

Regular Public Meeting Minutes  
Passaic Board of Education  
Passaic, New Jersey 07055

Wednesday, February 4, 2015

7:00 p.m.

Board Meeting Room

AGENDA:

**A.** Calling the Meeting to Order

President Byron Bustos, Board President, called the meeting to order at 7:00 p.m. He said that the meeting is being held in accordance with the "Open Public Meetings Act". The meeting notice was mailed to The Herald News, El Diario, The Record and the presidents of the five employee groups.

**B.** Invocation and Pledge of Allegiance

**C.** Roll Call

Members Present: Vice President Richard Diaz, Ms. Maryann Capursi, Mr. Horacio "Ray" Carrera, Ms. Kenia Flores, Mr. Craig Miller, Mr. Salim Patel, Mr. Peter Rosario, Mr. Ronald Van Rensalier and President Byron Bustos

Also Present: Ms. Eveny Pagan, Superintendent of Schools, Ms. Rachel Goldberg, Asst. Superintendent of Curriculum & Instruction, Ms. Aida Garcia, Chief of Operations, Ms. Erlinda R. Arellano, School Business Administrator and Ms. Michelle Calas, Asst. School Business Administrator

- D.** Minutes of Meetings:   Committee of the Whole – December 22, 2014  
                                  Regular Public Meeting – December 22, 2014  
                                  Closed Session Minutes – December 22, 2014

**E.** Communication and Presentation of Bills and Accounts by Secretary

President Byron Bustos mentioned the Board Communications and Minutes were approved at the prior meeting.

Moved: Vice President Richard Diaz   Seconded: Mr. Peter Rosario   Vote: Voice  
Vote

**F. Remarks from the President of the Board**

President Bustos commented on the following:

- January is Board Appreciation Month
- The art display at Lincoln Middle School
- The recent article in the newspaper regarding the incident at PHS
- An email he received regarding a PHS basketball team game
- 295 students who scored a perfect score on the NJASK and the students will be honored
- School No. 11 held a Dr. Martin Luther King, Jr. Service on January 30, 2015

**G. Reports from the Superintendent of Schools**

Mr. Muñoz highlighted the following:

- Recognized five (5) students who qualified for the National Spelling Bee
- School No. 3 grades K thru 6 honoring Dr. Martin Luther King, Jr. by through presentations
- Lincoln Middle School Winter Art and Music Show
- School No. 7 School Wellness Council promoting physical activity and eating healthy
- School No. 11 expressed thanks to the Mayor, his wife and Councilwoman Zaida Polanco for twenty (20) chess sets for Three Kings Day
- School No. 19 winter music theme is "Do You Want to Build a Snowman"

Mr. Muñoz also mentioned the board received a special invitation to attend the City Council meeting for school construction presentation by the SDA.

**H. Public Comment**

Mr. Jaroslaw Jackiw, 266 Lafayette Ave., asked the following questions:

- 1) Can the Coordinator of School Security advise the community as to how many alleged cases of assaults, etc. were filed with the Passaic Police Department in 2014 by educators/staff/parents for students?
- 2) Has the Coordinator of School Security completed his evaluation of security protocols for all BOE facilities and has he submitted his recommendations to the BOE/Board?
- 3) What is the state of school security in 2015?
- 4) Do all school board members reside within the city of Passaic in 2015?
- 5) Can the Chief of Operations give the community advise the community who was the replacement for the Director of Facilities from July 1, 2014-December 31, 2014?

President Bustos, Mr. Muñoz and Mr. Brisman replied.

Public Comment (Continued)

Mr. Jaroslaw Jackiw, 266 Lafayette Ave, asked the following questions:

- 6) Can the Chief of Operations give the community a progress briefing on all the security enhancements/upgrades that were completed between September 5, 2014 through December 31, 2014 at all BOE facilities?
- 7) Has the Assistant Superintendent/Affirmative Action officers completed their investigation of the Ronnie Estrick vs. DeNaples and all members of the School Board on discrimination charges of 2014?

President Bustos, Vice President Diaz and Mr. Muñoz replied. Mr. Muñoz asked Mr. Foweler to provide an update on security.

Mr. Kenneth Fowler, introduced himself and shared his employment background in law enforcement. He also highlighted the initiatives that have been implemented in the school district as well as upcoming initiatives he is working on.

**1. Retirements**

Mr. Pablo Muñoz, Superintendent of Schools, recommends that the following requests for retirement be approved on the dates indicated:

<u>Name</u>	<u>Position</u>	<u>Effective Date of Retirement</u>
Barbara Ditta	High School History Teacher (PC#CKG)	7/1/15
Ann Faranna	School No. 5A Gr. 6 Teacher (PC#GEO)	1/1/15

**2. Resignations**

Mr. Pablo Muñoz, Superintendent of Schools, recommends that the following requests for resignation be approved on the dates indicated:

<u>Name</u>	<u>Position</u>	<u>Effective Date of Resignation</u>
Iris Cooper-Shepard	High School Inclusion/Resource Teacher (PC#DLM)	2/23/15

**3. Leave of Absences**

Mr. Pablo Muñoz, Superintendent of Schools, recommends that the following requests for a leave of absence be approved on the dates indicated:

<u>Name</u>	<u>Position</u>	<u>Date(s)</u>	<u>Reason</u>
Vicenta Acosta	School No. 9 Food Services	3/30/15 – 4/2/15 (without pay)	Personal
Hipolito Antunez	School No. 5 Incl./Res. Teacher (PC#EKZ)	1/15/15 – 3/31/15 (with pay) 3/31/15 (half day) (without pay)	FMLA
Migdalia Barrios	School No. 16 Executive Assistant A (PC#ACP)	1/2/15 – 1/16/15 (with pay) 1/19/15 – 6/30/15 (with pay)	FMLA Medical
Howard Boruta	Lincoln Middle School Incl./Res. Teacher (PC#DIS)	1/23/15 – 3/6/15 (with pay)	FMLA
Maria Bueno	School No. 3 General Worker (PC#BED)	12/18/14 – 2/18/15 (with pay)	FMLA
Jakairo Campusano	School No. 16 Preschool Para (PC#AHA)	2/9/15 – 2/13/15 (with pay) 2/16/15 – 6/15/15 (without pay)	Personal

Leave of Absences – (Continued)

<u>Name</u>	<u>Position</u>	<u>Date(s)</u>	<u>Reason</u>
Robert Cannon	School No. 11 Assistant Custodian (PC#AXZ)	1/5/15 – 1/16/15 (with pay)	FMLA
Jane Carlson	School No. 16 School Nurse (PC#ATQ)	12/10/14 – 1/30/15 (with pay)	FMLA
		2/2/15 – 5/1/15 (with pay)	NJFLA
Joanna Cid-Quevedo	School No. 16 Incl./Res. Teacher (PC#FLZ)	1/15/15 – 1/16/15 (with pay)	Personal
		1/20/15 – 2/6/15 (without pay)	
Ryan Contaldi	High School History Teacher (PC#CKE)	12/9/14 – 12/22/14 (with pay)	NJFLA
Deborah Cuoco	School No. 8 Admin. Secretary (PC#ABT)	1/5/15 – 2/6/15 (with pay)	FMLA
Anita Cristobal	School No. 3 Personal Para (PC#AJD)	1/23/15 – 2/6/15 (with pay)	NJFLA
Victoria Englishman	School No. 19 School Psychologist (PC#ARI)	11/3/14 – 1/30/15 (with pay)	FMLA
Eleonora Espejo	School No. 7 General Worker (PC#BFB)	1/14/15 – 1/27/15 (without pay)	Personal
Angela Feliz-Espejo	School No. 16 Preschool Techer (PC#CXS)	1/20/15 – 2/13/15 (with pay)	FMLA
		2/16/15 – 3/27/15 (without pay)	NJFLA
Claire Garcia	School No. 19 Personal Para (PC#DW)	1/15/15 – 2/16/15 (without pay)	1 <sup>st</sup> Ext. FMLA
Idilio Gomez	Building Services General Maintenance (PC#AZS)	1/2/15 – 4/30/15 (with pay)	Medical
Alodie Gossh	Nos. 5 & 19 Technology Coord. (PC#DCI)	1/26/15 – 2/9/15 (with pay)	1 <sup>st</sup> Ext. Medical
Steven Gossh	School No. 19 Gr. 5 Teacher (PC#ECE)	2/2/15 – 3/31/15 (without pay)	1 <sup>st</sup> Ext. Medical
Sarah Hunter	School No. 1 Kindergarten Para (PC#GNE)	1/20/15 – 3/16/15 (without pay)	1 <sup>st</sup> Ext. Medical

**Leave of Absences – (Continued)**

<u>Name</u>	<u>Position</u>	<u>Date(s)</u>	<u>Reason</u>
Bridgette Johnson	School No. 3 Luncheon Aide (PC#FHG)	12/19/14 – 3/13/15 (without pay)	FMLA
		3/16/15 – 6/30/15 (without pay)	Medical
Patricia Kowalski	School No. 11 Gr. 2 Trans. Teacher (PC#ETF)	12/10/14 – 3/4/15 (with pay)	FMLA
		3/5/15 – 4/28/15 (with pay)	Medical
		4/29/15 – 4/30/15 (without pay)	
Keshana Mack	School No. 8 Gr. 2 Teacher (PC#BXO)	12/22/14 – 1/2/15 (with pay)	FMLA
Sulie Marcucci	School No. 6 School Social Worker (PC#FJO)	1/15/15 – 1/23/15 (with pay)	FMLA
Aymara Marti	School No. 8 Gr. 2 Trans. Teacher (PC#FQE)	1/5/15 – 3/6/15 (with pay)	1 <sup>st</sup> Ext. Medical
Cheryl McKay	High School Mathematics Teacher (PC#DRX)	1/2/15 – 1/16/15 (with pay)	2 <sup>nd</sup> Ext. NJFLA
Susan Minsky	School No. 19 BSI Teacher (PC#EAX)	1/13/15 – 4/2/15 (with pay)	1 <sup>st</sup> Ext. Medical
Sally Nordyke	School No. 11 Gr. 5 Teacher (PC#CGL)	12/9/14 – 12/12/14 (with pay)	FMLA
		12/15/14 – 1/28/15 (without pay)	
Jennie Patel	School No. 17 Preschool Teacher (PC#CYN)	1/7/15 – 1/14/15 (with pay)	FMLA
		1/15/15 – 2/17/15 (without pay)	
Concetta Pereira	Preschool No. 6 Incl./Res. Teacher (PC#EGY)	1/2/15 – 2/13/15 (without pay)	1 <sup>st</sup> Ext. Medical
Harriet Pinckney-Pierson	Technology Department Data Systems Manager (PC#GTF)	1/2/15 – 3/31/15 (without pay)	1 <sup>st</sup> Ext. Medical
Bhav nab en Rana	School No. 19 General Worker (PC#BGB)	1/12/15 – 1/14/15 (with pay)	Personal
		1/15/15 – 1/23/15 (without pay)	

**Leave of Absences – (Continued)**

<u>Name</u>	<u>Position</u>	<u>Date(s)</u>	<u>Reason</u>
Eddie Ray	High School Fireman (PC#AYQ)	12/12/14 – 1/2/15 (with pay)	FMLA
Jennifer L. Rodriguez	School No. 3 Gr. 6 Bil. Teacher (PC#GFA)	1/2/15 – 1/27/15 (without pay)	2 <sup>nd</sup> Ext. NJFLA
		1/28/15 – 1/30/15 (without pay)	Personal
Diane Romano	High School Secretary (PC#ACH)	12/2/14 – 12/5/14 (with pay)	1 <sup>st</sup> Ext. FMLA
Christopher Rusca	High School Music Teacher (PC#CUX)	12/1/14 – 1/2/15 (without pay)	NJFLA
Angela Scalera- Acevedo	Special Services Secretary (PC#ADU)	1/7/15 – 1/14/15 (with pay) 1/15/15 – 3/27/15 (without pay)	NJFLA
Amanda Scully	School No. 11 Gr. 5 Teacher (PC#CGI)	4/13/15 – 5/7/15 (with pay)	Medical
		5/8/15 – 5/29/15 (without pay)	NJFLA
Maribel Sosa-Matos	School No. 9 Luncheon Aide (PC#FHN)	1/2/15 – 1/9/15 (without pay)	Personal
Marissa Sweedy	School No. 3 Gr. 1 Teacher (PC#BVJ)	1/2/15 – 1/20/15 (without pay)	1 <sup>st</sup> Ext. FMLA
		1/21/15 – 1/30/15 (without pay)	Medical
Cynthia Thorne	School No. 8 Music Teacher (PC#GZH)	1/2/15 – 6/30/15 (without pay)	2 <sup>nd</sup> Ext. Medical
Jill Totka	Lincoln Middle School LLD-MM Teacher (PC#FFD)	1/12/15 – 1/23/15 (with pay) 1/26/15 – 2/20/15 (without pay) 2/23/15 – 5/15/15 (without pay)	Amend Medical  FMLA
John Valvano	School No. 17 Assistant Custodian (PC#AYY)	2/1/15 – 6/1/15 (without pay)	4 <sup>th</sup> Ext. Medical

**4. Suspension of Employee**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the suspension of employee id no. 1223 effective January 12, 2015 with pay for good and just cause.

**5. Suspension of Employee**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the suspension of employee id no. 1464 effective January 21, 2015 with pay for good and just cause.

**6. Appointment of Assistant Principal**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of Latasha Casterlow-Lalla as Assistant Principal at the Henry Street School effective September 1, 2015.

**7. Appointment of Assistant Principal**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of Osvaldo Matos as Assistant Principal at Passaic High School effective February 5, 2015 (or at a later date when he is released from his current contract, which is anticipated to be within 60 days of February 5, 2015). Mr. Matos will be paid \$100,000, pending collective bargaining negotiations.

