

# Regular Public Meeting January 30, 2017

		
<p><b>President</b> Salim Patel</p>	<p><b>Vice President</b> Peter T. Rosario</p>	<p><b>Board Member</b> Maryann Capursi</p>
		
<p><b>Board Member</b> Horacio Ray Carrera</p>	<p><b>Board Member</b> Richard Diaz</p>	<p><b>Board Member</b> Kenia Flores</p>
		
<p><b>Board Member</b> Craig Miller</p>	<p><b>Board Member</b> L. Daniel Rodriguez</p>	<p><b>Board Member</b> Ronald Van Rensalier</p>

**ORDER OF BUSINESS**

**1. Call to Order**

This meeting is being held in accordance with the “Open Public Meetings Act”, Chapter 231, Laws of 1975. The notice of this meeting was mailed to The Herald News and The Record, and to the presidents of the five employee groups. A copy of the meeting notice was delivered to the Office of Municipal Clerk and posted on the bulletin board at the City Hall. A copy was also posted on the bulletin board at the Board of Education Administration Building. Annual notice was filed in accordance with N.J.S.A. 10:4-8(d). Adequate notice has been provided in accordance with the law.

**2. Invocation**

Heavenly Father, guide us in the decisions to be deliberated this evening and help us to work together in the best interest of the children and the parents of the City of Passaic.

**3. Pledge of Allegiance**

**4. Roll Call**

**5. Passaic High School Strings Ensemble**

**Passaic High School Junior Chapter of the Society of Hispanic Professional Engineers**

**6. Public Participation**

At the beginning of the meeting, members of the public will be able to question and comment on any item on the published agenda or on items/topics not on the agenda. Please wait to be recognized by the President of the Board. Approach the microphone and give your name and address for the record.

Please be advised that the Board of Education will not entertain any comments from persons who communicate obscene material, make statements which are considered bias intimidation in which a person intends to intimidate any individual or group because of race, color, religion, gender, handicap, sexual orientation or ethnicity or makes comments intending to harass or speak any offensive language. The person who makes these statements will relinquish their allotted five (5) minutes for public discussion.

All comments and questions are to be directed through the President.

Members of the public will have five (5) minutes to comment or question any or all items on or off the agenda.

**7. Executive Session**

Recommends that the Passaic Board of Education meets in Executive Session on January 30, 2017 at 101 Passaic Avenue, Passaic, NJ to discuss personnel matters, legal update and HIB Report.

**8. Report of the Board President**

**9. Report of the Superintendent**

**10. Committee Reports**

Regular Public Meeting Minutes  
Passaic Board of Education  
Passaic, New Jersey 07055

January 30, 2017  
6:08 p.m.  
Board Rooms

AGENDA:

**A. Calling the Meeting to Order**

Vice President Peter T. Rosario called the meeting to order at 6:08 p.m. He said that the meeting is being held in accordance with the "Open Public Meetings Act". The meeting notice was mailed to The Herald News and The Record and the Presidents of the five employee groups.

**B. Invocation and Pledge of Allegiance**

**C. Roll Call**

Members Present: Vice President Peter T. Rosario, Ms. Maryann Capursi, Mr. Horacio "Ray" Carrera, Ms. Kenia Flores, Mr. Craig Miller, Mr. L. Daniel Rodriguez, and President Salim Patel

Absent: Mr. Richard Diaz and Mr. Ronald VanRensalier

Also Present: Mr. Pablo Muñoz, Superintendent of Schools, Mr. Jeffrey Truppo, Assistant Superintendent of Schools, Ms. Rachel Goldberg, Assistant Superintendent of Curriculum and Instruction, Ms. Aida Garcia, Chief of Operations, Ms. Michelle Calas, Assistant School Business Administrator, and Ms. Erlinda R. Arellano, School Business Administrator

Board Attorney: Yaacov Brisman

President Patel introduced the Passaic High School String Ensemble who played a few selections prior to the commencement of the meeting and thanked the students for their performance. Certificates of Participation were handed to all students who performed.

Three teams of the Passaic High School Jr. Chapter of the Society of Hispanic Professional Engineers (SHPE) participated in the NJ Sustainability by Definition Competition held on December 10<sup>th</sup>. One of the teams placed first, winning the entire tournament and another team placed second. Certificates were handed to all students in attendance.

**D. Public Participation:**

Clayton Barker, 35 Herbert Terrace, West Orange

Mr. Barker thanked all students, faculty and the members of the Board of Education for the fine job they are doing with the district.

Mr. Barker questioned what policies have been implemented to assist athletes when they are failing classes, have excessive cuts, or have discipline problems. Mr. Barker asked what procedures are being used to help the students succeed, for example, is tutoring available, are parents notified if athletes are not passing classes and are in jeopardy of being removed from the team. Mr. Barker stated that there is a lack of support for student athletes. Mr. Barker stated that a student athlete had been suspended due to excessive cuts.

Mr. Barker also asked why the district has two Athletic Directors and a Physical Education Director.

*Mr. Brisman stated that specific student issues must be discussed in private and not in public meeting. A meeting can be held with the appropriate administrators to address the specific issue.*

Mr. Barker questioned the process for a transfer of a student into the district stating he was informed that the transfer was denied. The individual had no representation from the district at a hearing.

*Mr. Muñoz responded that the parents or guardians of the students in question can reach out to the Mr. Truppo, Assistant Superintendent or Ms. Mayra Silva, Director of Student Advocacy if they have any concerns.*

*Mr. Muñoz stated that all athletic programs are controlled by an organization that sets rules for all high school athletics and have particular rules regarding athletic participation. Most of the rules can be found on their website. Students must have a certain amount of passing grades in order to be eligible to participate.*

*The first line of responsibility belongs to the head coach, which is to monitor academics and behavior and to set up any help the students may need.*

*Mr. Muñoz stated that the Athletic Department consists of a Director, a Supervisor and a Secretary, which run a large program that includes the high school, the middle school and elementary schools athletic programs. The Athletic Director is responsible for the overall program development, arranging schedules, transportation and making sure the coaches know all rules as to academic requirements and is supported by the Supervisor of Athletics.*

*Mr. Muñoz stated that the board will have to find out the particular issues regarding the specific cases mentioned. He also stated that there are rules regarding athletic transfers between districts and there are age restrictions as well. A player is usually eligible if the student has a bona fide change of address. Mr. Muñoz explained that at times waivers may be issued and districts can enter a challenge to the Athletic Association if there are concerns.*

*Mr. Rosario stated that a Student Handbook and Code of Conduct have been prepared and are in the process of being distributed to students and parents. Policies and regulations have also been updated recently and there is a grid as to what steps need to be followed with regards to issues such as cutting classes, etc. Unfortunately, the policy and regulation may not have been in effect for the particular incidents being discussed. The Code of Conduct, Policy and Regulation are to ensure that there is fairness across the board for all athletes. Mr. Rosario stated that an Athletic Committee Meeting may take place based upon the recommendation of the administration.*

Motion to close Public Session: Mr. Miller

Seconded: Mr. Rosario

Voice Vote: 7 Yes

Public Session closed at 6:32 p.m.

A Motion was presented by President Patel for the Board to go to Executive Session to discuss personnel matters, legal updates, HIB report and addenda items.

Moved: Mr. Miller

Voice Vote: 7 Yes

Seconded: Ms. Capursi

**E.** Executive Session: 6:33 p.m.

Roll Call to Reconvene at **7:00** p.m.

Roll Call: 7 Present

**F.** Report from the President of the Board - **None**

**G.** Report from the Superintendent of Schools

Mr. Muñoz provided the following highlights from various schools;

School #5 – Mrs. Wolf’s Class applied their knowledge of Newton’s Third law by building a balloon car. The task assisted the students with identifying variables that affected the motion of force of their balloon car. Students demonstrated creativity and innovation in designing their cars.

School #6 – Grade 1 students have been participating in the BLISS Grant by utilizing tablets for literacy and math.

School #7 – Parents learned Basic First Aid and had a blood pressure screening by a representative of St. Mary’s Hospital.

School #9 – On January 25<sup>th</sup> Grade 3 teachers began using the SWIVL Camera to record, share and reflect on each other’s lessons.

School #11 – On January 26<sup>th</sup> parents participated in a workshop that explored the 3B’s (Bilingualism, Biliteracy and Biculturalism).

School #19 – Mr. Vogas’ third grade class designed Power Point presentations demonstrating different ideas on how to conserve water.

Lincoln Middle School – On January 20<sup>th</sup> over 60 parents participated in a gang awareness presentation.

Passaic High School – On January 29<sup>th</sup>, two Passaic High School Students were recognized at the museum of Jewish Heritage in New York City for poetry submissions at the 10<sup>th</sup> Annual Literacy Award Ceremony.

School #20 - 5<sup>th</sup> and 6<sup>th</sup> grade students in the Art Technology Elective have been “redesigning their recess”. The students use the engineering design process to identify problems and create solutions for their current outdoor play space.

**11. AGENDA ITEMS**

**A. APPROVAL OF MINUTES**

Minutes – Regular Public Meeting – December 19, 2016  
Executive Session Meeting – December 19, 2016

**A. APPROVAL OF MINUTES Section**

**Motion to Approve Minutes: Mr. Miller**  
**Seconded: Mr. Rosario**

<b>Mr. Rosario</b>	<b>Yes</b>
<b>Ms. Capursi</b>	<b>Yes</b>
<b>Mr. Carrera</b>	<b>Yes</b>
<b>Ms. Flores</b>	<b>Yes</b>

<b>Mr. Miller</b>	<b>Yes</b>
<b>Mr. Rodriguez</b>	<b>Yes</b>
<b>President Patel</b>	<b>Yes</b>

**B. Personnel - Pages B-1 – B-27****January 30, 2017**

1. Retirements .....	B-1
2. Resignations .....	B-1-B-2
3. Leave of Absences .....	B-2-B-9
4. Appointment of Supervisor of Bilingual Education/English as a Second Language (ESL) .....	B-10
5. Appointment of Supervisor of Art and Music .....	B-10
6. Appointment of Assistant Principal .....	B-10
7. Appointment of Assistant Principal .....	B-10
8. Appointment of Assistant Principal .....	B-10
9. Appointment of Interim Principal .....	B-10
10. Appointments .....	B-10-B-14
11. Adjustment of Salary .....	B-14
12. Transfer of Personnel/Change of Assignment – 2016-2017 School Year.....	B-14
13. Appointment of Substitutes for the 2016-2017 School Year.....	B-14
14. Adjustment of Per Diem Rate – Substitute Teachers .....	B-15
15. Appointment of Staff Members for the 2016-2017 Title 1 Parent Workshops/Meeting Programs for Parents at School No. 2 .....	B-15
16. Appointment of Additional Substitute Teachers and Security for the Saturday Parent Academy – Session #1 for the 2016-2017 School Year at Passaic High School .....	B-15
17. Appointment of Additional Staff Member for the 2016-2017 Title 1 – Parent Workshops/Meetings for Parents at School No. 19 .....	B-16
18. Appointment of Additional Substitute for the 2016-2017 Title 1 – PGTA Parent Academy Meetings, ESL & Computer Classes for Parents at Passaic Gifted and Talented Academy School No. 20.....	B-16
19. Appointment of Staff Members for the 2016-2017 Title 1 – Parent Workshops/Meetings for Parents at School No. 10 and School No. 10 Annex .....	B-16
20. Appointment of Additional Substitute Teacher for Before School Study Hall for the 2016-2017 School Year.....	B-17
21. Appointment of Additional Substitute Teachers for Before School Study Hall for the 2016-2017 School Year.....	B-17
22. Appointment of Staff Members for Title 1 Saturday Morning Program at School No. 17 for the 2016-2017 School Year.....	B-17
23. Appointment of Staff Members for the REAL Tutoring After School Program at Passaic High School for the 2016-2017 School Year.....	B-18
24. Appointment of Additional Substitute Teachers for the Kindergarten – Grade 8 After – School Program for the 2016-2017 School Year.....	B-18
25. Appointment of Staff Members to Write Curriculum for ELA Grades 9-12 for the 2016-2017 School Year.....	B-19
26. Appointment of Counselor for the After-School Career and College Exploration for Student Success (ACCESS) Program IDEA .....	B-19
27. Appointment of Teachers and School Counselors for the After-School Career and College Exploration for Student Success (ACCESS) Program.....	B-19-B-20
28. Appointment of Substitute Teachers for the After-School ESL Support and Tutoring Program for the 2016-2017 School Year .....	B-20
29. Appointment of Staff Member to work After-School at Passaic High School for the 2016-2017 School Year.....	B-20
30. Appointment of Staff Members for the Gifted and Talented Academy Audition Committee Members and Substitutes for the 2016-2017 School Year.....	B-21
31. Appointment of Staff Members for AIM to Achieve Readers' Theater After-School Program for the 2016-2017 School Year at School No. 6.....	B-22
32. Appointment of Substitute Teacher to Conduct After-School Parent ESL and Parent Computer Classes at School No. 3.....	B-23
33. Appointment of Substitute Teacher for the 2016-2017 Title 1 – Parent Workshops/Meetings for Parents at School No. 3 .....	B-23



34. Revision of Times for Approval of Payment to Staff Members for the After School Program at Passaic Gifted & Talented Academy School No. 20 for the 2016-2017 School Year.....	B-23
35. Appointment of Staff Members for Extra-Curricular Club Activities for the 2016-2017 School Year at School No. 11.....	B-24
36. Appointment of Spring Athletic Coaches for the 2016-2017 School Year.....	B-24
37. Resignation and Replacement/Appointment of Winter Athletic Coaches for the 2016-2017 School Year.....	B-25
38. Appointment of Staff Members to participate in Destination Imagination at Passaic Gifted & Talented Academy School No. 20 for the 2016-2017 School Year .....	B-25
39. Appointment of Substitute Teacher for Kindergarten – Grade 8 After School Program for the 2016-2017 School Year .....	B-25
40. Revision of Approval of Payment to Staff Members for Extra-Curricular Activities for Passaic High School for the 2016-2017 School Year .....	B-26
41. Approval of Payment for Additional Substitute Staff Member for the K-8 After School Program for the 2016-2017 School Year .....	B-26
42. Approval of Payment to Staff Members for Extra Classes at Lincoln Middle School for 2016-2017 School Year.....	B-26
43. Approval of Additional Staff Member to Provide Home Instruction to Passaic Public School Students for the 2016-2017 School Year.....	B-27

1. Retirements

Mr. Pablo Muñoz, Superintendent of Schools, recommends that the following requests for retirement be approved on the dates indicated:

<u>Name</u>	<u>Position</u>	<u>Effective Date of Retirement</u>
Kim Kahwaty	School No. 11 Teacher Assignment: Gr. 2 (PC#bye) 15-120-100-101-11-0000	3/1/17
Carmelina Kostiuk	High School Teacher Assignment: Drama (PC#fip) 15-140-100-101-12-0000	3/1/17
Michael Sweatlock	Lincoln Middle School Teacher Assignment: Inclusion/Resource (PC#dip) 15-213-100-101-04-0000	3/1/17*

