)	\$1,800.00
Magrini, Eric	No. 11 (Boys)	\$1,800.00
Pollaro, Marc	No. 19 (Girls)	\$1,800.00
White, Tiquan	No. 19 (Boys)	\$1,800.00
Neurouter, Kacie	No. 20 (Girls)	\$1,800.00
Grier, Sheri	No. 20 (Boys)	\$1,800.00

Account no. 11-402-100-100-14-0084 not to exceed \$28,800.00

**23. Resignation and Replacement/Appointment of Winter Coach 2015-2016**

Mr. Pablo Muñoz, Superintendent of Schools, recommends approval for the resignation of Assistant Cheerleading winter coach and the appointment of her replacement for the winter season.

Resignation

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Carl, Katie	Assistant Cheerleading	\$2,512.00

Replacement/Appointment

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Natera, Stephanie	Assistant Cheerleading	\$2,512.00

*Original resolution approved at October 26, 2015 Board Meeting, Agenda No. 35 page B-30 of Personnel Section.*

Account no. 11-402-100-100-14-0084 not to exceed \$2,512.00

**24. Appointment of Spring Athletic Coaches for the 2015-2016 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following Athletic Coaches for the school year 2015-2016 in accordance with the provisions of the adopted salary as per the Board of Education and the EAP agreement:

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Diaz, Peter	Head Baseball	\$9,159.00
Inigo, David	Assistant Baseball	\$5,883.00
Patterson, Mathew	Assistant Baseball	\$5,883.00
Smith, Jason	Assistant Baseball	\$5,883.00
Rivera, Braulio	Assistant Baseball (LMS)	\$2,000.00
Saharig, Boris	Assistant Baseball (LMS)	\$2,000.00
Vinciguerra, Kaitlin	Head Softball	\$9,159.00
Neurouter, Kacie	Assistant Softball	\$5,883.00
Magrini, Eric	Assistant Softball	\$5,883.00
Campusano, Jakairo	Assistant Softball	\$5,883.00
Cabrera, Esmeralda	Assistant Softball (LMS)	\$2,000.00
Grant, Michael	Head Track & Field (G)	\$9,159.00
Rivera, Hector	Head Track & Field (B)	\$9,159.00
Bravo, Michael	Assistant Track	\$5,883.00
Garcia, Denise	Assistant Track	\$5,883.00
Krzanowski, William	Assistant Track	\$5,883.00
Pritchett, Shanae	Assistant Track	\$5,883.00
Miller, Mackenzie	Assistant Track (LMS)	\$2,000.00
Rembert, Kevin	Assistant Track (LMS)	\$2,000.00
Richardson, Jamaal	Assistant Track (LMS)	\$2,000.00
Minaya, Omar	Head Volleyball (B)	\$7,245.00
Munoz, Omar	Assistant Volleyball	\$5,232.00
Patel, Roohi	Head Tennis (B)	\$7,245.00
Vogas, Frank	Assistant Tennis	\$5,232.00
Pratko Jr., Frank	Head Golf	\$5,234.00
Galan Jr., Thomas	Strength & Conditioning	\$5,062.00
Thomas, Roberta	Strength & Conditioning	\$5,062.00

Account No. 11-402-100-100-14-0084, not to exceed \$147,778.00

**25. Appointment of Staff Members for the 2015-2016 Title I – Parent Workshops and ESL Programs for Parents**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following staff members for the Title I – Parent Workshops and ESL Programs for Parents at the following locations.

**School No. 2**

- February 2, 2016 – April 29, 2015
- 3:15 – 4:15 p.m.
- \$40.50 per hour – Teachers
- \$20.25 per hour – Paraprofessionals

<u>Name</u>	<u>Position</u>
Fernandez, Beverly	Paraprofessional
Malave, Gregory	Paraprofessional
Ospina, Sandra	Teacher
Perez, Warner	Paraprofessional
Perrone, Lisa	Teacher

Salary Account no. 20-231-100-100-45-2000 not to exceed \$3,402.00

FICA Account no. 20-231-200-200-45-2000 not to exceed \$260.25

**School No. 5**

- January 2016 – June 2016
- 3:15 – 4:15 p.m. or 3:15 – 5:15 p.m. for Literacy Workshop
- \$40.50 per hour – Teachers
- \$20.25 per hour – Paraprofessionals and Parent Liaisons

<u>Name</u>	<u>Position</u>
Formentin, Jenny	Teacher
Garcia, Nury	Teacher
McEwan, Bridget	Teacher
Pena, Gloria	Parent Liaison
Ruiz, Vanalys	Paraprofessional
Salazar, Priscilla	Teacher

Salary Account no. 20-231-100-100-45-2000 not to exceed \$1,600.00

FICA Account no. 20-231-200-200-45-2000 not to exceed \$122.00

**Appointment of Staff Members for the 2015-2016 Title I – Parent Workshops and ESL Programs for Parents – (Continued)****School No. 6**

- January 2016- May 2016
- ESL Program ~ 3:30 p.m. – 5 p.m.
- Literacy Classes – 6 – 8 p.m.
- \$40.50 per hour – Teachers
- \$20.25 per hour – Paraprofessionals and Parent Liaisons

<u>Name</u>	<u>Position</u>
Aviles, Hilda	Teacher
Benitez, Carmen	Teacher
Caba, Rita	Paraprofessional
Cheaz, Maria	Paraprofessional
Espejo, Rosa	Parent Liaison

Salary Account no. 20-231-100-100-45-2000 not to exceed \$3,500.00

FICA Account no. 20-231-200-200-45-2000 not to exceed \$267.00

**School No. 8**

- February 2016 – March 2016
- 3:15 p.m. – 4:15 p.m. or 3:15 p.m.-5:15 for ESL Program
- \$40.50 per hour – Teachers
- \$20.25 per hour – Paraprofessionals and Parent Liaisons

<u>Name</u>	<u>Position</u>
Espada, Lourdes	Paraprofessional
Gioffre, Ileana	Teacher
Shafrin, Nancy	Parent Liaison
Zarate, Francisca	Teacher

Salary Account no. 20-231-100-100-45-2000 not to exceed \$1,600.00

FICA Account no. 20-231-200-200-45-2000 not to exceed \$121.00

**School No. 9**

- January 2016 – June 2016
- 3:30 – 4:30 p.m. or 4:30 – 5:30 p.m.
- \$40.50 per hour – Teachers
- \$20.25 per hour – Paraprofessionals and Parent Liaisons

<u>Name</u>	<u>Position</u>
Fernandez, Beverly	Paraprofessional
Oquendo, Jorge	Teacher
Reyes, Crecita	Paraprofessional
Rios-Gomez, Barbara	Parent Liaison
Tejada, Roger	Teacher

Salary Account no. 20-231-100-100-45-2000 not to exceed \$2,000.00

FICA Account no. 20-231-200-200-45-2000 not to exceed \$153.00

**Appointment of Staff Members for the 2015-2016 Title I – Parent Workshops and ESL Programs for Parents – (Continued)**

**School No. 10**

- January 2016 – June 2016
- 5 p.m. – 7 p.m.
- \$40.50 per hour – Teachers
- \$20.25 per hour – Paraprofessionals and Parent Liaisons

<u>Name</u>	<u>Position</u>
Caesar, Kareem	Teacher
Fernandez, Jenese	Parent Liaison
Garcia, Elba	Parent Liaison
Martinez, Ana	Teacher
Rashkow, Mercedes	Teacher
Renna, Linda	Paraprofessional
Romero, Stacy	Teacher

Salary Account no. 20-231-100-100-45-2000 not to exceed \$2,500.00

FICA Account no. 20-231-200-200-45-2000 not to exceed \$200.00

**School No. 16**

- January 2016 – June 2016
- 3:30 p.m. – 4:30 p.m.
- \$40.50 per hour – Teachers
- \$20.25 per hour – Paraprofessionals and Parent Liaisons

<u>Name</u>	<u>Position</u>
Barkley-Jones, Tanisha	Paraprofessional
Chappa, Rita	Teacher
Davidson, William	Parent Liaison
DeLeon, Yafreysi	Paraprofessional
Morera, Evelisse	Teacher
Ramirez, Mary	Teacher
Rawls, Nayda	Paraprofessional

Salary Account no. 20-231-100-100-45-2000 not to exceed \$2,000.00

FICA Account no. 20-231-200-200-45-2000 not to exceed \$153.00

**Appointment of Staff Members for the 2015-2016 Title I – Parent Workshops and ESL Programs for Parents – (Continued)**

**School No. 17**

- January 2016 – June 2016
- 4:30 p.m. – 5:30 p.m.
- \$40.50 per hour – Teachers
- \$20.25 per hour – Paraprofessionals and Parent Liaisons

<u>Name</u>	<u>Position</u>
Campusano, Jakairo	Parent Liaison
Reyes, Crecita	Paraprofessional
Santos, Wendolyn	Teacher

Salary Account no. 20-231-100-100-45-2000 not to exceed \$250.00  
 FICA Account no. 20-231-200-200-45-2000 not to exceed \$20.00

**School No. 19**

- January 2016 – June 2016
- 3:30 p.m. – 4:30 p.m.
- \$40.50 per hour – Teachers, School Counselor and School Social Worker
- \$20.25 per hour – Paraprofessionals and Parent Liaisons

<u>Name</u>	<u>Position</u>
Bellomo, Carmen	Teacher
Aguiar, Beatriz	Teacher
Bonilla, Madeline	School Counselor
Gibson, Allyson	School Social Worker
Holloway, Saladean	Paraprofessional
Vasquez, Elizabeth	Paraprofessional
Vela, Luz	Paraprofessional
Lopez, Daisy	Parent Liaison

Salary Account no. 20-231-100-100-45-2000 not to exceed \$2,000.00  
 FICA Account no. 20-231-200-200-45-2000 not to exceed \$153.00

**26. Appointment of Staff Members for the 2015-2016 Title I – Saturday Workshops for Parents District Wide**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following staff members for the Title I – Saturday Parent Academy Program at Passaic High School.

- January 9, 2016 – March 12, 2016
- Every Saturday (10 sessions)
- 9 a.m. – 12 p.m.
- \$40.50 per hour – Teachers, School Nurse and School Social Worker
- \$20.25 per hour – Paraprofessionals, Parent Liaisons and Security Aide

**Appointment of Staff Members for the 2015-2016 Title I – Saturday Workshops for Parents District Wide – (Continued)**

<u>Name</u>	<u>Position</u>
Lawrence, Coretta	Teacher Coordinator (Parents)
Fuentes, Arianette	Teacher
Fuentes, Ellison	Teacher
Graham, Calvin	Security Aide
Jean, Carol	School Nurse
Lopez, Daisy	Parent Liaison
Marcus-Shaller, Arlene	Teacher
Martinez, Ana	Teacher
Pena, Gloria	Parent Liaison
Reyes, Elizabeth	Teacher
Rios-Gomez, Barbara	Parent Liaison
Tapia, Julieta	School Social Worker
Texidor, Maria	Paraprofessional
Reyes, Karen	Substitute – Teacher
Silber, Ellen	Substitute – Teacher
Espejo, Rosa	Substitute – Parent Liaison
Acosta, Leticia	Substitute – Parent Liaison
Truesdale, Derrick	Substitute – Paraprofessional
Sanchez, Valerie	Substitute – School Social Worker
Lozano-Rosas, Juan	Substitute – Security Aide

Salary Account no. 20-231-100-100-45-2000 not to exceed \$18,000.00

FICA Account no. 20-231-200-200-45-2000 not to exceed \$1,377.00

Teacher Coordinator (Parents) Salary Account no. 20-231-200-100-45-2000 not to exceed \$5,000.00

Teacher Coordinator (Parents) FICA Account no. 20-231-200-200-45-2000 not to exceed \$383.00

**27. Appointment of Teachers for UDL Curriculum Writing at School No. 1**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following staff members for UDL curriculum writing at School No. 1.

- January – June 2016
- \$40.50 per hour not to exceed 30 hours per teacher

<u>Name</u>
Giordano, Amanda
Trester, Kelli
Valenzuela, Kiana
Zak, Noreen

Salary Account no. 20-231-100-100-01-1575 not to exceed \$1,575.00

FICA Account no. 20-231-200-200-01-1575 not to exceed \$557.69

**28. Appointment of Staff Members to Conduct Parent Content Area Workshops at School No. 3**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment the following staff members to conduct Parent Content Area Workshops.

- January 1, 2016 – June 10, 2016
- Tuesdays, Wednesdays and Thursdays
- 5:30 p.m. – 7:30 p.m.
- Teachers - \$40.50 per hour not to exceed 12 hours per person
- Paraprofessionals & Parent Liaison - \$20.25 per hour not to exceed 16 hours per person

<u>Name</u>	<u>Position</u>
Bordigon, Sharlene	Teacher
Boto, Elsa	Teacher
Caro, Carmen	Teacher
Carozza, Diana	Teacher
Cunningham, Nicole	Teacher
Delgado, Laura	Teacher
Garcia Cabrera, Marianela	Paraprofessional
Krenicki, Alexa	Teacher
Ledesma, Maria	Parent Liaison
Perez, Judith	Substitute Paraprofessional
Renna, Michael	Teacher
Rivera, Maria	Paraprofessional
Rodriguez, Edda	Teacher

Salary account no. 20-231-100-100-03-1575 not to exceed \$5,337.00

FICA account no. 20-231-200-200-03-1575 not to exceed \$358.70

**29. Appointment of Additional Staff Member for Teacher Workshops, Professional Communities, Grade Level Meetings and Data Analysis Activities – School No. 6**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following additional staff member to prepare and conduct Teacher Workshops, Professional Communities, Grade Level Meetings and Data Analysis Activities.

- August 1, 2015 – June 30, 2016
- Before school – 7 a.m. – 8:15 a.m.
- After-school – 3:15 p.m. – 8:15 p.m.
- \$40.50 per hour not to exceed 40 hours

<u>Name</u>	<u>Grade Level / Title</u>	<u>Rate</u>	<u>Hours</u>	<u>Total</u>
Tully, Brian	Technology	\$40.50	40	\$1,620

Account no. 20-231-200-100-06-1575 not to exceed \$1,620.00

FICA 20-231-200-200-06-1575 not to exceed \$148.71



**30. Appointment of Teachers for REAL Tutoring Program at Passaic High School**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following staff members for tutoring 11<sup>th</sup> and 12<sup>th</sup> graders in remediation, skill building needs and to support students to pass the accuplacer.

- January 9, 2016 - May 7, 2016
- 2:45 p.m. -3:30 p.m.

<u>Staff Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Total Cost</u>
Bolton, Yolanda	200	\$40.50	\$8,100.00
Cofer, Katherine	200	\$40.50	\$8,100.00
Kowalewski, Lara	100	\$40.50	\$4,050.00
Martinez, Sergio	200	\$40.50	\$8,100.00
Mendoza, Nicole	200	\$40.50	\$8,100.00
Moogan, Sara	200	\$40.50	\$8,100.00
O'Kane, Stephen	200	\$40.50	\$8,100.00
Vargas, Carmen	200	\$40.50	\$8,100.00
Zeiler, Harris	200	\$40.50	\$8,100.00

Salary account no. 20-670-100-100-23-0000 not to exceed \$68,850.00

FICA account no. 20-670-200-200-23-0000 not to exceed \$5,267.02

**31. Appointment of Staff Members for Saturday Credit Recovery Program**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following staff member to work for the Saturday Credit Recovery Program.

- January 9, 2016 – May 7, 2016
- 9:00 a.m. – 11:30 a.m. – Saturday
- 11:30 a.m. - 1:00 p.m. - Saturday

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Rate</u>	<u>Total Cost</u>
Galvez, Dr. Larisa	Teacher	70	\$40.50	\$2,835.00
Petrella, Rudolph	Teacher	70	\$40.50	\$2,835.00
Heyward, Craig	Security Aide	70	\$20.25	\$1,417.50

Account no. 15-421-100-101-12-0075 not to exceed \$5,670 – Teachers

Account no. 15-421-200-100-12-0075 not to exceed \$1,417.50 – Security

**32. Appointment of Staff Members for Saturday SAT Preparation Program**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of the following staff member to work for the Saturday SAT Preparation Program to prepare students to meet graduation requirement and prepare them for college.