**8. Appointment of Principal**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of John Mellody as Principal of Henry Street School effective February 5, 2015 (or at a later date when he is released from his current contract, which is anticipated to be within 60 days of February 5, 2015) Mr. Mellody will be paid \$125,000, pending collective bargaining negotiations.

**9. Appointment of Coordinator of Information Technology**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of Michael Leavy as Coordinator of Information Technology effective February 5, 2015 at a salary of \$110,000, pending collective bargaining negotiations.

**10. Appointment of Fiscal Specialist**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of Beatrice Johnson as Fiscal Specialist effective February 5, 2015 at a salary of \$74,770, pending collective bargaining negotiations.



**11. Appointments**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following persons at the salary rate indicated, subject to compliance with Board Policy No. 3125.

**Certificated:**

Hild, Megan	High School Graphic Arts Teacher PCR#BRM (Vacancy) No. 15-140-100-101-12-0000	<u>2/1/15 – 6/30/15</u> BA-1 \$52,643
<i>BS from University of the Arts - Philadelphia, PA Holds NJ Certificate of Eligibility – Teacher of Graphic Design</i>		
Navarro, Asia	School No. 6 Grade 5 Teacher PCR#GFE (Repl. J. Phillips-LOA) No. 15-120-100-101-06-0000	<u>2/1/15 – 6/30/15</u> BA-1 \$52,643
<i>BA from College of New Jersey Holds NJ Certificate of Eligibility with Advanced Standing – Elementary School Teacher Grades K-6</i>		
Pereda, Axel	School No. 6 Grade 4 Teacher PCR#CEB (Repl. C. Nelson-LOA) No. 15-120-100-101-06-0000	<u>2/1/15 – 6/30/15</u> BA-1 \$52,643
<i>BA from Montclair State University Holds NJ Certificate of Eligibility with Advanced Standing – Elementary School Teacher Grades K-6</i>		
Salandy, Giselle	Lincoln Middle School Language Arts Teacher – Grade 7 PCR#FVZ (Repl. A. Navarro-Resigned) No. 15-130-100-101-04-0000	<u>4/1/15 – 6/30/15</u> MA-2 \$60,843
<i>MA from St. Peter’s College Holds NJ Provisional Certificates – Elem. School Teacher with Subject Matter Specialization: Language Arts/Literacy Grades 5-8; Elementary School Teacher Grades K-6 Employment is on Emergent Basis as per NJSA 18A:6-7.1c.</i>		
Valledor, Carla	Lincoln Middle School Language Arts Teacher – Grade 8 PCR#CQC (Repl. V. Carleo-Transfer) No. 15-130-100-101-04-0000	<u>4/1/15 – 6/30/15</u> BA-4 \$53,243
<i>BA from William Paterson College Holds NJ Standard Certificate – Teacher of English Employment is on Emergent Basis as per NJSA 18A:6-7.1c.</i>		
Vera, Iliana	Passaic High School School Nurse PCR#ATJ (Repl. T. Parks-Retired) No. 15-000-213-100-12-0000	<u>2/15/15 – 6/30/15</u> BA-1 \$52,643
<i>BS from Rutgers University Pending receipt of Emergency Certificate – School Nurse Non-Instructional</i>		

**12. Assignment of Staff Member**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the assignment of Dwayne Smith, Assistant Custodian, to the high school effective January 20, 2015.

**13. Approval of Substitutes for the 2014-2015 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the employment of the substitutes named below.

<u>Name</u>	<u>Degree/Credits</u>	<u>Rate</u>
Apaza, Marceline	(1) BA	\$90.00
Baez-Gomez, Culliana	(1) BA	\$90.00
Bradley, Christopher	(5) BA	\$100.00
Demeski, Katherine	(2) BA	\$100.00
DePalma, Denuta	(3) BA	\$100.00
Galan-Veloz, Ramon	(1) MA	\$90.00
Hassan, Eman	(1) BA	\$90.00
Paramo, Gladys	(1) 164 Credits	\$75.00
Pathak, Neil	(4) BA	\$100.00
Rahman, Joane	(1) 104 Credits	\$75.00
Rosario-Reinoso, Nathalie	(1) 65 Credits	\$75.00
Sanchez, Judith	(1) 123 Credits	\$75.00
Siafakas, Ilias	(1) 179 Credits	\$75.00
Sierra-Segundo, Jairo	(1) BA	\$90.00
Soto, Orfelinda	(1) BA	\$90.00
Sparrow, Ariel	(1) 120.5 Credits	\$75.00
Zapata, Janet	(1) BA	\$90.00

- (1) Holds a Passaic County Substitute Teacher’s Certificate
- (2) Holds NJ CEAS – Elementary School Teacher Grades K-6
- (3) Holds NJ Standard Certificate – Elementary School Teacher
- (4) Holds NJ CEAS – Teacher of Mathematics
- (5) Holds NJ CEAS – Elementary School Teacher Grades K-6 & Teacher of Student with Disabilities

**14. Adjustment of Salary and/or Start Date for the 2014-15 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of change in start date and adjustment of salaries for the following new staff members due to receipt of transcripts and/or verification of previous employment:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Davis, Vincenza	BA-1 \$52,643	BA+15-4 \$55,243	2/1/15
Estfanous, Nermeen	BA-1 \$52,643	BA+30-1 \$56,643	11/1/14
Francisco, Janette	BA-1 \$52,643	BA+30-1 \$56,643	1/1/15
McShane, Patrick*	1/15/2015	3/1/2015	
Miller, Mackenzie**	BA+30-1 \$56,643	BA+30-2 \$56,843	2/15/15

\*Previous school district enforcing 60 day requirement

\*\*Released from previous school district

**15. Transfer of Personnel/Change of Assignment – 2014-2015 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the transfer of personnel/change of assignments effective as indicated on the attached list due to the reorganization of staff. (See attached list)

**16. Reclassification for the 2014-2015 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the salaries of the following persons be amended for the school year 2014-2015, in order to reflect reclassification, in accordance with rules and regulations of the Board of Education, retroactive to September 1, 2014 unless otherwise stated.

Official evidence of required degrees obtained or graduate courses completed by August 30, 2014, in order to substantiate such placement, has been duly recorded in the Office of the Superintendent of Schools.

<u>Name</u>	<u>From Scale</u>	<u>Step</u>	<u>From Salary</u>	<u>To Scale</u>	<u>Step</u>	<u>To Salary</u>
Esposito, Jennifer	BA+30	3	\$57,043.00	MA	3	\$61,043.00
Feliz-Espejo, Angela	BA+30	7	\$57,843.00	MA	7	\$61,843.00
Moogan, Sara	BA+30	5	\$57,443.00	MA	5	\$61,443.00
Yildirim, Leyla	BA+30	4	\$57,243.00	MA	4	\$61,243.00

**17. Approval of Payment to Additional Staff Members for the K-12 After-School Program - 2014-2015 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for the K-12 After-School Program and ESL Extended School Day/Differentiated Instruction Program:

- October 1, 2014 – June 12, 2015
- Monday – Friday
- Elementary Schools                      3:15 p.m. to 4:15 p.m.
- Middle School                              3:30 p.m. to 4:30 p.m.
- High School                                 2:45 p.m. to 3:45 p.m.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Duran, Osvaldo	K-12 Teacher	LMS	163	\$40.50	\$6,601.50
Kleinfeld, Carly	K-12 Teacher	School No. 9	163	\$40.50	\$6,601.50
Ospina, Sandra	K-12 Teacher	School No. 2	163	\$40.50	\$6,601.50
Mieses-Leger, Yuri	K-12 Teacher	LMS	163	\$40.50	\$6,601.50
Valent, Melissa	K-12 Teacher	School No. 19	163	\$40.50	\$6,601.50

Staff members will be paid at the EAP contractual hourly rate from account no.

- 15-421-100-101-04-0075 – not to exceed \$13,203.00
- 15-421-100-101-09-0075 – not to exceed \$6,601.50
- 15-421-100-101-02-0075 – not to exceed \$6,601.50
- 15-421-100-101-67-0075 – not to exceed \$6,601.50

**18. Approval of Payment to Additional Staff Members for the K-12 Saturday Academy – 2014-2015 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for the K-12 Saturday Academy:

- October 4, 2014 – May 23, 2015
- Saturdays
- 8:45 a.m. to 12:15 p.m. Teachers

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Cordero, Olga	School Counselor	115	\$40.50	\$4,657.50
Csengeto, Chris	K-12 Teacher	115	\$40.50	\$4,657.50
Duran, Osvaldo	K-12 Teacher	115	\$40.50	\$4,657.50
Lopez, Jesenia	School Counselor	115	\$40.50	\$4,657.50
Roska, Marcia	K-12 Teacher	115	\$40.50	\$4,657.50

Staff members will be paid at the EAP contractual hourly rate from account no. 15-421-100-101-XX-0075.

**19. Approval of Payment to Teachers for the After-School Career and College Exploration for Student Success (ACCESS) Program**

Mr. Pablo Muñoz, Superintendent of Schools, recommends approval of payment to the following to serve as 21<sup>st</sup> Century Community Learning teachers from February 2, 2015 through June 19, 2015, or the last full day of school, as detailed in the grant proposal.

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Rate</u>	<u>Hours</u>	<u>Total</u>
Bhuta, Ningel	School 9	LA/Math/Enrichment Teacher	\$40.50	183	\$7,411.50
Blum, Marjorie		Substitute	\$40.50	As needed	
Boyce, Eileen	LMS	ELA/Enrichment Teacher	\$40.50	183	\$7,411.50
Brown, Sonia	LMS	ELA/Enrichment/Math Teacher	\$40.50	183	\$7,411.50
Chelstowski, Eva		Substitute	\$40.50	As needed	
Dave, Nupur	LMS	ELA/Enrichment Teacher	\$40.50	183	\$7,411.50
Dhuyvetter, Jeffrey	LMS	Math/Enrichment Teacher	\$40.50	183	\$7,411.50
Karpowich, Jason	LMS	Math/Enrichment Teacher	\$40.50	183	\$7,411.50
Llanes, Edwin		Substitute	\$40.50	As needed	
McKinney-Croix, Carolyn	School 11	ELA/Math/Enrichment Teacher	\$40.50	183	\$7,411.50
Montalto-Fossella, Marissa		Substitute	\$40.50	As needed	
Muniz, Jaddy	School 11	ELA/Math/Enrichment Teacher	\$40.50	183	\$7,411.50
Murphy, Patricia	School 9	ELA/Math/Enrichment Teacher	\$40.50	183	\$7,411.50
Norris, Nadine		Substitute	\$40.50	As needed	
Pressley-Jackson, Melanie	School 11	ELA/Math/Enrichment Teacher	\$40.50	183	\$7,411.50
Singletary, Linda	School 9	ELA/Math/Enrichment Teacher	\$40.50	183	\$7,411.50
Stamat, Louis		Substitute	\$40.50	As needed	
Uket, Antoinette	School 9	ELA/Math/Enrichment Teacher	\$40.50	183	\$7,411.50
Vargas, Julio	School 11	ELA/Math/Enrichment Teacher	\$40.50	183	\$7,411.50
Vinas, Mery	School 11	ELA/Math/Enrichment Teacher	\$40.50	183	\$7,411.50
Winters, Mead	School 9	ELA/Math/Enrichment Teacher	\$40.50	183	\$7,411.50

**Approval of Payment to Teachers for the After-School Career and College Exploration for Student Success (ACCESS) Program – (Continued)**

Teachers will be paid at the EAP contractual hourly rate as indicated above. Funds are available from the 21<sup>st</sup> Century Community Learning Centers Grant from the NJ Department of Education in account nos.

- 20-452-200-100-63-0000 not to exceed \$37,057.50
- 15-421-200-100-04-0075 not to exceed \$24,705
- 15-421-200-100-09-0075 not to exceed \$24,705
- 15-421-200-100-11-0075 not to exceed \$24,705

**20. Approval of Payment to School Nurse for the After-School Career and College Exploration for Student Success (ACCESS) Program Field Trip**

Mr. Pablo Muñoz, Superintendent of Schools, recommends approval of payment to Icella Alvarez, School Nurse, to serve as school nurse on January 21, 2015 from 4:30-8:30.

School nurse will be compensated at the EAP contractual hourly rate of \$40.50 for no more than 4 hours. Funding provided from the 21<sup>st</sup> Century Community Learning Centers Grant from the NJ Department of Education in account no. 20-452-200-100-63-0000 not to exceed \$162.00.

**21. Approval of Payment to Teachers to Write the Grades K-6 World Language Curriculum for 2014-2015 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends approval of payment for the following teachers to write the district curriculum for World Language grades kindergarten – grade 6.

<u>Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>	<u>Account No.</u>
Bordigon, Sharlene	30	\$40.50	\$1,215.50	11-130-100-101-19-0070
Cunningham, Nicole	30	\$40.50	\$1,215.50	11-120-100-101-19-0070
Kahrar, Madeline	30	\$40.50	\$1,215.50	11-120-100-101-19-0070
Mayol, Desi-Lee	30	\$40.50	\$1,215.50	11-120-100-101-19-0070
Rivera, Lizette	30	\$40.50	\$1,215.50	11-110-100-101-19-0070
Russo, Maria	15	\$40.50	\$607.50	11-140-100-101-19-0070
Sanchez-Gonzalez, Magda	30	\$40.50	\$1,215.50	11-120-100-101-19-0070
Tejada, Giselle	15	\$40.50	\$607.50	11-120-100-101-19-0070

Teachers will be paid the EAP contractual hourly rate and from account numbers as indicated above not to exceed \$8,505.00.

**22. Revision of Approval of Payment to Staff Members for the Adult Basic Education/GED/ESL Program - 2014-2015 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for the Adult School Program to provide instructional services to our adult students learners in ABE/GED/ESL Program:

- July 1, 2014 – June 30, 2015
- Monday – Thursday
- Adult Basic Education 6:00 p.m. to 8:30 p.m.
- General Ed Development 6:00 p.m. to 8:30 p.m.
- English as Second Language 6:30 p.m. to 8:30 p.m.
- Office Staff 5:30 p.m. to 8:30 p.m.