\*Correction of Retirement Date

2. Resignations

Mr. Pablo Muñoz, Superintendent of Schools, recommends that the following requests for resignation be approved on the dates indicated:

<u>Name</u>	<u>Position</u>	<u>Effective Date of Resignation</u>
Sarah Borja	High School Teacher Assignment: English (PC#bst) 15-140-100-101-12-0000	1/13/17
Carmen Brown	School No. 1 Teacher Assignment: LLD-MM (PC#hsj) 15-204-100-101-01-0000	1/2/17
Carolina Lara	School No. 1 Teacher Assignment: LLD-MM (PC#grk) 15-204-100-101-01-0000	1/9/17

B – Personnel

January 30, 2017

Resignations (Continued)

<u>Name</u>	<u>Position</u>	<u>Effective Date of Resignation</u>
Timothy McCumber	High School Teacher Assignment: Science (Biology) (PC#fiq) 15-140-100-101-12-0000	3/6/17
Jody Montague	Lincoln Middle School Teacher Assignment: Language Arts (PC#cpx) 15-130-100-101-04-00000	1/9/17

3. Leave of Absences

Mr. Pablo Muñoz, Superintendent of Schools, recommends that the following requests for a leave of absence be approved on the dates indicated:

<u>Name</u>	<u>Position</u>	<u>Date(s)</u>
Kimberly Ackerson-Baez	High School Teacher Assignment: Science MM (PC#dkv) 15-204-100-101-12-0000	12/13/16 – 12/30/16 (with pay)
Raquel Ayala	High School Teacher Assignment: Math (PC#dnv) 15-204-100-101-12-0000	2/27/17 – 3/3/17 (with pay) 3/6/17 – 3/31/17 (without pay) 4/3/17 – 6/30/17 (without pay)
Ana Basile	School No. 11 Teacher Assignment: Gr. 3 Bil. (PC#hfz) 15-240-100-101-11-0000	1/17/17 – 3/31/17 (with pay)
Marilyn Batista Leonart	School No. 10 Teacher Assignment: Gr. 3 Bil. (PC#hfk) 15-240-100-101-10-0000	11/7/16 – 12/30/16 (without pay)
Caroline Brach	School No. 3 Teacher Assignment: PreK Disabled (PC#hka) 11-216-100-101-27-0000	1/13/17 – 3/17/17 (without pay)

B – Personnel

January 30, 2017

Leave of Absences (Continued)

<u>Name</u>	<u>Position</u>	<u>Date(s)</u>
Balbina Campos	School No. 11 Teacher Assignment: Gr. 3 Bil. (PC#hgd) 15-240-100-101-11-0000	1/12/17 – 2/24/17 (with pay)
Luz Campusano	High School Paraprofessional Assignment: Personal (PC#hnx) 11-000-217-100-27-0000	1/9/17 – 1/17/17 (without pay)
Leonora Casasnovas	School No. 5 Admin. Assistant (Sch.) (PC#gwf) 15-000-240-105-50-0000	1/17/17 – 1/27/17 (without pay)
Fanny Cera	High School Teacher Assignment: Spanish (PC#ddc) 15-140-100-101-12-0000	1/10/17 – 2/10/17 (with pay)
Corazon Cortez	School No. 6 School Nurse/Non-Inst. (PC#ata) 15-000-213-100-06-0000 (50%) 20-218-200-104-62-0000 (50%)	1/26/17 – 2/15/17 (with pay)*
Sonali Dalal	School No. 19 Paraprofessional Assignment: Class- Autistic (PC#eak) 15-214-100-106-67-0000	1/9/17 – 1/23/17 (with pay)
Mary Devris	School No. 16 Teacher Assignment: Preschool (PC#cvc) 20-218-100-101-62-0000	2/1/17 – 3/31/17 (without pay)
Eduardo Diaz	School No. 6 Teacher Assignment: Phys. Ed./Health (PC#fre) 15-110-100-101-61-0000 (80%) 15-120-100-101-65-0000 (20%)	1/2/17 – 1/12/17 (with pay)

Leave of Absences (Continued)

<u>Name</u>	<u>Position</u>	<u>Date(s)</u>
Lisa DiCristo	School No. 11 Paraprofessional Assignment: Class LLD- MM (PC#eiz) 15-204-100-106-11-0000	1/17/17 – 1/25/17 (with pay)
Nicole Dollar	School No. 19 Paraprofessional Assignment: Personal (PC#alt) 11-000-217-100-27-0000	2/1/17 – 2/10/17 (with pay) 2/13/17 – 3/31/17 (without pay) 4/3/17 – 6/30/17 (without pay)
Luz Duarte	School No. 3 Paraprofessional Assignment: Class Autistic (PC#hjq) 15-214-100-106-03-0000	1/20/17 – 1/27/17 (with pay)
Emely Duran	School No. 16 Teacher Assignment: Preschool (PC#gvi) 20-218-100-101-61-0000	2/22/17 – 3/13/17 (with pay) 3/14/17 – 4/4/17 (without pay) 4/5/17 – 6/30/17 (without pay)
Mindy Elyakin	Early Childhood Center Teacher Assignment: Preschool (PC#gdh) 20-218-100-101-52-0000	1/23/17 – 1/27/17 (with pay)
Anastasia Emporellis	School No. 11 Paraprofessional Assignment: Personal (PC#aod) 11-000-217-100-27-0000	12/12/16 – 12/30/16 (with pay)
Victoria Englishman	Division of Special Ed. School Psychologist (PC#ari) 11-000-219-104-59-0000	1/2/17 – 1/31/17 (with pay)
Rosa Espejo	School No. 6 Parent Liaison (PC#avj) 15-000-211-173-06-0000	1/9/17 – 1/31/17 (with pay)
Jenise Fletcher- McKinney	School No. 19 Teacher Assignment: Autistic (PC#eaa) 15-214-100-101-67-0000	2/1/17 – 2/17/17 (without pay)

B – Personnel

January 30, 2017

Leave of Absences (Continued)

<u>Name</u>	<u>Position</u>	<u>Date(s)</u>
Rafael Fraguela	School No. 8 Principal (PC#ase) 15-000-240-103-08-0000	1/3/17 – 2/3/17 (with pay)
Erik Freifeld	High School Teacher Assignment: History MM (PC#dll) 15-204-100-101-12-0000	1/9/17 – 1/13/17 (with pay)
Nestor Figueroa	Division of Facilities Gen'l Maintenance Wrkr. (PC#fzm) 11-000-261-100-56-0000	12/12/16 – 12/20/16 (with pay)
Arianette Fuentes	High School Teacher Assignment: Bil. MM (S/C) (PC#dmb) 15-204-100-101-12-0000	11/29/16 – 12/9/16 (with pay)
Nicholas Garcia	High School Teacher Assignment: Autistic (PC#hmo) 15-214-100-101-12-0000	4/17/17 – 6/30/17 (with pay)
Idilio Gomez	Division of Facilities Gen'l Maintenance Wrkr. (PC#azs) 11-000-261-100-56-0000	1/2/17 – 6/30/17 (without pay)
Miriam Gomez	Asst. Supt. of Schools Admin. Secretary (PC#eio) 11-000-211-100-57-0000	1/9/17 – 1/19/17 (with pay) 1/20/17 – 3/3/17 (without pay)
Magda Gonzalez	High School Teacher Assignment: Spanish (PC#hag) 15-140-100-101-12-0000	12/5/16 – 12/21/16 (with pay)
James Grier	High School Assistant Custodian (PC#fza) 11-000-262-100-56-0000	12/19/16 – 1/6/17 (with pay)

B – Personnel

January 30, 2017

Leave of Absences (Continued)

<u>Name</u>	<u>Position</u>	<u>Date(s)</u>
Stephanie Guevara	School No. 3 Teacher Assignment: Gr. 1 Bil. (PC#hdv) 15-240-100-101-03-0000	2/20/17 – 3/17/17 (with pay)
Laverne Jackson	Office of Food Services General Worker (PC#bflk) 60-910-310-100-25-0000	12/3/16 – 1/11/17 (with pay) 1/12/17 – 3/3/17 (without pay) 3/6/17 – 6/30/17 (without pay)
Wanda Jackson	School No. 10 Admin. Secretary (Sch.) (PC#abw) 15-000-240-105-10-0000	1/18/17 – 2/3/17 (with pay) 2/6/17 – 3/3/17 (without pay)
Christine Karim	School No. 19 Teacher Assignment: Gr. 5 (PC#ecc) 15-120-100-101-67-0000	1/11/17 – 1/27/17 (with pay) 1/30/17 – 2/8/17 (without pay)
Linda Kowalski	School No. 6 Social Worker (PC#bcs) 11-000-219-104-59-0000	12/20/16 – 1/6/17 (with pay)
Rosanna Ladera	School No. 9 Teacher Assignment: Inc./Res. (PC#dwb) 15-213-100-101-09-0000	2/13/17 – 3/13/17 (with pay) 3/14/17 – 6/13/17 (without pay) 6/14/17 (without pay)*
Kathelin Lapaix	Lincoln Middle School Teacher Assignment: Math (PC#ctr) 15-130-100-101-04-0000	1/2/17 – 2/10/17 (without pay)
Susan Little	School No. 5 Teacher Assignment: Computer Application (PC#hiv) 15-000-222-177-50-0000	12/19/16 – 1/23/17 (without pay) 1/24/17 – 1/27/17 (without pay)

B – Personnel

January 30, 2017

Leave of Absences (Continued)

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Date(s)</u>
Gregory Malave	School No. 2 Paraprofessional Assignment: Class-Kdgn. (PC#aqd) 15-190-100-106-02-0000		12/20/16 – 1/13/17 (with pay) 1/17/17 – 3/30/17 (without pay) 3/21/17 – 6/30/17 (without pay)
Herminia Malave	Lincoln Middle School Teacher Assignment: Math (PC#ctj) 15-130-100-101-04-0000		2/20/17 – 3/15/17 (with pay) 3/16/17 – 5/12/17 (with pay) 5/15/17 – 6/14/17 (without pay)
Eddie Maldonado, Jr.	Division of Facilities Coordinator of Facilities (PC#gtd) 11-000-261-100-56-0000		12/16/16 – 1/6/17 (with pay)
Rosa Martell	School No. 6 School Nurse/Non-Instr. (PC#fjt) 15-000-213-100-06-0000		1/23/17 – 3/3/17 (with pay)
Meghann Mautone	School No. 3 Teacher Assignment: Gr. 5 (PC#cfu) 15-120-100-101-03-0000		1/5/17 – 3/1/17 (without pay)
Manuel Negrón	School No. 11 Principal (PC#fjt) 15-000-213-100-06-0000		1/17/17 – 1/23/17 (with pay)
Elisa Obeso	School No. 3 Teacher Assignment: Gr. 2 General (ESL) (PC#hid) 15-240-100-101-03-0000		12/16/16 – 1/6/17 (with pay)
Janette Ocampo	Office of Food Services General Worker (PC#bgg) 60-910-310-100-25-0000		11/29/16 – 12/15/16 (with pay) 12/16/16 – 12/30/16 (without pay)*
Kusum Patel	High School Teacher Assignment: Science (PC#fis) 15-140-100-101-12-0000		2/20/17 – 3/10/17 (with pay)



B – Personnel

January 30, 2017

Leave of Absences (Continued)

<u>Name</u>	<u>Position</u>	<u>Date(s)</u>
Lisbeth Payero	School No. 10 Teacher Assignment: Gr. 3 Bil. (PC#hfk) 15-240-100-101-10-0000	12/2/16 – 1/17/17 (with pay) 1/18/17 – 3/2/17 (without pay) 3/3/17 – 5/15/17 (without pay)
Concetta Pereira	School No. 7 Teacher Assignment: Gr. 1 (PC#bvo) 15-120-100-101-07-0000	11/15/16 – 2/20/17 (without pay)
Dana Pergola	School No. 17 Teacher Assignment: Preschool (PC#cyb) 20-218-100-101-65-0000	3/27/17 – 5/3/17 (with pay) 5/4/17 – 6/30/17 (without pay)
Prudence Price	School No. 20 Teacher Assignment: Gr. 2 (PC#har) 15-120-100-101-28-0000	12/19/16 – 12/30/16 (with pay)
David Rice	High School Security Aide (PC#bbc) 15-000-266-100-12-0000	11/14/16 – 12/15/16 (with pay) 12/16/16 (without pay)
Marcia Roska-Velez	School No. 10 Teacher Assignment: LLD-Sev. (PC#hkm) 15-204-100-101-10-0000	3/10/17 – 5/12/17 (with pay) 5/15/17 – 6/30/17 (without pay)
Christopher Rusca	High School Teacher Assignment: Music (PC#cux) 15-140-100-101-12-0000	10/10/16 – 10/13/16 & 10/31/16 (with pay) 10/17/16 – 10/26/16 (with pay) 11/1/16 – 11/2/16 (without pay)
Lisa Rowbotham	Div. of Elem. & Sec. Ed. Supervisor Eng/LAL 9-12 (PC#gsb) 11-000-221-102-16-0000	1/23/17 – 2/10/17 (with pay)

B – Personnel

January 30, 2017

Leave of Absences (Continued)

<u>Name</u>	<u>Position</u>	<u>Date(s)</u>
Valerie Sanchez	High School Student Assist. Coord. (PC#hgy) 15-000-213-100-12-0000	1/17/17 – 2/24/17 (without pay)
Julissa Santana	Office of Food Services General Worker (PC#bgj) 60-910-310-100-25-0000	12/8/16 – 1/9/17 (with pay) 1/10/17 – 3/8/17 (without pay) 3/9/17 – 6/30/17 (without pay)
Pedro Soto	Division of Facilities Head Custodian (PC#azf) 11-000-262-100-56-0000	1/3/17 – 1/27/17 (with pay)
Yahaira Taveras-Zapata	Office of Food Services General Worker (PC#bgk) 60-910-310-100-25-0000	1/2/17 – 1/4/17 (with pay) 1/5/17 – 1/6/17 (without pay)
Daria Tecza	High School Admin. Secretary (Sch.) (PC#acf) 15-000-240-105-12-0000	12/13/16 – 1/2/17 (with pay)
Antoinette Uket	School No. 1 Teacher Assignment: Gr. 2 (PC#bwr) 15-120-100-101-01-0000	1/9/17 – 2/3/17 (with pay)
Marcie Valenta	School No. 5 LDTC (PC#hpp) 11-000-219-104-59-0000	2/23/17 – 3/31/17 (without pay) 4/3/17 – 6/30/17 (without pay)
Lizzette Valentin	School No. 1 Paraprofessional Assignment: Personal (PC#amk) 11-000-217-100-27-0000	12/12/16 – 1/10/17 (without pay)

4. Appointment of Supervisor of Bilingual Education/English as a Second Language (ESL)

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of Karolin Fernandez as Supervisor of Bilingual Education/English as a Second Language effective January 31, 2017 at a salary of Supervisor – Step 2 \$117,125.