- January 9, 2016 – April 9, 2016
- 9:00 a.m. – 1:00 p.m. – Saturday

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Rate</u>	<u>Total Cost</u>
Sanchez Medina, Gin Dean	Teacher	50	\$40.50	\$2,025.00
O'Kane, Stephen	Teacher	50	\$40.50	\$2,025.00
Torres, Maria	Teacher	50	\$40.50	\$2,025.00

Account no. 15-421-100-101-12-0075 not to exceed \$6,075.00

**33. Appointment of Additional Staff Member as Co-Advisor for Extra-Curricular Activities at the High School for the 2015-2016 School Year**

<u>Name</u>	<u>Activity</u>	<u>Position</u>	<u>Stipend</u>	<u>Time Frame</u>
Russo, Maria	Environmental Science	Co-Advisor	\$1,010.00	Wed & Thurs 2:45-4:00p.m.

Account no. 15-401-100-101-12-0075 not to exceed \$1,010.00

**34. Approval of Payment to School Counselors for Additional Hours Worked at Passaic High School for School Year 2015-2016**

Mr. Pablo Muñoz, Superintendent of Schools recommends approval of payment for the following school counselors who worked additional hours for the completion of the master schedule for the school year 2015-2016 during the months of August and September.

<u>Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Lindsay, Maria	10	\$40.50	\$405.00
Lopez, Jesenia	6	\$40.50	\$243.00
Mena, Karina	10.10	\$40.50	\$411.75
Merced, Angelina	10.5	\$40.50	\$425.25
Pagan, Migdalia	9.20	\$40.50	\$378.00
Parziale, Miguel Angel	9	\$40.50	\$364.50
Pinon, Denise	10	\$40.50	\$405.00
Pyron, Odelia	9.5	\$40.50	\$384.75
Ruiz-Pedraza, Maria	8	\$40.50	\$324.00
Scandariato-Carl, Katie	8	\$40.50	\$324.00

Account no. 15-422-200-100-12-000 not to exceed \$3,665.25.

**35. Appointment of Staff Members as Lindsey Meyer Teen Institute (LMTI) Advisors for 2015-2016 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following staff members to the position of Lindsey Meyer Teen Institute (LMTI) Advisor for the 2015-2016 school year.

<u>Staff</u>	<u>School</u>	<u>Stipend</u>	<u>Meeting Times</u>
Michaelis-Monroe, Jennie	No. 1	\$600	Twice a month
Baumgartner, Stephanie	No. 3	\$600	Twice a month
Grier, Sherri	LMS	\$600	Twice a month
Fabbio Areche	No. 5A	\$600	Twice a month
Cassels, Jessica	No. 6	\$600	Twice a month
Castro, Jose	No. 9	\$600	Twice a month
Roth, Shari	No. 11	\$600	Twice a month
Saenz, Jonell	No. 11	\$600	Twice a month
Natera, Stephanie	No. 20	\$600	Twice a month
Masri, Eiad	No. 20	\$600	Twice a month

Account no. 11-000-213-100-23-0075 not to exceed \$6,000

**36. Approval of Payment to Additional Teachers for Extra Classes and Revision of Ending Dates at Passaic High School**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following teachers for extra classes and revision of ending dates during the 2015-2016 school year.

<u>Name</u>	<u>Dept.</u>	<u>Course</u>	<u>Extra Classes</u>	<u>Effective Dates</u>	<u>Amount</u>
Bang, Gina	Math	Geometry	5 per week	12/01/15 - 02/05/16	\$1,394
Blath, Nicholas	Math	SAT - Math Prep	5 per week	09/09/15 - 06/30/16	\$6,250
Brandwein, Ira	Math	SAT - Math	5 per week	12/01/15 - 02/05/16	\$1,394
Lawler, Lisa	Sp. Ed.	Autistic	5 per week	12/01/15 - 06/30/16	\$4,550
Martinez, Fanny	Math	SAT - Math	5 per week	12/01/15 - 02/05/16	\$1,394
McKay, Cheryl	Math	Geometry	5 per week	12/01/15 - 02/05/16	\$1,394
Musial, Sarah	Math	Elective (AVID) Freshman	5 per week	09/09/15 - 09/30/15	\$6,114
Musial, Sarah	Math	Elective (AVID) Freshman	5 per week	10/07/15 - 06/30/16	
Pereira, Hingrity	Math	Geometry	5 per week	12/01/16 - 02/05/16	\$1,394
Tyler, Jason	Math	SAT Math Prep	5 per week	09/09/15 - 10/30/15	\$1,156
Yildirim, Leyla	Math	Geometry	5 per week	09/16/15 - 10/30/15	\$2,448
Yildirim, Leyla	Math	Algebra II	5 per week	12/01/15 - 02/05/16	

Account no. 15-140-100-101-12-0052 not to exceed \$26,094

**37. Appointment of Staff Members to Conduct Parent Grade Level Workshops at School No. 6**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment the following staff members to conduct School Parent Workshops.

- January 4 , 2016 – June 30, 2016
- Monday, Tuesdays, Wednesdays and Thursdays
- 5:00 p.m. – 7:30 p.m. or 5:30 p.m. – 8:00 p.m.
- Teachers - \$40.50 per hour
- Paraprofessional & Parent Liaison - \$20.25 per hour

<u>Name</u>	<u>Position</u>	<u>Grade Level</u>	<u>Hours</u>
Gorman, Nancy	Teacher	1	5
Zuniga, Nohemy	Teacher	1	5
Tavarez, Josefa	Teacher	2	10
Aquino, Alejandra	Teacher	3	2.5
Aviles, Hilda	Teacher	3	2.5
Davis, Bruce	Teacher	3	2.5
Stella, Pauline	Teacher	3	2.5
Cassels, Jessica	Teacher	4	10
Callis, Diane	Teacher	5	10
Garcia, Klarissa	Teacher	6	2.5
Jakowenka, Paul	Teacher	6	2.5
Kokoska, Joan	Teacher	6	2.5
Navarro, Aisa	Teacher	6	2.5
Higgins, Esther	Teacher	Self-Contained	2.5
Mayo, Lisa	Teacher	Self-Contained	2.5
Rendon, Diana	Teacher	Kindergarten	5
Valdes, Vanessa	Teacher	Kindergarten	5
Romano, Raella	Teacher	K-6	5
Tully, Brian	Teacher	K-6	5
Caba-Viragh, Rita	Paraprofessional	Parent Team Meeting	36
Espejo, Rosa	Parent Liaison	Parent Team Meeting	36

Salary Account no. 20-231-200-100-06-1575 not to exceed \$5,850

FICA Account no. 20-231-200-200-06-1575 not to exceed \$447.53

**38. Appointment of Substitute Custodians for the 2015-2016 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following substitute custodians at an hourly rate of \$13.00.

Coleman, Melvin  
 Mateo, Hector  
 Ogando, Alexis  
 Rosario, Dinorah  
 Smith, Antoine

Funding provided from account no. 11-000-262-100-05-0051.

**39. Appointment**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following person at the salary rate indicated, subject to compliance with Board Policy No. 3125.

**Certificated:**

Feliciano, Ana	Division of Planning/Research & Evaluation (Testing) Teacher Coordinator PCR#GYK No. 11-000-211-173-23-0000	<u>1/1/16- 6/30/16</u> MA-6 \$61,643
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*MA from Seton Hall University*

*Holds NJ Standard Certificates -- Elementary School Teacher*

**40. Appointment of Payroll Specialist**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of Malak Griess as Payroll Specialist effective January 1, 2016. Mr. Griess will be paid \$58,485.00 pending the collective bargaining negotiations.  
PCR#GTA -- Account no. 11-000-251-100-05-0000

***-End of Personnel Section-***

*Subject to correction of errors*

**(Attachment)**

**Resolution No. 9 - Approval of Reorganization of Schools/Organizational Structure**

**Whereas**, the Superintendent of Schools, Pablo Muñoz, has reviewed and assessed the school district's current organizational structure, and

**Whereas**, with the goal of achieving greater efficiency, accountability, and utilization of staff skills and expertise, thereby recommends organizational revisions to improve the quality of educational programs and services provided to the district's approximately 15,000 students, and

**Whereas**, the district's mission is to provide Passaic Public Schools students with an excellent education that prepares them for college and to earn high paying jobs, and

**Whereas**, the district's vision is that the Passaic Public Schools will become the best urban school system in New Jersey.

**Now, therefore, be it resolved**, that the following changes be made and implemented, effective December 21, 2015, unless specifically noted otherwise.

**A. Organizational Structure**

The following organization charts, Exhibits 1-4, shall replace and supersede all former charts or tables of organization covering the Passaic Public Schools secretarial, clerical, facilities, food services, information technology, and office of curriculum and instruction professionals.

1. Department of Food Services Organization Chart
- 2-a. Division of Facilities Organization Chart
- 2-b. Division of Information Technology Organization Chart
- 2-c. Department of Security Organization Chart
3. Office of Curriculum and Instruction Organization Chart
4. Secretarial and Clerical Organization Chart

**B. Conversion of the following positions and titles from the below to title of "Teacher":**

1. Art
2. Art Teacher
3. Autistic
4. Auto and Metal Teacher
5. Auto Teacher
6. Basic Skills Instruction
7. Basic Skills Resource Teacher
8. Basic Skills Teacher
9. Bilingual Business Education
10. Bilingual Business Education Teacher
11. Bilingual Elementary Teacher – Grade 1
12. Bilingual Elementary Teacher – Grade 2
13. Bilingual Elementary Teacher – Grade 3

**(Attachment)**

**Resolution No. 9 - Approval of Reorganization of Schools/Organizational Structure**

14. Bilingual Elementary Teacher – Grade 4
15. Bilingual Elementary Teacher – Grade 5
16. Bilingual Elementary Teacher – Grade 6
17. Bilingual Elementary Teacher – Kindergarten
18. Bilingual ESL Teacher
19. Bilingual Health
20. Bilingual Language Arts
21. Bilingual Language Arts Teacher
22. Bilingual Language Arts Teacher – Grade 6
23. Bilingual Math
24. Bilingual Math Grade 7
25. Bilingual Math Grade 8
26. Bilingual Mathematics
27. Bilingual Mathematics Teacher
28. Bilingual Mathematics Teacher – Grade 6
29. Bilingual Science
30. Bilingual Science Grade 7
31. Bilingual Science Grade 8
32. Bilingual Science Teacher
33. Bilingual Science Teacher- Grade 6
34. Bilingual Social Studies
35. Bilingual Social Studies Grade 7
36. Bilingual Social Studies Grade 8
37. Bilingual Social Studies Teacher
38. Bilingual Social Studies Teacher – Grade 6
39. Bilingual Special Education Teacher- MM
40. Bilingual Teacher
41. Bilingual/ESL Teacher
42. Bilingual/Elementary Secondary Language Teacher
43. BSI
44. BSI Teacher
45. BSI- Spanish
46. Business Education Economics & Law
47. Business Education Marketing and Bookkeeping
48. Business Education Teacher
49. Business Education-Business Organization
50. Career Industrial Arts
51. Careers
52. CIA-Auto
53. CIA-Auto & Metal
54. CIA-Radio/TV Technology
55. CIA-Woodshop

**(Attachment)**

**Resolution No. 9 - Approval of Reorganization of Schools/Organizational Structure**

56. Cognitive Imp.
57. Cognitive Impaired
58. Computer Grade 7
59. Computer Lab
60. Computer Literacy/Applications
61. Computer Resource Teacher
62. Computer Teacher
63. Drama
64. Drama Teacher
65. Elementary School Teacher
66. Elementary School Teacher – Grade 1
67. Elementary School Teacher – Grade 2
68. Elementary School Teacher – Grade 3
69. Elementary School Teacher – Grade 4
70. Elementary School Teacher – Grade 5
71. Elementary School Teacher – Grade 6
72. Elementary School Teacher – Kindergarten
73. Elementary Teacher
74. English
75. English as a Second Language
76. English as a Second Language Teacher
77. English as a Second Language/Language Proficiency (ESL/LP)
78. English Teacher
79. ESL
80. ESL Teacher
81. ESL Teacher/LP Coordinator
82. ESL/LP
83. Gifted & Talented
84. Grade 1
85. Grade 1 Bilingual
86. Grade 1 Transitional
87. Grade 2
88. Grade 2 Bilingual
89. Grade 2 Transitional
90. Grade 3
91. Grade 3 Bilingual
92. Grade 3 G & T
93. Grade 3 Transitional
94. Grade 4
95. Grade 4 Bilingual
96. Grade 4 G & T
97. Grade 4 Transitional



**(Attachment)**

**Resolution No. 9 - Approval of Reorganization of Schools/Organizational Structure**

98. Grade 5
99. Grade 5 Bilingual
100. Grade 5 Bilingual Overage
101. Grade 5 G & T
102. Grade 5 Transitional
103. Grade 6
104. Grade 6 Bilingual
105. Grade 6 Bilingual Language Arts
106. Grade 6 Bilingual Math
107. Grade 6 Bilingual Science
108. Grade 6 Bilingual Social Studies
109. Grade 6 Math
110. Grade 6 Science
111. Grade 6 Social Studies
112. Grade 6 Transitional
113. Graphic Design Teacher
114. Health
115. Health Grade 8
116. Health Teacher
117. History
118. History & Psychology
119. History Bilingual
120. History Teacher
121. Home Bound Instruction Teacher
122. Home Economics- Fam. & Cons. Science
123. Home Economics- Family
124. Home Economics- Foods
125. In School Suspension
126. In School Suspension Teacher
127. In-Class Support
128. In-School Suspension Teacher
129. Inclusion Language Arts
130. Inclusion LLD Science
131. Inclusion Math
132. Inclusion Science
133. Inclusion/Resource
134. Inclusion/Resource Social Studies
135. Intervention Specialist
136. Intervention Specialist- ELD
137. Intervention Specialist- English Language Development (ELD)
138. ISS
139. Kindergarten

**(Attachment)**

**Resolution No. 9 - Approval of Reorganization of Schools/Organizational Structure**

140. Kindergarten Autistic
141. Kindergarten Bilingual
142. Kindergarten Bilingual Teacher
143. Kindergarten Transitional
144. Language Arts
145. Language Arts Grade 7
146. Language Arts Grade 8
147. Language Arts Teacher
148. Language Arts Teacher – Grade 6
149. Language Arts Teacher– Grade 7
150. Language Arts Teacher– Grade 8
151. Language Learning Disabled (LLD)
152. Life Skills Teacher
153. LLD Inclusion Social Studies
154. LLD Language Arts
155. LLD Math
156. LLD Mild Moderate
157. LLD Mild Moderate Language Arts
158. LLD Mild Moderate Math
159. LLD Mild Moderate/Self Contained
160. LLD Science
161. LLD Science
162. LLD Severe
163. LLD Social Studies
164. LLD Social Studies
165. Math
166. Math Bilingual
167. Math Grade 7
168. Math Grade 8
169. Mathematics Resource Teacher
170. Mathematics Teacher
171. Mathematics Teacher – Grade 6
172. MD
173. MD Math
174. MD Science
175. MD Social Studies
176. MD/Self Contained
177. Mild/Moderate (MM)
178. Military Science
179. Military Science Teacher
180. MM English
181. MM History