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Butrym, Katarzyna	ESL Teacher	<b>116</b>	\$40.50	\$4,698.00
Chappa, Rita	ESL Teacher	<b>116</b>	\$40.50	\$4,698.00
Colon, Carmen	Secretary	<b>232</b>	\$27.00	\$6,264.00
Colon, Luis	Supervisor	<b>174</b>	\$40.50	\$7,047.00
Colon, Melissa	Paraprofessional	<b>174</b>	\$20.25	\$3,524.00
Czerniecki, Jean	GED Teacher	<b>174</b>	\$40.50	\$7,047.00
Davis, Bruce	ESL Teacher	<b>116</b>	\$40.50	\$4,698.00
Dukes-Brown, Paula	GED Teacher	<b>174</b>	\$40.50	\$7,047.00
Gennarelli, Michelle	ESL Teacher	<b>116</b>	\$40.50	\$4,698.00
Grambone, Nicole	Supervisor	<b>174</b>	\$40.50	\$7,047.00
Huamanchumo, Eloy	GED Teacher	<b>174</b>	\$40.50	\$7,047.00
Jarrin, Sonia	Paraprofessional	<b>174</b>	\$20.25	\$3,524.00
Jaskot, Diane	ESL Teacher	<b>116</b>	\$40.50	\$4,698.00
Jedrejczyk, John	Sub-Teacher	<b>116</b>	\$40.50	\$4,698.00
Lech, Sylwia	ESL Teacher	<b>116</b>	\$40.50	\$4,698.00
Moogan, Sara	ESL Teacher	<b>116</b>	\$40.50	\$4,698.00
Morales, Eva	Secretary	<b>232</b>	\$27.00	\$6,264.00
Morales, Madeline	Paraprofessional	<b>174</b>	\$20.25	\$3,524.00
Nuzzo, Angela	ESL Teacher	<b>174</b>	\$40.50	\$7,047.00
Petrella, Rudolph	ESL Teacher	<b>116</b>	\$40.50	\$4,698.00
Quinones, Evelyn	ESL Teacher	<b>116</b>	\$40.50	\$4,698.00
Rana, Bharat	ESL Teacher	<b>116</b>	\$40.50	\$4,698.00
Sanchez, Leslie	ESL Teacher	<b>116</b>	\$40.50	\$4,698.00
Smith, Janet	ESL Teacher	<b>116</b>	\$40.50	\$4,698.00
Verbisky, Diane	Paraprofessional	<b>174</b>	\$20.25	\$3,524.00
Vitale, Pietro	ESL Teacher	<b>116</b>	\$40.50	\$4,698.00
White, Karen	Secretary	<b>232</b>	\$27.00	\$6,264.00
Wright, Takeiya	Paraprofessional	<b>174</b>	\$20.25	\$3,524.00

**Revision of Approval for Payment of Staff Members for the Adult Basic Education/GED/ESL Program - 2014-2015 School Year - (Continued)**

Staff members will be paid at the EAP contractual hourly rate from account nos.:

- 20-603-100-101-26-0000 ESL Teachers-Supervisors (16)
- 20-603-100-106-26-0000 Paraprofessionals (4)
- 20-603-218-104-26-0000 ESL Teacher (1)
- 20-603-240-105-26-0000 Administrative Staff (2)
- 20-604-100-101-26-0000 GED Teachers (3)
- 20-604-100-106-26-0000 Paraprofessionals (1)
- 20-604-240-105-26-0000 Manager (1)

\*Revisions are retroactive September 1, 2014 - June 30, 2015

\*All hours are projected as estimates, as class coverage and office staffing must be ensured at all times for operational hours of the program.

\*Original resolution approved at the June 23, 2014 board meeting; Agenda item No. 36, page 14.

**23. Revision of Account Number and Approval of Payment to Additional Staff for the ESL Extended School Day/Differentiated Instruction Program: 2014-2015 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for the K-12 After-School Program and ESL Extended School Day/Differentiated Instruction Program:

- October 1, 2014 – June 12, 2015
- Monday – Friday
- Elementary Schools                    3:15 p.m. to 4:15 p.m.
- Middle School                            3:30 p.m. to 4:30 p.m.
- High School                                2:45 p.m. to 3:45 p.m.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Blanco-Rivas, Alfonso	K-12 Teacher	LMS	163	\$40.50	\$6,601.50
Hernandez, Mariana	K-12 Teacher	LMS	163	\$40.50	\$6,601.50

Staff members will be paid at the EAP contractual hourly rate from No Child Left Behind Title III Immigrant Account No. **20-440-100-100-13-0000** not to exceed \$13,203.00.

**24. Revision- Additional Staff-Approval of Payment for C.A.R.E. Program for Special Education Students in Various Programs for the 2014-2015 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment for the following staff member, as needed, to provide professional services after school for special education students in the autistic, cognitively impaired, and shared time programs.

- January 27, 2015 – June 24, 2015
- Monday – Friday
- 3:30 p.m. to 6:30 p.m.

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Marino, Scott (1)	LDTC	January 27, 2015
Shivoyne Trim (2)	Supervisor	February 2, 2015

Teachers will be paid the EAP contractual hourly rate of \$40.50 per hour  
Supervisors provide administrative coverage during the hours of 4:00 p.m. to 6:30 p.m. as needed.

Account Numbers:

- 11-000-221-110-27-0075 (1)
- 11-000-240-103-27-0075 (2)

Cost Not to Exceed: \$165,000 for program

*Note: Original resolution approved August 27, 2014 (pg 13) & September 29, 2014 (pgs 19-20, October 27, 2014 (pg 14), December 22, 2014 (pg 13)*

**25. Approval of Payment to Staff for After-School Parent Workshops at Martin Luther King, Jr. School No. 6 for the School Year 2014-2015**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members to conduct the After-School Parent Workshops for the school year 2014-2015 at School No. 6.

- February 2015- June 2015
- 3:15 p.m. - 4:15 p.m. and 6:00 p.m. - 8:00 p.m.

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Kokoska, Joan	Teacher	\$40.50
Psomas, Roseanne	Teacher	\$40.50
Romano, Raella	Teacher	\$40.50
Sloma, Margaret	Teacher	\$40.50
Turci-Delgado, Laura	Teacher	\$40.50
Zackaroff, Barbara	Teacher	\$40.50
Caba, Rita	Paraprofessional	\$20.25
Espejo, Rosa	Parent Liaison	\$20.25

Staff members will be paid at the EAP contractual rate as indicated above for two hours per workshop. Funding will be provided from account no. 20-231-100-100-45-2000 (Title I Parent Account Stipends) not to exceed \$3,300.00 and account no. 20-231-200-200-45-2000 (Title I Parent Account FICA) not to exceed \$252.00.



**26. Approval of Payment to Staff Members for Extra-Curricular Club Activities for the 2014 – 2015 School Year at Lincoln Middle School**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for participation in extra-curricular club activities at Lincoln Middle School.

<i>Staff Member</i>	<i>Club &amp; Activity</i>	<i>Stipend</i>
Glenda Branch-McDowell	African American Club	\$1,620.00
Noreen Barto	Future Educators Club	\$ 810.00
Vanessa Savignano		\$ 810.00
Kevin Place	LMS Jazz Club	\$1,620.00
Stacey Scher	Student Government Association	\$ 810.00
Erica deFressine		\$ 810.00
Christine Boruch		\$ 810.00
Paul Coleman	Weird New Jersey Club (Science)	\$1,538.00
Kinny Nahal	Latin American Student Organization	\$1,620.00
Paul Coleman	Digital Art Club	\$1,216.00
Nicole Washington	STRIVE (Students & Teacher Reviving and Instituting the Value of Education)	\$ 810.00
Susan Hamanchumo		\$ 810.00
Marc Figueroa		\$ 810.00
Chelsea Aro	LMS Yearbook Club	\$ 810.00
Lisa TenHoeve		\$ 810.00
Lauren Turano	Drama/Performing Arts	\$1,786.00
Kristen Reilly		\$1,786.00
Emily Tessalone	LMS is Fit4Life	\$1,538.00
Chelsea Aro	LMS Cheerleaders	\$ 810.00
Lisa TenHoeve		\$ 810.00
Deanne Landress	Computer Club (Coding Club)	\$1,620.00
Erik Kovac	Computer Club (Gaming)	\$1,620.00
Veronica Franco	Chess Club	\$1,620.00
Noreen Barto	National Junior Honor Society	\$ 810.00
Marina Vogiatzis		\$ 810.00
Marina Vogiatzis	LMS Student Ambassadors	\$ 810.00
Robert Zocco		\$ 810.00
Kirsten Huze	Photography Club	\$1,620.00
Frank Koterba	Beautification Club (LMS Take Pride)	\$1,620.00
Robin Pratko	Enrich Club	\$1,620.00
Krystyna Stroinski	Art Club	\$1,620.00
Louise Ludwig	Student Activities Fund Advisor	\$1,620.00
Glenn Wyka	Audio Visual Club	\$1,620.00

Staff members will be paid from account no. 15-401-100-100-04-0075 not to exceed \$40,264.00.

**27. Revision - Approval of Payment to Security Staff for an Additional Hour Per Day**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment for the following security staff to work on additional hour per day effective **January 2, 2015\*** - June 24, 2015.

<u>Name</u>	<u>Location</u>	<u>Rate</u>
Made, Rafael	School No. 19	\$20.25

Security will be paid at the EAP contractual hourly rate from account no. 15-000-266-100-67-0075. \*Revision in start date of program.

**28. Approval of Payment to Additional Staff for Before and After-School Program at Passaic High School – 2014-2015 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff member for before and after-school program:

**Tutoring Program for NJROTC Cadets**

- Tutoring started September 30, 2014 to June 30, 2015
- 6:30 a.m. to 7:20 a.m. & 2:40 p.m. to 3:40 p.m.
- Monday – Friday

<u>Name</u>	<u>Position</u>
Wierzbicki, Mark	Teacher

Teacher will be paid at the contractual EAP hourly rate of \$40.50 per hour from account #15-140-100-101-12-0090 and not to exceed \$6,156.00. Tutoring assignments are based on student enrollment. *Original resolution approved September 29, 2014 page 18, item #25 in the personnel section.*

**29. Approval of Payment to Additional Teachers for Extra Classes at Passaic High School**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for extra classes during the 2014-2015 school year.

<u>Teacher</u>	<u>Department</u>	<u>Extra Classes</u>	<u>Start Date</u>	<u>End Date</u>
Barnhart, Zachary	Science	5 per week	12/15/14	06/30/15
Blath, Nicholas	Math	5 per week	01/02/15	01/16/15
Cariño, Julio	Math	5 per week	09/16/14	12/12/14
Collins, Mary	ESL	5 per week	09/04/14	06/30/15
Giumarra, Teri	Math	5 per week	11/14/14	01/16/15
Goddard, Peggy	Math	5 per week	11/14/14	12/23/14
Gorski, Irena	Math	5 per week	09/09/14	12/12/14
Habibe, Karacay	Science	5 per week	12/15/14	06/30/15
Harmon, Michael	ESL	5 per week	02/10/15	06/30/15
Kang, Lydia	Math	5 per week	11/14/14	01/16/15
Lockwood, John	Science	5 per week	12/15/14	06/30/15
Martinez, Fanny	Math	5 per week	11/14/14	01/16/15
Martinez, Sergio	Science	5 per week	12/15/14	06/30/15
Moens, Collen	Math	5 per week	01/02/15	01/16/15
Pereira, Hingrity	Math	5 per week	09/09/14	12/12/14
Torres, Waleska	Math	5 per week	09/09/14	12/12/14

**Approval of Payment to Additional Teachers for Extra Classes at Passaic High School – (Continued)**

Teachers will be paid at their contractual EAP annually rate of \$1,250.00 for each extra period for dates indicated above. Payment is to be provided from account no. 15-140-100-101-12-0052 not to exceed \$362,500.00. \*Original resolution approved September 29, 2014 pages 15-16, item #24 of the personnel section.

**30. Approval of Payment to Staff Members for Extra-Curricular Club Activities for the 2014- 2015 School Year at Passaic High School**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for participation in extra-curricular club activities.