PCR#gsj

Account Number: 11-000-221-102-13-0000

5. Appointment of Supervisor of Art and Music

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of Latasha Casterlow-Lalla as Supervisor of Art and Music effective January 31, 2017 at a salary of Supervisor – Step 6 \$125,789.

PCR#grz/gry

Account Number: 11-000-221-102-16-0000

6. Appointment of Assistant Principal

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of Tiffany Allen as Assistant Principal at School No. 20 effective January 31, 2017 at a salary of Assistant Principal – Step 1 \$110,945.

PCR#hdd

Account Number: 15-000-240-103-28-0000

7. Appointment of Assistant Principal

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of Leandra Ragone as Assistant Principal at School No. 11 effective January 31, 2017 at a salary of Assistant Principal – Step 1 \$110,945.

PCR#arr

Account Number: 15-000-240-103-11-0000

8. Appointment of Assistant Principal

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of Elise Genao as Assistant Principal at School No. 3 effective January 31, 2017 at a salary of Assistant Principal – Step 1 \$110,945.

PCR#arn

Account Number: 15-000-240-103-13-0000

9. Appointment of Interim Principal

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of Luis Colon as Interim Principal at School No. 8 effective January 31, 2017 at a salary of Principal – Step 1 \$131,491 + \$13,807 (10.5% Longevity)

PCR#ase

Account Number: 15-000-240-103-08-0000

10. Appointments

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following at the salary rate indicated, subject to compliance with Board Policies.

Certificated

Conte, Andrew	High School Teacher Assignment: Radio/TV Production PCR#brt 15-140-100-101-12-0000	<u>2/1/17 – 6/30/17</u> BA+15-1 \$52,643
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*BA-Seton Hall University*

*Holds New Jersey Certificate Standard Certificates - Teacher of Speech Arts and Dramatics, Teacher of Psychology (Pending receipt of Teacher of Audio/Visual Broadcast Production Technology)  
Employment is on Emergent Basis as per NJSA 18A:6-7.1c.*

Maravi, Mario	School No. 5 Teacher Assignment: Computer Application PCR#hiv 15-000-222-177-50-0000	<u>2/1/17 – 6/30/17</u> BA-2 \$52,843
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*BA-William Paterson*

*Holds New Jersey Certificates of Eligibility - Teacher of Health and Physical Education and Teacher of Driver Education  
Employment is on Emergent Basis as per NJSA 18A:6-7.1c.*

Moran, Joseph	Lincoln Middle School Teacher Assignment: Language Arts PCR#cpx 15-130-100-101-04-0000	<u>2/1/17 – 6/30/17</u> MA+45-6 \$67,643.00
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*MA-Boston College*

*Holds New Jersey Certificate Standard Certificates - Teacher of English and Teacher of Social Studies  
Employment is on Emergent Basis as per NJSA 18A:6-7.1c.*

Pluchino, Rosa	School No. 5 Teacher Assignment: Grade 3 PCR#ghg 15-120-100-101-50-0000	<u>2/1/17 – 6/30/17</u> BA-6 \$53,643.00
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*BA-Caldwell College*

*Holds New Jersey Standard Certificate – Elementary School Teacher  
Employment is on Emergent Basis as per NJSA 18A:6-7.1c.*

Kucharyk, Jessica	High School Teacher Assignment: English PCR#bsl 15-140-100-101-12-0000	<u>2/1/17 – 6/30/17</u> MA-5 \$61,443
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*BA-Kean University*

*Holds New Jersey Certificate Standard Certificates - Teacher of English, Elementary School Teacher in Grades K-6, Teacher of Supplemental Instruction: Reading and Mathematics, Grades K-8, Teacher of Students with Disabilities  
Employment is on Emergent Basis as per NJSA 18A:6-7.1c.*

B – Personnel

January 30, 2017

Non-Certificated

Araujo, Trena	School No. 3 Administrative Assistant (Schools) PCR#hpy 15-000-240-105-03-0000	<u>1/31/17 – 6/30/17</u> Adm Asst – 14 \$60,235 + \$6,6226 (11% Long.)
Colon-Montanez, Maritza	Division of Staff Development Administrative Assistant PCR#acw 11-000-221-105-16-0000	<u>1/31/17 – 6/30/17</u> Adm Asst – 4 \$48,100
Febres, Emily	High School Administrative Assistant (Schools) PCR#acb 15-000-240-105-12-0000	<u>1/31/17 – 6/30/17</u> Adm Asst – 14 \$60,235
Fragoso, Gladys	School No. 2 Administrative Assistant (Schools) PCR#hpx 15-000-240-105-02-0000	<u>1/31/17 – 6/30/17</u> Adm Asst – 14 \$60,235 + \$6,6226 (11% Long.)
Gerena, Yolanda	School No. 1 Administrative Assistant (Schools) PCR#hpw 15-000-240-105-02-0000	<u>1/31/17 – 6/30/17</u> Adm Asst – 14 \$60,235
Leonardo-Garcia, Ana	School No. 17 Parent Liaison PCR#fzp 15-000-211-173-65-0000	<u>1/31/17 – 6/30/17</u> PL-1 \$41,088 + 2,400
Luna, Yulianny	School No. 16 Paraprofessional Assignment: Preschool PCR#gxj 20-218-100-106-61-0000	<u>1/31/17 – 6/30/17</u> PA-1 \$28,493 + 2,400
Place, Ana	School No. 9 Administrative Assistant (Schools) PCR#hqc 15-000-240-105-09-0000	<u>1/31/17 – 6/30/17</u> Adm Asst – 14 \$60,235

B – Personnel

January 30, 2017

Non-Certificated

Ponce, Ileana

School No. 7  
 Administrative Assistant (Schools)  
 PCR#hqa  
 15-000-240-105-07-0000

1/31/17 – 6/30/17  
 Adm Asst – 14 \$60,235

Rivera, Debbie

School No. 15  
 Administrative Assistant (Schools)  
 PRC#fzo  
 15-000-240-105-52-0000

1/31/17 – 6/30/17  
 Adm Asst – 4 \$48,100

Russell, Pamela

School No. 11  
 Administrative Assistant (Schools)  
 PRC#aby  
 15-000-240-105-11-0000

1/31/17 – 6/30/17  
 Adm Asst – 14 \$60,235  
 + \$6,325 (10.5% Long.)

Salazar, Olis

School No. 16  
 Parent Liaison  
 PRC#fzo  
 15-000-211-173-61-0000

1/31/17 – 6/30/17  
 PL-1 \$41,088 + \$1,600

Santana, Katherine

School No. 3  
 Paraprofessional  
 Assignment: Personal  
 Paraprofessional  
 PCR#  
 11-000-217-100-27-0000

1/31/17 – 6/30/17  
 PA-1 \$ 28,493 + \$2,000

Slappy, Rasheena

School No. 19  
 Administrative Assistant (Schools)  
 PCR#hqh  
 15-000-240-105-67-0000

1/31/17 – 6/30/17  
 Adm Asst – 14 \$60,235

Soto, Vanessa

School No. 6  
 Administrative Assistant (Schools)  
 PCR#hpz  
 15-000-240-105-06-0000

1/31/17 – 6/30/17  
 Adm Asst – 14 \$60,235  
 + \$5,722 (9.5% Long.)

Topiwala, Rashmi

School No. 3  
 Paraprofessional  
 Assignment: Preschool  
 PCR#ajf  
 20-218-100-106-03-0000

1/31/17 – 6/30/17  
 PA-1 \$28,493 + \$3,200

Vaughn, Davon

School No. 10 Annex  
 Pre-Plated Lunch Aide\*  
 60-910-310-100-25-0076

1/31/17 – 6/30/17  
 \$12.00 per hour

B – Personnel

January 30, 2017

Non-Certificated (Continued)

Zarzuela, Amnelis	Division of Special Education Administrative Assistant PCR#adz 11-000-219-105-59-0000	<u>1/31/17 – 6/30/17</u> Adm Asst – 3 \$47,000
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Zurita, Carmen	School No. 5 Administrative Assistant (Schools) PCR#gwf 15-000-240-105-06-0000	<u>1/31/17 – 6/30/17</u> Adm Asst – 11 \$52,860
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11. Adjustment of Salary

Mr. Pablo Muñoz, Superintendent of Schools, recommends the salary of the following new staff member be adjusted due to receipt of official transcripts and/or verification of previous employment.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>	<u>Account Number</u>
Rivera, Gabrielle	MA-1 \$60,643.00	MA-2 \$60,843.00	12/01/16	15-120-100-101-11-0000

12. Transfer of Personnel/Change of Assignment – 2016-2017 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the transfer of the following personnel/change of assignments for staff for the 2016-2017 school year. (see attached list)

13. Appointment of Substitutes for the 2016-2017 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the employment of the substitutes named below.

<u>Name</u>	<u>Degree/Credits</u>	<u>Rate</u>
Biswas, Pranab	BA (1)	\$90.00
Bolds, Aisha	74 Credits (1)	\$75.00
Cuello-Taveras, Daniela	107 Credits (1)	\$75.00
Khokhar, Fozia	BA (3)	\$100.00
Reyes, Christina	151 Credits (1)	\$75.00
Said, Erini	BA (1)	\$90.00
Zaku, Mimoza	BA (2)	\$100.00

- (1) Holds a Passaic County Substitute Teacher’s Certificate
- (2) Holds a Certificate of Eligibility with Advanced Standing – Teacher of English
- (3) Holds a Standard Certificate – Teacher of Preschool through Grade 3

Account No. 11-XXX-100-101-05-0051.

14. Adjustment of Per Diem Rate – Substitute Teachers

Mr. Pablo Muñoz, Superintendent of Schools, recommends the adjustment of per diem rate for the following substitute teachers:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Kaznica, Anna	\$75.00	\$90.00	1/1/17

Account No. 11-XXX-100-101-05-0051.

15. Appointment of Staff Members for the 2016-2017 Title I Parent Workshops/Meeting Programs for Parents at School No. 2

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following staff members for Title I – Parent Workshops/Meeting Programs at School No. 2.

- Parent ESL Program, Tuesdays (Once a week – 3:30 – 5:30 p.m.)
- February – March 2017
- January 2017 – June 2017
- Monthly Parent Workshops 3:30-4:30 p.m. (Homework Strategies, Math Night, Test Prep, Literacy Workshop etc.)

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Hours</u>	<u>Total</u>
Ospina, Sandra	Teacher	\$43.26	16	\$692.16
Rivera, Nancy	Parent Liaison	\$21.63	21	\$454.23
Fernandez, Beverly	Paraprofessional	\$21.63	16	\$346.08
Gomez, Barbara	Sub. Parent Liaison			
Shafrin, Nancy	Sub. Parent Liaison			

Stipend Account No. 20-231-100-100-45-2000 (2016-2017 Title I Parent Account Budget), cost not to exceed \$1,492.47; and Account No. 20-231-200-200-45-2000 (2016-2017 Title I Parent Account FICA), cost not to exceed \$114.17.

16. Appointment of Additional Substitute Teachers and Security for the Saturday Parent Academy - Session #1 for the 2016-2017 School Year at Passaic High School

Mr. Pablo Muñoz, Superintendent of Schools, recommends staff members as substitutes to provide Session #1- Saturday Parent Academy for the 2016-2017 School Year at Passaic High School.

<u>Name</u>	<u>Position</u>
Vitale, Pietro	Sub. Teacher
Ackerson-Baez, Kimberly	Sub. Teacher
Davis, Bruce	Sub. Teacher
Soto, Lisa	Sub. Security

Account No. 20-231-200-100-45-2000 - Security, Account No. 20-231-100-100-45-2000 - Teacher

*Approved at the December, 19, 2016 board meeting, agenda item no. 40.*



B – Personnel

January 30, 2017

17. Appointment of Additional Staff Member for the 2016-2017 Title I – Parent Workshops/ Meetings for Parents at School No. 19

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following staff members for the Title I – Parent Workshops/Meeting programs at School No. 19.

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Blum, Marjorie	Substitute Teacher	\$43.26
Holloway, Saladean	Substitute Paraprofessional	\$21.63

Account No. 20-231-100-100-45-2000, FICA Account No. 20-231-200-200-45-2000  
Approved at the December, 19, 2016 board meeting, agenda item no. 24.

18. Appointment of Additional Substitute for the 2016-2017 Title I – PGTA Parent Academy Meetings, ESL & Computer Classes for Parents at Passaic Gifted and Talented Academy School No. 20

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following staff members for Title 1 – Parent Academy Meetings, ESL & Computer Classes at Passaic Gifted and Talented Academy School No. 20.

<u>Name</u>	<u>Position</u>
Romero, Stacy	Substitute

Account No. 20-231-100-100-45-2000 Account No. FICA – 20-231-200-200-45-0000  
Approved at the December, 19, 2016 board meeting, agenda item no. 24.

19. Appointment of Staff Members for the 2016-2017 Title I – Parent Workshops/ Meetings for Parents at School No. 10 and School No. 10 Annex

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following staff members for the Title 1 – Parent Workshops/Meeting Programs at School No. 10 and School No. 10 Annex.

- February 2017 – May 2017
- ESL Classes – (Twice a week – 7 weeks) 5:30 pm – 7:30 pm
- Family Math Club – (Twice a week – 5 Weeks) 3:30 pm – 5:30 pm
- Family Literacy Club – (Once a week – 5 Weeks) 3:30 pm – 5:30 pm
- PARCC Preparation Workshop – (Once) 5:30 pm – 7:30 pm
- Introduction of Instructional Web links for parents (Once) 5:30 pm – 7:30 pm

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Hours</u>	<u>Total</u>
Caesar, Kareem	Teacher	\$43.26	10	\$432.60
Garcia, Elba	Parent Liaison	\$21.63	36	\$778.68
Gutierrez, Jaime	Teacher	\$43.26	4	\$173.04
Lucianin, Jeanna	Teacher	\$43.26	10	\$432.60
Martinez, Ana	Teacher	\$43.26	28	\$1,211.28
Romero, Stacy	Substitute Teacher			

Account no. 20-231-100-100-45-2000 (2016-2017 – Title 1 Parent Account Budget) not to exceed \$4,500.00, Account no. 20-231-200-200-45-2000 (2016-2017 – Title 1 Parent Account FICA) not to exceed \$345.00.

20. Appointment of Additional Substitute Teacher for Before School Study Hall for the 2016-2017 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following additional substitute teachers for the K-6 Before School Study Hall.

<u>Name</u>	<u>Location</u>
Zepeda, Lilian	2

21. Appointment of Additional Substitute Teachers for Before School Study Hall for the 2016-2017 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following additional substitute teachers for the K-6 Before School Study Hall.

<u>Name</u>	<u>Location</u>
Cohen, Jamie-Lynn	17
Goenaga-Hussey, Katherine	17
Gonzalez, Lydia	17
Perez, Glorivee	17
Riveros, Stephanie	17
Sanchez, Liliana	17

Account No. 15-421-100-101-65-0075.

*Approved at the August 29, 2016 board meeting.*

22. Appointment of Staff Members for Title I Saturday Morning Program at School No. 17 for the 2016-2017 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following staff members for the 2016-2017 Title I Saturday Morning Program.