**(Attachment)**

**Resolution No. 9 - Approval of Reorganization of Schools/Organizational Structure**

- 182. MM Math
- 183. MM Science
- 184. MM Science & Biology
- 185. MM Self-Contained
- 186. MM Spanish
- 187. Multiply Disabled (MD)
- 188. Music
- 189. Music Instrumental
- 190. Music Teacher
- 191. Music-Band
- 192. Music-Instrument
- 193. Music-Strings
- 194. Music-Vocal
- 195. Music-Vocal/Instrumental
- 196. Physical Education
- 197. Physical Education & Driver Education
- 198. Physical Education & Health
- 199. Physical Education & Relief
- 200. Physical Education Grade 7
- 201. Physical Education Grade 8
- 202. Physical Education Grades 7-8
- 203. Physical Education Teacher
- 204. Physical Education/Health
- 205. Pre-Kindergarten
- 206. PreK
- 207. PreK Autistic
- 208. PreK Disabled
- 209. PreK Relief
- 210. Preschool Relief Teacher
- 211. Preschool Teacher
- 212. Reading Teacher
- 213. Remedial ELL
- 214. Remedial English Language Learners
- 215. Remedial Math
- 216. Remedial Reading
- 217. Remedial Reading Teacher
- 218. Remedial Teacher
- 219. Resource English
- 220. Resource History
- 221. Resource ICS
- 222. Resource In Class Support
- 223. Resource Language

**(Attachment)**

**Resolution No. 9 - Approval of Reorganization of Schools/Organizational Structure**

- 224. Resource Math
- 225. Resource Pull Out
- 226. Resource Science
- 227. Resource Spanish
- 228. Resource/Self-Contained
- 229. School Technology Coordinator
- 230. Science
- 231. Science (Biology)
- 232. Science (Chemistry)
- 233. Science & Biology
- 234. Science Chemistry
- 235. Science Elective
- 236. Science Grade 7
- 237. Science Grade 8
- 238. Science Teacher
- 239. Science Teacher – Grade 6
- 240. Science Transitional
- 241. Science-Chemistry
- 242. Science-Physics
- 243. Secondary Teacher
- 244. Severe History
- 245. Severe Math
- 246. Social Studies
- 247. Social Studies Grade 7
- 248. Social Studies Grade 8
- 249. Social Studies Teacher
- 250. Social Studies Teacher – Grade 6
- 251. Special Area Teacher
- 252. Special Education Spanish
- 253. Special Education Teacher
- 254. Special Education Teacher – Autistic Class
- 255. Special Education Teacher – Behavior Disabled Class
- 256. Special Education Teacher – Cognitive Impaired Class
- 257. Special Education Teacher – English
- 258. Special Education Teacher – History
- 259. Special Education Teacher – Inclusion/Resource
- 260. Special Education Teacher – Math
- 261. Special Education Teacher – Mathematics
- 262. Special Education Teacher – Science
- 263. Special Education Teacher – Self-Contained
- 264. Special Education Teacher – Spanish
- 265. Special Education Teacher and Pre-School Handicapped Teacher

**(Attachment)**

**Resolution No. 9 - Approval of Reorganization of Schools/Organizational Structure**

- 266. Special Education Teacher and Preschool Handicapped Teacher
- 267. Teacher – Supplementary Instruction
- 268. Teacher Specialist
- 269. Teacher Supplementary Instruction
- 270. Teacher-Elementary
- 271. Teacher-Home Instruction
- 272. Teacher-Instructional Resource Center
- 273. Teacher-Secondary
- 274. Teacher-Specialist
- 275. Teacher-Supplementary Education
- 276. Transitional Elementary School Teacher – Grade 1
- 277. Transitional Elementary Teacher – Grade 1
- 278. Transitional Elementary Teacher – Grade 2
- 279. Transitional Elementary Teacher – Grade 3
- 280. Transitional Elementary Teacher – Grade 4
- 281. Transitional Elementary Teacher – Grade 5
- 282. Transitional Elementary Teacher – Grade 6
- 283. Transitional Elementary Teacher – Kindergarten
- 284. TV Production Teacher
- 285. Woodshop Teacher
- 286. World Language French
- 287. World Language Spanish
- 288. World Language Teacher – Spanish
- 289. World Language – Sign

**C. Conversion of the following positions and titles from the below to title of “Paraprofessional”**

- 1. Bilingual Paraprofessional
- 2. Classroom Paraprofessional
- 3. Classroom Paraprofessional (Elementary)
- 4. Para 504
- 5. Para Autistic
- 6. Para Bilingual
- 7. Para Class Autistic
- 8. Para Class Cog Imp
- 9. Para Class LLD
- 10. Para Class LLD Sev
- 11. Para Class LLD-MD
- 12. Para Class LLD-MM
- 13. Para Class MD
- 14. Para Class- LLD

**(Attachment)**

**Resolution No. 9 - Approval of Reorganization of Schools/Organizational Structure**

15. Para Inclusion
16. Para Inclusion/Resource
17. Para Kindergarten
18. Para Kindergarten Bilingual
19. Para Kindergarten LLD-Severe
20. Para Kindergarten Transitional
21. Para LLD MM
22. Para LLD MM/Severe
23. Para LLD Severe
24. Para MD
25. Para Personal
26. Para PreK
27. Para PreK Autistic
28. Para PreK Disabled
29. Para Resource
30. Para Resource LLD
31. Paraprofessional – Bilingual
32. Paraprofessional – Special Education
33. Preschool Paraprofessional
34. Special Education Paraprofessional

**D. Abolishment of the following positions and titles:**

1. Accounts Payable Clerk
2. Administrative Assistant for Department of Curriculum and Staff Development
3. Administrative Assistant/Network Support
4. Administrative Assistant –SEMI (Special Education Medicaid Initiative)
5. Athletic Trainer
6. Assistant Board Secretary
7. Assistant Coordinator Student and Parent Services
8. Assistant Custodian/Bus Driver
9. Assistant Engineer High School
10. Assistant Manager- Accounts Payable
11. Baker
12. Cafeteria Cashier
13. Cafeteria Worker
14. Cashier
15. Carpenter- Masons
16. Clerk Typist
17. Climate & Culture
18. Climate & Culture Specialist
19. College/Career Readiness
20. Compliance Manager
21. Compliance Monitor
22. Computer Operator
23. Consulting School Psychiatrist

**(Attachment)**

**Resolution No. 9 - Approval of Reorganization of Schools/Organizational Structure**

24. Cook
25. Coordinator of API/Gear Up Grant
26. Counselor
27. Custodian
28. Director of Science
29. ELD Coach
30. ELL Math Coach
31. Engineer
32. Executive Assistant
33. Executive Assistant (A)
34. Executive Assistant to Purchasing
35. Fireman
36. Fireman (Custodial)
37. Food Service Director
38. Food Service Field Manager and Trainer
39. General Maintenance
40. General Maintenance Men
41. General Worker
42. Guidance Counselor
43. Head Custodian Engineer
44. Head Lunch Aide
45. Head Luncheon Aide
46. Health Occupations/Nurse
47. High School Engineer
48. Intervention Special Education
49. Interventionist
50. Janitress
51. Janitresses
52. LDTC
53. Language Proficiency Coordinator
54. LP Coordinator
55. Learning Disabilities Teacher Consultant (CST)
56. Learning Disabilities Teacher Consultant - CST
57. Learning Disabilities Teacher Consultant (PIRT)
58. Learning Disability Teacher Consultant (PIRT)
59. Liaison Non-Public
60. Liaison Non-Public Schools
61. Liaison – Non Public Schools
62. Library Media Specialist
63. Library Paraprofessional (High School)
64. Library Secretary
65. Licensed Maintenance
66. Literacy Coach – Bil.
67. Literacy Coach (SpEd)
68. Long Line Cook
69. Long Pine Cook

**(Attachment)**

**Resolution No. 9 - Approval of Reorganization of Schools/Organizational Structure**

70. Maintenance
71. Maintenance Carpenter
72. Maintenance – Carpenter
73. Maintenance Electrician
74. Maintenance – Electrician
75. Maintenance General
76. Maintenance – General
77. Maintenance Painter
78. Maintenance – Painter
79. Maintenance Plumber
80. Maintenance – Plumber
81. Masons
82. Master Pre-K
83. Master Teacher
84. Math Instructional Coach
85. Media Specialist
86. Para College/Career
87. Parent/Teacher Coordinator
88. Parent Teacher Coordinator
89. Part Time Lunch Aide
90. PBSIS Coach
91. PIRT
92. Pre-School Intervention and Referral Team Specialist
93. Preschool Master Teacher
94. Program Facilitator
95. Psychologist
96. Reading First Literacy Coach
97. Relief Teacher
98. School Librarian
99. School Psychologist - CST
100. School Psychologist - (PIRT)
101. School Secretary
102. School Social Worker (PIRT)
103. School Social Worker - SB
104. Secretary
105. Secretary- Student Information
106. Senior Computer Technician
107. Senior High School Engineer
108. Social Worker
109. Social Worker School Based
110. Social Worker SB
111. Special Education Coach
112. Speech Correctionist
113. Speech Language Specialist (PIRT)
114. Speech Pathologist
115. Substance Awareness



**(Attachment)**

**Resolution No. 9 - Approval of Reorganization of Schools/Organizational Structure**

116. Substance Awareness Coordinator
117. Supervisor of Bilingual and ESL Programs
118. Supervisor of Gifted and Talented Education
119. Supervisor of Mathematics
120. Teacher – Coach, Athletics
121. Teacher Coach (Athletics)
122. Teacher- Coach (Athletics)
123. Teacher Coach (Literacy)
124. Teacher Coach (Math)
125. Teacher Coach (Special Education)
126. Teacher Coach (SpEd)
127. Teacher Coordinator (Athletics)
128. Teacher Coordinator (Technology)
129. Teacher Coordinator - Technology

**E. Creation of the following positions and titles:**

1. Administrative Assistant (Schools)
2. Administrative Clerk (Accounts Payable)
3. Administrative Clerk (Food Services)
4. Administrative Clerk (Human Resources)
5. Administrative Clerk (Payroll)
6. Administrative Clerk (Purchasing)
7. Administrative Clerk (Special Education Medicaid Initiative)
8. Administrative Clerk (Transportation)
9. Administrative Secretary (Schools)
10. Athletic Coach
11. Carpenter
12. Electrician
13. General Cafeteria Worker
14. General Maintenance Worker
15. Learning Disabilities Teacher Consultant
16. Medical Inspector/Board Physician
17. Painter
18. Paraprofessional
19. Plumber
20. Pre-Plated Lunch Aide
21. Registered Nurse
22. School Athletic Trainer
23. School Counselor
24. School Library Media Specialist
25. School Nurse – Non-Instructional

**(Attachment)**

**Resolution No. 9 - Approval of Reorganization of Schools/Organizational Structure**

26. School Occupational Therapist
27. School Physical Therapist
28. Security Manager
29. Senior Administrative Assistant
30. Senior Computer Technician (Data Systems)
31. Senior Computer Technician (Help Desk)
32. Senior Computer Technician (Network)
33. Senior Executive Assistant
34. Speech Language Specialist
35. Student Assistance Coordinator
36. Supervisor of Mathematics (PreKindergarten-5)
37. Supervisor of Mathematics (6-12)
38. Supervisor of Science
39. Teacher
40. Teacher Coordinator (Cooperative Education and Structured Learning Experiences)
41. Teacher Coordinator (Non-Public Schools)

**F. Approval of Job Descriptions**

The following job descriptions, Exhibits 5-62, shall be deemed to replace and supersede any prior job description for the same or similar title.

5. Administrative Assistant
6. Administrative Assistant (Schools)
7. Administrative Clerk (Accounts Payable)
8. Administrative Clerk (Food Services)
9. Administrative Clerk (Human Resources)
10. Administrative Clerk (Payroll)
11. Administrative Clerk (Purchasing)
12. Administrative Clerk (Special Education Medicaid Initiative)
13. Administrative Clerk (Transportation)
14. Administrative Secretary
15. Administrative Secretary (Schools)
16. Assistant Custodian
17. Athletic Coach
18. Attendance Officer
19. Carpenter
20. Cook Manager
21. Electrician
22. General Cafeteria Worker
23. General Maintenance Worker
24. Head Custodian
25. Learning Disabilities Teacher Consultant

**(Attachment)**

**Resolution No. 9 - Approval of Reorganization of Schools/Organizational Structure**

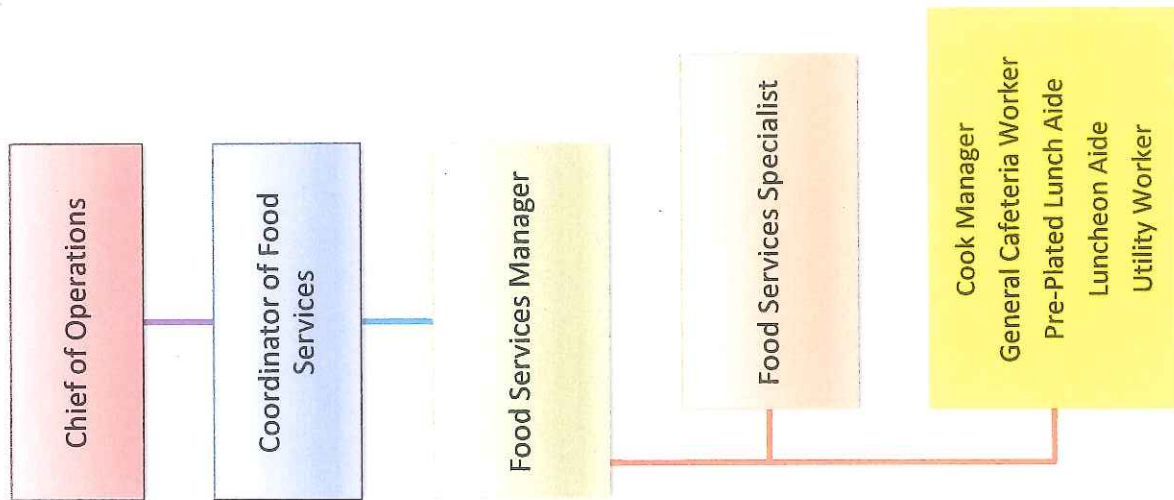
26. Luncheon Aide
27. Medical Inspector/Board Physician
28. Painter
29. Paraprofessional
30. Parent Liaison
31. Plumber
32. Pre-Plated Lunch Aide
33. Registered Nurse
34. School Athletic Trainer
35. School Counselor
36. School Library Media Specialist
37. School Nurse
38. School Nurse – Non-Instructional
39. School Occupational Therapist
40. School Physical Therapist
41. School Psychologist
42. School Social Worker
43. Security Aide
44. Senior Administrative Assistant
45. Senior Computer Technician (Data Systems)
46. Senior Computer Technician (Help Desk)
47. Senior Computer Technician (Network)
48. Senior Executive Assistant
49. Speech Language Specialist
50. Student Assistance Coordinator
51. Supervisor of Health and Physical Education
52. Supervisor of Mathematics (PreKindergarten-5)
53. Supervisor of Mathematics (6-12)
54. Supervisor of Science
55. Supervisor of Social Studies
56. Teacher
57. Teacher Coordinator (Cooperative Education and Structured Learning Experiences)
58. Teacher Coordinator (Non-Public Schools)
59. Utility Worker
60. Security Manager
61. Coordinator of Security
62. Director of Elementary and Secondary Education

Subject to correction of errors.