<i>Activity</i>	<i>Name</i>	<i>Position</i>	<i>Stipend</i>
Activities Fund Advisor	Linda Carter	Advisor	\$6,155.00
Afro-American	Paula Dukes-Brown	Advisor	\$1,508.00
Art Club	Paul Schmitz	Advisor	\$1,508.00
Bio-Ecology Club	Teny Youmshakian	Advisor	\$1,508.00
Boys/Girls State	Karina Mena	Advisor	\$2,010.00
	Maria Espinal	Co-Advisor	\$1,485.00
Class Advisors:			
Freshmen Class	Heather Perruso	Advisor	\$813.00
Sophomore Class	Gina Johnson-Green	Advisor	\$1,064.00
	Melina Konesny	Co-Advisor	\$772.00
Junior Class	Steve Cerdan	Advisor	\$1,508.00
	Marisol Barbosa	Co-Advisor	\$1,052.00
Senior Class	Sherese Hiller-Alston	Advisor	\$2,010.00
Chess Club	Rosa Mejia	Advisor	\$1,508.00
Choir Club	Beth Gauthier	Advisor	\$1,508.00
Club India	Kusum Patel	Advisor	\$1,508.00
LASO/Latino/Mexican	Waleska Torres	Advisor	\$1,508.00
	Steven Cerdan	Co-Advisor	\$1,508.00
DECA	Kimberly Fuller	Advisor	\$2,010.00
	Leslie Sadlon	Advisor	\$2,010.00
Diversity 2000	Zanzel Scott	Advisor	\$1,508.00
Environmental Science	Giselle Gomes	Advisor	\$1,508.00
French Club/Japanese	Steven Barbara	Advisor	\$1,508.00
Future Business Leaders of America (FBLA)	Linda Carter	Advisor	\$2,010.00
Future Meds of America	Peter Tourian	Advisor	\$1,508.00
Future Teachers Club	Peggy Goddard	Advisor	\$2,010.00
Hiking Club	Leyla Yildirim	Advisor	\$1,508.00
Hilltop Star Newspaper	Harris R. Zeiler	Advisor	\$2,693.00
Homecoming	Steven Cerdan	Advisor	\$737.00

**Approval of Payment to Staff Members for Extra-Curricular Club Activities for the 2014- 2015 School Year at Passaic High School – (Continued)**

<i>Activity</i>	<i>Name</i>	<i>Position</i>	<i>Stipend</i>
Interact Club	Sam Meltzer	Advisor	\$1,508.00
	Melissa Gentile	Co Advisor	\$1,010.00
Literary Magazine	Yolanda Bolton	Advisor	\$3,017.00
Meditation Club	Veronica Bohomolec	Advisor	\$1,508.00
Mock Trial	Jesus Velez	Advisor	\$2,010.00
Modern Dance	Angelina Merced	Advisor	\$5,029.00
NJROTC	Harry Sponder	Head Coach Drill Team	\$2,010.00
	James Nuyen	First Assistant	\$1,508.00
	Stanley Constant	Assistant	\$1,010.00
	Rose Mary McMasters	Assistant	\$1,010.00
	Cathy Newman	Assistant	\$1,010.00
National Honor Society	Sharon Slosarik	Advisor	\$1,537.00
Octagon Club	Daniel Sheridan	Advisor	\$1,508.00
	Nancy Nieves	Co-Advisor	\$1,010.00
Peer	Juan Izaguirre	Advisor	\$2,423.00
	Janely Jose	Co Advisor	\$1,082.00
Robotics	Rudy Petrella	Advisor	\$1,508.00
School Play-Director	Carmelina Kostuik	Advisor	\$3,338.00
School Play-Choreographer	Johanna Ross	Advisor	\$1,252.00
School Play-Music	Keith Place	Advisor	\$1,252.00
School Play-Set Design	Rudolph Petrella	Advisor	\$1,252.00
Ski Club	Daniel Sheridan	Advisor	\$1,508.00
Strive	Janely Jose	Advisor	\$1,508.00
Student Council	Eunice Cho	Advisor	\$2,693.00
LMTI	Sherese Hiller-Alston	Advisor	\$1,508.00
Yearbook	Sandra Gilligan	Advisor	\$3,798.00
Yearbook-Finance	Karen Cawthern	Advisor	\$1,537.00

Staff members will be paid in accordance with the stipend amounts as stipulated in the EAP contract. Funding provided from account no. 15-401-100-100-12-0075 not to exceed \$18,216.00.

**31. Revised - Approval of Payment to Lindsey Meyer Teen Institute (LMTI) Advisors – 2014-2015 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends approval of payment to the following staff members for conducting LMTI meetings twice a month and program activities:

<u>Name</u>	<u>School</u>	<u>Amount</u>	<u>Account Number</u>
Barker, Jennifer	No. 5	\$600	11-000-213-100-23-0075
Baumgartner, Stephanie	No. 1	\$600	11-000-213-100-23-0075
Butterworth, Jacqueline*	No. 9	\$600	11-000-213-100-23-0075
Carpenter, James	LMS	\$600	11-000-213-100-23-0075
Cassels, Jessica	No.6	\$600	11-000-213-100-23-0075
Grillo, Denise	No.3	\$600	11-000-213-100-23-0075
Jenkins, Laurie Lin	No.19	\$600	11-000-213-100-23-0075
Masri, Eddie	No. 6	\$600	11-000-213-100-23-0075
Michaelis-Monroe, Jennie	No. 1	\$600	11-000-213-100-23-0075
Natera, Stephanie	No. 5	\$600	11-000-213-100-23-0075
Roth, Shari	No.11	\$600	11-000-213-100-23-0075
Saenz, Jonell	No.11	\$600	11-000-213-100-23-0075
Stamat, Lou	No. 9	\$600	11-000-213-100-23-0075
Zagami, Alicia	LMS	\$600	11-000-213-100-23-0075

Funding will be provided from account no. listed above for a maximum amount of \$8,400.  
 \*Revised staff member from approved agenda item no. 31 from October 27, 2014 personnel section.

**32. Approval of Payment to Additional Staff Member to Write Curriculum for 2014-2015 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends approval of payment for the following teacher to write curriculum for Statistics and Probability, I and II, from January 1, 2015 to March 31, 2015.

<u>Name</u>	<u>Subject</u>	<u>Hours</u>	<u>Rate</u>	<u>Account No.</u>
Lepold, Beth	Stats/Prob	30	\$40.50	11-140-100-101-19-0070

The teacher will be paid the EAP contractual hourly rate of \$40.50, not to exceed \$1,215.00, from the account number indicated above.  
 \*Original resolution approved at December meeting, agenda item #30, page 16 of personnel section.

**33. Approval of Payment to Staff Members for the Development of Professional Development Sessions for the District Professional Development Day - February 13, 2015**

Mr. Pablo Muñoz, Superintendent of Schools, recommends approval of payment to the following staff members for the development of professional development sessions for the district professional development day on February 13, 2015.

**Approval of Payment to Staff Members for the Development of Professional Development Sessions for the District Professional Development Day - February 13, 2015 - (Continued)**

<u>Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Account No.</u>
Allen, Tiffany	10	\$40.50	11-140-100-101-19-0070
Arroyo, Deanna	10	\$40.50	11-120-100-101-19-0070
Baptist, Suzanne	10	\$40.50	11-140-100-101-19-0070
Biener, Grace	10	\$40.50	11-120-100-101-19-0070
Blasko, Kathleen	10	\$40.50	11-120-100-101-19-0070
Bordigon, Sharlene	10	\$40.50	11-120-100-101-19-0070
Brandwein, Ira	10	\$40.50	11-120-100-101-19-0070
Carleo, Valentina	10	\$40.50	11-130-100-101-19-0070
Creo, Kristine	10	\$40.50	11-120-100-101-19-0070
Desai, Amisha	10	\$40.50	11-120-100-101-19-0070
DiNapoli, Deanna	10	\$40.50	11-120-100-101-19-0070
Elkadi, Femihan	10	\$40.50	11-120-100-101-19-0070
Figueroa , Angela	10	\$40.50	11-120-100-101-19-0070
Fitzpatrick, Denise	10	\$40.50	11-120-100-101-19-0070
Goglia, Rachel	10	\$40.50	11-120-100-101-19-0070
Hernandez, Getsey	10	\$40.50	11-120-100-101-19-0070
Hopkins, Valerie	10	\$40.50	11-120-100-101-19-0070
Jakimowicz, Joan	10	\$40.50	11-120-100-101-19-0070
Kafah, Meredith	10	\$40.50	11-120-100-101-19-0070
Kokoska, Joan	10	\$40.50	11-120-100-101-19-0070
Lojo, Julia	10	\$40.50	11-120-100-101-19-0070
Magro, Maria	10	\$40.50	11-120-100-101-19-0070
Malleo, Courtney	10	\$40.50	11-120-100-101-19-0070
Nolan, Stephanie	10	\$40.50	11-120-100-101-19-0070
O'Neill, Danielle	10	\$40.50	11-120-100-101-19-0070
Plata, Feliz	10	\$40.50	11-130-100-101-19-0070
Psomas, Rosanne	10	\$40.50	11-120-100-101-19-0070
Ragone, Leandra	10	\$40.50	11-120-100-101-19-0070
Recchione, Barbara	10	\$40.50	11-120-100-101-19-0070
Renne, Michael	10	\$40.50	11-120-100-101-19-0070
Rivera, Brenda	10	\$40.50	11-120-100-101-19-0070
Rodriguez, Osteen	10	\$40.50	11-120-100-101-19-0070
Salvatori, Diane	10	\$40.50	11-120-100-101-19-0070
Saunders, Samantha	10	\$40.50	11-120-100-101-19-0070
Singleton, Danielle	10	\$40.50	11-120-100-101-19-0070
Sloma, Margaret	10	\$40.50	11-120-100-101-19-0070
Stamat, Lou	10	\$40.50	11-120-100-101-19-0070
Tregenza, Vanessa	10	\$40.50	11-120-100-101-19-0070
Tully, Brian	10	\$40.50	11-120-100-101-19-0070
Zackaroff, Barbara	10	\$40.50	11-120-100-101-19-0070
<b>Supervisors:</b>			
Feldkamp, Karen	10	Per Diem Rate	11-000-104-101-19-0070
Kroog, Maureen	10	Per Diem Rate	11-000-104-101-19-0070
Rowbotham, Lisa	10	Per Diem Rate	11-000-104-101-19-0070

The teachers will be paid the EAP contractual hourly rate of \$40.50 not to exceed \$405.00 per teacher from the account numbers as indicated above. The Supervisors will be paid at their Per Diem Rate not to exceed 10 hours of work from the account numbers indicated above.

***-End of Personnel Section-***

February 4, 2015

**Attachment - Transfer of Personnel/Change of Assignment Due to the Reorganization of Staff – 2014-2015 School Year**

**Certificated**

<i>Name</i>	<i>From</i>	<i>To</i>	<i>Effective</i>
Abella, Taryn	School No. 8 Inclusion/Resource Teacher PCR#DEE 15-213-100-101-08-0000	School No. 6 Inclusion/Resource Teacher PCR#EGV/ELG 15-213-100-101-08-0000	1/5/15
Biener, Grace	School No. 19 Remedial Reading Teacher PCR#FMV 15-424-100-178-67-0000	School No. 5 & 6 Teacher Coach (Literacy) PCR#HAB 15-424-100-178-50-0000 15-424-100-178-06-0000	1/12/15
Caughey, Stacey	School No. 19 (M,T) & No. 7 (W,Th,F) Art Teacher PCR#FKB 15-120-100-101-07-0000 15-120-100-101-67-0000	School No. 1 (M,T) & 7 (W,Th,F) Art Teacher PCR#ALH 15-120-100-101-01-0000 15-120-100-101-07-0000	1/12/15
Gross, Eric	School No. 1 Music Teacher PCR#DVY 15-120-100-101-01-0000	School No. 3 Music Teacher PCR#CUE 15-120-100-101-03-0000	2/9/15
Maller, Nancy	School No. 1 (M,T) & No. 2 (W,Th,F) Art Teacher PCR#ALH 15-120-100-101-01-0000 15-120-100-101-02-0000	School No. 19 (M,T) & No. 2 (W,Th,F) Art Teacher PCR#FKB 15-120-100-101-02-0000 15-120-100-101-67-0000	1/12/15
Sloma, Margaret	School No. 6 Remedial Reading Teacher PCR#GBL 15-424-100-178-06-0000	School No. 5 Remedial Reading Teacher PCR#HAA 15-424-100-178-05-0000	1/12/15
Tregenza, Vanessa	School No. 19 Remedial Reading Teacher PCR#GVK 15-424-100-178-67-0000	School No. 19 & 7 Remedial Reading Teacher PCR#GVK/GAC 15-424-100-178-67-0000 15-424-100-178-07-0000	1/12/15
Wolfe, Adam	Lincoln Middle School Mathematics Teacher PCR#CTN 15-130-100-101-04-0000	Lincoln Middle School Teacher Coach (Math) PCR#GUQ 20-231-200-100-04-1500	2/9/15

February 4, 2015

**Attachment - Transfer of Personnel/Change of Assignment Due to the Reorganization of Staff - 2014-2015 School Year**

**Non-Certificated**

<i>Name</i>	<i>From</i>	<i>To</i>	<i>Effective</i>
Bonafe, Maika	School No. 11 Parent Liaison PCR#AVO 15-000-211-173-11-0000	Lincoln Middle School Parent Liaison PCR#FMF 15-000-211-173-04-0000	2/9/15
Mickle, La-Tori	School No. 6 Personal Para PCR#ANW 11-000-217-100-27-0000	School No. 11 Personal Para PCR#GPV 11-000-217-100-27-0000	1/2/15
Slater, Monet	High School Secretary PCR#ACM 15-000-240-105-12-0000	Business Office Secretary PCR#GZZ 11-000-251-100-05-0000	2/9/15
White, TiQuan	School No. 6 Special Education Classroom Para PCR#GBC 15-204-100-106-06-0000	School No. 3 Personal Para PCR#GXP 11-000-217-100-27-0000	1/14/15



**Addenda**

**1. Resignation**

Mr. Pablo Muñoz, Superintendent of Schools, recommends that the following requests for resignation be approved on the dates indicated:

<u>Name</u>	<u>Position</u>	<u>Effective Date of Resignation</u>
Theodore Hill	Lincoln Middle School Assistant Custodian (PC#AXF)	3/9/2015

**2. Suspension of Employee**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the suspension of employee id no. 6554 effective January 30, 2015 with pay for good and just cause.

**3. Appointments**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following persons at the salary rate indicated, subject to compliance with Board Policy No. 3125.

**Certificated:**

Bradley, Christopher	School No. 19 Inclusion/Resource Teacher PCR#DDW (Repl. M. Loflin-Promotion) No. 15-213-100-101-67-0000	<u>2/15/15 – 6/30/15</u> BA-1 \$52,643
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*BA from Rutgers University  
Holds NJ Certificates of Eligibility with Advanced Standing – Elementary School Teacher Grades K-6 & Teacher of Students with Disabilities*

Ruiz, Selemny	High School Bilingual History Teacher PCR# No. 15-140-100-101-12-0000	<u>4/1/15 – 6/30/15</u> MA-13 \$73,513
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*MA from American College of Education  
Holds NJ Standard Certificate – Teacher of Social Studies & Certificates of Eligibility – Teacher of Bilingual/Bicultural Education and Principal*

**Addenda II**

**1. Approval of Payment to Additional Staff Members for the K-6 Before School Study Hall Program - 2014-2015 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for the K-6 Before School Study Hall Program:

- September 8, 2014 – June 24, 2015
- Monday – Friday
- 7:50 a.m. to 8:20 a.m.