- February 1, 2017 – March 30, 2017 (8 Weeks)
- Teachers 8:30 am – 11:30 am not to exceed 24 hours each  
\$43.26 per hour
- Administration/Security 8:00 am – 12:00 pm not to exceed 32 hours each  
According to PASA collective bargaining unit rate

<u>Name</u>	<u>Position</u>
Love, Dr. Terrance	Administrator
Sarwary, Dr. Heela	Sub – Administrator
Agamie, Laila	Teacher
Gonzalez, Lydia	Teacher
Sanchez, Liliana	Teacher
Perez, Glorivee	Substitute Teacher
Gomez, Yarixa	Substitute Teacher

Teacher Account No. 20-231-100-100-65-0000 not to exceed \$4,152.96.

Administrator/Security Account No. 20-231-200-199-65-0000 not to exceed \$3,262.40.

Fica Account No. 20-231-200-200-65-0000 not to exceed \$570.00.

23. Appointment of Staff Members for the REAL Tutoring After School Program at Passaic High School for the 2016-2017 School Year

Mr. Pablo Munoz, Superintendent of Schools, recommends the appointment of the following staff members to work after-school for the REAL Tutoring Program at Passaic High School for the 2016-2017 school year.

- January 2, 2017 – July 29, 2017 ( 6-10 weeks segments with students for one hour per session)
- Monday – Thursday
- 2:45pm- 6:00pm
- \$43.26 per hour

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Rate</u>	<u>Total Cost</u>
Abreu, Rosalind	Teacher	80	\$43.26	\$3,460.80
Marino, Scott	Teacher	80	\$43.26	\$3,460.80
Martinez, Marco	Teacher	80	\$43.26	\$3,460.80
Martinez, Sergio	Teacher	80	\$43.26	\$3,460.80
Mendoza, Nicole	Teacher	80	\$43.26	\$3,460.80
Torres Marie	Teacher	80	\$43.26	\$3,460.80
Cofer, Katherine	Substitute		\$43.26	
Campagna, Audrena	Substitute		\$43.26	

Salary \$43.26 per hour, not to exceed \$20,765.00 from Account No. 20-670-100-100-12-0000; and FICA Account No. 20-670-200-200-12-0000 (\$1,588.52).

24. Appointment of Additional Substitute Teachers for the Kindergarten – Grade 8 After-School Program for the 2016-2017 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following staff members for the Kindergarten – Grade 8 After-School Program for the 2016-2017 school year.

<u>Name</u>	<u>Position</u>	<u>Location</u>
Barakat, Brian	Substitute	1
Llanes, Cynthia	Substitute	19
Gonzalez, Zhereny	Substitute	19
Slavkoski, Marija	Substitute	19
Wright, Takeiya	Substitute	19
Lokitz, Jason	Substitute	19
Tyrell, Kaydeon	Substitute	19

Account no. 15-421-100-101-XX-0075.

Approved on the August 29, 2016 board meeting, resolution no. 15.

25. Appointment of Staff Members to Write Curriculum for ELA Grades 9-12 for the 2016-2017 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of Payment for the following staff members to write curriculum for ELA, Grades 9-12 for the 2016-2017 School Year.

- February 1, 2017 – June 30, 2017

<u>Name</u>	<u>Hours</u>	<u>Rate</u>
Caufield, Stephan	30	\$43.26
Benedetti, Lauren	30	\$43.26
Aarons, Kenesha	30	\$43.26

Account No. 11-140-100-101-16-0070 cost not to exceed \$ 3,894.00

26. Appointment of Counselor for the After-School Career and College Exploration for Student Success (ACCESS) Program IDEA

- January 2, 2017 – June 9, 2017
- \$43.26 per hour for 2 hours per week not to exceed 44 hours

<u>Name</u>	<u>Location/Position</u>
Scher, Stacey	School 4 After School Counselor

Account No. 20-454-100-100-63-0000 not to exceed \$1,903.44.

27. Appointment of Teachers and School Counselors for the After-School Career and College Exploration for Student Success (ACCESS) Program

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following teachers and substitutes for the After-School Career and College Exploration for Student Success (ACCESS) Program.

- January 31, 2017 – June 9, 2017

<u>Name</u>	<u>Location/Position</u>
Bizzoco, Daniel	School 6 After-School ELA/Math/ Enrichment Teacher
Bruce, Doreen	Substitute After-School Teacher
Crisanti, Carly	Substitute After-School Teacher
Dhuyvetter, Jeffrey	School 4 After-School ELA/Math/ Enrichment Teacher
DiCristo, Lisa	Substitute After-School Teacher
Gaer, Anisha	School 6 After-School ELA/Math/ Enrichment Teacher
Garcia, Klarissa	School 6 After-School ELA/Math/ Enrichment Teacher
Hermas, Lamia	Substitute After-School Teacher
Jakowenko, Paul	School 6 After-School ELA/Math/ Enrichment Teacher
Karpowich, Jason	School 4 After-School ELA/Math/ Enrichment Teacher
LaMastro, Gwendolyn	School 9 After-School ELA/Math/ Enrichment Teacher
Malek, Yosef	Substitute After-School Teacher/Enrichment Teacher
McKinney-Croix, Carolyn	School 11 After-School ELA/Math
Morley, David	School 9 After-School ELA/Math/ Enrichment Teacher
Murphy, Patricia	School 9 After-School ELA/Math/ Enrichment Teacher

27. Appointment of Teachers and School Counselors for the After-School Career and College Exploration for Student Success (ACCESS) Program (Continued)

<u>Name</u>	<u>Location/Position</u>
Oquendo, Jorge	Substitute After-School Teacher
Rickleffs, Brandon	School 11 After-School ELA/Math/ Enrichment Teacher
Rivera, Ricardo	School 6 After-School ELA/Math/ Enrichment Teacher
Sorge, Jaddy	Substitute After-School Teacher
Stamat, Louis	School 9 After-School ELA/Math/ Enrichment Teacher
Tully, Brian	School 6 After-School ELA/Math/ Enrichment Teacher
Vargas, Julio	School 11 After-School ELA/Math/ Enrichment Teacher
Vinas, Mery	School 11 After-School ELA/Math/ Enrichment Teacher

Account Numbers: 15-421-100-100-04-0075 (2 hours per day)  
 15-421-100-100-06-0075 (2 hours per day)  
 15-421-100-100-09-0075 (2 hours per day)  
 15-421-100-100-11-0075 (2 hours per day)  
 20-452-100-100-63-0000 (1 hour per day)

Cost Not to Exceed: 15-421-100-100-04-0075 \$9,344.16  
 15-421-100-100-06-0075 \$23,360.40  
 15-421-100-100-09-0075 \$18,688.32  
 15-421-100-100-11-0075 \$18,688.32  
 20-452-100-100-63-0000 \$40,231.80

28. Appointment of Substitute Teachers for the After-School ESL Support and Tutoring Program for the 2016-2017 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following staff members as substitute teachers for the After-School Bilingual/ESL Support Program and Tutoring Program for the 2016-2017 School Year.

- January 2, 2017 – June 9, 2017

<u>Name</u>	<u>Position</u>	<u>Location</u>
Fonnegra, Alvaro	Substitute	School No. 6
Genaro-Reyes, Elizabeth	Substitute	School No. 6
Rendon, Diana	Substitute	School No. 6
Rosario, Zuleica	Substitute	School No. 11

Staff members will be paid, as needed, at the EAP contractual hourly rate from Title III Account No. 20-241-100-101-13-0000.

*Approved on the September 26, 2016 board meeting, resolution no. 20.*

29. Appointment of Staff Member to work After-School at Passaic High School for the 2016-2017 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following staff member to work during the School Play for the 2016-2017 School Year.

<u>Name</u>
Petrella, Rudolph

*Payment issued to be reimbursed to the Passaic Board of Education per use of facilities contract*

30. Appointment of Staff Members for the Gifted and Talented Academy Audition Committee Members and Substitutes for the 2016-2017 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following staff members for the Gifted and Talented Academy Audition Committee for the 2016-2017 School Year.

- March 8, 2017 and March 15, 2017
- 3:30 pm – 7:00 pm (Teachers)
- 4:00 pm – 7:30 pm (Administrators and Support Staff)
- Sunday, March 12, 2017 – 8:00 a.m. – 4:00 p.m.

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Hours</u>
Almonte, Odalis	Sub. Security	\$21.63	
Agamie, Laila	Substitute	\$43.26	
Bartlett, Rebecca	Teacher	\$43.26	16
Beltre, Justina	Teacher	\$43.26	16
Bijari, Jessica	Teacher	\$43.26	16
Capote, Jacqueline	Teacher	\$43.26	16
Casterlow-Lalla, Latasha	Sub. Administrator	per PASA contract	
DeStefano, Maureen	Secretary	per PAEOP contract	16
Duran, Celia	Sub. Administrator	per PASA contract	
Fernandez, Jenessee	Parent Liaison	\$21.63	16
Garcia, Steven	Teacher	\$43.26	16
Graham, Calvin	Security	\$21.63	16
Jones, Ayesha	Teacher	\$43.26	16
LaMadrid, Linda	Teacher	\$43.26	16
Leonard, Jill	Teacher	\$43.26	16
Marciniak, Dawn	Teacher	\$43.26	16
McGlynn, Jennifer	Teacher	\$43.26	16
Mellody, John	Principal	per PASA rate	16
Morales, Eva	Secretary	per PAEOP contract	16
Morinho, Lori Joelle	Teacher	\$43.26	16
Neurouter, Kacie	Teacher	\$43.26	16
Place, Kevin	Teacher	\$43.26	16
Pomykala, Paul	Teacher	\$43.26	16
Price, Prudence	Substitute	\$43.26	16
Rivera, Adelina	Sub. Secretary	per PAEOP contract	
Skinner, Larisa	Teacher	\$43.26	16
Soprano, Susan	Teacher	\$43.26	16
Sparrow, Ariel	Teacher	\$43.26	16

Account No. 15-120-100-101-28-0087 (2016-2017), not to exceed \$11,800.00; and Account No. 15-421-200-100-28-0075, not to exceed \$2,850.00.

31. Appointment of Staff Members for AIM to Achieve Readers' Theater After-School Program for the 2016-2017 School Year at School No. 6

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following staff members for AIM to Achieve Readers' Theater After-School Program for the 2016-2017 School Year at School No. 6.

- January 31, 2017 - June 30, 2017
- Monday, Tuesday, Wednesday, Friday from 3:15 p.m. – 4:15 p.m.
- Thursday from 3:15 p.m. – 4:45 p.m.

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Martinez, Cecelia	Teacher	156	\$43.26	\$6,748.56
Navarro, Asia	Teacher	156	\$43.26	\$6,748.56
Texidor-Leverett, Nydia	Teacher	156	\$43.26	\$6,748.56
Focacci, Leah	Art Teacher	26	\$43.26	\$1,124.76
Roman, David	Music	26	\$43.26	\$1,124.76
	Teacher			
Browarsky, Susan	Data	104	\$43.26	\$4,499.04
	Assistant			
Blasko, Kathleen	Reading Int.	62.7	\$43.26	\$2,712.40

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Karlicki, Gina	Reading Int.	62.7	\$43.26	\$2,712.40
Espejo, Rosa	Parent Liaison	40	\$21.63	\$865.20

Professional Development Stipend

<u>Name</u>	<u>School</u>	<u>Hours</u>	<u>Stipend</u>	<u>Total</u>
Martinez, Cecelia	Teacher	30	\$43.26	\$1,297.80
Navarro, Asia	Teacher	30	\$43.26	\$1,297.80
Texidor-Leverett, Nydia	Teacher	31	\$43.26	\$1,341.06
Martinez, Cecelia	Teacher	4 half days	\$300.00	\$ 300.00
Navarro, Asia	Teacher	4 half days	\$300.00	\$ 300.00
Texidor-Leverett, Nydia	Teacher	4 half days	\$300.00	\$ 300.00

Substitute Teachers

Aquino, Alejandra	Gentile, Peter	Mayrer, Antoinette
Bizocco, Daniel	Gyure, Eileen	Nuzzo, Angela
Davis, Bruce	Higgins, Esther	Tully, Brian
DiNapoli, Deanna	Jakowenko, Paul	Vitiello, Mitchell
Dominguez, Gabriel	Kowalski, Linda	
Garcia, Klarissa	Lopuzzo, Valerie	

Account Nos.: 20-640-100-100-06-0000, cost not to exceed \$22,495.00 (Teachers)  
 20-640-200-100-06-0000, cost not to exceed \$15,625.70 (Support Staff)  
 FICA cost not to exceed \$2,916.23

32. Appointment of Substitute Teacher to Conduct After-School Parent ESL and Parent Computer Classes at School No. 3

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following staff members to conduct after-school parent ESL and parent Computer classes at School No. 3.

<u>Name</u>	<u>Position</u>
Esposito, Jennifer	Substitute

Revision of Personnel Agenda November 3, 2016, Item No. 37 page B-24.

Account No. 20-231-100-100-03-1575, not to exceed \$1,730.40 (Teachers).  
 FICA account No. 20-231-200-200-03-1575, not to exceed \$248.28.

33. Appointment of Substitute Teacher for the 2016-2017 Title I – Parent Workshops/ Meetings for Parents at School No. 3

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following staff members for the Title I – Parent Workshops/Meeting programs at School No. 3.

<u>Name</u>	<u>Position</u>
Esposito, Jennifer	Substitute

Revision of Personnel Agenda November 3, 2016 Item No. 30 page B-20

Account No. 20-231-100-100-45-2000, not to exceed \$4,600.00.  
 FICA account No. 20-231-200-200-45-2000, not to exceed \$352.00.

34. Revision of Times for Approval of Payment Staff Member for the After School Program at Passaic Gifted & Talented Academy School No. 20 for the 2016-2017 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for the After School Program at Passaic Gifted & Talented Academy School No. 20.

- October 10, 2016 – June 22, 2017
- Monday – Friday
- 3:30 pm – 4:30 pm

<u>Name</u>	<u>Position</u>
Diaz del Almonte, Odalis	Security
Graham, Calvin	Security

Revision of Personnel Agenda August 29, 2016 page B22

Account No. 15-421-200-100-28-0075.



35. Appointment of Staff Members for Extra-Curricular Club Activities for the 2016 – 2017 School Year at School No. 11

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following staff members for participation in extra-curricular club activities at School No. 11 for the 2016-2017 school year.

<u>Activity/Club</u>	<u>Staff Member</u>	<u>Position</u>	<u>Stipend</u>	<u>Meeting Times</u>
Elementary Band	Kempey, Evan	Teacher	\$353.00	M-F - 7:50 a.m. – 8:25 a.m.
Chorus	LeDuc, Denise	Teacher	\$353.00	M-F - 7:50 a.m. – 8:25 a.m.

Staff members will be paid in accordance with the stipend amounts as stipulated in the EAP contract from Account No. 15-401-100-101-11-0075. Cost not to exceed \$706.00.