Approved: December 21, 2015

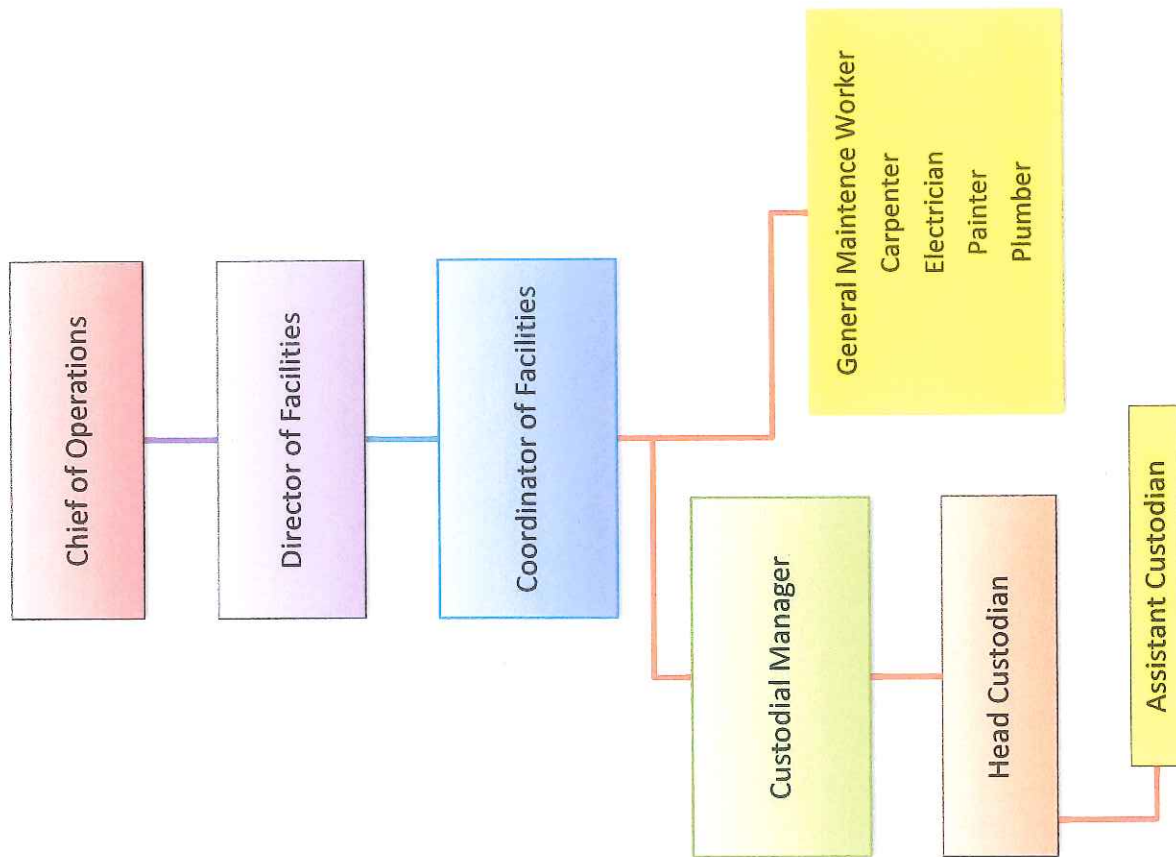
# Passaic Public Schools Department of Food Services Organization Chart

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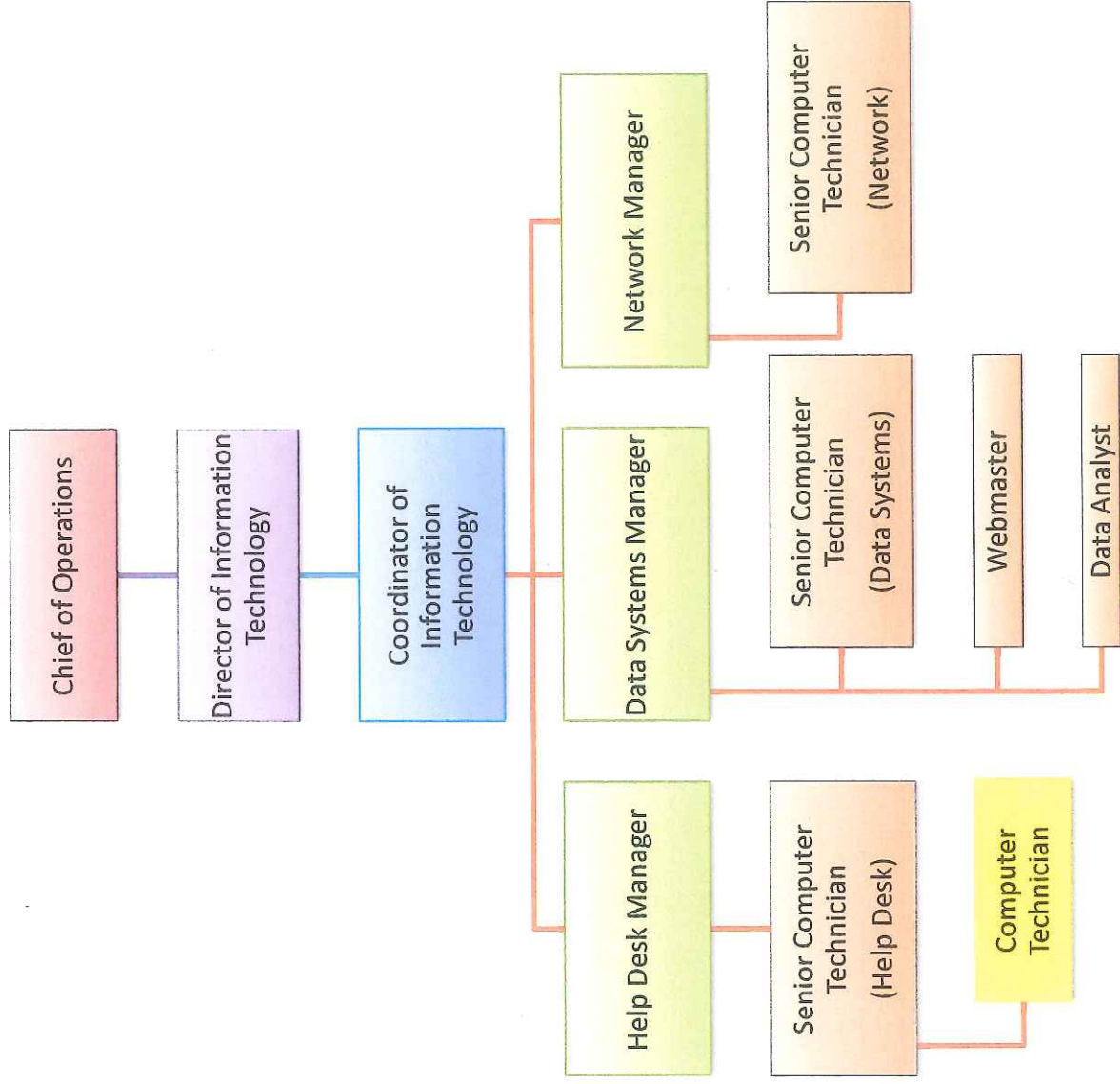
# Passaic Public Schools

## Division of Facilities Organization Chart



# Passaic Public Schools

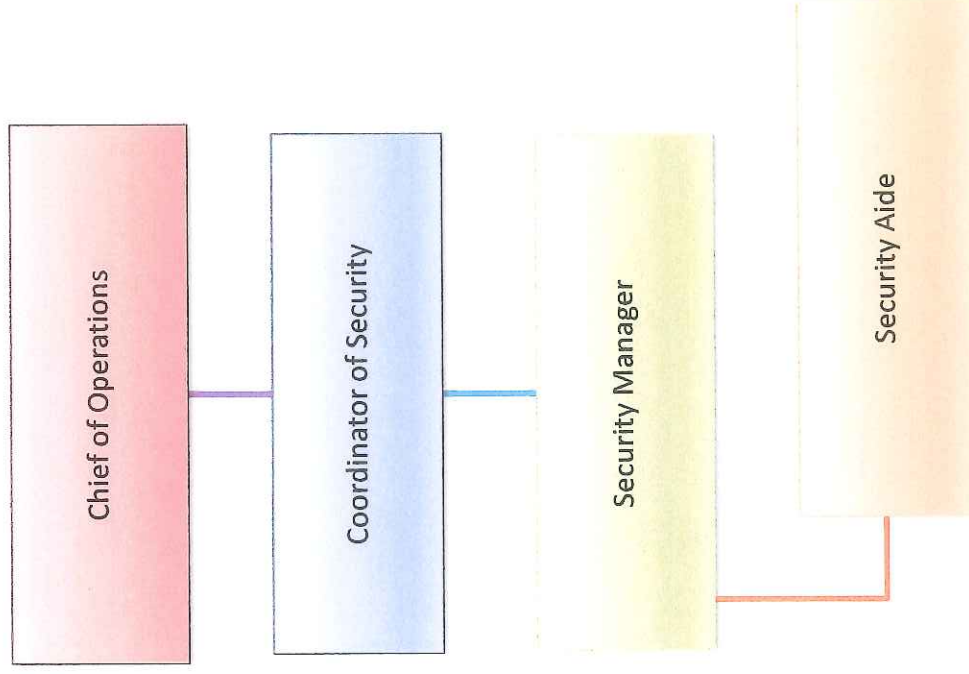
## Division of Information Technology Organization Chart



Approved: December 21, 2015

# Passaic Public Schools Department of Security Organization Chart

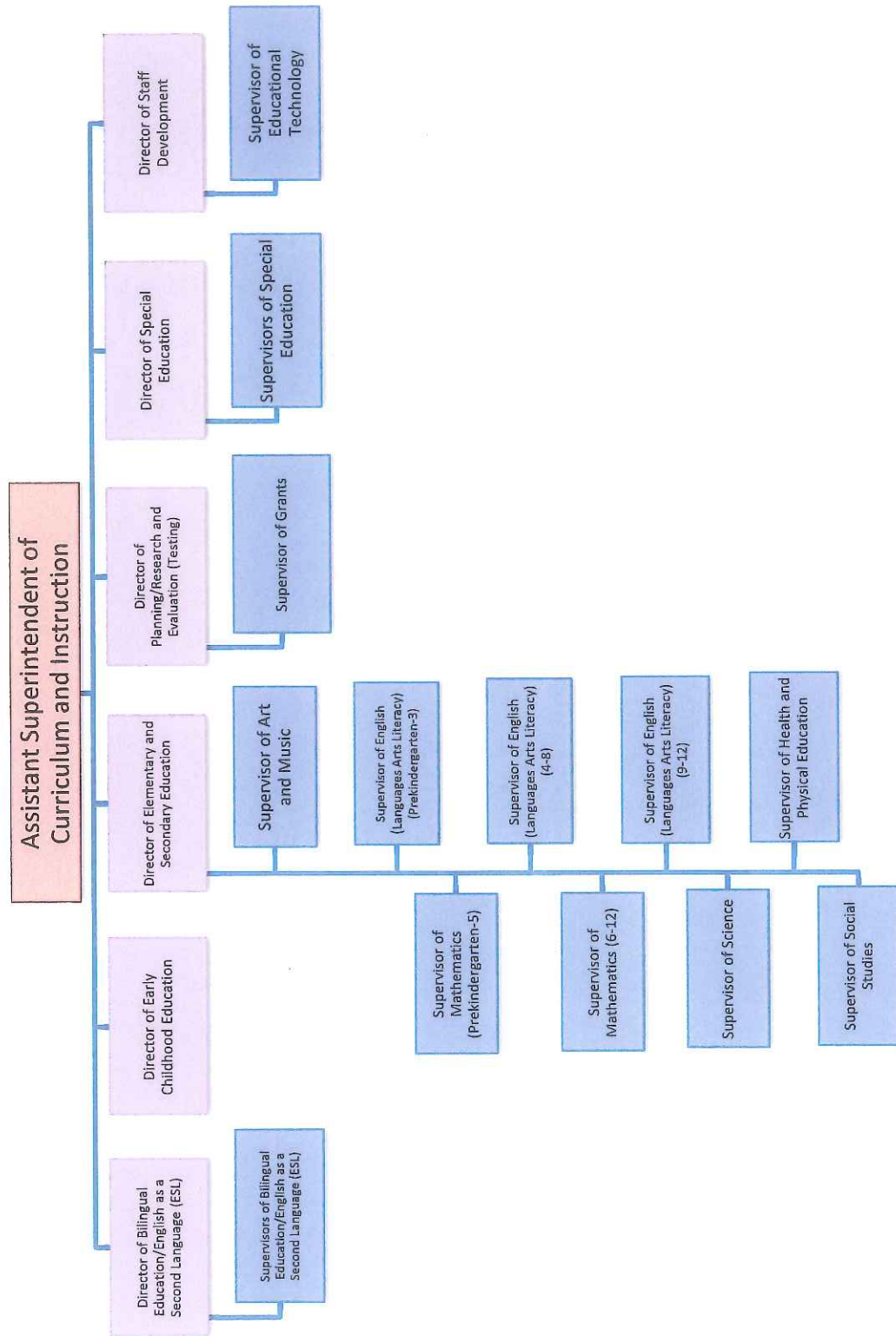
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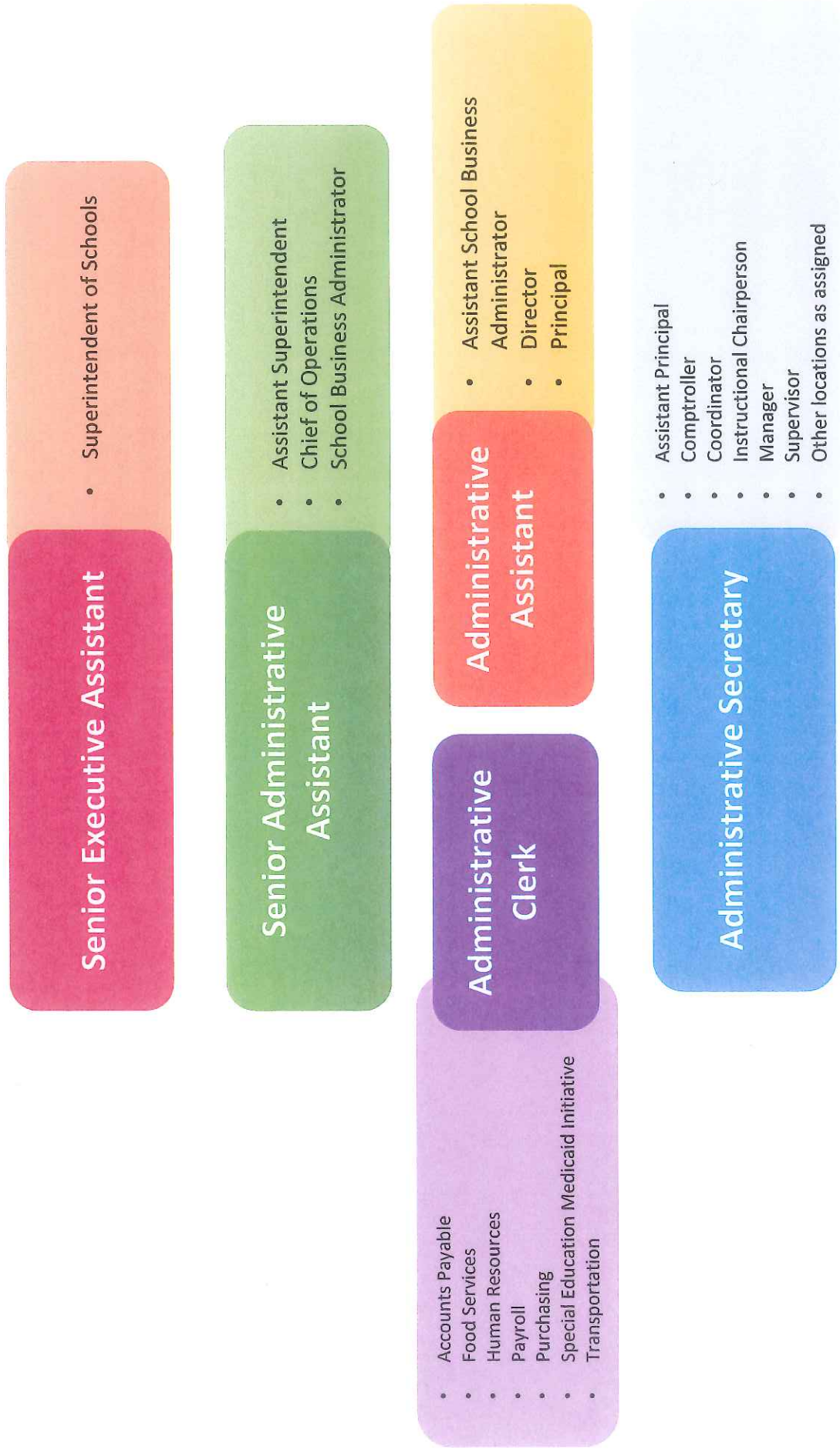
# Passaic Public Schools

