

5511 DRESS AND GROOMING - SCHOOL UNIFORM PROVISION

The Board of Education believes school dress can influence pupil behaviors and a school uniform policy will enhance a school's learning environment. In accordance with N.J.S.A. 18A:11-7 AND N.J.S.A. 18A:11-8, the Board adopts a school uniform provision of its Dress and Grooming Policy Code to require pupils at all pre-schools, elementary schools, the middle school and the high school to wear a school uniform.

1. The board believes the cost of school uniforms will result in less expense for each pupil. However, each school, working with the school's parent organization, will develop fundraising opportunities, community donation programs, and corporate sponsorships to defray the cost of the school uniforms for economically disadvantaged pupils.
2. The school uniform to be worn in each of the district's public schools shall consist of:

A. Male Students

Navy Pants Flat Front Pants – Pre-Kindergarten – 6th Grades

Beige Khaki Flat Front Pants – 7th – 12th Grades

All male students will be required to wear pants of the appropriate size and color. ***No skinny jeans or leggings will be allowed.***

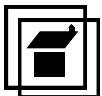
Shirts

All male students will be required to wear the following:

Pre-Kindergarten through 6th Graders – will wear ***a light blue button front collar, golf (polo) sport shirt, or a white short or long sleeve dress shirt with matching tie*** of the appropriate size.

Grades 7 through 8 – will wear ***a dark blue front collar, golf (polo) shirt or a white short or long sleeve dress shirt with matching tie*** of the appropriate size.

Grades Pre-Kindergarten through 8 may also have the options of wearing a long sleeve turtleneck and/or sweater vest or cardigan of the appropriate size and color. All shirts, sweaters, and vests will be required to be free of logos, insignias, slits, holes, tears, and cuts.



DRESS AND GROOMING - SCHOOL UNIFORM PROVISION

Grades 9 – 12 will wear ***a short or long sleeve white front collar, golf (polo) shirt with a red PHS logo*** of the appropriate size. There will also be the option of wearing a gray sweater with the red PHS logo.

The shirt collar must be visible whenever the sweater is worn.

All male students will be required to tuck shirts into their pants.

B. Female Students

Navy Flat Front Bottoms Pre-Kindergarten – 6th Grades

Beige Khaki Flat Front Bottoms – 7th – 12th Grades

All female students will be required to wear pants, skirts, skorts, or jumpers of the appropriate size and color. The jumpers, skirts and skorts must be worn no higher than the maximum of two inches above the knee. ***No skinny jeans or leggings will be allowed.***

All female students will be required to wear their bottom clothing properly at the waist. All bottom clothing will be required to be hemmed and free of logos, insignias, cargo pockets, slits, holes, tears, and cuts.

Shirts

All female students will be required the following:

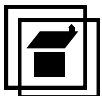
Pre-Kindergarten through 6th Graders – will wear ***a light blue button front collar, golf (polo) sport shirt or a white short or long sleeve dress shirt*** or of the appropriate size.

Grades 7 through 8 – ***a dark blue front collar, golf (polo) shirt*** of the appropriate size.

Grades Pre-Kindergarten through 8 may also have the options of wearing a long sleeve turtleneck and/or sweater vest or cardigan of the appropriate size and color. All shirts, sweaters, and vests will be required to be free of logos, insignias, slits, holes, tears, and cuts.

Grades 9 – 12 will wear ***a short or long sleeve white collar, golf (polo) shirt with a red PHS logo*** of the appropriate size. There will also be the option of wearing a gray sweater with the red PHS logo.

The shirt collar must be visible whenever the sweater is worn.



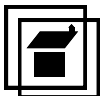
DRESS AND GROOMING - SCHOOL UNIFORM PROVISION

All female students will be required to tuck their shirts into their bottoms.

C. Exceptions

Upon the recommendation of the Principal and approval by the Superintendent of Schools, students may be permitted to attend school dressed in appropriate clothing other than a school uniform in order to participate in *School Spirit Day, Dress Down Day, or some other recognized school event*. At such times, the Principal shall be responsible for providing detailed information to students and parents/guardians describing the event or activity and the appropriate attire for the event or activity.

3. All students can wear white, black or brown shoes or sneakers. Footwear exceptions will be made during inclement weather.
4. A description of the required school uniform shall be maintained in the Principal's Office at each school.
5. The school uniform to be worn to school may be purchased by the parents/guardians directly from the vendors who have been determined to provide the approved uniform clothing.
6. A parent/legal guardian may request an exemption for their child wearing the school uniform by completing the Application for School Uniform Policy Exemption stating a bona fide religious objection to wearing the school uniform.
 - a. The application requires the applicant to indicate the objection with specificity and to provide the alternate dress the pupil will wear to school to be in compliance with the bona fide objection.
 - b. The principal will designate a committee of school staff members to consider all exemption requests and the committee will grant exemptions based on deeply held religious beliefs.
 - c. The Passaic Board of Education recognizes that a student shall not be penalized academically or otherwise discriminated against nor denied admittance to school if the student's parent or guardian chooses not to comply.
 - d. The Passaic Board of Education recognizes that a school uniform policy will not preclude students who participate in a nationally



DRESS AND GROOMING - SCHOOL UNIFORM PROVISION

recognized youth organization from wearing organization uniforms to school on days that the organization has a scheduled meeting;

- e. Cases of hardship will be reviewed on an individual basis.
7. Each school should develop incentives and positive reinforcement measures to encourage compliance with a requirement for wearing school uniforms.

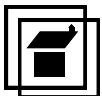
A pupil found in violation of the school uniform policy shall be *subject to the following*:

Incident

- 1st** Parental/guardian notification phone call will be made by the parent liaison or a designee of the Principal.
- 2nd** The school will contact parent/guardian to fact find the reason why the student was inappropriately dressed. All extenuating circumstances will be reviewed. Due to safety and security issues, students not conforming to the policy will not be included in field trips, local excursions, and other school sponsored outdoor activities.
- 3^d** Principal or designee will meet with parent/guardian regarding the dress code regulation, and if families do not wish to participate, the case will be reviewed and consequences will apply due to breach in security jeopardizing the safety of students and teachers.

Consequences may include:

- Loss of privileges
- Self contained room assignments/in school suspension
- Exclusion from activities/events
- After School or Saturday detention
- Exclusion from graduation ceremonies
- Denied attendance at Summer School



DRESS AND GROOMING - SCHOOL UNIFORM PROVISION

8. The Board of Education will evaluate the effectiveness of this policy on an annual basis before the end of each school year. Principals will compile a report to the Assistant Superintendent to be presented to the Board. The report shall indicate the influence school uniforms had on the school's learning environment. This report shall be presented to the Board at its June meeting. The Board will review the report and if advisable make any necessary revisions to the policy.
9. On or before the last day of each school year, the Principal will distribute a copy of this policy, and the policy will be included on the district's website.
 - a. To all parents/legal guardians of all pupils in the school
 - b. To all parents/legal guardians of all pupils entering the school from another school in the district, and or
 - c. To all parents/legal guardians of all pupils entering the school during the school year from another school district.

Enforcement

Pupils not conforming to the Dress and Grooming – School Uniform Provision Policy shall be disciplined by building administration in accordance with other Board policies.

The School Leadership Councils at the middle and high school will develop, respectively, a list of appropriate consequences for those students in violation of the Dress and Grooming – School Uniform Provision Policy.

Adopted: 21 December 1995

Revised: 25 June 2012