36. Appointment of Spring Athletic Coaches for the 2016-2017 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following Athletic Coaches for the school year 2016-2017 in accordance with the provisions of the adopted salary as per Board of Education and the E.A.P. Agreement:

<u>Name:</u>	<u>Position:</u>	<u>Salary:</u>
Diaz, Peter	Head Baseball	\$9,159.00
Patterson, Matthew	Assistant Baseball	\$6,546.00
Smith, Jason	Assistant Baseball	\$6,546.00
Rivera, Kervin	Assistant Baseball	\$6,546.00
Vinciguerra, Kaitlin	Head Softball	\$9,159.00
Neurouter, Kacie	Assistant Softball	\$6,546.00
Zagami, Alicia	Assistant Softball	\$6,546.00
Magrini, Eric	Assistant Softball	\$6,546.00
Grant, Michael	Head Track & Field (G)	\$9,159.00
Rivera, Hector	Head Track & Field (B)	\$9,159.00
Bravo, Michael	Assistant Track	\$6,546.00
Rembrandt, Kevin	Assistant Track	\$6,546.00
Garcia, Denise	Assistant Track	\$6,546.00
Pritchett, Shanae	Assistant Track	\$6,546.00
Munoz, Omar	Head Volleyball (B)	\$9,159.00
DelCarmen, Pablo	Assistant Volleyball	\$6,546.00
Patel, Roohi	Head Tennis (B)	\$9,159.00
Vogas, Frank	Assistant Tennis	\$6,546.00
Pratko Jr., Frank	Head Golf	\$5,235.00
Contaldi, Ryan	Strength & Conditioning	\$5,235.00
Widener, William	Strength & Conditioning	\$5,235.00

Funding for this resolution will be taken from Account No. 11-402-100-100-14-0084, not to exceed \$169,213.00

37. Resignation and Replacement/Appointment of Winter Athletic Coach for the 2016-2017 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the Resignation and Replacement/Appointment of Winter Athletic Coach for the 2016-2017 School Year.

Resignation

Name

Natera, Stephanie

Position

Assistant Cheer Coach

Replacement/Appointment

Name

Pena, Mario

Position

Assistant Cheer Coach

Original Resolution approved at November 3, 2016 board meeting, Agenda # 12 page B-12.

38. Appointment of Staff Members to participate in Destination Imagination at Passaic Gifted & Talented Academy School No. 20 for the 2016-2017 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members to participate in Destination Imagination at Passaic Gifted & Talented Academy School No. 20.

- Saturday, February 11, 2017 & Saturday, March 25, 2017
- 8:30 – 11:30 am

<u>Name</u>	<u>Hours</u>	<u>Rate</u>
Helgiu, Liliaora	5	\$43.26
Goncalves, Beatrice	5	\$43.26
Lewis, Bert	5	\$43.26
Melnick, Ashley	5	\$43.26
Petrie, Carene	5	\$43.26
Slosarik, Sharon	5	\$43.26
Soprano, Susan	5	\$43.26
Vogiatzis, Marina	5	\$43.26
Winn, Ryan	5	\$43.26

Account No. 15-401-100-101-28-0075, not to exceed \$1,950.00.

39. Appointment of Substitute Teacher for Kindergarten – Grade 8 After School Program for the 2016-2017 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following substitute teacher for the Kindergarten – Grade 8 After School Program for the 2016-2017 School Year.

Name

Yael, Mirabel

Location

School No. 4

Account no. 15-421-200-100-04-0075

Original Resolution August 29, 2016 Agenda Item # 15 Page B-16

40. Revision of Approval of Payment to Staff Members for Extra- Curricular Activities for Passaic High School for the 2016-2017 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for Extra-Curricular Activities at Passaic High School.

<u>Activity</u>	<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Time Frame</u>
Choir	Gauthier, Elizabeth	Advisor Assistant	\$1,510.00	Mondays & Thursdays 2:40 pm – 3:30 pm
Girls Who Code	Moens, Colleen	Advisor	\$1,010.00	Tuesday 3:00 pm - 5:00 pm
Lead for Diversity*	Piñon, Denise	Advisor Assistant	\$1,510.00	Mondays 2:40 pm – 3:40 pm
Lead for Diversity*	Lindsay, Maria	Advisor	\$1,010.00	Mondays 2:40 pm – 3:40 pm

\*Club approved December 19, 2016 board meeting, page D-9, item#11.

Cost not to exceed \$ 5,040.00

Account # 15-401-100-100-12-0075

41. Approval of Payment for Addition Substitute Staff Member for the K-8 After School Program for the 2016-2017 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of Payment to additional substitute teacher for the K -8 After School Program at School No. 10.

<u>Name</u>	<u>Position</u>
Romero, Stacy	Substitute

Account No. 15-421-100-101-10-0075

42. Approval of Payment to Staff Member for Extra Classes at Lincoln Middle School for the 2016-2017 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of Payment to staff member for Extra Classes at Lincoln Middle School for the 2016-2017 School Year.

<u>Name</u>	<u>Subject</u>	<u>Effective Date</u>
Kellam, Quashinda	Language Arts	10/1/2016

Account No. 15-130-100-101-04-0052.

43. Approval of Additional Staff Member to Provide Home Instruction to Passaic Public School Students for the 2016-2017 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the additional staff member to provide Home Instruction to District students on an as needed basis.

- September 1, 2016 – June 30, 2017
- \$43.26 per hour

Name

Henriquez Elshafie, Raquel

Account No. 11-150-100-101-27-0075 cost not to exceed \$190,000.00

*-Personnel Section-*

*\*Subject to correction of errors*

Resolution No. 12

Transfer of Personnel/Change of Assignment – 2016-2017 School Year (Attachment)*a. Certificated (Administrators)*

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Echols, Yvonne	School No. 5 Assistant Principal PCR#gcx 15-000-240-103-50-0000	School No. 3 Assistant Principal PCR#dqk 15-000-240-103-03-0000	2/1/17
Richard-Jones, Anissa	School No. 16 Assistant Principal PCR#dqk 15-000-240-103-61-0000	School No. 5 Assistant Principal PCR#gcx 15-000-240-103-61-0000	2/1/17
Schey, Enid	School No. 3 Assistant Principal PCR#aru 15-000-240-103-03-0000	School No. 16 Assistant Principal PCR#dqk 15-000-240-103-61-0000	2/1/17

*b. Certificated*

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Gigante, Paula	School No. 7 Teacher Assignment: ESL PCR#hep 15-240-100-101-07-0000	School No. 7 Teacher Assignment: Grade 1 PCR#dvo 15-120-100-101-07-0000	2/1/17
Little, Susan	School No. 5 Teacher Assignment: Computer Applications PCR#hiv 15-000-222-177-50-0000	School No. 19 & No. 3 Teacher Assignment: Computer Applications PCR#hpg/htb 15-000-222-177-67-0000 15-000-222-177-03-0000	1/30/17
Marte, Yeimy	School No. 6 Teacher Assignment: Bilingual PCR# hen 15-240-100-101-03-0000	School No. 3 Teacher Assignment: Grade 4 Bilingual PCR# eos 15-240-100-101-03-0000	2/1/17
Rodriguez, Rosa	School No. 11 Teacher Assignment: Grade 4 ESL PCR#hhq 15-240-100-101-11-0000	School No. 1 Teacher Assignment: Grade 2 Bilingual PCR#hju 15-240-100-101-01-0000	2/1/17

Resolution No. 12

Transfer of Personnel/Change of Assignment – 2016-2017 School Year (Attachment)*c. Non-Certificated*

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Bogan, Debra	High School General Worker 60-910-310-100-25-0000	Lincoln Middle School (4-8) General Worker 60-910-310-100-25-0000	2/1/17
Ceballos, Juana	School No. 7 Administrative Secretary (Schools) PCR#abr 15-000-240-105-07-0000	School No. 5 Administrative Secretary (Schools) PCR#abp 15-000-240-105-50-0000	2/1/17
Cassasnovas, Leonora	School No. 5 Administrative Assistant (Schools) PCR#gwf 15-000-240-105-50-0000	School No. 16 Administrative Assistant (Schools) PCR#hqf 15-000-240-105-61-0000	2/1/17
Centeno, Yazmin	Business Office Account Payable (Clerk) PCR#hqk 11-000-251-100-05-0000	Division of Human Resources Administrative Clerk PCR#hqv 11-000-251-100-58-0000	2/1/17
Chichi, Josephine	School No. 6 Administrative Secretary (Schools) PCR#acu 15-000-240-105-11-0000	Division of Elementary and Secondary Education Administrative Secretary PCR#ado 11-000-221-105-16-0000	2/1/17
Colon, Elizabeth	School No. 11 Administrative Secretary (Schools) PCR#abz 15-000-240-105-11-0000	High School Administrative Secretary (Schools) Pcr#dri 15-000-240-105-12-0000	2/1/17
Giovene, Arlene	School No. 9 Administrative Secretary (Schools) PCR# abv 15-000-240-105-11-0000	School No. 6 Administrative Secretary (Schools) PCR# acu 15-000-240-105-11-0000	2/1/17
Johnson, Ashley	School No. 10 Annex Pre-Plated Luncheon Aide 60-910-310-100-25-0076	School No. 5 Annex Pre-Plated Luncheon Aide 60-910-310-100-25-0076	2/1/17
Maldonado, Wendy	Division of Human Resources Administrative Assistant PCR#hon 11-000-251-100-58-0000	Office of the School Business Administrator Administrative Clerk (Accts Payable)PCR#acw 11-000-223-105-05-0000	2/1/17

Resolution No. 12

Transfer of Personnel/Change of Assignment – 2016-2017 School Year (Attachment)

c. Non-Certificated (Continued)

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Matos, Aracelis	School No. 11 Luncheon Aide 60-910-310-100-25-0077	School No. 1 Luncheon Aide 60-910-310-100-25-0077	2/1/17
Morera, Elsa	Division of Human Resources Administrative Clerk (Human Resources) PCR#hqs 11-000-251-100-58-0000	Division of Human Resources Administrative Assistant PCR#hon 11-000-251-100-58-0000	2/1/17
Rodriguez, Alba	School No. 1 Luncheon Aide 60-910-310-100-25-0077	School No. 11 Luncheon Aide 60-910-310-100-25-0077	2/1/17
Serrano Sepulveda, Virna	High School Administrative Assistant (Schools) PCR#acb 15-000-240-105-12-0000	School No. 8 Administrative Assistant (Schools) PCR#hqb 15-000-240-105-08-0000	2/1/17
Soriano, Miledys	School No. 11 Luncheon Aide 60-910-310-100-25-0077	School No. 1 Luncheon Aide 60-910-310-100-25-0077	2/1/17
Tavarez, Martha	Lincoln Middle School (4-8) General Worker 60-910-310-100-25-0000	Passaic High School General Worker 60-910-310-100-25-0000	2/1/17
Zarzuela, Evelyn	Administration Building Administrative Assistant PCR#acw 11-000-221-105-16-0000	Division of Human Resources Administrative Clerk (Human Resources) PCR#hqs 11-000-251-100-58-0000	2/1/17

Subject to correction of errors

**B. PERSONNEL Section**

**Motion to Approve: Mr. Miller**

**Seconded: Mr. Rosario**

<b>Mr. Rosario</b>	<b>Yes, with abstention on Item 10 page B-12, Ana Leonardo-Garcia</b>		
<b>Ms. Capursi</b>	<b>Yes</b>	<b>Mr. Miller</b>	<b>Yes</b>
<b>Mr. Carrera</b>	<b>Yes</b>	<b>Mr. Rodriguez</b>	<b>Yes</b>
<b>Ms. Flores</b>	<b>Yes</b>	<b>President Patel</b>	<b>Yes</b>

**C. TUITIONS**

**1. Approval of Pupils for Special Education Instruction – 2016 – 2017 School Year**

Recommends that the following pupils, identified by Local ID, be given approval to attend the following schools during the 2016-2017 school year. All contracts are prorated if students are admitted after September 1, 2016.

Local ID	School	Tuition	Account
28884	Bonnie Brae Liberty Corner, NJ	\$43,660.00	11-000-100-566-27-0000
4194	High Point School	\$37,415.43	11-000-100-566-27-0000
25309	Lodi, NJ	\$40,613.33	11-000-100-566-27-0000
310025	Phoenix Center	\$36,644.40	11-000-100-566-27-0000
310275	Nutley, NJ	\$36,644.40	11-000-100-566-27-0000
27853	Windsor Prep High School	\$36,969.66	11-000-100-566-27-0000
4431	Paramus, NJ	\$18,592.68	11-000-100-566-27-0000

**2. Approval of Tuition Contract**

Recommends that Passaic Board of Education approves a tuition contract with the Gloucester County Special Services School District, 1340 Tanyard Road, Sewell, New Jersey 08080, to provide educational services during the 2016-2017 school year for one (1) student at an alternative educational placement. The term of contract will be from October 1, 2016 through June 30, 2017.

**Cost Not to Exceed:** \$23,288.00 (Reg. Ed.)

**Account Number:** 11-000-100-561-23-0000

**End of Tuition Section**

**C. TUITIONS Section**

**Motion to Approve: Mr. Miller**

**Seconded: Mr. Carrera**

<b>Mr. Rosario</b>	<b>Yes</b>
<b>Ms. Capursi</b>	<b>Yes</b>
<b>Mr. Carrera</b>	<b>Yes</b>
<b>Ms. Flores</b>	<b>Yes</b>

<b>Mr. Miller</b>	<b>Yes</b>
<b>Mr. Rodriguez</b>	<b>Yes</b>
<b>President Patel</b>	<b>Yes</b>



January 30, 2017

**D. AUTHORIZATIONS****1. Report of the Harassment, Intimidation and Bullying (HIB) Investigative Report for the Month of December, 2016**

Recommends that the Passaic Board of Education accepts the Harassment, Intimidation and Bullying (HIB) Investigative Report for the month of December, 2016 pursuant to N.J.S.A. 18A:37-1 et seq.