## Office of Curriculum and Instruction Organization Chart





# Passaic Public Schools Secretarial and Clerical Organization Chart



**(Attachment) Transfer of Personnel/Change of Assignment**  
**Resolution No. 10-a.**

Certificated

Name	From	To	Effective
Dominguez, Casilda	School No. 6 Teacher Assignment: Grade 2 PCR#BXF 15-120-100-101-06-0000	School No. 6 Teacher Assignment: Grade 4 PCR#CEB 15-120-100-101-06-0000	11/24/15
Garcia, Zuheidi	School No. 16 Teacher Assignment: Preschool PCR#CXT 20-218-100-101-61-0000	Special Education Learning Disabilities Teacher Consultant PCR#AQU 11-000-219-104-59-0000	1/4/16
Goncalves, Beatriz	School No. 5 Teacher Assignment: Grade 2 Bilingual PCR#HDZ 15-240-100-101-50-0000	School No. 7 & 16 Teacher Assignment: English as Second Language PCR#HLF/HLG 15-240-100-101-07-0000 (50%) 15-240-100-101-61-0000 (50%)	1/4/16
Lleonart, Marilyn	School No. 6 Teacher Assignment: Grade 4 Bilingual PCR#HEM 15-240-100-101-06-0000	School No. 20 Teacher Assignment: English as Second Language PCR#HCT 11-240-100-101-28-0000	1/4/16
Sandoval, Xiomara	School No. 7 & 16 Teacher Assignment: ESL PCR#HLF/HLG 15-240-100-101-07-0000 (50%) 15-240-100-101-61-0000 (50%)	School No. 5 Teacher Assignment: Grade 2 Bilingual PCR#HDZ 15-240-100-101-50-0000	1/4/16

**(Attachment) Transfer of Personnel/Change of Assignment**  
**Resolution No. 10-a.**

**Non-Certificated**

Name	From	To	Effective
Desai, Shima	School No. 3 Paraprofessional Assignment: Personal PCR#DTK 11-000-217-100-27-0000	School No. 3 Paraprofessional Assignment: Kindergarten Class PCR#AEY 15-190-100-106-03-0000	11/1/15
Gentile, Valarie	School No. 10 Paraprofessional Assignment: Personal PCR#HNO 11-000-217-100-27-0000	School No. 5 Annex Paraprofessional Assignment: Personal PCR#HMM 11-000-217-100-27-0000	11/23/15
Valera, Lilian	School No. 3 Luncheon Aide 11-000-262-107-25-0076	School No. 6 Luncheon Aide 11-000-262-107-25-0076	1/4/16

**Custodial**

Name	From	To	Effective
Burrells, Darnell	School No. 8 Assistant Custodian 11-000-262-100-56-0000	School No. 7 Assistant Custodian 11-000-262-100-56-0000	1/1/16
Cook, Jovan	Lincoln Middle School Assistant Custodian 11-000-262-100-56-0000	High School Assistant Custodian 11-000-262-100-56-0000	1/1/16
Jackson, Russell	School No. 7 Assistant Custodian 11-000-262-100-56-0000	School No. 8 Assistant Custodian 11-000-262-100-56-0000	11/16/15
Mendez, Juana	School No. 7 Assistant Custodian 11-000-262-100-56-0000	Lincoln Middle School Assistant Custodian 11-000-262-100-56-0000	1/1/16
Recio Monegro, Abel	High School Assistant Custodian 11-000-262-100-56-0000	School No. 1 Assistant Custodian 11-000-262-100-56-0000	1/1/16

**(Attachment) Job Title Changes and Transfers due to Reorganization  
Resolution No. 10-b.**

**All salaries for EAP, PAEOP, PMCCA and PADCAM members will not be changed as a result of this reorganization, as all of the referenced collective bargaining agreements are pending the completion of negotiations.**

**Job Title Changes due to Reorganization:**

Name	From	To
Aghazadeh-Alavi, Ali	Supervisor of Mathematics	Supervisor of Mathematics (6-12)

**Job Title Changes due to Reorganization:**

Name	From	To
Chenel, Veronica	Learning Disabilities Teacher Consultant (CST)	Learning Disabilities Teacher Consultant Assignment: Child Study Team
Luczun, Joyce	Learning Disabilities Teacher Consultant (CST)	Learning Disabilities Teacher Consultant Assignment: Child Study Team
Marino, Scott	Learning Disabilities Teacher Consultant (CST)	Learning Disabilities Teacher Consultant Assignment: Child Study Team
Osieja, Eileen	Learning Disabilities Teacher Consultant (CST)	Learning Disabilities Teacher Consultant Assignment: Child Study Team
Ralicki, Lauren	Learning Disabilities Teacher Consultant (CST)	Learning Disabilities Teacher Consultant Assignment: Child Study Team
Sanchez, Leslie	Learning Disabilities Teacher Consultant (CST)	Learning Disabilities Teacher Consultant Assignment: Child Study Team
Schwab, Estee	Learning Disabilities Teacher Consultant (CST)	Learning Disabilities Teacher Consultant Assignment: Child Study Team
Wolford, Hallie	Learning Disabilities Teacher Consultant (CST)	Learning Disabilities Teacher Consultant Assignment: Child Study Team

**(Attachment) Job Title Changes and Transfers due to Reorganization  
Resolution No. 10-b.**

Name	From	To
Nelson, Mona	Learning Disabilities Teacher Consultant (PIRT)	Learning Disabilities Teacher Consultant Assignment: Preschool Intervention Referral Team
Paradela-Ramnarine, Martha	Learning Disabilities Teacher Consultant (PIRT)	Learning Disabilities Teacher Consultant Assignment: Preschool Intervention Referral Team
Komorowski, Barbara	Liaison – Non Public Schools	Teacher Coordinator (Non-Public Schools)
McGinnis, Beverly	Media Specialist	School Library Media Specialist
Moore-Shields, Toni	Media Specialist	School Library Media Specialist
Pianko, Gertrude	Media Specialist	School Library Media Specialist
Fodera, Jennifer	School Nurse	School Nurse – Non-Instructional
Jackson, Terell	School Nurse	School Nurse – Non-Instructional
Kenny, Janice	School Nurse	School Nurse – Non-Instructional
Lisboa, Noemi	School Nurse	School Nurse – Non-Instructional
Martell, Rosa	School Nurse	School Nurse – Non-Instructional
Ortiz, Darlene	School Nurse	School Nurse – Non-Instructional
Pascual, Lourdes	School Nurse	School Nurse – Non-Instructional
Vera, Iliana	School Nurse	School Nurse – Non-Instructional
Worthy, Wynderlyn	School Nurse	School Nurse – Non-Instructional
Baumgartner, Stephanie	School Social Worker – SB	School Social Worker
Espino, Jessica	School Social Worker - SB	School Social Worker
Gibson, Allyson	School Social Worker – SB	School Social Worker
Lam, Jennie	School Social Worker – SB	School Social Worker

**(Attachment) Job Title Changes and Transfers due to Reorganization**  
**Resolution No. 10-b.**

Name	From	To
Marcucci, Sulie	School Social Worker – SB	School Social Worker
Martinez, Joanna	School Social Worker – SB	School Social Worker
Mederos, Jessica	School Social Worker – SB	School Social Worker
Natera, Stephanie	School Social Worker – SB	School Social Worker
Perez, Deneen	School Social Worker – SB	School Social Worker
Presing, Jennifer	School Social Worker – SB	School Social Worker
Finkelstein, Colleen	School Social Worker (PIRT)	School Social Worker Assignment: Preschool Intervention Referral Team
Gonzalez, Myrna	School Social Worker (PIRT)	School Social Worker Assignment: Preschool Intervention Referral Team
Leyva, Maria	School Social Worker (PIRT)	School Social Worker Assignment: Preschool Intervention Referral Team
Sadhwani-Monchak, Deepa	School Social Worker (PIRT)	School Social Worker Assignment: Preschool Intervention Referral Team
Setti, Maria	School Social Worker (PIRT)	School Social Worker Assignment: Preschool Intervention Referral Team
Tapia, Julieta	School Social Worker (PIRT)	School Social Worker Assignment: Preschool Intervention Referral Team
Castellanos, Andres	School Psychologist – CST	School Psychologist Assignment: Child Study Team
Castellanos, Tanya	School Psychologist – CST	School Psychologist Assignment: Child Study Team
Decena-Duverge, Nieves	School No. 19 School Psychologist – CST	Teacher Coordinator Assignment: Special Education

**(Attachment) Job Title Changes and Transfers due to Reorganization  
Resolution No. 10-b.**

Name	From	To
DeMaio, Pasqualina	School Psychologist – CST	School Psychologist Assignment: Child Study Team
DeStefano, Melissa	School Psychologist – CST	School Psychologist Assignment: Child Study Team
Dube-Calise, Karen	School Psychologist (PIRT)	School Psychologist Assignment: Preschool Intervention Referral Team
Englishman, Victoria	School Psychologist – CST	School Psychologist Assignment: Child Study Team
Fernandez, Rosa Maria	School Psychologist – CST	School Psychologist Assignment: Child Study Team
Hammons, Paula	School Psychologist - CST	School Psychologist Assignment: Child Study Team
Lyll, Mark	School Psychologist (PIRT)	School Psychologist Assignment: Preschool Intervention Referral Team
Martinez, Martha	School Psychologist – CST	School Psychologist Assignment: Child Study Team
Medina, Alarys	School Psychologist – CST	School Psychologist Assignment: Child Study Team
Modi, Jagruti	School Psychologist – CST	School Psychologist Assignment: Child Study Team
Ossa, Jovanna	School Psychologist – CST	School Psychologist Assignment: Child Study Team
Rodriguez, Blanca	School Psychologist – CST	School Psychologist Assignment: Child Study Team
Tapanes, Vanessa	School Psychologist – CST	School Psychologist Assignment: Child Study Team
Vazquez, Violet	School Psychologist – CST	School Psychologist Assignment: Child Study Team
Vivancos, Ana	School Psychologist – CST	School Psychologist Assignment: Child Study Team

**(Attachment) Job Title Changes and Transfers due to Reorganization**  
**Resolution No. 10-b.**

Name	From	To
Williams, Lisa Ann	School Psychologist – CST	School Psychologist Assignment: Child Study Team
Aceto, Karen	Speech Correctionist	Speech Language Specialist
Conlan, Jacqueline	Speech Correctionist	Speech Language Specialist
Dinzes, Joanne	Speech Correctionist	Speech Language Specialist Assignment: Child Study Team
Furtek, Rosemary	Speech Correctionist	Speech Language Specialist
Gyure, Eileen	Speech Correctionist	Speech Language Specialist
Peralta, Kenia	Speech Language Specialist (PIRT)	Speech Language Specialist Assignment: Preschool Intervention Referral Team
Grier, Sherri	Substance Awareness Coordinator	Student Assistance Coordinator
Sanchez, Valerie	Substance Awareness Coordinator	Student Assistance Coordinator
LaRosa, Cynthia	Athletic Trainer	School Athletic Trainer
Prybicien, Michael	Athletic Trainer	School Athletic Trainer
Mantz, Norman R.	Teacher Coordinator (Athletics)	Teacher Coordinator Assignment: Athletics

**Job Title Changes due to Reorganization:**

Name	From	To
Garcia, Omar	Senior Computer Technician	Senior Computer Technician (Help Desk)
Lalla, David	Senior Computer Technician	Senior Computer Technician (Help Desk)
Menichella, John	Senior Computer Technician	Senior Computer Technician (Network)
White, Lamarche	Senior Computer Technician	Senior Computer Technician (Data Systems)



**(Attachment) Job Title Changes and Transfers due to Reorganization  
Resolution No. 10-b.**

**Job Title Changes due to Reorganization:**

Name	From	To
Alicea, Esther	Administrative Secretary	Administrative Secretary (Schools)
Araujo, Trena	Administrative Secretary	Administrative Secretary (Schools)
Arce, Lydia	Executive Assistant (A)	Senior Administrative Assistant
Bausch, Janet	Secretary	Administrative Secretary (Schools)
Blanchard, Joan	Secretary	Administrative Secretary
Bradley, Tracey	Office of the Business Administrator/Board Secretary Administrative Assistant	Division of Special Education Administrative Clerk (Special Education Medicaid Initiative)
Casasnovas, Leonora	School No. 5 Annex Administrative Assistant	School No. 5/5 Annex Administrative Assistant (Schools)
Ceballos, Juana	Administrative Secretary	Administrative Secretary (Schools)
Centeno, Yazmin	Accounts Payable Clerk	Administrative Clerk (Accounts Payable)
Chichi, Josephine	Administrative Secretary	Administrative Secretary (Schools)
Colon, Elizabeth	Administrative Secretary	Administrative Secretary (Schools)
Conrad, Patricia	Clerk Typist	Administrative Clerk (Food Services)
Cunningham, Carolyn	School No. 10 Administrative Secretary	School No. 10/10 Annex Administrative Secretary (Schools)
DeLaRosa Matos, Lissette	Executive Assistant (A)	Senior Administrative Assistant

**(Attachment) Job Title Changes and Transfers due to Reorganization  
Resolution No. 10-b.**

Name	From	To
DeStefano, Maureen	Administrative Secretary	Administrative Secretary (Schools)
Devos, Laura	Administrative Assistant	Administrative Clerk (Accounts Payable)
Escobar, Aura	Secretary	Administrative Secretary
Febres, Emily	Administrative Secretary	Administrative Secretary (Schools)
Ferman, Patricia	Secretary	Administrative Secretary (Schools)
Figueroa, Sandra	Executive Assistant (A)	Senior Administrative Assistant
Fragoso, Gladys	Administrative Secretary	Administrative Secretary (Schools)
Freeman, Joan	Administrative Assistant	Administrative Assistant (schools)
Gerena, Yolanda	Administrative Secretary	Administrative Secretary (Schools)
Gibson, Germaine	Administrative Secretary	Administrative Clerk (Payroll)
Giovene, Arlene	Administrative Secretary	Administrative Secretary (Schools)
Gomez, Maria	Administrative Secretary	Administrative Secretary (Schools)
Gonzalez, Nayda	Administrative Secretary	Administrative Clerk (Transportation)
Gonzalez-Diaz, Diana	Secretary	Administrative Secretary (Schools)
Hansford, Mary	Administrative Secretary	Administrative Clerk (Accounts Payable)

**(Attachment) Job Title Changes and Transfers due to Reorganization  
Resolution No. 10-b.**

Name	From	To
Hatchette, Barbara	Secretary	Administrative Secretary
Hiller-Alston, Sherese	Secretary	Administrative Secretary (Schools)
Jackson, Wanda	School No. 10 Administrative Secretary	School No. 10/10 Annex Administrative Secretary (Schools)
Kobylarz, Cheryl	Administrative Secretary	Administrative Secretary (Schools)
Maldonado, Inaldys	Administrative Secretary	Administrative Secretary (Schools)
Matta, Isandra	Administrative Secretary	Administrative Clerk (Purchasing)
Mendoza, Raquel	Administrative Secretary	Administrative Secretary (Schools)
Menichella, Julie	Secretary	Administrative Secretary
Mion, Claribel	Secretary	Administrative Secretary
Morales, Eva	Administrative Assistant	Administrative Assistant (Schools)
Morera, Elsa	Administrative Assistant	Administrative Clerk (Human Resources)
Muniz, Gladys	Administrative Secretary	Administrative Secretary (Schools)
Nicholson, Marisol	Office of the School Business Administrator/Board Secretary Administrative Secretary	Department of the Comptroller Administrative Secretary
Nunez, Maureen	Secretary	Administrative Secretary
Ortiz, Brenda	Secretary	Administrative Secretary (Schools)
Ortiz, Noemi	Secretary	Administrative Secretary (Schools)