<u>Teachers:</u>	<u>Name</u>	<u>Location</u>	<u>Rate</u>
	Biront, Jeannie	School No. 17	\$40.50
	Espinoza, Warlimka*	School No. 5 & 5 Annex	\$40.50
<u>Paraprofessionals:</u>	Chacon, Juan	School No. 17	\$20.50
	Oliver, Dorothy	School No. 17	\$20.50

\*Due to the number of students enrolled in the Before School Study Hall Program an additional staff member is required.

Each location will have no more than 2 staff members per day and will be paid at the EAP contractual hourly rate from account no. 15-421-100-101-XX-0075 not to exceed \$8,910.00.

**2. Approval of the Appointment of Additional Staff Members to Provide Home Instruction to Passaic Public School Students for the 2014-2015 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of the appointment of the following staff members to provide Home Instruction to District students on an as needed basis.

Name  
Changanaqui, Winston  
Fuentes, Arianette

Teachers will be paid at the EAP contractual hourly rate of \$40.50 from account number 11-150-100-101-27-0000.

**3. Approval of Payment to Security Staff for an Additional Hour Per Day**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment for the following security staff to work on additional hour per day effective November 1, 2014 - June 24, 2015.

<u>Name</u>	<u>Location</u>	<u>Rate</u>
Cole-Brodie, Nan	School No. 17	\$20.25

Security will be paid at the EAP contractual hourly rate from account no. 15-000-266-100-65-0075.

**4. Appointments**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following persons at the salary rate indicated, subject to compliance with Board Policy No. 3125.

**Certificated:**

Katherine H. Demeski BA+15-1 \$54,643	School No. 11  Elementary School Teacher – Grade 3 PCR#BZT (Replacement A. Vargas) No. 15-120-100-101-11-0000	<u>2/15/15 – 6/30/15</u>
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**Non-Certificated:**

Caba, Maria	Food Services Luncheon Aide No. 11-000-262-107-25-0076	<u>2/9/15 – 6/30/15</u> \$11.50 per hour
Garcia, Rafael	High School Assistant Custodian PCR#AXC No. 11-000-262-100-56-0000	<u>2/9/15 – 6/30/15</u> J5-A-1 \$35,000
Mendez-Paniagua, Nicolas	High School Assistant Custodian PCR#AYE No. 11-000-262-100-56-0000	<u>2/9/15 – 6/30/15</u> J5-A-1 \$35,000
Mercado, Ranauldo	School No. 11 Head Custodian PCR#AYA No. 11-000-262-100-56-0000	<u>2/9/15 – 6/30/15</u> J3-9 \$55,242 + \$6,077 (11% Long)

**4. Transfer of Personnel/Change of Assignment 2014-2015 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the transfer of the following staff members as indicated below:

**Non-Certificated:**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Cancillieri, Anthony	LMS Assistant Custodian	School No. 17 Assistant Custodian	2/2/15
		School No. 5 Annex Assistant Custodian	2/9/15

February 4, 2015

**Transfer of Personnel/Change of Assignment 2014-2015 School Year**  
**(Continued)**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Fazio, Mark	School No. 5 Annex Assistant Custodian	School No. 17 Assistant Custodian	2/9/15
Garcia, Noel	School No. 5 Head Custodian	Lincoln Middle School Head Custodian	2/9/15
Hernandez, Jose	School No. 1 Assistant Custodian	School No. 10 Assistant Custodian	2/9/15
Johnson, Pettis	School No. 10 Assistant Custodian	School No. 11 Assistant Custodian	2/9/15
LaLuz, William	School No. 17 Assistant Custodian	Lincoln Middle School Assistant Custodian	2/2/15
Nazario, Manuel	School No. 11 <i>Head Custodian</i>	School No. 5 <i>Head Custodian</i>	2/9/15
Solano, Jackson	School No. 19 Special Education Personal Paraprofessional	School No. 2 Kindergarten Paraprofessional	2/9/15
Stallings, Leon	School No. 6 Assistant Custodian	School No. 1 Assistant Custodian	2/9/15

**I) CURRICULUM AND EDUCATION SECTION**

The Superintendent of Schools recommends approval of the following recommendations.

**1. Approval to Meet in Closed Session**

Recommends that the Passaic Board of Education meets in closed session at 6:00 pm on February 4, 2015 at the Board Room, 101 Passaic Avenue, Passaic, NJ to discuss personnel matters and HIB Report.

**2. Report of the Harassment, Intimidation and Bullying (HIB) Investigative Report for the Month of January 2015**

Recommends that the Passaic Board of Education accepts the Harassment, Intimidation and Bullying (HIB) Investigative Report for the month of January 2015, pursuant to N.J.S.A. 18A:37-1 et seq.

<b>Incident No.</b>	<b>Investigation Results</b>	<b>Actions Taken</b>
1415-61	Non-HIB	Counseling
1415-62	Non-HIB	Behavioral Intervention
1415-63	Non-HIB	Behavioral Intervention
1415-64	HIB	Counseling, Suspension
1415-65	Non-HIB	Counseling, Behavioral Intervention
1415-66	HIB	Counseling, In-School Suspension
1415-67	HIB	Counseling, Central Detention
1415-68	HIB	Counseling, In-School Suspension
1415-69	HIB	Counseling, In-School Suspension
1415-70	HIB	Counseling, Central Detention
1415-71	HIB	Counseling, Parent Conference
1415-72	HIB	Conference, Parent Conference
1415-73	HIB	Conference, Counseling
1415-74	HIB	Counseling, Parent Conference, Change Class
1415-75	Non-HIB	Conflict Resolution
1415-76	Non-HIB	Behavior Intervention
1415-77	Non-HIB	Behavior Intervention
1415-78	Non-HIB	Counseling, Behavior Intervention
1415-79	Non-HIB	Counseling
1415-80	HIB	Counseling, Parent Conference
1415-81	HIB	Conference, Counseling, Class Change
1415-82	Non-HIB	Counseling
1415-83	HIB	Counseling, Central Detention
1415-84	Non-HIB	Behavioral Intervention
1415-85	HIB	Counseling, Central Detention
1415-86	Non-HIB	Counseling, Suspension
1415-87	Non-HIB	Behavioral Intervention

**Report of the Harassment, Intimidation and Bullying (HIB) Investigative Report for the Month of January 2015 (Continued)**

<b>Incident No.</b>	<b>Investigation Results</b>	<b>Actions Taken</b>
1415-88	Non-HIB	Counseling
1415-89	HIB	Counseling, In-School Suspension
1415-90	HIB	Counseling, Central Detention
1415-91	Non-HIB	Counseling
1415-92	Non-HIB	Behavioral Intervention

**3. Approval of Attendance at the WRIGHTSLAW: Special Education & Advocacy Training Program**

Recommends that the Passaic Board of Education grants approval for the following employees to attend the WRIGHTSLAW: Special Education Law & Advocacy Training Program on February 19, 2015 from 9:00am to 4:30pm. The workshop will be held at Brookdale Community College, Lincroft, NJ.

Name:

Ms. Cynthia Costa  
Ms. Gissel Cristobal  
Ms. Lisa Mayo

**Cost Not to Exceed:** \$675.00

**Account No.:** 11-000-219-580-59-0000

**4. Approval of Attendance at the National Afterschool Association (NAA) Convention in Washington, D.C.**

Recommends that the Passaic Board of Education grants approval for Ms. Danielle Singleton and Ms. Patricia Murphy to attend the National Afterschool Association 2015 Annual Convention in National Harbor, MD from Monday, March 9, 2015 through Wednesday, March 11, 2015.

**Cost Not to Exceed:** \$2,117.00

**Account No.:** 20-452-200-580-63-0000

5. **REVISED – Approval of Additional Passaic High School Staff Member to Attend the Good Ideas in Teaching Pre-Calculus and ..... Conference**

From	To
Ms. Karen Cawthern	Ms. Karen Cawthern
	Ms. Inna Savinskaya*

**Cost Not to Exceed:** \$180.00

**Account No.:** 20-231-200-500-12-1500

**\*Original agenda approved December 22, 2014, item #4, page #2 in the Curriculum and Education Section. Adding one more staff member to attend this conference.**

6. **Approval of Attendance for Public Purchasing Workshops- Center for Government Services, Rutgers The State University of New Jersey**

Recommends that the Passaic Board of Education grants approval for Ms. Michelle Calas, Asst. School Business Administrator to attend the following workshops:

Workshop Name	Location	Date
Principles of Public Purchasing 1	Somerset County Admin Building, Somerset, NJ	February 27, 2015 March 6, 13, 20 & 27, 2015
Municipal Finance Administration for Purchasing Personnel	Rutgers University, CGS New Brunswick, NJ	April 22 & 29, 2015 May 6 & 13, 2015

**Cost Not to Exceed:** \$2,000.00

**Account No.:** 11-000-251-580-05-0000

**7. Approval of Additional Field Trip Destinations**

Recommends that Passaic Public Schools approves the district's additional field trip destinations in compliance with the N.J.A.C. 6A:23A-5.8.

<b>Destination</b>	<b>City</b>	<b>State</b>	<b>Purpose</b>	<b>Annual Event</b>	<b>Single Event</b>
Beatrice Gilmore School	Woodland Park	NJ	Battle of the Books Competition	X	
Bethel CT High School	Bethel	CT	Yearly Drill Meet	X	
Bolton Valley Resort	Bolton Valley	VT	Yearly Ski Club Trip	X	
Field Station Dinosaurs	Secaucus	NJ	Introduce Dinosaurs to Students		X
Jefferson High School	Hawthorne	NJ	Battle of the Books Competition	X	
Lincoln Middle School	Hawthorne	NJ	Battle of the Books Competition	X	
Mario J. Drago School No. 3	Passaic	NJ	Interact Club Help Students with Homework	X	
New York Botanical Garden	Bronx	NY	Frida Kahlo: Art, Garden, Life Exhibiton	X	
New York Historical Society	New York	NY	Tour for the Students	X	
Passaic County Police Academy	Wayne	NJ	Consumer Club Competition	X	
Pulaski Park	Passaic	NJ	Park Clean-Up	X	
Ridge High School	Basking Ridge	NJ	Destination Imagination Competition	X	
Roosevelt School	Hawthorne	NJ	Battle of the Books Competition	X	
School No. 16	Passaic	NJ	Earth Day	X	
School No. 19	Passaic	NJ	Earth Day	X	
Speer Village	Passaic	NJ	Volunteer Work	X	
Waterloo Village	Stanhope	NJ	Clean Communities Environmental Student Exchange	X	
Westin Hotel at Times Square	New York	NY	PHS Choir Rehearsals	X	
Wm. B. Cruise Memorial School No. 11	Passaic	NJ	Strive Club Reading to Students	X	



**8. Approval of Pupils for Special Instruction – 2014 – 2015 School Year**

Recommends that the Passaic Board of Education approves the following pupils, identified by number to attend the following schools for as long as may be necessary during the 2014-2015 school year.

<b>DSS#</b>	<b>School</b>	<b>Tuition</b>	<b>Account</b>
25480	Eastwick College, Hackensack, NJ	\$9,900.00	11-000-100-566-27-0000
27428	Eastwick College, Hackensack, NJ	\$9,900.00	11-000-100-566-27-0000
20389	Eastwick College, Hackensack, NJ	\$9,900.00	11-000-100-566-27-0000
19286	Eastwick College, Hackensack, NJ	\$9,900.00	11-000-100-566-27-0000
27319	Hohokus School of Trade Paterson, NJ	\$9,900.00	11-000-100-566-27-0000
<b>Total</b>		<b>\$49,500.00</b>	<b>11-000-100-566-27-0000</b>

- **End of Curriculum and Education Section** -

**J) Business and Finance Section**

The Superintendent of Schools recommends approval of the following recommendations.

**9. Payment of Bills for the Month of January 2015**

Recommends that the Passaic Board of Education approves payment of bills for the month of January 2015, as follows:

SUMMARY OF BILLS  
FOR THE PERIOD OF:  
December 12, 2014–January 14, 2015  
Check and Wire Disbursements Document

REGULAR CHECK NUMBERS                    196091-196541  
ENTERPRISE FOOD SERVICE CHECKS       014757-014780  
VOIDED CHECK NUMBER                    195680

	Amount Disbursed
10 GENERAL CURRENT EXPENSE	\$ 684,578.00
11 GENERAL CURRENT EXPENSE	\$ 7,418,948.00
12 CAPITAL OUTLAY	\$ 12,458.00
13 SPECIAL SCHOOLS	\$ -
15 WHOLE SCHOOL REFORM	\$ 10,496,842.74
20 SPECIAL REVENUE FUNDS	\$ 2,186,150.63
60 ENTERPRISE FUND	\$ 780,541.65
Total Check Disbursements	\$ 21,579,519.53
Total Wire Disbursements	\$ 2,933,155.98

TOTAL FOR CHECK AND WIRE DISBURSEMENTS:	\$ 24,512,675.51
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Prepared By: Carmen Colon  
Accounts Payable Manager

Certified By: Ms. Erinda R. Arellano  
School Business Administrator

Audited By: Ms. Michelle Calas  
Asst. School Business Administrator

A motion for a separate roll call on the above resolution was made

Moved: Vice President Diaz      Seconded: Ms. Maryann Capursi      Vote: 6-0-3

**10. Approval of Budget Transfers**

Recommends that the Passaic Board of Education approves the budget transfers for the month of January 2015

<u>Account Number</u>	<u>Amount</u>	<u>Account Number</u>	<u>Amount</u>
<b>From:</b>		<b>To:</b>	
11-000-262-420-14-0000	\$ (3,950.00)	12-000-261-730-14-0000	\$ 3,950.00
11-204-100-610-59-0000	\$ (20,000.00)	11-000-219-500-59-0000	\$ 35,300.00
11-000-219-592-59-0000	\$ (15,300.00)	11-000-251-600-05-0000	\$ 5,000.00
11-0000-251-100-05-0000	\$ (5,000.00)	11-110-100-101-19-0070	\$ 4,000.00
11-000-240-104-19-0070	\$ (24,000.00)	11-120-100-101-19-0070	\$ 11,000.00
		11-130-100-101-19-0070	\$ 5,500.00
		11-140-100-101-19-0070	\$ 3,500.00
		15-190-100-500-01-0000	\$ (124,700.00)
15-190-100-500-03-0000	\$ (141,660.00)	15-190-100-610-03-0000	\$ 141,660.00
15-190-100-500-06-0000	\$ (198,500.00)	15-190-100-610-06-0000	\$ 198,500.00
15-190-100-500-08-0000	\$ (102,780.00)	15-190-100-610-08-0000	\$ 102,780.00
15-190-100-500-09-0000	\$ (110,762.50)	15-190-100-610-09-0000	\$ 110,762.50
15-190-100-500-10-0000	\$ (132,282.00)	15-190-100-610-10-0000	\$ 132,282.00
15-190-100-500-11-0000	\$ (215,852.50)	15-190-100-610-11-0000	\$ 215,852.50
15-190-100-500-67-0000	\$ (106,380.00)	15-190-100-610-67-0000	\$ 106,380.00

**11. Requisition for Local Tax Levy Payment from the City of Passaic - 2014-2015**

Recommends that the Passaic Board of Education approves the amount of district taxes for current expense and capital outlay required to meet obligations of the Board of Education for the period extending to the next Board of Education meeting, with the City of Passaic, (Passaic City Council), being hereby requested to place in the hands of the Custodian of School Moneys on the dates indicated in accordance with the statutes relating thereto.