<b>Incident No.</b>	<b>Investigation Results</b>	<b>Actions Taken</b>
1617-36	HIB	Conference, Detention
1617-37	HIB	Conference
1617-38	Non-HIB	Counseling
1617-39	HIB	Counseling
1617-40	HIB	Conference, Counseling
1617-41	Non-HIB	Counseling, Behavioral Intervention
1617-42	Non-HIB	Counseling
1617-43	HIB	Conference, Counseling, Suspension
1617-44	HIB	Conference, Counseling
1617-45	Non-HIB	Conference, Behavioral Intervention
1617-46	HIB	Conference, Counseling
1617-47	HIB	Counseling
1617-48	HIB	Counseling, Detention
1617-49	HIB	Counseling, Detention
1617-50	Non-HIB	Conference, Counseling
1617-51	HIB	Conference, Suspension
1617-52	HIB	Conference, Counseling
1617-53	HIB	Conference, Detention
1617-54	Non-HIB	Conference
1617-55	HIB	Counseling
1617-56	HIB	Conference, Counseling, Detention
1617-57	Non-HIB	Conference
1617-58	Non-HIB	Conference, Counseling
1617-59	HIB	Conference, Counseling

January 30, 2017

**Report of the Harassment, Intimidation and Bullying (HIB) Investigative Report for the Month of December, 2016 (continued)**

Incident No.	Investigation Results	Actions Taken
1617-60	HIB	Conference, Counseling, Suspension
1617-61	Non-HIB	Conference
1617-62	Non-HIB	Counseling, Behavioral Intervention

**2. Adoption of Policies and Regulations**

Recommends that the Passaic Board of Education adopts the following policies and regulations:

**Second Reading and Adoption**

Regulation	4111.1/4211.1	Affirmative Action/Nondiscrimination
Policy	4112.2	Certification
Regulation B	4112.4/4212.4	Bloodborne Pathogens
Regulation C	4112.4/4212.4	Exposure Control Plan
Exhibit (A)	4112.4/4212.4	Glove Use Information
Exhibit (B)	4112.4/4212.4	Employer's First Report of Injury or Occupational Illness
Exhibit (C)	4112.4/4212.4	Log of Work Related Injuries and Illnesses
Exhibit (D)	4112.4/4212.4	Release of Information for Post-Exposure Management Exposure Incident Form
Exhibit (E)	4112.4/4212.4	OSHA Fact Sheet
Exhibit (F)	4112.4/4212.4	Exposure Incident Form
Regulation	4112.6/4212.6	Personnel Records
Regulation	4112.7/4212.7	Orientation
Policy	4115	Supervision
Policy	4116	Evaluation of Teaching Staff Members
Regulation	4116	Evaluation of Teaching Staff Members
Regulation	4116.1	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
Regulation	4116.3	Evaluation of Administrators, Excluding Superintendent, Principals, and Assistant Principals
Regulation	4118.3/4218.3	Grievance Procedure
Policy	4119.22/4219.22	Conduct and Dress
Regulation	4119.24/4219.24	Violence and Threatening Behavior by Employees of the Passaic Board of Education and Parents of Students
Policy	4121	Substitute Teachers

January 30, 2017

**Adoption of Policies and Regulations (continued)**

Policy	4131/4131.1	Staff Development; Inservice Education/Visitations/Conferences
Policy	4142/4242	Payroll Authorization/Salary Checks and Deduction
Regulation	4147/4247	Employee Safety: Eye Protection
Policy	4151/4251	Attendance Patterns
Policy	4231/4231.1	Staff Development; Inservice Education/Visitations/Conferences
Policy	4252	Holidays
Policy	5111	Admission
Regulation	5111	Registration and Proof of Eligibility
Regulation	5119	Unsafe School Choice Option
Policy	5124	Reporting to Parents/Guardians
Regulation	5124	Reporting Student Progress
Policy	5125	Student Records
Regulation	5125	Student Records
Policy	5126	Awards for Achievement
Regulation	5126	Scholarships and Prizes
Regulation	5126	Awards for Achievement
Policy	5127	Commencement Activities
Policy	5131.4	Campus Disturbances
Policy	5131.6	Drugs, Alcohol, Steroids, Tobacco (Substance Abuse)
Policy	5136	Fundraising Activities
Regulation	5136	Student Fundraising
Exhibit A	5136	Student Activity Account Request for Payment
Exhibit B	5136	Student Activity Deposit Form
Policy	5141.1	Accidents
Policy	5141.2	Illness
Regulation	5141.2	Illness
Policy	5141.4	Child Abuse and Neglect
Policy	5141.8	Sports Related Concussion and Head Injury
Policy	5141.20	Life Threatening Food Allergies
Policy	5142	Student Safety
Policy	5142.1	Safety Patrols
Regulation	5142.1	Rules for Safety Patrol Members/Selection Procedures

January 30, 2017

**Adoption of Policies and Regulations (continued)**

Policy	5145.6	Student Grievance Procedure
Regulation	5145.6	Student Grievance Procedure
Policy	5145.11	Questioning and Apprehension
Policy	5145.12	Search and Seizure
Policy	5200	Nonpublic School Students
Regulation	6141.4	Independent Study
Policy	6142.4	Physical Education and Health
Policy	6142.10	Internet Safety and Technology/Acceptable Use Policy
Exhibit A	6142.10	Acceptable Use Agreement - Staff
Exhibit B	6142.10	Acceptable Use Agreement – Parent and Student
Policy	6142.13	HIV Prevention Education
Policy	6145.1/6145.2	Intramural Competition/Interscholastic Competition
Policy	6145.3	Publications
Regulation	6153	Field Trips
Exhibit A	6153	Field Trip Packet Checklist
Exhibit B	6153	Field Trip Request Form
Exhibit C	6153	Boxed Lunch Request Form
Exhibit D	6153	Field Trip Chaperone Guidelines and Responsibilities
Exhibit F	6153	Water Activities Release
Policy	6162.5	Research
Bylaw	9130	Committees
Regulation	9130	Committee Duties

**3. Adoption of Bylaws, Policies and Regulations**

Recommends that the Passaic Board of Education adopts the following bylaws, policies and regulations:

**First Reading**

Bylaw	9140	Student Representative to Board of Education
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January 30, 2017

**4. Approval of Attendance**

Recommends that the Passaic Board of Education grants approval for John Gojdyecz to attend the following conference:

<b>Workshop</b>	<b>Location</b>	<b>Dates</b>
New Jersey PowerSchool Users Group (PSUG) 6 <sup>th</sup> Annual Conference	Sheraton Atlantic City, NJ	March 6, 2017 through March 8, 2017

**Cost Not to Exceed:** \$600.00

**Account Number:** 11-000-252-580-57-0000

**5. Approval of Attendance**

Recommends that the Passaic Board of Education grants approval for Liteove Tighe to attend the following conference:

<b>Workshop</b>	<b>Location</b>	<b>Dates</b>
ERS National Conference (Environment Rating Scales)	Hyatt Regency Albuquerque, NM	April 17, 2017 through April 21, 2017

**Cost Not to Exceed:** \$1,600.00

**Account Number:** 20-218-200-580-62-0000

**6. Approval of Attendance**

Erlinda R. Arellano recommends that the Passaic Board of Education grants approval for Pablo Muñoz to attend the following workshops in accordance with the Superintendent's Professional Growth Plan:

<b>Workshop</b>	<b>Location</b>	<b>Dates</b>
Human Resource Management Certificate Program	Fairleigh Dickinson University Florham Campus Madison, NJ	(Fridays) February 24, 2017 March 3, 10, 17, 24, 31, 2017 April 7, 14, 21, 28, 2017 May 5, 12, 19, 2017

**Cost Not to Exceed:** \$1,600.00

**Account Number:** 11-000-230-580-20-0000

January 30, 2017

**7. Approval of Attendance**

Erlinda R. Arellano recommends that the Passaic Board of Education grants approval for Pablo Muñoz to attend the following workshops in accordance with the Superintendent's Professional Growth Plan:

<b>Workshop</b>	<b>Location</b>	<b>Dates</b>
Strategic Communications Leadership Certificate Program	Rutgers University New Brunswick, NJ	March 14, 2017 and March 16, 2017

**Cost Not to Exceed:** \$500.00

**Account Number:** 11-000-230-580-20-0000

**8. Approval of Attendance**

Erlinda R. Arellano recommends that the Passaic Board of Education grants approval for Pablo Muñoz to attend the following workshops in accordance with the Superintendent's Professional Growth Plan:

<b>Workshop</b>	<b>Location</b>	<b>Dates</b>
Mini-Master of Public Administration Certificate Program	Rutgers University New Brunswick, NJ	(Thursdays) April 6, 13, 20, 27, 2017 May 4, 2017

**Cost Not to Exceed:** \$2,750.00

**Account Number:** 11-000-230-580-20-0000

**9. Approval of Attendance**

Recommends that the Passaic Board of Education grants approval for Chad Leverett to attend the following workshop:

<b>Workshop</b>	<b>Location</b>	<b>Date</b>
LEGAL ONE How to Win/Defend Tenure Inefficiency Charges	Monroe Township, NJ	February 21, 2017

**Cost Not to Exceed:** \$150.00

**Account Number:** 11-000-223-580-19-0000

January 30, 2017

**10. Approval of Attendance – Workshops at Bergen Makerspace**

Recommends that the Passaic Board of Education grants approval for the following staff members to attend the following workshops at Bergen Makerspace:

<b>Names</b>	<b>Location</b>	<b>Title of Workshop</b>	<b>Date</b>
Antoniou, Johanna	Bergen Makerspace Hackensack, NJ	Arduino for Educators	March 10, 2017
Brown, John			
Garcia, Edwin			
Vasquez, Yuverkis			

**Cost Not to Exceed:** \$640.00 (\$160.00 each)

**Account Number:** 11-000-223-580-19-0000

**11. Approval of Staff Members to Participate in (TCNJ) The College of New Jersey Education Interview**

Recommends that the Passaic Board of Education grants approval for the staff members to attend the (TCNJ) The College of New Jersey Education Interview Days Programs.

<b>Name</b>	<b>Location</b>	<b>Date(s)</b>
Alavi, Ali	The Career Center Ewing, New Jersey	Friday, March 24, 2017 Friday, April 7, 2017 Wednesday, April 26, 2017
Carbonell, Nilda		
Kafah, Meredith		
Newman, Ronald		
Plata, Felix		
Rowbotham, Lisa		
Antoniou, Joanna	The Career Center Ewing, New Jersey	Friday, April 7, 2017 Wednesday, April 26, 2017
Feldkamp, Karen	The Career Center Ewing, New Jersey	Friday, March 24, 2017 Wednesday, April 26, 2017

**Cost Not to Exceed:** \$300.00

**Account Number:** 11-000-223-580-19-0000

**12. Approval of Additional Field Trip Destinations**

Recommends that the Passaic Board of Education approves the additional field trip destinations in compliance with the N.J.A.C. 6A:23A-5.8.

<b>Destination</b>	<b>City</b>	<b>State</b>
Hudson County Community College	Jersey City	NJ
YMCA Camp Bernie	Port Murray	NJ

*Original Resolution: August 29, 2016, Item 10, Page D-7*

January 30, 2017

**13. Approval of Field Trip Destinations (Single Event)**

Recommends that the Passaic Board of Education approves the single event field trip destination in compliance with the N.J.A.C. 6A:23A-5.8.

Destination	City	State	Requested by
Westin Times Square Hotel	New York	NY	Passaic High School

**14. Approval of Field Trip Destinations**

Recommends that the Passaic Board of Education grants approval for Passaic High School Students and chaperones to attend Clean Communities Environmental Students Exchange overnight field trip (March 23 – 24, 2017), as follows:

~Students will participate in the Cleanup of Ortley Beach located in Toms River, NJ on March 23, 2017. Lunch will be provided at Cattus Island, Toms River.

~ Roundtable Discussions, Problem Solving Exercises, Presentations, and Breakfast will be at the Days Hotel located in Toms River on March 24, 2017.

This field trip is sponsored by Clean Communities Environmental Students Exchange. There is no cost to Passaic High School students and chaperones.

**15. Approval of Trip - Baseball and Softball Teams – Spring Training in Florida**

Recommends that the Passaic Board of Education approves a spring training trip to Magnuson Marina Cove Resort, Tampa Bay, Florida from Friday, March 24, 2017 to Sunday, March 26, 2017. Trip shall include cost of lodging, meals, travel, van rentals and fees. There will be thirty six (36) baseball and softball players, three (3) male and three (3) female coaches.

**Cost not to Exceed:** \$40,196.92

**Account Numbers:** 11-000-270-512-14-0000 (\$25,668.92 – Transportation)  
11-190-100-500-14-0000 (\$13,928.00 – Food/Lodging)  
11-000-221-580-14-0000 (\$600.00 – Gas/Tolls)

**16. Revision to the Adoption of New Jersey Quality Single Accountability Continuum (NJQSAC) District Performance Review – School Year 2016-2017**

Recommends that the Passaic Board of Education approves the revision of the NJQSAC Performance Review as required by the NJDOE. Pursuant to the requirements of N.J.S.A. 18A:7A and N.J.A.C. 6A:30, the Passaic School District affirms the accuracy of the information in the District Performance Review (DPR). The District review covers five areas: Instruction and Program, Fiscal Management, Operations, Personnel and Governance.

The Passaic Board of Education must, by resolution, affirm the accuracy of the District Performance Review. This document becomes part of the district's NJQSAC monitoring documentation.



January 30, 2017

**17. Approval to Apply for UNICEF Grant**

Recommends that the Passaic Board of Education grants approval for the Passaic Public Schools to apply for the UNICEF Grant entitled Kid Power Schools for Grades 3-5. The grant will provide 35 Kid Power Bands and an LTE enabled tablet to monitor data in Physical Education classes. The estimated value of the grant is \$2,000.00.

**18. Approval of Submission of Required Documentation**

Recommends that the Passaic Board of Education grants approval for submission of documentation as required to the NJDOE for the following projects:

- Toilet Room Renovations at School No. 1
- Toilet Room Renovations at School No. 4
- Toilet Room Renovations at School No. 11
- New HVAC System upgrade at School No. 9

**19. Approval of Submission of Required Documentation**

Recommends that the Passaic Board of Education approves the Educational Specifications and the submission of documentation as required to the NJDOE for the following project:

- TV Production Room

**20. Authorization to Approve the ESEA Accountability Action Plans-2016 Participation Rate and Graduation Rate for Passaic High School and District**

Recommends that the Passaic Board of Education authorizes the approval of the ESEA Accountability Action Plans-2016 Participation Rate and Graduation Rate for Passaic Public Schools and Passaic High School.