**(Attachment) Job Title Changes and Transfers due to Reorganization**  
**Resolution No. 10-b.**

Name	From	To
Perez, Elizabeth	Administrative Secretary	Administrative Secretary (Schools)
Place, Ana	Administrative Secretary	Administrative Secretary (Schools)
Ponce, Ileana	Administrative Secretary	Administrative Secretary (Schools)
Raghu, Vidya	Secretary	Administrative Secretary
Ramirez, Antonia	Secretary	Administrative Secretary
Ramos, Maribel	Secretary	Administrative Secretary
Ravo, Constance	Administrative Secretary	Administrative Secretary (Schools)
Reyes, Yolanda	Administrative Assistant	Administrative Clerk (Human Resources)
Ribarro, Susan	Administrative Assistant	Administrative Clerk (Human Resources)
Rivera, Debbie	Administrative Secretary	Administrative Secretary (Schools)
Rivera, Maribel	Administrative Assistant	Administrative Assistant (Schools)
Romano, Diane	Secretary	Administrative Secretary (Schools)
Russell, Pamela	Administrative Secretary	Administrative Secretary (Schools)
Sapp, Betty	Secretary	Administrative Secretary
Scalera-Acevedo, Angela	Secretary	Administrative Secretary (Schools)
Serrano Sepulveda, Virna	Administrative Assistant	Administrative Assistant (schools)

**(Attachment) Job Title Changes and Transfers due to Reorganization  
Resolution No. 10-b.**

Name	From	To
Shaw, Janice	Secretary	Administrative Secretary (Schools)
Slappy, Rasheena	Administrative Secretary	Administrative Secretary (Schools)
Slater, Monet	Secretary	Administrative Clerk (Accounts Payable)
Soto, Vanessa	Administrative Secretary	Administrative Secretary (Schools)
Tecza, Daria	Administrative Secretary	Administrative Secretary (Schools)
Thomas, Dale	Administrative Secretary	Administrative Secretary (Schools)
Vargas-Lopez, Jacqueline	Administrative Secretary	Administrative Secretary (Schools)
Vega, Elba	Administrative Secretary	Administrative Secretary (Schools)
Walker, Devetta	Executive Assistant (A)	Senior Administrative Assistant
Wesby, Sheila	Administrative Secretary	Administrative Secretary (Schools)
White, Dilcia	Executive Assistant (A)	Senior Executive Assistant
Zarzuela, Amnelis	Secretary	Administrative Secretary
Zurita, Carmen	Administrative Secretary	Administrative Secretary (Schools)

**(Attachment) Job Title Changes and Transfers due to Reorganization**  
**Resolution No. 10-b.**

**Cafeteria**

Job Title Changes due to Reorganization:

Name	From	To
Abduljalil, Samia	General Worker	General Cafeteria Worker
Acosta, Vicenta	General Worker	General Cafeteria Worker
Ballesteros, Rosa	General Worker	General Cafeteria Worker
Barksdale, Emma	General Worker	General Cafeteria Worker
Beltre, Julia	General Worker	General Cafeteria Worker
Bogan, Debra	General Worker	General Cafeteria Worker
Brito, Dulce	General Worker	General Cafeteria Worker
Brito, Yolanda	General Worker	General Cafeteria Worker
Cabral, Gloria	General Worker	General Cafeteria Worker
Camacho, Juan	General Worker	General Cafeteria Worker
Camacho, Roxanne	General Worker	General Cafeteria Worker
Candelaria, Belkis	General Worker	General Cafeteria Worker
Carvajal, Luis	General Worker	General Cafeteria Worker
Cassarrubias, Maria	General Worker	General Cafeteria Worker
Dawson, Lisa	General Worker	General Cafeteria Worker
DeJesus, Clara	General Worker	General Cafeteria Worker
DeLaCruz, Gisela	General Worker	General Cafeteria Worker
DelosSantos, Carmen	General Worker	General Cafeteria Worker
Diaz, Nilda	General Worker	General Cafeteria Worker
DiBenedetto, Linda	General Worker	General Cafeteria Worker
Duran, Maria	General Worker	General Cafeteria Worker

**(Attachment) Job Title Changes and Transfers due to Reorganization**  
**Resolution No. 10-b.**

Name	From	To
Duran, Miguel	General Worker	General Cafeteria Worker
Echevarria, Orgalim	General Worker	General Cafeteria Worker
Escalante, Carmen	General Worker	General Cafeteria Worker
Figueroa, Santa	General Worker	General Cafeteria Worker
Garcia, Fidencia	General Worker	General Cafeteria Worker
Garcia, Maria	General Worker	General Cafeteria Worker
Giddens, Karen	General Worker	General Cafeteria Worker
Green, Jimmy	General Worker	General Cafeteria Worker
Griess, Ragaa	General Worker	General Cafeteria Worker
Hernandez, Elvia	General Worker	General Cafeteria Worker
Herrera, Luisa	General Worker	General Cafeteria Worker
Horne, Rahim	General Worker	General Cafeteria Worker
Irizarry, MaryAnn	General Worker	General Cafeteria Worker
Jackson, Laverne	General Worker	General Cafeteria Worker
Krzastek, Janet	General Worker	General Cafeteria Worker
Lesniowska, Anna	General Worker	General Cafeteria Worker
Mandania, Manda	General Worker	General Cafeteria Worker
Martelli, Christopher	General Worker	General Cafeteria Worker
Medina, Teresa	General Worker	General Cafeteria Worker
Morella, Patricia	General Worker	General Cafeteria Worker
Moya, Gladys	General Worker	General Cafeteria Worker
Ocampo, Janette	General Worker	General Cafeteria Worker
Ortiz, Melba	General Worker	General Cafeteria Worker

**(Attachment) Job Title Changes and Transfers due to Reorganization  
Resolution No. 10-b.**

Name	From	To
Perez, Angel	General Worker	General Cafeteria Worker
Perez, Marcia	General Worker	General Cafeteria Worker
Rana, Bhavnaben	General Worker	General Cafeteria Worker
Robinson, Vance	General Worker	General Cafeteria Worker
Rodriguez, Claudia	General Worker	General Cafeteria Worker
Rodriguez, Marie	General Worker	General Cafeteria Worker
Rodriguez, Tina	General Worker	General Cafeteria Worker
Santana, Julissa	General Worker	General Cafeteria Worker
Suero De Martinez, Joselyn	General Worker	General Cafeteria Worker
Tavares-Zapata, Yahaira	General Worker	General Cafeteria Worker
Tavarez, Martha	General Worker	General Cafeteria Worker
Tejada De Perez, Edi	General Worker	General Cafeteria Worker
Wilson, Faye	General Worker	General Cafeteria Worker
Winston, Dena	General Worker	General Cafeteria Worker
Zavala, Ana	General Worker	General Cafeteria Worker
Acevedo, Parbatie	Head Luncheon Aide	Pre-Plated Lunch Aide
Arango-Ramos, Carmen	Head Luncheon Aide	Pre-Plated Lunch Aide
Brown, Sonji	Head Luncheon Aide	Pre-Plated Lunch Aide
Cancillieri, Dawn	Head Luncheon Aide	Pre-Plated Lunch Aide
Escobar, Shante	Head Luncheon Aide	Pre-Plated Lunch Aide
Green, Kathy	Head Luncheon Aide	Pre-Plated Lunch Aide
Johnson, Ashley	Head Luncheon Aide	Pre-Plated Lunch Aide
Oliver, Jennifer	Head Luncheon Aide	Pre-Plated Lunch Aide



**(Attachment) Job Title Changes and Transfers due to Reorganization  
Resolution No. 10-b.**

Name	From	To
Parlegreco, Kim	Head Luncheon Aide	Pre-Plated Lunch Aide
Wilder, Brenda	Head Luncheon Aide	Pre-Plated Lunch Aide
Williams, Lavernie	Head Luncheon Aide	Pre-Plated Lunch Aide
Wilson, Camille	Head Luncheon Aide	Pre-Plated Lunch Aide

**Custodial and Maintenance**

Job Title Changes due to Reorganization:

Name	From	To
Hill, Louis	Maintenance – Carpenter	Carpenter
Kluchiwsky, Michael	Maintenance – Electrician	Electrician
Mendoza, Neftali	Maintenance – Plumber	Plumber
Pecoraro, Michael	Maintenance – Painter	Painter
Barredo, Rolando	Maintenance - General	General Maintenance Worker
Barret, Pedro	Maintenance - General	General Maintenance Worker
Diodonet, Robinson	Maintenance - General	General Maintenance Worker
Figueroa, Nestor	Maintenance - General	General Maintenance Worker
Fong, Jaime	Maintenance - General	General Maintenance Worker
Garcia, Joel	Maintenance - General	General Maintenance Worker
Garcia, Miguel	Maintenance - General	General Maintenance Worker
Gomez, Idilio	Maintenance - General	General Maintenance Worker
Gomez, Rolando	Maintenance - General	General Maintenance Worker
Hurtado, Jesus	Maintenance - General	General Maintenance Worker
Longos, Charlie	Maintenance - General	General Maintenance Worker
Schratz, William	Maintenance - General	General Maintenance Worker

**(Attachment) Job Title Changes and Transfers due to Reorganization**  
**Resolution No. 10-b.**

Name	From	To
Valentin, William	Maintenance - General	General Maintenance Worker
Watkins, Kevin	Maintenance - General	General Maintenance Worker
Williams, Wilbur	Maintenance - General	General Maintenance Worker

**Transfers due to Reorganization:**

Name	From	To
Bradley, Willie	High School Head Custodian Engineer	High School Head Custodian
Kolano, Kenneth	School No. 19 Fireman	School No. 19 Assistant Custodian
Mitchell, Jessie	Lincoln Middle School Fireman	Lincoln Middle School Assistant Custodian
Ray, Eddie	High School Fireman	High School Assistant Custodian

**Transfers due to Reorganization:**

Name	From	To
Attoinese, Denise	Department of Food Services Administrative Assistant	School No. 19 Administrative Assistant (Schools)
Esquilin, Alice	Department of Health Services Administrative Assistant	Division of Student Advocacy Administrative Assistant
Medina, Maria	Division of Science Executive Assistant	School No. 17 Administrative Assistant (Schools)
White, Karen	High School Administrative Assistant	School No. 10/10 Annex Administrative Assistant (Schools)
Zarzuela, Evelyn	Division of Student Advocacy Administrative Assistant	Division of Staff Development Administrative Assistant

Subject to correction of errors

**C. TUITIONS****1. Approval of Pupils for Special Education Instruction - 2015 - 2016 School Year**

Recommends that the following pupils, identified by Local ID, be given approval to attend the following schools during the 2015-2016 school year.

Local ID	School	Tuition	Account
302333	1 <sup>st</sup> Cerebral Palsy of New Jersey Belleville, NJ	\$46,442.65	11-000-100-566-27-0000
13021	Eastwick College Hackensack, NJ	\$9,900.00	11-000-100-566-27-0000
2616	High Point of Bergen County Lodi, NJ	\$51,770.00	11-000-100-566-27-0000
4654	Hohokus School of Trade Paterson, NJ	\$9,900.00	11-000-100-566-27-0000

**2. Approval of Regular School Year Tuition Contracts for Educational Services**

Recommends that the Passaic Board of Education approves the following tuition contracts for the regular school year educational services within the September 1, 2015 through June 30, 2016 School Year. The estimated tuition costs will be billed and paid within the State of NJ approved guidelines. In addition, extraordinary services and related services may be included on the final contract. However, these amounts are not reflected in the estimated tuition costs below.

Location	Estimated Tuition Cost Per Pupil	# of Students	Total Estimated Cost
Montclair State University-Demonstration Program One Normal Ave., Montclair, NJ 07043 Account No: 11-000-100-562-27-0000	\$73,920.00	1	\$73,920.00
Second Nature Blue Ridge Carolina 236 File St- PO Box 809, Clayton GA 30525 Account No: 11-000-100-567-27-0000	\$20,370.00	1	\$20,370.00

**End of Tuition Section**

**D. AUTHORIZATIONS****1. Report of the Harassment, Intimidation and Bullying (HIB) Investigative Report for the Month of November 2015**

Recommends that the Passaic Board of Education accepts the Harassment, Intimidation and Bullying (HIB) Investigative Report pursuant to N.J.S.A. 18A:37-1 et seq.

<b>Incident No.</b>	<b>Investigation Results</b>	<b>Actions Taken</b>
1516-16	HIB	Conference, Counseling
1516-17	HIB	Conference, Counseling
1516-18	Non-HIB	Conference
1516-19	Non-HIB	Conference, Counseling, Behavioral Intervention
1516-20	HIB	Conference, Counseling, Behavioral Intervention
1516-21	Non-HIB	Conference, Counseling
1516-22	HIB	Conference, Counseling, Suspension
1516-23	HIB	Conference, Counseling, Suspension
1516-24	Non-HIB	Conference, Counseling
1516-25	Non-HIB	Change of Class
1516-26	Non-HIB	Conference, Counseling, Behavioral Intervention
1516-27	Non-HIB	Conference, Counseling, Change of Class
1516-28	HIB	Conference, Counseling, Suspension
1516-29	HIB	Conference, Counseling, Detention
1516-30	Non-HIB	Conference, Counseling, Behavioral Intervention
1516-31	Non-HIB	Conference, Counseling
1516-32	Non-HIB	Conference, Counseling, Behavioral Intervention
1516-33	Non-HIB	Conference, Counseling
1516-34	Non-HIB	Conference, Counseling
1516-35	Non-HIB	Conference, Behavioral Intervention
1516-36	Non-HIB	Conference, Counseling
1516-37	Non-HIB	Conference
1515-38	Non-HIB	Conference, Counseling

**2. Approval to Attend Public Purchasing Program - Center for Government Services, Rutgers The State University of New Jersey**

Recommends that the Passaic Board of Education grants approval for Mr. Ryan A. Bowman, Purchasing Manager to attend the following workshops:

<b>Workshop Name</b>	<b>Location</b>	<b>Date</b>	<b>Cost</b>
Principles of Public Purchasing 2	Rutgers Morris Plains	March 2, 9, 16, 23 & 30, 2016 April 13, 20 & 27, 2016	\$914.00
Public School Bidding Process	Rutgers New Brunswick	April 6, 2016	\$237.00

**Cost Not to Exceed:** \$1,151.00

**Account Number:** 11-000-251-580-05-0000

**3. Approval to Attend the 8<sup>th</sup> Annual Special Education & Mathematics Conference "Assessing the Common Core – Now What?"**

Recommends that the Passaic Board of Education grants approval for the following employees to attend the 8<sup>th</sup> Annual Special Education & Mathematics Conference "Assessing the Common Core –Now What?" workshop as follows:

Names	Location	Date	Cost
Jennifer Barker	St.Peter's University	Wednesday,	\$179.00/each
Celia Duran	2641 John F. Kennedy Blvd.	January 6, 2016	
Malinda Loflin	Jersey City, NJ		

**Cost Not to Exceed:** \$537.00

**Account Number:** 11-000-219-580-59-0000

**4. Approval to Attend the Fully Aligned Common Core and PARCC Classrooms – Mathematics.**

Recommends that the Passaic Board of Education grants approval for the following staff members to attend the Fully Aligned Common Core and PARCC Classrooms – Mathematics.

Names	Location	Date
Ali Alavi	Crown Plaza Monroe, Monroe Township, NJ	Thursday, January 14, 2016
Kristine Creo		
Meredith Kafah		
Amira Presto		

**Cost not to Exceed:** \$796.00

**Account Number:** 20-270-200-500-19-0000 (Title II)

**5. Approval of Attendance at the 56<sup>th</sup> Annual Directors of Athletics Association of New Jersey Workshop**

Recommends that the Passaic Board of Education grants approval to the following staff member to attend the New Jersey Director of Athletics Workshop. This workshop is sponsored by the New Jersey Interscholastic Athletic Association.