January 12, 2015

\$1,200,000

Received (Jan. 9, 2015)

**12. Resolution Designating Dates and Times Regarding Annual School Election**

Recommends that the Passaic Board of Education approves the following times to be designated as the official dates and times of the Annual School Election to be held on:

<u>School Election Date</u>	
Tuesday, April 21, 2015	
Opening of Polls	7:00 a.m.
Closing of Polls	9:00 p.m.

Nominating petitions for the Annual School Election to be held on Tuesday, April 21, 2015 will be available in the Board Secretary's Office, upon the conclusion of tonight's meeting.

The deadline for filing nominating petitions is Monday, March 2, 2015, 4:00 p.m. The drawing of names for positions on the ballot will be held on Wednesday, March 11, 2015, 12:30 pm. The drawing will be held in the Board Rooms, 3<sup>rd</sup> Floor, 101 Passaic Avenue, Passaic, New Jersey 07055.

The general public is invited to attend the drawing. The Passaic Board of Education further recognizes that the Tuesday, April 21, 2015 Annual School Election will be for Three (3) Seats for Three (3) Year Term.

**13. Resolution Setting Compensation for Poll Workers**

Recommends that the Passaic Board of Education in accordance with N.J.S.A. 19:45-6(d) hereby sets the compensation for poll workers serving on the Annual School Election scheduled for Tuesday, April 21, 2015 to be \$14.29 per hour, which is the maximum permitted by law.

**14. Approval of Opening of Bids and Award of Contract – Window Replacement at William B. Cruise Memorial School #11 (Phase 3) – Bid No. 38-15**

Recommends that the Passaic Board of Education award a contract to D & E Window & Door, LLC of Berkeley Heights, NJ, who submitted the lowest responsible base bid of \$344,600.00, and as recommended by LAN Associates, the architect of record of this project. It is also recommended that the alternate bid for window shades for the entire school be awarded in the sum of \$29,325.00.

The project starting date is February 1, 2015 and the project must be completed within one hundred twenty (120) working days from the receipt of the official Notice to Proceed.

Other Bids Received:

Panoramic Window & Door Systems	\$383,500.00
GL Group, Inc.	\$425,400.00
ML, Inc.	\$610,000.00

**Total Cost:** \$373,925.00

**Account No.:** 12-000-400-450-56-0000

**15. Approval of Opening and Rejection of Bids – Multi-Purpose Room Renovations at Etta Gero School #9 – Bid #40-15**

Recommends that the Passaic Board of Education rejects all bids received and opened on Tuesday, December 16, 2014.

Pursuant to N.J.S.A. 18A:18A-22(a), all bids submitted substantially exceed the cost estimate.

Pursuant to N.J.S.A. 18A:18A-22(c), the Board of Education has decided to abandon the project and will not re-advertise this bid.

**16. Approval of Opening of Bid and Award of Contract-Standardized Test Scoring Services (Proprietary Bid) – Bid No. 41-15**

Recommends that the Passaic Board of Education awards a contract to CTB/McGraw Hill, LLC of Monterey, CA to provide test scoring services for Terranova/Supera Scoring at the costs listed below. Bid #41-15 was opened on Thursday, December 18, 2014 at 11:00 a.m. No other bids were received.

**Total Cost:** \$98,448.75

**Account No.:** 11-000-221-390-15-0000

**17. Approval of Contract – External Evaluation for ACCESS a NJ 21<sup>st</sup> Century Community Learning Centers Program -- RFP #26-15**

Recommends the Passaic Board of Education award the contract for External Evaluation for ACCESS a NJ 21<sup>st</sup> Century Community Learning Centers Program to Kean University Department of Criminal Justice, Union, New Jersey.

Purpose of Contract:

To award a contract as required by 21<sup>st</sup> CCLC Program, to enlist an external evaluator to evaluate the overall impact of the 21<sup>st</sup> CCLC program on the participates (both parents and students).

Evaluation Process and Methodology of Awarding Contract:

The respondents' proposals were reviewed and evaluated, on a one hundred (100) point system, by the following Evaluation Committee:

Ellen Ziff, Supervisor of Grants  
Antonio Garcia, Assistant Principal of Lincoln Middle School  
Danielle Singleton, Project Coordinator of NJ 21<sup>st</sup> CCLC

Evaluation Spreadsheet:

	<u>Category</u>	<u>Maximum Value Points</u>	<u>Consulting Services Associates</u>	<u>Kean University (DCJ)</u>
I.	Technical Criteria	50	38.34	<b>49.67</b>
II.	Management Criteria	30	26	<b>28</b>
III	Cost Criteria	20	7.85	<b>20</b>
	TOTALS	100	72.19	<b>97.67</b>

Selection of Vendor

The Evaluation Committee noted that Kean University Department of Criminal Justice uniquely offers an in-depth longitudinal study about the effects of the NJ 21<sup>st</sup> CCLC with a matched comparison control group. Their proposal provided a more detailed technical approach to the program evaluation. Kean University also provided the lowest responsible fee proposal.

The term of contract will be from February 1, 2015 through August 31, 2015.

**Total Cost:** \$12,560.00

**Account No.:** 20-452-200-300-63-0000

**18. Approval of Contract – Scheduling Consultant for Lincoln Middle School and Passaic High School – RFP 27-15**

Recommends the Passaic Board of Education award the contract for Scheduling Consultant for Lincoln Middle School and Passaic High School to Elliot Y. Merenbloom, Educational Consultant of Baltimore, Maryland. Mr. Merenbloom will provide nine (9) workshops at a daily rate of \$3,600.00

Purpose of Contract:

To award a contract to a qualified master scheduling consultant to provide Lincoln Middle School and Passaic High School administrative teams with training in the development of a master school schedule that meets the educational vision of the school.

Evaluation Process and Methodology of Awarding Contract:

The respondents' proposals were reviewed and evaluated, on a one hundred (100) point system, by the following Evaluation Committee:

- Ms. Rachel Goldberg, Asst. Supt. of Curriculum & Instruction
- Eveny Pagán, Assistant Superintendent of Schools
- Mr. Jeffrey Truppo, Director of Elementary & Secondary Education
- Mr. Francisco Velez, Principal of Passaic High School
- Mr. Fawzi Naji, Principal of Lincoln Middle School

Evaluation Spreadsheet:

			<u>Respondents</u>	
	<u>Category</u>	<u>Maximum Value Points</u>	<u>American Educational Consultants</u>	<u>Elliot Y. Merenbloom, Educational Consultant</u>
I.	Technical Criteria	60	41	<b>54</b>
II.	Management Criteria	20	14.40	<b>20</b>
III.	Cost Criteria	20	15	<b>20</b>
	<b>TOTALS</b>	100	70.40	<b>94</b>

Selection of Vendor

The selection of the vendor was based on the committee's evaluation of the submitted proposals. The proposal that has been awarded demonstrated a comprehensive plan for assisting the schools in developing a master schedule that will support the learning goals of each school. The consultant, a published author on the topic of scheduling, has demonstrated success with both schools located in New Jersey, and across the United States. The total cost for the awarded proposal was lower than the other submitted proposal.

The term of contract will be from February 1, 2015 through June 30, 2015

**Cost Not to Exceed:** \$32,400.00

**Account No.:** 11-000-221-320-21-0000

19. **Approval of Contract Between the Passaic Public Schools and Mr. Peter Rickard to Provide Professional Development to the CTE Department**

Recommends that the Passaic Board of Education approves the contract between the Passaic Public Schools and Mr. Peter Rickard, 7 Hathaway Pond Circle, Rochester, MA 02770 to provide professional development to the CTE Department on February 13, 2015.

**Cost Not to Exceed:** \$1,500.00

**Account No.:** 20-366-200-300-26-0000

20. **Approval for Pacific Institute for Research and Evaluation to Evaluate NASA CCLC STEM Activities in the 21CCLC ACCESS After School Program**

Recommends that the Passaic Board of Education grants approval and permission to the Pacific Institute for Research and Evaluation to evaluate the NASA 21CCLC STEM Challenge partnership with the 21CCLC ACCESS 5<sup>th</sup> and 6<sup>th</sup> grade students at William B. Cruise Memorial School No. 11 for the time period of February 2015 through May 2015.

21. **Resolution Authorizing Purchase of Additional Proprietary Goods/Services – Specialized Computer Online Annual Subscriptions User Licenses from Rosetta Stone, Ltd. of Harrisonburg, Virginia**

Recommends that the Passaic Board of Education pursuant to N.J.S.A. 18A:18A-2(cc) and N.J.A.C. 5:34-9.1 et seq., approves the purchase of the specialized online annual subscriptions of Rosetta Stone (Rosetta Stone, Ltd.) for all L1-L4 students enrolled in grades K-12. The total number of additional licenses is 500. The term of the contract will be from February 1, 2015 (service activation date) through June 30, 2015.

**Total Cost Not to Exceed:** \$14,375.00

**Account No.:** 20-241-100-500-13-0000 (Title III Funds)



**22. Additional Extension of Contract with Contour Data, Cherry Hill, NJ**

Recommends that the Passaic Board of Education approves the contract with Contour Data, P.O. Box 8129, Cherry Hill, NJ for extended support including unlimited support for any district employee, any and all hosting, Web Track, and interface supports from February 28, 2015 through March 31, 2015.

**Cost Not to Exceed:** \$958

**Account No.:** 11-000-219-500-59-0000

**23. Approval of 192/193 Additional Funding Requests**

Recommends that the Passaic Board of Education approves the following 192/193 Additional Funding Requests submitted by Catapult Learning:

ESL	Additional 8 students
Supplemental Instruction	Additional 30 students
Compensatory Education	Additional 75 students

<b>Cost Not to Exceed:</b>	<b>Account No.</b>
\$40,311.00	20-502-100-320-59-0000
\$ 5,116.00	20-503-100-320-59-0000
\$16,479.00	20-506-100-320-59-0000

Mr. Pablo Munõz, Superintendent of Schools, recuses himself from this recommendation.

**24. Approval of an Increase in Vendor Contract for Greenhouse Therapy for Nonpublic Occupational Therapy**

Recommends that the Passaic Board of Education approves an increase in the vendor contract for Greenhouse Therapy in order to provide Nonpublic Occupational Therapy through June 30, 2015.

**Cost Not to Exceed:** \$85,000

**Account No.:** 20-250-200-300-27-0200 (IDEA-B Funding)

**25. Approval of an Increase in Vendor Contract for Passaic County Educational Services Commission for 1:1 Aides for the Nonpublic Schools**

Recommends that the Passaic Board of Education approves an increase in the vendor contract for Passaic County Educational Services Commission in order to provide additional 1:1 Aides for the Nonpublic Schools through June 30, 2015.

**Cost Not to Exceed:** \$75,000

**Account No.:** 20-250-200-300-27-0200 (IDEA-B Funding)

Mr. Pablo Munõz, Superintendent of Schools, recuses himself from this recommendation.

**26. Approval of an Amendment to the IDEA-B Budget to Allocate Funding for a Special Education System 44, Nonpublic School Smartboards and Additional Nonpublic Related Services as Specified in Student's Individualized Service Plans**

Recommends that the Passaic Board of Education approves the federally funded IDEA-B transfer of funds for the FY2015 Basic Grant in the amount of \$302,414 and FY2015 Nonpublic Proportionate Share in the amount of \$133,800

<b>Account Number</b>	<b>From:</b>	<b>Account Number</b>	<b>To:</b>
20-250-200-300-27-0000	\$ 302,404.00	20-250-100-600-27-0000	\$ 302,404.00
20-250-100-600-27-0200	\$ 133,800.00	20-250-200-300-27-0000	\$ 100,000.00
		20-250-400-731-27-0000	\$ 33,800.00

<b>Total</b>	\$436,204.00	<b>Total</b>	\$436,204.00
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**27. Approval of Tuition Contracts**

Recommends that Passaic Board of Education approves a tuition contract with Solacium New Haven, 86 No. University Ave, Suite 450, Provo, UT 84601, to provide educational services during the 2014-2015 school year for one student. The term of the contract will be from December 1, 2014 through May 31, 2015.