January 30, 2017

**21. Approval of Fundraising**

Recommends that the Passaic Board of Education grants approval of the following fundraisers:

School	Title	Date(s)
School No. 1	Schoolwide Pictures	December 5-7, 2016
School No. 2	Miss Chocolate Candy Sale	October 10, 2016
	School Pictures-Lifetouch	October 24, 2016
	Scholastic Book Fair	September 19, 2016
	Student Pictures	December 5, 2016
	Dress Down Day	September 2016 – February 2017 (Fridays)
	Lollipop Sale	February 6, 2017
School No. 3	Miss Chocolate Candy Sale	October 7-31, 2016
	School Portraits Lifetouch	October 27 & 28, 2016
	Denim Day	October 1–31, 2016
	Box Tops	September, 2016 - February 2017
	Pennies for Patients	February 1-28, 2017
School No. 5	Miss Chocolate Candy Sale	October 2016
	Scholastic Book Fair	December 5-9, 2016
	School Spirit Day	March 1, 2017 – June 25, 2017 (Fridays)
School No. 6	Miss Chocolate Candy Sale	October 1, 2016 – November 30, 2016
	Scholastic Book Fair	September 15, 2016 – October 10, 2016
	F-16 School Pictures	October 20, 2016 – October 31, 2016 & November 15, 2016
	Miss Chocolate – Holiday Boutique	December 1, 2016 – December 20, 2016
	Tag Days	Last Friday in Month – January 2017
School No. 7	Picture Day	October 25, 2016 & January, 2017
	Miss Chocolate Candy Sale	October 16, 2016
	Halloween Dress Down Day	October 2016
	Scholastic Book Fair	October 24 – 28, 2016
	Themed Dress Down Days	September 2016 – February 2017 (Monthly)
School No. 9	Miss Chocolate Candy Sale	October 14 – November 4, 2016
	Lifetouch Picture Day	February 2, 2017
	School Spirit Shirt Fundraiser	February 6, 2017
	Valentine's Bake Sale	February 14, 2017

January 30, 2017

**Approval of Fundraising (continued)**

School	Title	Date(s)
School No. 11	Miss Chocolate Candy Sale	October 6-28, 2016
	Picture Day	October 18-21, 2016
	Spring Catalog Sale	February 27, 2017 - March 31, 2017
	Mother's Day Plant Sale	May 8-12, 2017
School No. 15	Scholastic Book Fair	November 14, 2016
	Box Tops	December 23, 2016
	Dress Down Day	November 23, 2016 & December 22, 2016
	Scholastic Book Fair	November 14, 2016
School No. 16	Picture Day	October 2016
	Miss Chocolate Candy Sale	November 2016
	Bake Sale	December 2016
	Scholastic Book Fair	December 2016
	Business Casual	September 2016 - February 2017 (Fridays)
	Box Tops	September 2016 - February 2017 (Monthly)
School No. 19	Chocolate Sale	September 30, 2016 – October, 2016
	Scholastic Book Sale	November 14-18, 2016
	PBSIS Bake Sale	November 22, 2016
	Pictures	December 8, 9 and 12 2016
	Holiday Sale	December 19-23, 2016
	Teacher's Dress Down Days	November, 2016 – February 2017 2 <sup>nd</sup> Friday of each month
School No. 20	Bake Sale	October 2016 – February 2017 (Monthly)
	School Pictures	October 17-21, 2016
	Fall Candy Sale	October 2016
	Book Fair	November 28, 2016 – December 2, 2016
	Holiday Sale	December 12-16, 2016
	Fight for the Cure	February 28, 2017
	Movie Night	February 22, 2017
Lincoln Middle School	Cookie Sale	December 1-22, 2016
	School Pictures	January 11-12, 2017
	Bake Sale	November 29, 2016
	Bake Sale	December 21, 2016
	Holiday Dance	December 19-22, 2016
	Parkspot Raffle	December 20-22, 2016
	Faculty/Staff Dress Down	December 19-22, 2016
	Tricky Tray	March 24, 2017

January 30, 2017

**Approval of Fundraising (continued)**

School	Title	Date(s)
Passaic High School	Dress Down for Staff	November 30, 2016
	Class Rings	September 2016 – February 2017
	Bagging for Bucks/Gifts of Giving	December 20-24 2016
	Dress Down for Staff	December 16, 2016
	Clothing Sale	November 14, 2016 – January 13, 2017
	Henna Evening	December 1, 2016
	T-Shirt Sale	January 23, 2017 – February 4, 2017
	Dress Down for Staff	January 13, 2017
	Autism Awareness Ribbon painting	January 23 – 27 2017
	Dress Down for Staff	December 9, 2016
	Dress Down for Staff	December 16, 2016
	Dress Down for Staff – Super Bowl	February 3, 2017

**22. Resolution Designating Dates and Times Regarding Annual School Election**

Recommends that the Passaic Board of Education approves the following times to be designated as the official dates and times of the Annual School Election to be held on:

School Election Date  
 Tuesday, April 25, 2017  
 Opening of Polls           6:00 a.m.  
 Closing of Polls           8:00 p.m.

Nominating petitions for the Annual School Election to be held on Tuesday, April 25, 2017 will be available in the Board Secretary's Office, upon the conclusion of tonight's meeting.

The deadline for filing nominating petitions is Monday, March 6, 2017, 4:00 p.m. The drawing of names for positions on the ballot will be held on Wednesday, March 15, 2017, 12:00 noon. The drawing will be held in the Board Rooms, 3<sup>rd</sup> Floor, 101 Passaic Avenue, Passaic, New Jersey 07055.

The general public is invited to attend the drawing. The Passaic Board of Education further recognizes that the Tuesday, April 25, 2017 Annual School Election will be for Three (3) Seats for Three (3) Year Term and One (1) Seat for One (1) Year Term.

**23. Resolution Setting Compensation for Poll Workers**

Recommends that the Passaic Board of Education in accordance with N.J.S.A. 19:45-6(d) hereby sets the compensation for poll workers serving on the Annual School Election scheduled for Tuesday, April 25, 2017 to be \$14.29 per hour, which is the the maximum permitted by law.

**24. Use of School Facilities--City of Passaic--Election**

Recommends that the Passaic Board of Education recommends permission be granted to the City of Passaic to use the schools listed below for the following elections:

Schools

Thomas Jefferson School No. 1	Theodore Roosevelt School No. 10
Mario Drago School No. 3	William B. Cruise Memorial School No. 11
Martin Luther King, Jr. School No. 6	Abraham Lincoln Middle School
Ulysses S. Grant School No. 7	Passaic High School
Casimir Pulaski School No. 8	

Election Dates

School Board Election	April 25, 2017	6:00 am – 8:00 pm
Primary Election	June 7, 2017	6:00 am – 8:00 pm
General Election	November 7, 2017	6:00 am – 8:00 pm

The Municipal Clerk asks that schools be opened one hour before the opening of the polls for poll workers to set up.

Pursuant to N.J.S.A. 19:8-3, the City of Passaic shall pay the Passaic Board of Education the amount of \$50.00 for each school per each election noted to defray expenses in connection with the use of the schools.

**End of Authorizations**

January 30, 2017

**ADDENDA – AUTHORIZATIONS****25. Adoption of Bylaws, Policies and Regulations**

Recommends that the Passaic Board of Education adopts the following bylaws, policies and regulations:

**First Reading**

Policy	4117.5/4217.5	Discipline
Policy	4119.1/4219.1	Use of Corporal Punishment
Policy	4119.2	Liability for Student Welfare
Policy	4200	Noncertified Personnel
Policy	4217	Resignation – Support Staff Member
Policy	4217.41	Nonrenewal of Nontenured Support Staff Member
Policy	4219.2	Liability for Student Welfare
Policy	5020	Role of Parents/Guardians
Policy	5118.2	Foster Care and Educational Stability
Regulation	5118.2	Foster Care and Educational Stability
Policy	5131.2	Gangs and Gang-Related Activity
Policy	5137	Positive Student Behavior Expectations/Positive School Climate
Policy	5141	Health
Policy	5141.21	Administering Medication
Policy	5145.2	Freedom of Speech
Regulation	6142.2	Students With Interrupted Formal Education (SIFE) Program
Regulation	6142.4	Physical Education and Health: Dating Violence at School
Policy	6145.4	Public Performances and Exhibitions
Regulation	6145.4	Public Performances and Exhibitions
Policy	6152	Grouping
Policy	6171.3	At-Risk and Title I
Policy	6171.5	Parental Involvement/Title I Programs (English)
Regulation	6171.5	Title I School Level Parental Involvement Policy
Policy	6171.5	Parental Involvement/Title I Programs (Spanish)

**26. Authorization to Support the Rutgers University New Brunswick National Science Foundation Computer Science for All Grant Application**

Recommends that the Passaic Board of Education grants authorization for the Passaic Public Schools to submit a letter in support of the Rutgers University New Brunswick Application for the Computer Science for All grant offered by the National Science Foundation. If selected for this grant, Passaic Public Schools may participate in activities related to professional development and curriculum design related to best practices in computer science instruction.

**End of Addenda – Authorizations**

**D. AUTHORIZATIONS Section including addenda**

**Motion to Approve: Mr. Rosario**  
**Seconded: Mr. Carrera**

<b>Mr. Rosario</b>	<b>Yes</b>
<b>Ms. Capursi</b>	<b>Yes</b>
<b>Mr. Carrera</b>	<b>Yes</b>
<b>Ms. Flores</b>	<b>Yes</b>

<b>Mr. Miller</b>	<b>Yes</b>
<b>Mr. Rodriguez</b>	<b>Yes</b>
<b>President Patel</b>	<b>Yes</b>

January 30, 2017

**E. BOARD SECRETARY/TREASURER OF MONEYS REPORT**

**1. Secretary’s Report--Acceptance and Certification – November 2016**

Recommends that the Passaic Board of Education accepts the Board Secretary’s financial report for the month of November 2016, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no line item account or program category account has been overexpended, and that no account or fund has been overexpended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

**2. Report of the Treasurer of School Moneys for the Month of November 2016**

Recommends that the Passaic Board of Education acknowledges and accepts the Report of the Treasurer of School Moneys for the month ended November 2016, which report is in agreement with the Secretary’s Report.

**End of Board Secretary/Treasurer of Moneys Reports**

**E. SECRETARY’S AND TREASURER’S REPORT(s) Section**

**Motion to Approve: Mr. Rosario**  
**Seconded: Mr. Miller**

<b>Mr. Rosario</b>	<b>Yes</b>
<b>Ms. Capursi</b>	<b>Yes</b>
<b>Mr. Carrera</b>	<b>Yes</b>
<b>Ms. Flores</b>	<b>Yes</b>

<b>Mr. Miller</b>	<b>Yes</b>
<b>Mr. Rodriguez</b>	<b>Yes</b>
<b>President Patel</b>	<b>Yes</b>



**F. PAYMENT OF BILLS**

1. Payment of Bills for the Month of January 2017

Recommends that the Passaic Board of Education approves payment of bills for the month of January 2017, as follows

SUMMARY OF BILLS  
FOR THE PERIOD OF:  
December 15, 2016 - January 23, 2017  
Check and Wire Disbursements Document

REGULAR CHECK NUMBERS	208757-209504
ENTERPRISE FOOD SERVICE CHECKS	016112-016157
VOIDED CHECK NUMBER	207626; 208403

	Amount Disbursed
10 GENERAL CURRENT EXPENSE	\$ 1,008,089.29
11 GENERAL CURRENT EXPENSE	\$ 6,526,300.55
12 CAPITAL OUTLAY	\$ 21,868.76
13 SPECIAL SCHOOLS	\$ -
15 WHOLE SCHOOL REFORM	\$ 945,615.70
20 SPECIAL REVENUE FUNDS	\$ 1,900,020.03
30 CAPITAL PROJECTS FUNDS	\$ 372,600.00
60 ENTERPRISE FUND	\$ 600,802.02
Total Check Disbursements	\$ 11,375,296.35
Total Wire Disbursements	\$ 6,868,362.17

TOTAL FOR CHECK AND WIRE	
DISBURSEMENTS:	\$18,243,658.52

Reviewed By: Kevin Lomski  
Comptroller

Prepared By: Carmen Colon  
Accounts Payable Manager

Certified By: Ms. Erlinda R. Arellano  
School Business Administrator

**End of Payment of Bills**

**F. PAYMENT OF BILLS Section**

**Moved to Approve: Mr. Rosario**

**Seconded: Mr. Carrera**

<b>Mr. Rosario</b>	<b>Yes</b>
<b>Ms. Capursi</b>	<b>Yes, with abstention on Item 1, Page F-1, Joshua Tours</b>
<b>Mr. Carrera</b>	<b>Yes, with abstention on Item 1, Page F-1, Passaic Family Head Start</b>
<b>Ms. Flores</b>	<b>Yes</b>
<b>Mr. Miller</b>	<b>Yes, with abstention on Item 1, Page F-1 – The Gramon School, A-1 Elegant Tours, and Child Means Child</b>
<b>Mr. Rodriguez</b>	<b>Yes</b>
<b>Mr. Patel</b>	<b>Yes</b>

January 30, 2017

**G. FINANCE AND ACCOUNTING REPORTS****1. Approval of 2016 – 2017 Budget Transfers**

Recommends that the Passaic Board of Education approves the budget transfers for the month of January, 2017.

Account Number	Amount	Account Number	Amount
<b>From:</b>		<b>To:</b>	
11-190-100-610-05-0327	\$ (850.00)	11-000-270-512-05-0317	\$ 850.00
11-000-291-232-05-1020	\$ (68,237.00)	11-000-291-241-05-0000	\$ 68,237.00
15-000-270-512-07-0000	\$ (140.00)	15-190-100-800-07-0000	\$ 140.00
11-000-270-514-55-0000	\$ (55,000.00)	11-000-270-518-55-0000	\$ 55,000.00
11-000-100-566-27-0000	\$ (24,038.00)	10-000-100-560-05-0000	\$ 24,038.00
15-204-100-101-10-0000	\$ (138,256.00)	15-209-100-101-10-0000	\$ 138,256.00
15-240-100-610-07-0000	\$ (1,005.00)	15-204-100-730-07-0000	\$ 1,005.00
15-000-240-800-08-0000	\$ (6,000.00)	15-000-240-600-08-0000	\$ 6,000.00
11-000-262-622-56-0000	\$ (180,000.00)	11-000-262-300-56-0000	\$ 180,000.00
11-190-100-640-12-0087	\$ (29,200.00)	15-190-100-610-12-0000	\$ 29,200.00
20-218-200-600-52-0000	\$ (455.00)	20-218-200-420-52-0000	\$ 455.00
15-190-100-610-28-0000	\$ (15,518.00)	15-130-100-730-28-0000	\$ 15,518.00
11-000-221-500-58-0000	\$ (6,000.00)	11-000-251-330-58-0000	\$ 5,000.00
		11-000-251-600-58-0000	\$ 1,000.00
15-190-100-610-67-0000	\$ (2,400.00)	15-190-100-320-67-0000	\$ 2,400.00
<b>TOTAL</b>	<b>\$ (527,099.00)</b>	<b>TOTAL</b>	<b>\$ 527,099.00</b>

**2. Requisition for Local Tax Levy Payment from the City of Passaic – 2016-2017**

Recommends that the Passaic Board of Education approves the amount of district taxes for current expense and capital outlay required to meet obligations of the Board of Education for the period extending to the next Board of Education meeting, with the City of Passaic, (Passaic City Council), being hereby requested to place in the hands of the Custodian of School Moneys on the dates indicated in accordance with the statutes relating thereto.

January 11, 2017

\$1,401,548.09

Received – January 10, 2017

January 30, 2017

**3. Authorization to Accept the 2016 IDEA 21<sup>st</sup> Century Community Learning Centers Supplemental Grant**

Recommends that the Passaic Public Schools accepts the 2016 IDEA 21<sup>st</sup> Century Community Learning Centers Supplemental Grant awarded by the NJ Department of Education to provide parent contact, followed by personalized academic and social support to students with special needs participating in the NJ21st CCLC ACCESS after-school programs at Schools No. 6, No. 9, No 11 and LMS, based on the approved budget as follows. ACCESS staff will use a Response to Intervention model to determine small group or individualized tutoring or counseling to support student success.