Name	Location	Dates
Kimberly Kenny	Golden Nugget Hotel & Casino Atlantic City, NJ	March 22, 2016 - March 25, 2016

**Cost Not to Exceed:** \$350.00

**Account Number:** 11-000-221-580-14-0000

**6. Approval to Attend the Harvard Strategic Data Project Workshop**

Recommends that the Passaic Board of Education grants approval for the following staff members to attend the Harvard Strategic Data Project (Cohort 6 Workshop).

Names	Location	Date
Margaret Menichella	Las Vegas, Nevada	Wednesday, January 27, 2016 -
Tara Chiatovich		Friday, January 29, 2016

The cost of this workshop and related expenses are part of the approved partnership between the Passaic Public Schools and the Harvard Strategic Data Project.

**7. Approval of Settlement Agreement- Court Order -Docket No. EDS-17680-2015;  
Agency Reference No: 2016-23601**

Recommends that the Passaic Board of Education approves a Settlement Agreement in the matter heard by the New Jersey Office of Administrative Law, Docket No.: EDS-17680-2015, (Agency Reference No. 2016-23601).

**Account Numbers:** 11-000-100-567-27-0000 Tuition  
11-000-230-820-05-0000 Attorney Fees

**8. Approval of Settlement Agreement- Court Order -Docket No. EDS-17681-2015;  
Agency Reference No: 2016-23602**

Recommends that the Passaic Board of Education approves a Settlement Agreement in the matter heard by the New Jersey Office of Administrative Law, Docket No.: EDS-17681-2015, (Agency Reference No. 2016-23602).

**Account Numbers:** 11-000-100-567-27-0000 Tuition  
11-000-230-820-05-0000 Attorney Fees

**9. Approval of Settlement Agreement- Court Order -Docket No. EDS-18267-2015;  
Agency Reference No: 2016-23559**

Recommends that the Passaic Board of Education approves a Settlement Agreement in the matter heard by the New Jersey Office of Administrative Law, Docket No.: EDS-18267-2015, (Agency Reference No. 2016-23559).

**Account Numbers:** 11-000-100-567-27-0000 Tuition  
11-000-230-820-05-0000 Attorney Fees

**10. Approval of Settlement Agreement- Court Order -Docket No. EDS-18988-2015;  
Agency Reference No: 2016-23598**

Recommends that the Passaic Board of Education approves a Settlement Agreement in the matter heard by the New Jersey Office of Administrative Law, Docket No.: EDS-18988-2015, (Agency Reference No. 2016-23598).

**Account Numbers:** 11-000-100-567-27-0000 Tuition  
11-000-230-820-05-0000 Attorney Fees

**11. Approval of Additional Field Trip Destinations**

Recommends that the Passaic Board of Education approves the district's additional field trip destinations in compliance with the N.J.A.C. 6A:23A-5.8.

Destination	City	State
Destination Imagination	Cherry Hill	NJ
Fashion Institute of Technology (FIT)	New York	NY
Institute of Culinary Education (ICE)	New York	NY
Montclair Art Museum	Montclair	NJ

**12. Approval of Field Trip Destinations (Single Events)**

Recommends that the Passaic Board of Education approves the single event field trip destinations in compliance with the N.J.A.C. 6A:23A-5.8 for only those listed below.

Destination	City	State	Requested by
Boardwalk Hall	Atlantic City	NJ	PHS Environmental Science Club
Lambert Castle	Paterson	NJ	School #16
Prudential Center	Newark	NJ	School #10
Pyramid Mountain	Boonton	NJ	PHS – Hiking Club
Richard Rodgers Theater	New York	NY	PHS – AP History

**13. Authorization to Attend Overnight Trip – Wheaton Arts, Millville, NJ**

Recommends that the Passaic Board of Education grants approval for the Passaic High School Environmental Science Club (approximate 45-50 students and chaperones) to attend the New Jersey Clean Communities Environmental Student Exchange (CCESE) as follows:

Destination	City	State	Date(s)
Wheaton Arts	Millville	NJ	Thursday, March 31, 2016 through Friday, April 1, 2016

Funding, food and transportation for the 2016 Clean Communities Student Exchange overnight trip will be provided by the statewide NJ Clean Communities Litter Abatement Program at no cost to the district.

**14. Approval of Adoption of Textbook – Modern Chemistry, Houghton, Mifflin, Harcourt 2012**

Recommends that the Passaic Board of Education approves the adoption of:

Name of textbook:	Modern Chemistry
Publisher:	Houghton, Mifflin, Harcourt
Copyright:	2012

**15. Adoption of a World Language Program – Houghton Mifflin Harcourt Publishing**

Recommends that the Passaic Board of Education approves the adoption of

Name of textbook: HMH Avancemos Level 1A  
 Publisher: Houghton, Mifflin, Harcourt  
 Copyright: 2013

**16. Authorization to Dispose of Equipment**

Recommends that the Passaic Board of Education grants authorization to dispose of equipment no longer needed by the school district because of condition or obsolescence.

Qty.	Description	Location	Condition
1	Blodgett Double Oven	Food Services – School No. 10	Inoperable/ Not working
1	Deli Counter	Food Services – Passaic High School	Inoperable/ Not working

**17. Authorization to Dispose/Recycle Computer Hardware**

Recommends that the Passaic Board of Education grants permission to dispose/recycle the following district computer hardware because of condition or obsolescence. The below technology items are in excess of 8+ years old, out of warranty, and an upgrade would not be financially feasible.

Qty.	Manufacturer /Type	Model	HDD	Serial No./Service Tag	Condition
1	SMART Table	ST230I	n/a	B012DF21C0315	Obsolete; not upgradeable
1	SMART Table	ST230I	n/a	B012DF21C0356	Obsolete; not upgradeable
1	SMART Table	ST230I	n/a	B012EC24C0122	Obsolete; not upgradeable

**18. Acceptance of Notification of School Name & Address Change**

Recommends that the Passaic Board of Education accepts the notification of the name and address change for the following out of district school:

From: Windsor Academy, 665 McBride Avenue, Woodland Park, NJ 07424  
 To: Windsor Bergen Academy, Inc., 56 Passaic Street, Ridgewood, NJ 07450



**19. Acceptance of Notification of Business Name & Address Change**

Recommends that the Passaic Board of Education accepts the notification of the name and address change for the following vendor:

From: Scholastic Education Group, 2270 Springlake Road #600, Farmers Branch, TX 75324

To: Houghton Mifflin Harcourt, 222 Berkeley Street, Boston, MA 02116

Houghton Mifflin Harcourt acquired Scholastic Educational Technology and Services Division of Scholastic Education Group as of May 29, 2015.

**20. Approval for Participation in the Accreditation Process with Middle States Association**

Recommends that the Passaic Board of Education grants approval for Passaic High School to participate in the accreditation process with the Middle States Commission on Secondary Schools. The district is responsible for lodging, meals and transportation costs for the participants of the evaluation team.

**Cost Not to Exceed:** \$10,000.00

**Account Number:** 15-190-100-500-12-0000

**21. Authorization to Apply for the School Food Support Initiative 2015-16 Technical Assistance Grant**

Recommends that the Passaic Board of Education grants authorization for the district to apply for the School Food Support Initiative 2015-16 Technical Assistance Grant from the Chef Ann Foundation valued at approximately \$95,000. The term of the agreement will be for up to three years, which include two years of progress and program evaluation.

**22. Approval of Submission of the 2016-2017 Early Childhood Budget**

Recommends that the Passaic Board of Education approves the submission of the 2016-2017 Early Childhood Budget to the New Jersey Department of Education and to the Executive County Superintendent of Schools.

**23. Resolution Accepting the 2014-15 Comprehensive Annual Financial Report (CAFR)**

Recommends that the Passaic Board of Education accepts the Comprehensive Annual Financial Report (CAFR) as of June 30, 2015 and the Single Audit Report for the fiscal year ended June 30, 2015 as audited by Lerch, Vinci and Higgins (Auditor).

December 21, 2015

**24. Approval of Authorization to Submit Project Application to the New Jersey Department of Education (NJDOE) for Proposed Work at Thomas Jefferson School No. 1 and Passaic High School**

Recommends that the Passaic Board of Education grants approval for the submission of a project application and all required documentation as required by the NJDOE, for the ceiling, lighting, and related work at Passaic High School and Thomas Jefferson School No. 1.

The district seeks no School Development Authority (SDA) funding.

**25. Authorization to Approve the District's 2015-2016 Comprehensive Maintenance Plan as per N.J.A.C. 6A:26-1.1, et seq.**

Recommends that the Passaic Board of Education authorizes the approval of the district's 2015-2016 Comprehensive Maintenance Plan as per N.J.A.C. 6A:26-1.1, et seq.

**26. Authorization for Board Attorney to Prepare Letter of Intent**

Recommends that the Passaic Board of Education grants authorization to the Board Attorney to prepare a Letter of Intent to enter into negotiations to lease space at 663 Main Avenue, Passaic, NJ.

**End of Authorizations**

**E. BOARD SECRETARY/TREASURER OF MONEYS REPORT**

**1. Secretary's Report--Acceptance and Certification – October 2015**

Recommends that the Passaic Board of Education accepts the Board Secretary's financial report for the month of October 2015, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no line item account or program category account has been overexpended, and that no account or fund has been overexpended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**2. Report of the Treasurer of School Moneys for the Month of October 2015**

Recommends that the Passaic Board of Education acknowledges and accepts the Report of the Treasurer of School Moneys for the month ended October 2015, which report is in agreement with the Secretary's Report.

**End of Board Secretary/Treasurer of Moneys Reports**

**F. PAYMENT OF BILLS****1. Payment of Bills for the Month of December 2015**

Recommends that the Passaic Board of Education approves payment of bills for the month of December 2015, as follows

**Check and Wire Disbursements Document**

REGULAR CHECK NUMBERS	201691 - 202235
ENTERPRISE FOOD SERVICE CHECKS	015124 - 015177
VOIDED CHECK NUMBER	200162, 200761, 201085, 201690, 202132

	Amount Disbursed
10 GENERAL CURRENT EXPENSE	\$ 858,583.00
11 GENERAL CURRENT EXPENSE	\$ 5,218,371.92
12 CAPITAL OUTLAY	\$ 961,107.49
13 SPECIAL SCHOOLS	\$ -
15 WHOLE SCHOOL REFORM	\$ 1,170,361.95
20 SPECIAL REVENUE FUNDS	\$ 1,152,038.67
30 CAPITAL PROJECTS FUNDS	\$ -
60 ENTERPRISE FUND	\$ 481,396.40
Total Check Disbursements	\$ 9,841,859.43
Total Wire Disbursements	\$ 3,680,173.79

TOTAL FOR CHECK AND WIRE	
DISBURSEMENTS:	\$13,522,033.22

Reviewed By: Kevin Lomski  
Comptroller

Prepared By: Carmen Colon  
Accounts Payable Manager

Certified By: Ms. Erlinda R. Arellano  
School Business Administrator

**End of Payment of Bills**

**G. FINANCE AND ACCOUNTING REPORTS****1. Approval of 2015 – 2016 Budget Transfers**

Recommends that the Passaic Board of Education approves the budget transfers for the month of December 2015.

<u>Account Number</u>	<u>Amount</u>	<u>Account Number</u>	<u>Amount</u>
<b>From:</b>		<b>To:</b>	
11-000-262-300-56-0000	\$ (300,000.00)	11-000-262-100-56-0072	\$ 300,000.00
11-120-100-101-05-0051	\$ (70,000.00)	11-120-100-101-05-0050	\$ 70,000.00
15-000-240-600-67-0000	\$ (32,000.00)	15-000-240-500-67-0000	\$ 32,000.00
15-240-100-610-06-0000	\$ (19,741.00)	15-000-240-500-06-0000	\$ 1,015.00
		15-000-240-600-06-0000	\$ 15,000.00
		15-190-100-500-06-0000	\$ 3,726.00
15-000-240-600-03-0000	\$ (2,400.00)	15-000-240-500-03-0000	\$ 2,400.00
11-000-221-500-58-0000	\$ (7,000.00)	11-000-251-600-58-0000	\$ 7,000.00
11-000-221-500-58-0000	\$ (1,000.00)	11-000-251-500-58-0000	\$ 1,000.00
11-000-100-566-27-0000	\$ (75,000.00)	11-000-100-562-27-0000	\$ 75,000.00
11-190-100-500-28-0000	\$ (12,000.00)	12-130-100-730-28-0000	\$ 12,000.00
15-190-100-610-12-0090	\$ (10,000.00)	15-190-100-800-12-0090	\$ 10,000.00
15-190-100-610-61-0000	\$ (3,000.00)	15-000-240-105-61-0074	\$ 3,000.00
11-190-100-500-57-0000	\$ (5,000.00)	11-000-252-580-57-0000	\$ 5,000.00
11-000-270-514-55-0000	\$ (70,000.00)	11-000-251-592-53-0000	\$ 70,000.00
15-422-100-101-12-0087	\$ (3,000.00)	15-422-200-100-12-0075	\$ 3,000.00
15-421-100-101-04-0075	\$ (2,000.00)	15-421-200-100-04-0075	\$ 2,000.00
<b>TOTAL</b>	<b>\$ (612,141.00)</b>	<b>TOTAL</b>	<b>\$ 612,141.00</b>

**2. Requisition for Local Tax Levy Payment from the City of Passaic – 2015-2016**

Recommends that the Passaic Board of Education approves the amount of district taxes for current expense and capital outlay required to meet obligations of the Board of Education for the period extending to the next Board of Education meeting, with the City of Passaic, (Passaic City Council), being hereby requested to place in the hands of the Custodian of School Moneys on the dates indicated in accordance with the statutes relating thereto.

December 10, 2015

\$1,300,000.00

Received - December 9, 2015

**3. Designation of Bank Depositories for the 2015-2016 School**

Recommends that the Passaic Board of Education designate Capital One Bank as a bank depository for the account listed and the authorizing signatures as noted below:

**Capital One Bank**

Account number on file with Board Secretary                      Compensating Balance  
3 Signatures: Board President/School Business Administrator/Treasurer

**4. Approval of the NCLB Titles I, II and III Basic Programs Operated by Local Education Agencies and School Improvement Programs 2015-2016 Budget Accounts Including Carryover**

Recommends that the Passaic Board of Education approves the NCLB Titles I, II and III Improving Basic Programs Operated by Local Education Agencies and School Improvement Programs 2015-2016 budget accounts, including carryover.