**Cost Not to Exceed:** \$73,346

**Account No.:** 11-000-100-567-27-0000

**28. Approval of Contract with The Heller Institute for Teaching, Learning & Leadership at William Paterson University**

Recommends that Passaic Public Schools approve a staff development workshop for Special Education Teachers who instruct autistic and cognitively impaired students. The Heller Institute for Teaching, Learning & Leadership at William Paterson University, 1600 Valley Road, Wayne, NJ., will conduct a 6 hour workshop on February 13, 2015.

**Cost Not to Exceed:** \$3,000  
**Account No.:** 11-201-100-320-19-0000

**29. Approval to Modify 2014-2015 No Child Left Behind (NCLB) Title III Immigrant Budget to Reflect the Consolidation of 2013-2014 Carry-Over Funds**

Recommends that the Passaic Board of Education approves the modification of the following No Child Left Behind Title III (English Language Acquisition and Language Enhancement) Immigrant budget breakdown for School Year 2014-2015. The modification reflects school year budget revision of 2013-2014 Carry-Over Funds of \$74,309.75.

<b>Description</b>	<b>Account</b>	<b>2013-14 Carryover Amount</b>	<b>2014-15 Total Revised Allocation</b>
Salary/Stipends	20-440-100-100-13-0000	\$ 13,954.00	\$ 13,954.00
Salary/Stipends	20-440-100-106-13-0000	\$ 16,046.00	\$ 16,046.00
Professional Services	20-440-100-300-13-0000	\$ 16,918.00	\$ 16,918.00
Instructional Supplies	20-440-100-600-13-0000	\$ 5,742.23	\$ 5,742.23
Inst. Supplies (Non-Public School)	20-440-100-600-37-0000	\$ 25.70	\$ 25.70
Inst. Supplies (Non-Public School)	20-440-100-600-38-0000	\$ 220.31	\$ 220.31
Inst. Supplies (Non-Public School)	20-440-100-600-48-0000	\$ 2,107.51	\$ 2,107.51
Benefits	20-440-200-200-13-0000	\$ 10,896.00	\$ 10,896.00
Prof. & Technical Services	20-440-200-300-13-0000	\$ 8,400.00	\$ 8,400.00
<b>Total</b>		<b>\$ 74,309.75</b>	<b>\$ 74,309.75</b>

**30. Revisions to the NCLB Titles I and II Improving Basic Programs Operated by Local Education Agencies and School Improvement Programs 2014-2015 Budget Accounts**

Recommends that the Passaic Board of Education approves the revisions to the NCLB Titles I and II Improving Basic Programs Operated by Local Education Agencies and School Improvement Programs 2014-2015 Budget Accounts, including Carryover.

**TITLE I**

<i>Description</i>	<i>Account</i>	<i>2014-2015</i>	<i>2014-2015</i>	<i>Carryover</i>	<i>Revised</i>
		<i>Allocation</i>	<i>Allocation</i>	<i>From:</i>	<i>Carryover</i>
		<i>From:</i>	<i>To:</i>	<i>From:</i>	<i>To:</i>
Salaries/Stipends	20-231-100-100	\$345,295	\$305,244	\$125,347	\$124,928
Purchased Services	20-231-100-300			\$70,000	\$87,986
Other Purchased Services	20-231-100-500			\$62,351	\$62,351
Instructional Supplies	20-231-100-600	\$68,799	\$68,800	\$797	\$0
Salaries/Stipends	20-231-200-100			\$191,006	\$173,735
Benefits	20-231-200-200	\$586,741	\$557,408	\$242,873	\$241,530
Prof and Tech Services	20-231-200-300	\$469,306	\$539,325	\$71,810	\$81,163
Other Purchased Services	20-231-200-500			\$8,181	\$8,181
Supplies and Materials	20-231-200-600	\$73,112	\$72,476	\$43,905	\$53,436
Schoolwide	20-231-520-930			\$289,018	\$271,978
<b>Total</b>		\$1,543,253	\$1,543,253	\$1,105,288	\$1,105,288

**TITLE II**

<i>Description</i>	<i>Account</i>	<i>Carryover</i>	<i>Revised</i>
		<i>From:</i>	<i>Carryover</i>
		<i>From:</i>	<i>To:</i>
Prof and Tech Services	20-270-200-320	\$190,090	\$200,907
Supplies and Materials	20-270-200-600	\$30,956	\$20,191
Schoolwide	20-270-520-930	\$69,812	\$69,760
<b>Total</b>		\$290,858	\$290,858

**31. Approval of Use of School Facilities—United Passaic Organization – Martin Luther King, Jr. School No. 6**

Recommends that the Passaic Board of Education ratifies the administrative approval granting permission to the United Passaic Organization to use the auditorium and classrooms at Martin Luther King, Jr. School No. 6 on Saturday, January 17, 2015 from 10:00 a.m. to 2:00 p.m.

**32. Approval of Student Transportation Contracts**

Recommends that Passaic Board of Education in full accordance with N.J.S.A. 18:A39-3(a)(2) and N.J.A.C. 6A:27-9.13, award the Student Transportation Quoted Contracts to the following companies:

<u>VENDOR</u>	<u>ROUTE #</u>	<u>DESTINATION</u>	<u>CONTRACT AMOUNT</u>
Kid's Choice, Inc.	134T-03/LMS	School No. 3/Lincoln Middle School	\$4,935.00

Other quotations received for this route were:

<u>Name of Company</u>	<u>Route Per Diem</u>	<u>Aide Per Diem</u>
Durham School Services	No Quotation	N/A
First Student	No Quotation	N/A

<u>VENDOR</u>	<u>ROUTE #</u>	<u>DESTINATION</u>	<u>CONTRACT AMOUNT</u>
First Student	26T-03/LMS-G	School No. 3/Lincoln Middle School	\$2,940.00

Other quotations received for this route were:

<u>Name of Company</u>	<u>Route Per Diem</u>	<u>Aide Per Diem</u>
D & M Tours	No Quotation	N/A
Durham School Services	No Quotation	N/A
Madison Coach	\$245.00	N/A

<u>VENDOR</u>	<u>ROUTE #</u>	<u>DESTINATION</u>	<u>CONTRACT AMOUNT</u>
Madison Coach	23T-06/NWK	School No. 6	\$2,992.00

Other quotations received for this route were:

<u>Name of Company</u>	<u>Route Per Diem</u>	<u>Aide Per Diem</u>
Durham School Services	No Quotation	N/A
Station Wagon Service	No Quotation	N/A
Trans-Ed, Inc.	No Quotation	N/A

Account No. 11-000-270-511-05-0000

All details of the terms and conditions for each contract are on file in the Office of Student Transportation.

**33. Termination of Student Transportation Route**

Recommends that Passaic Board of Education terminate the following Student Transportation Route that was awarded on December 22, 2014:

<u>VENDOR</u>	<u>ROUTE #</u>	<u>DESTINATION</u>	<u>CONTRACT AMOUNT</u>
Kid's Choice, Inc.	121-03/LMS	School No. 3/Lincoln Middle School	\$3,095.00

All details of the contract terms and conditions are on file in the Office of Student Transportation.

**34. Resolution Amending the Student Transportation Field Trip Contract with First Student - Revised Contract Amount**

Recommends that the following student transportation contract be amended to reflect the revised contract amount:

<u>VENDOR</u>	<u>CONTRACT</u>	<u>CATEGORY</u>	<u>FROM</u>	<u>TO</u>
First Student	FSFT - Field Trip Transportation	Category F - School Van	\$66.61 Per Hour	\$66.10 Per Hour

All details of the contract terms and conditions are on file in the Office of Student Transportation.

**35. Approval of Sidebar Agreements Between Passaic Board of Education and the Passaic Association of Department Chairs and Administrative Managers and the Education Association of Passaic**

Recommends that Passaic Board of Education approves the Sidebar Agreement between Passaic Board of Education and Passaic Association of Department Chairs and Administrative Managers and the Education Association of Passaic.

A motion for a separate roll call on the above resolution was made

Moved: Mr. Craig Miller      Seconded: Mr. Salim Patel      Vote: 6-0-3

February 4, 2015

**36. Approval of Sidebar Agreement Between Passaic Board of Education and the Passaic Association of Department Chairs and Administrative Managers and the Passaic Administrators and Supervisors Association**

Recommends that Passaic Board of Education approves the Sidebar Agreement between Passaic Board of Education and Passaic Association of Department Chairs and Administrative Managers and the Passaic Administrators and Supervisors Association

A motion for a separate roll call on the above resolution was made

Moved: Mr. Craig Miller      Seconded: Mr. Salim Patel      Vote: 8-0-1

**- End of Business and Finance Section -**

**Addenda (1)**

**Business and Finance Section**

**1. Approval of Opening of Bid and Award of Contract – Temporary Office Trailers at School #17- Re-Bid #2 – Bid No. 42-15**

Recommends that the Passaic Board of Education award a contract to Nadler Modular, LLC of Spring Valley, NY, who submitted the lowest responsible bid and as recommended by LAN Associates, the architect of record for this project. The project starting date is February 5, 2015 and project must be completed within one hundred fifty (150) working days from the receipt of the official Notice to Proceed and purchase order.

Other Bid Received

<u>Vendor</u>	<u>Amount</u>
Mobilease Modular Space, Inc.	\$733,920.00

**Total Cost:** \$548,118.00  
**Account No.** 12-000-400-450-56-0000

**2. Approval of Contract - Progress Monitoring System – CC 13-15 (Two (2) Year Contract)**

Recommends the Passaic Board of Education award the contract for Progress Monitoring System (CC 13-15) to Public Consulting Group (PCG) of Princeton, New Jersey at the following annual costs:

Year 1 - February 5, 2015 through June 30, 2015	\$38,000.00
Year 2 - July 1, 2015 through June 30, 2016	\$38,000.00

Multi-year contracts are subject to the availability of funds to meet the extended obligation.

Purpose of Contract:

To allow the District to produce a more efficient way to complete an individualized educational plan.

Evaluation Process and Methodology of Awarding Contract:

The respondents' proposals were reviewed and evaluated by the following Evaluation Committee:

Cynthia Costa, Director of Special Education  
Cathy Palumbo, Supervisor of Special Education  
Amy Biancamano, Fiscal Specialist



**Approval of Contract - Progress Monitoring System – CC 13-15 (Two (2) Year Contract) (Continued)**

Evaluation Spreadsheet:

	<u>Category</u>	<u>Maximum Value Points</u>	<u>Pearson</u>	<u>Public Consulting Group (PCG)</u>
I.	Technical Criteria	30	20.67	<b>27.34</b>
II.	Management Criteria	50	40	<b>40</b>
III	Cost Criteria	20	14.10	<b>20</b>
	TOTALS	100	74.77	<b>87.34</b>

Selection of Vendor

Public Consulting Group will be able to provide the most satisfactory service to the district. The services combined with the going rate being sought for services underscore our confidence in recommending Public Consulting Group for services to the district of Passaic.

The term of contract will be from February 5, 2015 through June 30, 2016 (two year contract).

Pursuant to N.J.S.A. 18A:18A-2(y), the proposal received from Centris Group, LLC is hereby rejected as being non-responsive. The vendor did not provide a bid guarantee and consent of surety as required.

**Total Cost – Year 1: \$38,000.00**

**Account No.: 11-000-219-500-59-0000**

**3. Approval of Opening of Bids and Award of Contract - Multi-purpose Room Renovations at Ulysses S. Grant School No. 7 – Bid No. 39-15**

Recommends that the Passaic Board of Education award a contract to Daskal, LLC of Wallington, NJ, who submitted the lowest responsible base bid of \$157,600.00, and as recommended by LAN Associates, the architect of record for this project. It is also recommended that the following alternates be awarded:

(Add Alternate): Clean and remove all leaves and debris from alleyway. Regrade as needed to maintain 12" clearance between louver openings and finish grade. Provide slope stabilization throughout alleyway with a minimum of 2" bituminous concrete mix I-5. Total cost \$14,100.00.

(Add Alternate): Furniture specified with construction documents on the furniture plan and furniture schedule. Total cost \$21,000.00.

The approximate project starting date is February 5, 2015 and project must be completed within one hundred twenty (120) working days from the receipt of the official Notice to Proceed and purchase order.

**Approval of Opening of Bids and Award of Contract - Multi-purpose Room Renovations at Ulysses S. Grant School No. 7 – Bid No. 39-15 (Continued)**

<u>Other Bids Received:</u>	<u>Base Bid</u>
C.R. Construction Co.	\$435,000.00
GL Group, Inc.	\$188,000.00
ML, Inc.	\$271,000.00
Molba Construction	\$193,055.00
Northeaster Interior Services	\$194,500.00
Stone Creek	\$192,620.00

**Total Cost:** \$192,700.00 (including alternates)  
**Account No.** 11-000-261-420-56-0000

**4. Resolution Authorizing Use of Competitive Contracting—Consulting & Professional Staff Development Services**

Recommends the use of the Competitive Contracting Process in accordance with N.J.S.A. 18A:18A-4.1 et seq. to procure qualified providers for consulting and professional staff development services. Mr. Chad Leverett, Director of Staff Development will prepare the technical specifications and evaluation criteria. Ms. Erlinda R. Arellano, Business Administrator/Board Secretary will administer the Competitive Contracting process.