<b>IDEA 21<sup>st</sup> CCCLC SUPPLEMENTAL</b>	<b>ACCOUNT DESCRIPTION</b>	<b>APPROVED BUDGET</b>
20-454-100-100-63-0000	Instructional Salaries	\$ 17,650.00
20-454-100-600-63-0000	Instructional Supplies	\$ 114.00
20-454-200-100-63-0000	Support Salaries	\$ 14,363.00
20-454-200-200-63-0000	Benefits	\$ 2,449.00
20-454-200-300-63-0000	Purchased Professional Services	\$ 424.00
	<b>TOTAL BUDGET</b>	<b>\$ 35,000.00</b>

**End of Finance and Accounting Reports**

**G. FINANCE & ACCOUNTING**

**Motion to Approve: Mr. Rosario**  
**Seconded: Ms. Capursi**

<b>Mr. Rosario</b>	<b>Yes</b>
<b>Ms. Capursi</b>	<b>Yes</b>
<b>Mr. Carrera</b>	<b>Yes</b>
<b>Ms. Flores</b>	<b>Yes</b>

<b>Mr. Miller</b>	<b>Yes</b>
<b>Mr. Rodriguez</b>	<b>Yes</b>
<b>President Patel</b>	<b>Yes</b>

January 30, 2017

**H. AWARD OF CONTRACTS****1. Approval of Contract – External Evaluator – AIM to Achieve – RFP 24-17**

Recommends the Passaic Board of Education awards the contract for External Evaluator – AIM to Achieve, RFP 24-17 to Kean University, 1000 Morris Avenue, Union, NJ 07083.

Purpose of Contract:

To provide an external evaluator to evaluate the implementation of Readers Theater after-school program working with a non-profit Arts Partner.

Evaluation Process and Methodology of Awarding Contract:

The respondents' proposals were reviewed and evaluated, on a one hundred (100) point system, by the following Evaluation Committee:

Stacey Bruce, Principal School No. 6  
Nydia Texador Leverett, School No. 6 AIM to Achieve Teacher  
Ellen Ziff, Supervisor of Grants

Evaluation Spreadsheet:

	<u>Category</u>	<u>Maximum Value Points</u>	<u>Kean University</u>
I.	Technical Criteria	50.00	48.00
II.	Management Criteria	30.00	26.33
III.	Cost Criteria	20.00	20.00
	TOTALS	100.00	94.33

Selection of Vendor

Kean University was the only respondent and received the maximum value points in each criteria category.

The term of contract will be from January 15, 2016 through August 15, 2017.

**Cost Not to Exceed:** \$6,000.00

**Account Number:** 20-640-200-300-06-0000

**2. Approval of Contract – Non-Profit Arts Partner for Readers Theater – AIM to Achieve Project – RFP 25-17**

Recommends the Passaic Board of Education awards the contract for Non-Profit Arts Partner for Readers Theater – AIM to Achieve Project, RFP 25-17 to Pushcart Players, 261 Bloomfield Avenue, Suite A, Verona, NJ 07044.

Purpose of Contract:

To provide a non-profit Arts Partner to support and guide Martin Luther King, Jr. School No. 6 teachers and staff to implement the Readers Theater after school program.

January 30, 2017

**Approval of Contract – Non-Profit Arts Partner for Readers Theater – AIM to Achieve Project – RFP 25-17 (continued)**Evaluation Process and Methodology of Awarding Contract:

The respondents' proposals were reviewed and evaluated, on a one hundred (100) point system, by the following Evaluation Committee:

Stacey Bruce, Principal School No. 6  
Nydia Texador Leverett, School No. 6 AIM to Achieve Teacher  
Ellen Ziff, Supervisor of Grants

Evaluation Spreadsheet:

	<u>Category</u>	<u>Maximum Value Points</u>	<u>Pushcart Players</u>
I.	Technical Criteria	45.00	<b>38.67</b>
II.	Management Criteria	35.00	<b>31.33</b>
III.	Cost Criteria	20.00	<b>20.00</b>
	TOTALS	100.00	<b>90.00</b>

Selection of Vendor

Pushcart Players was the only respondent and received the maximum value points in each criteria category.

The term of contract will be from January 15, 2016 through August 15, 2017.

**Cost Not to Exceed:** \$10,315.00  
**Account Number:** 20-640-200-300-06-0000

**3. Revision of Award of Contracts-Groceries and Canned Goods – Bid No. 22-17**

Recommends that the Passaic Board of Education approves the revision of the award of contracts for Groceries and Canned Goods – Bid No. 22-17, opened Tuesday, June 28, 2016 as follows:

From:

Item #	Quantity	Description	Acme	Driscoll	H. Schrier	Maximum	Mivila
68	100	Cheddar Cheese, Mild	N/B	\$2.19/lb.	\$2.29/lb.	<b><u>\$2.01/lb.</u></b>	\$2.10lb.
72	50	Carrots	\$15.68/case	\$20.23/case	\$16.58/case	<b><u>\$9.89/case</u></b>	\$18.95/case

To:

Item #	Quantity	Description	Acme	Driscoll	H. Schrier	Maximum	Mivila
68	100	Cheddar Cheese, Mild	N/B	\$2.19/lb.	\$2.29/lb.	\$2.01/lb.	<b><u>\$2.10lb.</u></b>
72	50	Carrots	<b><u>\$15.68/case</u></b>	\$20.23/case	\$16.58/case	\$9.89/case	\$18.95/case

Items #68 and #72 vendor cannot provide the items at the quoted price

**Account Number:** 60-910-310-600-25-0000

*Original Resolution: August 29, 2016, Item # 16, page H-8 thru H-10*

January 30, 2017

**4. Increase of Contract Amount for Produce Delivery Margin—Bid No. 02-17**

Recommends that the Passaic Board of Education approves the increase in contract amount for Gargiulo Produce for Produce Delivery Margin for produce as follows:

From: \$200,000.00  
To: Cost Not to Exceed \$310,000.00

The increase is needed to include the purchase of produce for Mario Drago School No. 3 through the Fresh Fruit and Vegetable Program (FFVP) Grant.

<b>Account Numbers:</b>	60-910-310-600-25-0000	\$200,000.00
	60-910-310-600-25-0095	\$ 25,200.00
	60-910-310-600-25-0097	\$ 17,000.00
	60-910-310-600-25-0190	\$ 7,000.00
	60-910-310-600-25-0193	\$ 25,000.00
	60-910-310-600-25-0194	\$ 30,000.00
	60-910-310-600-25-0195	\$ 5,800.00

*Original Resolution: June 6, 2016, Item #23, Page H-14*

**5. Approval of Proprietary Purchase – Software Licenses for the District Cafeteria’s Point of Sales (POS) Registers**

Recommends, pursuant to N.J.S.A. 18A:18A-5(a)(19) & N.J.A.C. 5:34-9.1(a)(2)(i), that the Passaic Board of Education approves the award of contract with Horizon Software International, 2915 Premiere Parkway #300, Duluth, GA 30097 for the licensing and maintenance support for proprietary computer software, for the computerized cash registers used in the district’s cafeterias. The Horizon software program compliments the present lunch program software in the district.

**Cost Not to Exceed:** \$4,696.40  
**Account Number:** 60-910-310-500-25-0000

**6. Approval of Proprietary Purchase – College Board**

Recommends, pursuant to N.J.S.A. 18A:18A-2(r), that the Passaic Board of Education approves a contract with College Board, 250 Vesey Street, New York, NY 10281, for the purchase of SAT examinations. The SAT examination is to be used as a college readiness marker and a graduation requirement.

**Cost Not to Exceed:** \$29,200.00  
**Account Number:** 15-190-100-610-12-0000

January 30, 2017

**7. Approval of an Increase in Vendor Contract for Assessments, Counseling, & Educational Supports (A.C.E.S.), in order to provide Student Evaluation Services (As Needed), CC 07-17- Contract E**

Recommends that the Passaic Board of Education approves an increase in the vendor contract for Assessments, Counseling, & Educational Supports (A.C.E.S.), in order to provide Student Evaluation Services, CC 07-17, Contract E.

From: \$45,000.00

To: Cost Not to Exceed: \$74,000.00

**Account Number:** 11-000-216-320-59-0000

*Original Resolution: June 27, 2016, Item #19, Page H-10*

**8. Approval of an Increase in Vendor Contract for Integrated Nursing Associates for One to One Nursing Services for the 2016-2017 School Year**

Recommends that the Passaic Board of Education approves an increase in the vendor contract for Integrated Nursing Associates, LLC, in order to provide One to One Nursing Services through June 30, 2017.

From: \$30,000.00

To: Cost Not to Exceed \$96,000.00

**Account Number:** 20-250-200-300-27-0200 IDEA FUNDING

*Original Resolutions: June 27, 2016, Item #10, Page H-3; September 26, 2016, Item #1, Page H-1*

**9. Approval of an Increase in Vendor Contract for Alliance Pest Control Inc. for Pest Control Services – Bid No. 03-17**

Recommends that the Passaic Board of Education approves an increase in the vendor contract for Alliance Commercial Pest Control, Inc. in order to provide Pest Control Services through June 30, 2017.

From: \$25,000.00

To: Cost Not to Exceed \$50,000.00

**Account Number:** 11-000-261-420-56-0000

*Original Resolution: June 6, 2016; Item #24, Page H-14*

**10. Approval of an Increase in Vendor Contract for Haig's Service Corp. for Burglar Alarm Continuous Monitoring Services– Bid No. 14-15**

Recommends that the Passaic Board of Education approves an increase in the vendor contract for Haig's Service Corp. in order to provide burglar alarm continuous monitoring services through June 30, 2017.

From: \$4,300.00

To: Cost Not to Exceed \$30,000.00

**Account Number:** 11-000-261-420-56-0000

*Original Resolution: June 29, 2015; Item #82, Page 37*



January 30, 2017

**11. Approval to Purchase Copier – State Contract**

Recommends the Passaic Board of Education grants approval to purchase the following Xerox copier from Stewart Business Systems (State Contract A40469).

Qty.	Copier	Total Value of Copier	Location
1	-Xerox D95 Main Unit -Bypass Tray -D4 Stapler Finisher with 2/3 Hole Punch -Customer Education & Training -Network & Analyst Services	\$15,518.00	Passaic Gifted & Talented Academy – School No. 20

**Cost Not to Exceed:** \$15,518.00

**Account Number:** 15-130-100-730-28-0000

**12. Opening & Readvertisement of Bids– Sale of Textbooks -- Bid No. 41-17**

The Passaic Board of Education advertised for bids to be received and opened on Thursday, January 12, 2017 at 10:00 a.m. for Sale of Textbooks, Bid No. 41-17.

On that advertised date and time, no bids were received. This bid will be re-advertised.

**13. Approval to Enter into a Joint Purchase Agreement with the City of Passaic – Resurfacing of Lafayette Avenue (Lincoln Middle School Cul De Sac)**

Recommends that the Passaic Board of Education authorizes entering into a Joint Purchase Agreement with the City of Passaic, Passaic, New Jersey for improvements and resurfacing of board property at the intersection of Broadway and Lafayette Avenue (Lincoln Middle School Cul De Sac).

**Cost Not to Exceed:** \$22,457.60

**Account Number:** 11-000-261-420-56-0000

January 30, 2017

**14. Adjustment of PowerSchool Services to Create Web-Based Report Cards for Grades 3-12**

Recommends that the Passaic Board of Education approves the additional payment to PowerSchool Group, LLC to create web-based report cards for grades 3-12.

**Cost Not to Exceed:** \$8,715.00  
**Account Number:** 11-190-100-500-21-0000

**15. Amendment of Use of School Facilities to Include School No. 5**

Recommends that the Passaic Board of Education grants permission to the Boys and Girls Club of Paterson & Passaic to include the use a classroom at School No.5 to conduct an after school program until 4:30 p.m. daily for the 2016 – 2017 school year. The Board waives rental, custodial and utilities fees. In schools which provide After School Programs, the district programs take precedence for use of classrooms.

*Original Resolution: August 29, 2016, Item #24, Page H-22*

**16. Approval to Enter into Contract with Northern Region Educational Services Commission--Joint Student Transportation Routes**

Ms. Rachel Goldberg, Assistant Superintendent of Curriculum & Instruction, recommends that the Passaic Board of Education in full accordance with N.J.A.C. 6A:27-10.1 et seq., approve entering into contract with

Northern Region Educational Services Commission  
 Formerly Passaic County Educational Services Commission  
 45 Reinhardt Road  
 Wayne, NJ 07470

to provide student transportation for the following route. The term of contract is from December 13, 2016 through March 31, 2017.

<u>Route #</u>	<u>Schools</u>	<u>Contractor</u>	<u>Route Cost</u>	<u>Surcharge</u>
PHSN	Passaic High School	Scholastic Bus	\$15,436.00	\$463.08

Mr. Pablo Muñoz, Superintendent of Schools, recuses himself from this recommendation.

**Total Cost \$15,899.08**

**End of Award of Contracts**

January 30, 2017

**ADDENDUM****H. AWARD OF CONTRACTS****17. Approval of Settlement Agreements Between the Passaic Board of Education and the Education Association of Passaic**

Recommends that the Passaic Board of Education approves the Settlement Agreements between the Passaic City Board of Education and the Education Association of Passaic, resolving grievance #13-15-16 and #08-16-17

**End of Addendum – Award of Contracts**

**H. AWARD OF CONTRACTS Section including addenda**

**Motion to Approve: Mr. Rosario**

**Seconded: Mr. Carrera**

<b>Mr. Rosario</b>	<b>Yes</b>
<b>Ms. Capursi</b>	<b>Yes, with abstention on Item 15, Page H-6, Boys and Girls Club of Passaic and Item 17, Page H-7, EAP Sidebar Agreement</b>
<b>Mr. Carrera</b>	<b>Yes</b>
<b>Ms. Flores</b>	<b>Yes, with abstention on Item 16, Page H-7, EAP Sidebar Agreement</b>
<b>Mr. Miller</b>	<b>Yes</b>
<b>Mr. Rodriguez</b>	<b>Yes</b>
<b>Mr. Patel</b>	<b>Yes</b>

January 30, 2017

**12. New and Unfinished Business**

Mr. Muñoz stated that there were several new administrators appointed at the meeting tonight and introduced the following:

Supervisor of Bilingual Education/ESL – Karolin Fernandez  
Supervisor of Art and Music – Latasha Casterlow-Lalla  
Assistant Principal School #20 – Tiffany Allen  
Assistant Principal, School #11 – Leandra Ragone  
Assistant Principal, School #3 – Elise Genao  
Interim Principal School #8 – Luis Colon

Mr. Muñoz congratulated the new administrators.

**13. Adjournment**

The next **Regular Public Meeting** of the Board of Education will be held on **Wednesday, March 8, 2017** at 6:00 p.m. in the Board Room, 101 Passaic Avenue, Passaic, New Jersey, 3<sup>rd</sup> floor.

Motion to Adjourn: Mr. Miller  
Seconded: Mr. Rosario

Voice Vote: 7 Yes

***Meeting ended at 7:47 p.m.***

***Recorded by:***



***Ms. Erlinda R. Arellano  
School Business Administrator/Board Secretary***