## Title I

Description	Account	2015-2016 Allocation	Carryover	Total
Salaries/Stipends	20-231-100-100	\$242,159	\$50,741	\$292,900
Purchased Services	20-231-100-300	\$125,096	\$96,392	\$221,488
Other Purchased	20-231-100-500	\$0	\$75,000	\$75,000
Instructional Supplies	20-231-100-600	\$62,655	\$5,566	\$68,221
Other Objects	20-231-100-800	\$5,815	\$0	\$5,815
Salaries/Stipends	20-231-200-100	\$1,401,768	\$496,691	\$1,898,459
Benefits	20-231-200-200	\$738,429	\$201,855	\$940,284
Prof and Tech Services	20-231-200-300	\$680,658	\$0	\$680,658
Other Purchased Services	20-231-200-500	\$2,500	\$0	\$2,500
Supplies & Materials	20-231-200-600	\$79,333	\$13,515	\$92,848
Schoolwide	20-231-520-930	\$3,948,582	\$151,103	\$4,099,685
		<b>\$7,286,995</b>	<b>\$1,090,863</b>	<b>\$8,377,858</b>

## Title II

Description	Account	2015-2016 Allocation	Carryover	Total
Salaries/Stipends	20-270-100-100	\$23,000	\$0	\$23,000
Benefits	20-270-200-200	\$1,760	\$0	\$1,760
Prof and Tech Services	20-270-200-300	\$269,250	\$119,859	\$389,109
Other Purchased Services	20-270-200-500	\$180,676	\$51,516	\$232,192
Supplies & Materials	20-270-200-600	\$24,354	\$23,166	\$47,520
Schoolwide	20-270-520-930	\$317,228	\$26,653	\$343,881
		<b>\$816,268</b>	<b>\$221,194</b>	<b>\$1,037,462</b>

December 21, 2015

**Approval of the NCLB Titles I, II and III Basic Programs Operated by Local Education Agencies and School Improvement Programs 2015-2016 Budget Accounts Including Carryover (continued)**

Title III

Description	Account	2015-2016 Allocation	Carryover	Total
Salaries/Stipends	20-241-100-100	\$381,600	\$75,255	\$456,855
Other Purchased	20-241-100-500	\$0	\$119,800	\$119,800
Instructional Supplies	20-241-100-600	\$176,487	\$12,460	\$188,947
Salaries/Stipends	20-241-200-100	\$151,394	\$0	\$151,394
Benefits	20-241-200-200	\$176,221	\$5,757	\$181,978
Prof and Tech Services	20-241-200-300	\$39,000	\$75,000	\$114,000
		<b>\$924,702</b>	<b>\$288,272</b>	<b>\$1,212,974</b>

**End of Finance and Accounting Reports**

## **H. AWARD OF CONTRACTS**

### **1. Approval to Enter into Contract with Starlight Homecare Agency, Inc d/b/a Star Pediatric Home Care Agency, Teaneck, NJ, for One to One Nursing Services**

Recommends that the Passaic Board of Education authorizes entering into contract with Starlight Homecare Agency, Inc., d/b/a Star Pediatric Home Care Agency, 310 Cedar Lane, 3<sup>rd</sup> Floor, Teaneck, NJ, 07666 for one to one nursing services at the hourly rates of \$40.00 (LPN) and \$50.00 (RN), in accordance with N.J.S.A. 18A:40-3.3(b), which permits a parent to request a specific nurse to provide services to their classified child if the cost remains neutral to the school district. The term of the contract is December 22, 2015 through June 30, 2016.

**Cost Not to Exceed:** \$45,000.00

**Account Number:** 11-000-216-320-59-0000

### **2. Approval to Enter into Contract with New Hope Foundation, Marlboro, New Jersey**

Recommends that the Passaic Board of Education approves entering into a contract with New Hope Foundation, Inc., 80 Conover Road, PO Box 66, Marlboro, NJ 07746-0066 to provide facility based educational instruction to students who are admitted for rehabilitation. New Hope Foundation will be compensated at the rate of \$55.00 per hour not to exceed a maximum of ten (10) hours of instruction per week. The term of the contract is July 1, 2015 through June 30, 2016 school year.

**Cost Not to Exceed:** \$20,000.00

**Account Number:** 11-150-100-320-27-0000

### **3. Approval to Enter into Contract with The DRS Group**

Recommends that Passaic Board of Education approves a contract with The DRS Group, 43 Fadem Road, Springfield, NJ 07081, to allow the Division of Special Education to view previously scanned documents with relation to students' IEPs. This contract is an exception to bidding as pursuant to N.J.A.C. 5:34-9.1(a)(2)(i) the contracting unit has a substantial investment in facilities, training, replacement parts, or complimentary items that warrants reliance on a specific manufacturer or vendor to maintain the value of the investment. Term of contract is July 1, 2015 – June 30, 2016.

**Cost Not to Exceed:** \$42,124.60

**Account Number:** 11-000-219-500-59-0000



**4. Approval of Purchase of ACCESS 2.0 Testing Materials & Services**

Recommends that the Passaic Board of Education approves the of purchase of the following testing materials and scoring services from Wisconsin Center for Education Research at the cost of \$25.75 per student plus a three percent processing fee. (Approximately 3,490 students):

Description of Purchase	Dept./School Account	Amount
ACCESS 2.0 for ELLs	20-241-100-600-13-0000 - Title III	\$ 44,400.00
Test and Scoring Services	11-190-100-610-15-0000-Instructional Supplies	\$ 45,467.50
Processing Fee	11-190-100-610-15-0000-Instructional Supplies	\$ 2,697.00
<b>TOTAL</b>		<b>\$ 92,564.50</b>

*\*Total cost may increase/decrease based on actual number of students tested.*

**5. Resolution Authorizing Contracts with Certain Approved State Contract Vendors Pursuant to N.J.S.A. 18A:18A-10(a) 2015-2016**

Recommends that the Passaic Board of Education authorizes purchases with the following State Contract vendors who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the Passaic Board of Education and the referenced State Contract Vendor shall be for the 2015 – 2016 School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury, Cooperative Purchasing Program.

<u>Vendor</u>	<u>State Contract</u>	<u>Contract #</u>
Dell Marketing LP	NASPO Valuepoint Computer Contract	A89967
P.K.A. Technologies, Inc.	NASPO Valuepoint Computer Contract	A89974
Winner Ford	Vehicles, Trucks, Class 3, Pickup/Utility/Dump, with Snow Plow Option	A88758

All contracts are listed under the State of New Jersey, Division of Purchase and Property, Cooperative Purchasing Program.

Each administrator/supervisor who recommends purchases through the referenced State Contract vendors has certified by signing the purchase order that sufficient funds exist to purchase the goods or services.

**6. Approval Authorizing Purchase of Proprietary Services – Strauss Esmay**

Recommends that the Passaic Board of Education approves, pursuant to N.J.A.C. 5:34-9.1(a)(2)(i), entering into a contract with Strauss Esmay Associates, LLP to provide the Policy Alert and Support System (PASS), Annual District Online Maintenance Fee, and access to thirty (30) district online users so employees can maintain, view, and utilize the policies provided by Strauss Esmay Associates, LLP to the Passaic Public Schools.

**Cost Not to Exceed:** \$6,290.00

**Account Number:** 11-000-230-340-05-0000

**7. Approval to Increase Contract Amount- Professional Development- CC 08-16**

Recommends that the Passaic Board of Education grants approval to increase the contract amount for Progressive Therapy of NJ, LLC, to provide professional developmental workshops at the same pricing, terms and conditions of CC 08-16 in fulfillment of Title II Grant activities. The term of the contract is from July 1, 2015 through June 30, 2016.

**Cost Not to Exceed:** \$4,350.00

**Account Number:** 20-270-200-500-19-0000

**8. Approval of Contract – Printing Services – RFP 21-16**

Recommends the Passaic Board of Education awards the contract for Printing Services, RFP 21-16 to Royal Printing Service, 441 – 51<sup>st</sup> Street, West New York, NJ 07093.

Purpose of Contract:

To provide printing services for those jobs which the district determines it cannot produce due to complexity or time constraints.

Evaluation Process and Methodology of Awarding Contract:

The respondents' proposals were reviewed and evaluated, on a one hundred (100) point system, by the following Evaluation Committee:

Aida Garcia, Chief of Operations  
Ambar Vargas, Teacher Coordinator

Evaluation Spreadsheet:

	<u>Category</u>	<u>Maximum Value Points</u>	<u>Royal Printing Service</u>
I.	Technical Criteria	40	<b>40.00</b>
II.	Management Criteria	40	<b>40.00</b>
III.	Cost Criteria	20	<b>20.00</b>
	<b>TOTALS</b>	<b>100</b>	<b>100.00</b>

Selection of Vendor

Royal Printing Service demonstrates a clear understanding of the requested scope of work and related objectives. The evidence submitted of how services of similar type were provided to other public schools in New Jersey match the level of quality that the district expects. There were no other respondents.

The term of contract will be from **December 22, 2015** through **June 30, 2016**.

**Cost Not to Exceed:** \$65,000.00

**Account Number:** 11-000-251-592-53-0000

**9. Approval of Increase in Contract Amount for Professional Services – RFP# 12-16**

Recommends that the Passaic Board of Education approves the increase of contract amount for Architectural Services – RFP # 12-16 for USA Architects, Planners and Interior Designers, PA to \$ 100,000.00. The increase is needed for additional projects that are planned for the district. Architectural Services will be on an “as needed” basis to provide professional services where a licensed professional must sign and seal specifications.

*Original resolution: August 5, 2015, Item #21, Page H-12*

**10. Approval Authorizing Purchase of Proprietary Services – College Board**

Recommends that the Passaic Board of Education approves, pursuant to N.J.A.C. 5:34-9.1(a)(1)(ii), entering into a contract with College Board to provide SAT examinations, to be used to demonstrate high school proficiency and college readiness, to the Passaic Public Schools students.

**Cost Not to Exceed:** \$48,518.00

**Account Number:** 15-190-100-610-12-0000

**11. Approval of Change Order – Boverini Stadium Renovations Phase III – Bid No. 46-15**

Recommends that the Passaic Board of Education grants approval of the following change order due to unforeseen conditions:

Proposed Change Order #22:

- Move the four (4) storage containers at Boverini Stadium to another location to be determined.

TOTAL (not to exceed) .....\$2,887.50

This change order has been reviewed and approved by the district architect.

**12. Resolution Approving Shared Services Agreement with Passaic County Educational Services Commission – Technology Support Services**

Ms. Rachel Goldberg, Assistant Superintendent of Curriculum & Instruction recommends that the Passaic Board of Education approves entering into a Shared Services Agreement with Passaic County Educational Services Commission, 45 Reinhardt Road, Wayne, NJ 07470, for the Commission to provide to the Passaic Board of Education, Technology Support Services on an “as needed basis” and based upon the proposal reviewed and approved by Mrs. Aida Garcia, Chief of Operations.

**Resolution Approving Shared Services Agreement with Passaic County Educational Services Commission – Technology Support Services (continued)**

The Board will pay the Commission the following rates for the technology support services:

Field Technician – Level 1	\$31.00 per hour
Field Technician – Level 2	\$45.00 per hour

The term of contract is from January 2, 2016 through June 30, 2016.

**Cost Not to Exceed:** \$20,000.00

**Account Number:** 11-190-100-500-57-0000

Mr. Pablo Muñoz, Superintendent of Schools, recuses himself from this recommendation.

**13. Approval of Revision to Use of School Facilities—Bais Yaakov of Passaic High School for Girls**

Recommends that the Passaic Board of Education grants approval to add the use of the Passaic High School cafeteria and two (2) classrooms to the approved Use of School Facilities Request and change of time as follows:

From: Thursday, December 24, 2015 3:00 p.m. to 7:00 p.m.

To: Thursday, December 24, 2015 10:00 a.m. to 5:00 p.m.

*Original Request: October 26, 2015, Item #18, Page H-5*

**14. Resolution Approving Shared Services Agreements with the City of Passaic**

Recommends that the Passaic Board of Education approves the following Shared Services Agreements with the City of Passaic, in accordance with N.J.S.A. 40A:65-1 et seq. There is no cost to the district.

- **Traffic Surveillance Cameras**  
Permits the City of Passaic to place antennas/repeaters at Schools #19, #10, and the Passaic High School Stadium (Boverini).
- **Sharing of Gasoline**  
Permits the Passaic Board of Education to purchase fuel, gasoline or diesel on an “as-needed” basis. Term of contract: January 1, 2016 through December 30, 2021 (five year agreement).
- **Sharing and Loaning of Tools, Equipment and Related Items**  
Permits the loaning, sharing of tools, equipment and related items between the two entities. Term of contract: January 1, 2016 through December 30, 2021 (five year agreement).
- **Emergency Use of Schools #6 and #19**  
Permits the City of Passaic to utilize Schools #6 and #19 as emergency shelters. Term of contract: March 1, 2015 through February 28, 2016.

**15. Resolution Renewing Contract with Delta Dental of New Jersey, Inc., of Parsippany, NJ for Dental Insurance Coverage**

Recommends that the Passaic Board of Education approves the renewal of contract, based upon the recommendation of Brown and Brown Metro, Inc., 30a Vreeland Avenue Florham Park, NJ 07932, the Broker of Record for Employee Health Benefits for the school district, with Delta Dental of New Jersey, Inc., 1639 Route 10 Parsippany, NJ 07054 to provide dental insurance coverage for the Passaic Public School District.

The term of contract is from January 1, 2016 through December 31, 2018, a two (2) year contract.

Brown and Brown Metro, Inc. marketed proposals from Assurant, Cigna, Guardian, Humana, Lincoln, Metlife, Mutual of Omaha, Nippon Life, Principal, Reliance Standard, and Sun Life and it was determined that the response submitted by Delta Dental of NJ, Inc., is most advantageous to the board, price and other factors considered.

<b>Cost Not to Exceed:</b>	\$2,192,139.00	
<b>Account Numbers:</b>	11-000-291-270-XX-XXXX	60-910-310-270-25-0000
	15-000-291-270-XX-XXXX	20-XXX-200-200-XX-XXXX

**16. Approval of Lease Agreement**

Recommends that the Passaic Board of Education approves the lease agreement between the Passaic Board of Education and Julie Richard, LLC for leased property located at 155-173 Randolph Street, Passaic, NJ 07055.

**17. Approval of Contract with the Englewood Public School District—Student Transportation Services Agreement—School Choice Transportation**

Recommends that the Passaic Board of Education in accordance with the Public School Choice Program law—N.J.A.C. 18A:36B-22(a), hereby enter into a student transportation agreement with the Englewood Public School District, 12 Tenaflly Road, Englewood, NJ 07631 to make payments in lieu of transportation for transportation services provided to Passaic resident students that attend the Englewood Public Schools under the New Jersey Public School Choice Program.

Payment in the amount of \$884.00 (per student) will be funded from Account #11-000-270-513-55-0000. The term of contract will be from September 1, 2015 through June 30, 2016.

**18. Termination of Student Transportation Routes**

Recommends that the Passaic Board of Education terminate the following Student Transportation Routes:

<u>VENDOR</u>	<u>ROUTE #</u>	<u>DESTINATION</u>	<u>FINAL CONTRACT AMOUNT</u>
A-1 Elegant Tours (Effective 11/2/15)	07-05	School No. 5	\$7,990.00 (34 days)
4 Diamond Transportation (Effective 12/2/15)	111-07/PAT	School No. 7	\$3,485.00 (17 days)
Kid's Choice, Inc. (Effective 12/4/15)	11901/KEAR	School No. 1	\$4,100.00 (20 days)
Rudco, Inc. (Effective 12/11/15)	108-03/PAT	School No. 3	\$4,077.60 (24 days)

The routes are no longer needed.

**19. Acknowledgement of Award of Emergency Contract – Emergi-Clean, Inc. for Emergency Clean Up Services at School No. 10**

Recommends that the Passaic Board of Education acknowledges the award of an emergency contract pursuant to N.J.S.A. 18A:18A-7 on December 16, 2015 to Emergi-Clean, Inc., 41 Murray Street, Rahway, NJ 07036 for emergency clean-up services at Theodore Roosevelt School No. 10.

**Cost Not to Exceed:** \$18,000.00

**Account Number:** 11-000-261-420-56-0000

**End of Award of Contracts**

**ADDENDUM****SECTION H – AWARD OF CONTRACTS****21. Approval of Renewal of Contract with New Jersey School Employees' Health Benefit Program, of Newark, NJ for School Employees Health Benefits Program**

Recommends that the Passaic Board of Education approves the renewal of contract for health employment benefits with NJ School Employees' Health Benefits Program of Newark, NJ at the estimated monthly cost of \$2,657,486.93, which sum represents a 6.33% increase from the previous year's monthly premium.

The term of contract is from January 1, 2016 through December 31, 2016 a one (1) year contract.

**End of Addendum – Award of Contracts**

**11. New and Unfinished Business**

**12. Adjournment**

The next **Regular Public Meeting** of the Board of Education will be held on **Monday, January 25, 2016** at 6:00 p.m. in the Board Room, 101 Passaic Avenue, Passaic, New Jersey, 3<sup>rd</sup> floor.

Motion to Adjourn.