**5. Approval of Budget Transfers**

Recommends that the Passaic Board of Education approves the budget transfers for the month of January 2015:  
*Transfer is needed to reallocate funds per analysis on Health Benefits Opt Out account.*

<u>Account Number</u>	<u>Amount</u>	<u>Account Number</u>	<u>Amount</u>
<b>From:</b>		<b>To:</b>	
11-000-291-270-05-0000	(10,038.14)	11-000-291-290-05-0057	10,038.14

*Transfer is needed to reallocate funds to supplies account.*

<u>Account Number</u>	<u>Amount</u>	<u>Account Number</u>	<u>Amount</u>
<b>From:</b>		<b>To:</b>	
11-000-251-330-58-0000	(3,775.72)	11-000-251-600-58-0000	3,775.72

**Approval of Budget Transfers (Continued)**

*Transfer is needed to reallocate funds to salary accounts per budget analysis.*

Account Number	Amount	Account Number	Amount
<b>From:</b>		<b>To:</b>	
11-000-251-100-05-0000	\$ (63,831.26)	11-000-211-171-23-0000	\$ 116,322.00
11-000-100-566-27-0000	\$ (470,051.04)	11-000-221-102-16-0000	\$ 656,314.20
11-000-262-610-56-0000	\$ (150,000.00)	11-000-213-175-23-0000	\$ 2,462.76
11-000-262-800-56-0000	\$ (26,000.00)	11-000-240-103-27-0000	\$ 15,827.00
11-000-291-280-58-0000	\$ (60,000.00)		
11-000-262-100-56-0000	\$ (101,927.70)	11-000-221-105-23-0000	\$ 34,848.31
11-000-262-100-05-0051	\$ (65,000.00)	11-000-261-100-56-0000	\$ 50,000.00
11-000-262-300-56-0000	\$ (2,795.53)	11-000-251-100-55-0000	\$ 63,831.26
		11-000-230-100-21-0000	61,500.00
11-000-230-100-20-0000	(62,328.00)	11-000-230-100-22-0000	828.00
11-000-251-100-05-0000	(63,831.00)	11-000-251-100-55-0000	63,831.00
11-000-266-100-55-0075	(1,590.00)	11-000-266-100-22-0075	1,590.00
11-000-221-102-16-0000	\$ (167,263.04)	11-000-221-102-13-0000	\$ 290,000.00
11-000-221-500-14-0000	\$ (6,006.00)	11-000-221-102-15-0000	\$ 64,280.66
11-000-221-104-19-0000	\$ (98,349.00)	11-000-221-105-13-0000	\$ 16,572.00
11-000-221-105-27-0000	\$ (30,775.92)	11-000-221-105-14-0000	\$ 5,361.14
11-000-221-110-62-0000	\$ (39,410.38)	11-000-221-105-16-0000	\$ 29,614.11
11-000-221-176-16-0000	\$ (46,442.00)	11-000-221-105-19-0000	\$ 40,391.25
11-000-221-176-59-0000	\$ (50,933.00)	11-000-221-102-23-0000	\$ 2,235.69
11-000-221-390-15-0000	\$ (135,854.25)	11-000-221-600-26-0000	\$ 313.18
11-000-221-320-21-0000	\$ (138,447.00)	11-000-221-176-13-0000	\$ 296,699.40
11-000-221-800-13-0000	\$ (461.00)	11-000-230-890-21-0000	\$ 5,000.00
11-000-221-800-15-0000	\$ (500.00)		
11-000-221-800-17-0000	\$ (200.00)		
11-000-291-270-05-0000	\$ (25,843.70)		
11-000-221-800-26-0000	\$ (350.00)		
11-000-221-600-21-0000	\$ (4,632.14)		
11-120-100-101-05-0051	\$ (5,000.00)		

**Approval of Budget Transfers (Continued)**

<u>Account Number</u>	<u>Amount</u>	<u>Account Number</u>	<u>Amount</u>
<b>From:</b>		<b>To:</b>	
11-000-211-100-57-0000	\$ (103,514.65)	11-000-217-100-27-0000	\$ 3,921,555.40
11-000-213-100-23-0051	\$ (1,050.00)	11-000-223-105-19-0000	\$ 41,359.08
11-000-216-100-59-0000	\$ (50,629.80)	11-000-223-102-19-0000	\$ 40,068.00
11-000-217-100-59-0000	\$ (1,262,375.31)	11-000-213-175-23-0000	\$ 112,931.24
11-000-218-110-23-0000	\$ (4,435.92)	11-000-221-110-59-0000	\$ 40,505.89
11-000-219-104-59-0000	\$ (193,367.70)	11-000-291-220-05-0000	\$ 218.72
11-000-219-592-59-0000	\$ (15,300.00)		
11-000-221-110-59-0000	\$ (10,464.43)		
11-000-261-100-56-0000	\$ (80,000.00)		
11-000-262-100-56-0000	\$ (259,827.97)		
11-000-262-107-25-0076	\$ (80,000.00)		
11-000-266-300-55-0000	\$ (164,642.00)		
11-000-270-511-55-0000	\$ (150,000.00)		
11-000-270-515-55-0000	\$ (25,000.00)		
11-000-291-241-05-0000	\$ (155,784.00)		
11-000-291-270-05-0000	\$ (160,241.32)		
11-000-291-280-58-0000	\$ (16,359.12)		
11-120-100-101-05-0051	\$ (460,000.00)		
11-120-100-101-19-0071	\$ (112,413.50)		
11-130-100-101-19-0071	\$ (106,164.00)		
11-140-100-101-05-0051	\$ (135,000.00)		
11-140-100-101-19-0071	\$ (163,320.00)		
11-190-100-106-59-0000	\$ (93,426.00)		
11-216-100-101-59-0000	\$ (47,039.35)		
11-216-100-106-59-0000	\$ (297,283.26)		
11-422-100-500-14-0000	\$ (9,000.00)		
15-000-213-100-12-0000	\$ (45,277.00)	15-000-211-173-12-0087	45,277.00
15-000-221-102-12-0000	\$ (239,168.00)	15-000-218-104-12-0000	94,908.00
15-000-240-104-12-0000	\$ (15,000.00)	15-000-221-176-12-0000	10,341.00
		15-000-222-100-12-0000	31,840.00
		15-000-240-104-12-0082	\$ 15,000.00
		15-212-100-101-12-0000	92,852.00
		15-423-100-101-12-0000	\$ 9,227.00
15-120-100-101-03-0000	\$ (4,864.55)	15-120-100-101-03-0075	\$ 4,864.55
15-000-218-104-04-0000	\$ (2,200.49)	15-000-218-104-04-0082	\$ 2,200.49
15-000-213-100-06-0000	\$ (2,255.20)	15-120-100-101-06-0075	\$ 2,255.20
		15-120-100-101-07-0075	\$ 408.88
15-421-200-100-07-0075	\$ (1,971.88)	15-204-100-106-07-0000	\$ 1,563.00
15-120-100-101-08-0000	\$ (2,331.58)	15-120-100-101-08-0075	\$ 2,331.58
15-000-270-512-12-0087	\$ (3,757.49)	15-000-270-512-12-0088	\$ 3,757.49
15-110-100-101-52-0000	\$ (83,858.00)	15-000-291-270-52-0000	\$ 83,858.00

**6. Approval of Budget Transfers for Administrative Costs**

Recommends that the Passaic Board of Education approves the budget transfers to cover administrative costs due to district's reorganization.

<u>Account Number</u>	<u>Amount</u>	<u>Account Number</u>	<u>Amount</u>
<b>From:</b>		<b>To:</b>	
11-000-100-566-27-0000	\$ (133,956.90)	11-000-240-103-14-0000	\$ 53,683.44
11-000-240-103-59-0000	\$ (118,838.00)	11-000-240-103-27-0000	\$ 384,966.00
11-000-240-104-15-0000	\$ (68,799.00)		
11-000-240-104-19-0070	\$ (24,000.00)		
11-000-240-104-59-0000	\$ (50,933.00)		
11-000-240-105-62-0000	\$ (42,577.54)		
11-000-221-102-13-0000	\$ (160,513.00)	11-000-240-103-13-0000	\$ 160,513.00
11-000-221-102-15-0000	\$ (188,000.00)	11-000-240-103-14-0000	\$ 35,837.00
11-000-221-102-16-0000	\$ (337,200.00)	11-000-240-103-15-0000	\$ 188,000.00
11-000-221-105-14-0000	\$ (64,334.00)	11-000-240-103-16-0000	\$ 337,200.08
11-000-221-105-15-0000	\$ (58,485.00)	11-000-240-105-13-0000	\$ 55,796.00
11-000-221-105-16-0000	\$ (177,282.00)	11-000-240-105-14-0000	\$ 64,334.00
11-000-221-105-27-0000	\$ (60,875.00)	11-000-240-105-15-0000	\$ 58,485.00
11-000-240-105-62-0000	\$ (35,837.08)	11-000-240-105-16-0000	\$ 121,486.00
		11-000-240-105-27-0000	\$ 60,875.00

**Addenda (2)**

**Business and Finance Section**

**1. Use of School Facilities--City of Passaic--Election**

Recommends that the Passaic Board of Education recommends permission be granted to the City of Passaic to use the schools listed below for the following elections:

Schools

Thomas Jefferson School No. 1	Theodore Roosevelt School No. 10
Mario Drago School No. 3	William B. Cruise Memorial School
No. 11	
Martin Luther King Jr. School No. 6	Abraham Lincoln Middle School
Ulysses S. Grant School No. 7	Passaic High School
Casimer Pulaski School No. 8	

Election Dates

School Board Election	April 21, 2015	7:00 am – 9:00 pm*
Municipal Election	May 12, 2015	6:00 am – 8:00 pm
Primary Election	June 2, 2015	6:00 am – 8:00 pm
General Election	November 3, 2015	6:00 am – 8:00 pm

The Municipal Clerk asks that schools be opened one hour before the opening of the polls for poll workers to set up. \*One hour before for the School Board Election.

Pursuant to N.J.S.A. 19:8-3, the City of Passaic shall pay the Passaic Board of Education the amount of \$50.00 for each school per each election noted to defray expenses in connection with the use of the schools.

A motion for a separate roll call on the above resolution was made

Moved: Mr. Salim Patel    Seconded: Mr. Peter Rosario    Vote 7-0-2

**2. Resolution for Approval and Submission of Variation Requests to the New Jersey Department of Education (NJDOE) for School No. 10 Annex**

Recommends that the Passaic Board of Education approves the submission of the following variation requests to NJDOE for School No. 10 Annex:

1. N.J.A.C 6A:26-6.3 (c) - Width of Corridors
2. N.J.A.C. 6A:26-6.3 (b) 9 - Health Unit (Nurse's Area)
3. N.J.A.C. 6A:26-6.3 (b) 7 - Height of ceiling in cafeteria
4. N.J.A.C. 6A:26-6.1 (d) – Barrier Free Sub code of The Uniform Construction
5. N.J.A.C. 6A:26-8.1 (d) 1- Accessible Toilet Facilities

3. **Approval of Financial Clerk Intern for the Passaic Board of Education Business Office**

Recommends that the Passaic Board of Education approves Monica Reig as a Financial Clerk Intern, assigned to Passaic Board of Education Business Office, by Passaic County Educational Services Commission (PCESC) effective on or about February 5, 2015 at no cost to the Passaic School District.

Mr. Pablo Munõz, Superintendent of Schools, recuses himself from this recommendation.

4. **Resolution Accepting Gift of Tickets to The Lion King on Broadway from Student Youth Travel Association (SYTA) & Student Youth Travel Association (SYTA) Youth Foundation**

Recommends that the Passaic Board of Education approves the gift of tickets to see The Lion King on Broadway to thirty-five (35) English Language Learners (ELL) students participating in the ESL Extended School Day/Differentiated Instruction Program at Dr. Martin Luther King, Jr. School No. 6. The students will be accompanied by five (5) chaperones.

5. **Authorization to Accept the New Jersey Achievement Coaches Program Grant**

Recommended that the Passaic Public Schools accept the New Jersey Achievement Coaches Program Grant from the New Jersey Department of Education for up to \$110,000. The acceptance of this grant is based on the approval of the NJDOE request of language adjustments made during the pre-award phase.

6. **Baseball and Softball Teams – Spring Training in Florida**

Recommends that the Passaic Board of Education hereby approves and recommends a spring training trip to Historic Dodger Town in Vero Beach, Florida from Monday evening, April 6 to Friday evening April 10, 2015. The teams will lodge at the Beach Hotel, Vero Beach, Florida and travel round-trip via commercial airline. The trip shall include cost of lodging, meals, travel, van rentals and fees. There will be 40 baseball and softball players, four female and four male coaches and the athletic trainer taking part in this trip.

**Cost Not to Exceed:** \$64,712.95

**Acct. Nos.:** 11-000-270-512-14-0000– (Transportation)

11-190-100-500-14-0000– (Food and Lodging)

**7. Approval of Professional Development - Attendance for Human Resources Management Certification Courses – Fairleigh Dickinson University, NJ**

Recommends that the Passaic Board of Education grants Professional Development approval for Zaida Polanco, Director of Human Resources, and Maria Infante, Coordinator of Human Resources, to attend the following Human Resources Management Certification Courses:

Modules	Location	Date
Business Strategy and Management Workforce Planning and Employment Human Resources and Development Compensation and Benefits Employee and Labor Relations Risk Management	Bergen County (Metropolitan Campus, Teaneck)	March 7 & March 21, 2015 April 4 & April 18, 2015 May 2 & May 16, 2015

**Total Cost Not to Exceed:** \$2,600.00

**Account Number:** 11-000-251-580-58-0000

**8. Corrective Action Plan—Food Services**

Recommends that the Passaic Board of Education accepts the Corrective Action Plan that has been developed to address the audit recommendations based on the Department of Agriculture Division of Food and Nutrition review of the Auditor’s report for the fiscal year ending June 30, 2014.



**K) New and Unfinished Business**

President Bustos announced the February 23, 2015 Regular Public Meeting will be held at Dr. Martin Luther King, Jr. School No. 6.

A motion to accept the Entire Agenda was made

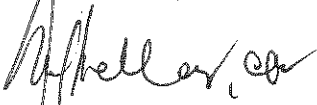
Moved: Vice President Richard Diaz    Seconded Mr. Craig Miller    Vote 9-0-1  
Mr. Rosario voted yes but also abstained

**L) Announcement of Next Meeting and Adjournment**

The next ***Regular Public Meeting*** of the Board of Education will be held on **Monday, February 23, 2015** at Dr. Martin Luther King, Jr. School No. 6, 85 Hamilton Avenue, Passaic, New Jersey.

***The meeting adjourned at 7:45 p.m.***

Recorded By:



Ms. Erlinda R. Arellano  
School Business Administrator/Board Secretary