

Regular Public Meeting Minutes
Passaic Board of Education
Passaic, New Jersey 07055

Monday, March 30, 2015

7:00 p.m.

Board Meeting Room

AGENDA:

A. Calling the Meeting to Order

President Byron Bustos, Board President, called the meeting to order at 7:00 p.m. He said that the meeting is being held in accordance with the "Open Public Meetings Act". The meeting notice was mailed to The Herald News, El Diario, The Record and the presidents of the five employee groups.

B. Invocation and Pledge of Allegiance

C. Roll Call

Members present: Ms. Maryann Capursi, Mr. Horacio "Ray" Carrera, Ms. Kenia Flores, Mr. Craig Miller Mr. Peter Rosario, and President Byron Bustos

Absent: Vice President Richard Diaz, Mr. Salim Patel, and Mr. Ronald Van Rensalier

Also Present: Mr. Pablo Muñoz, Superintendent, Ms. Rachel Goldberg, Asst. Superintendent of Curriculum & Instruction, Ms. Aida Garcia, Chief of Operations, Ms. Erlinda R. Arellano, School Business Administrator and Ms. Michelle Calas, Asst. School Business Administrator

D. Minutes of Meetings: Committee of the Whole –February 23, 2015
Regular Public Meeting – February 23, 2015
Closed Session Minutes –February 23, 2015

E. Communication and Presentation of Bills and Accounts by Secretary

A motion was made to accept the Board Communications and Minutes were approved at the prior meeting.

F. Remarks from the President of the Board

President Bustos thanked the representatives from the scholarship dinner and congratulated School #9 black history presentation. He expressed he is excited about the opening of the new playgrounds at Schools #1 and #10. He reminded the public about the election on April 21st. President Bustos also summarized a letter that he received from a teacher from School 6 about Annie and the history of donating and receiving gifts for children at the credit union.

G. Reports from the Superintendent of Schools

Mr. Muñoz discussed the adoption of the school budget. He provided a highlighted summary of the budget presentation that was presented on March 25, 2015.

H. Public Comment

Ms. Minnie Hiller-Cousins, 368 Highland Ave, thanked the Special Services department for representing her grandson at a meeting. She requested for a paid summer school and wanted to know where the money goes for the vending machines. She feels the money from vending machines could benefit students for graduation and other things for students.

Mr. Joe Conasenti showed pictures of various building and grounds of the Passaic Public Schools that are in need of maintenance.

Mr. Jaroslaw Jackiw, 266 Lafayette Ave, asked the following questions:

- 1) How will the candidates address the security issues that are faced by the student/parents and educators in the current school year of SY 2014/2015?
- 2) The candidates that are running for the Annual School Elections. Will you support a motion when elected to the school board elections: Will you support a motion when elected to the school board to change the passing grade from 65% to 70%? Will you support a motion when elected to tie in students' performance to the annual salaries of administrator/educators in future contractual negotiations?
- 3) When will the BOE/ Office of Human Resources file the missing 2015 school Ethics Commission Disclosure Statements for the Passaic City School District?
- 4) At a special meeting of March 5, 2015 the school board approved the following- Maintenance Reserve withdrawal of \$8 million and Capital Reserve Withdrawal of \$2.6 million.
- 5) How will the Board ensure the community that the state/county/ and city tax payers will receive a bang for their tax dollar?

President Bustos explained that OPRA requests are for existent documents.

Students from Passaic High School have signed a petition to rehire Coach Matos as the track coach. The students wanted to demonstrate the impact he has had on their lives and asked for the rehiring of Coach Matos.

President Bustos that he knows Mr. Matos personally and explains he understands the heavy heart and thanked them for coming to support.

Mr. Rosario thanked the students for coming out and Matos should be proud.

Ms. Angelica Perez- 69 Linden St., explained her discontent with the middle school. She explained that she chose to pull her son from school to be home schooled. She also explained that she is not getting her calls returned. Ms. Perez explained that she was told that she put in too many HIBs and that she feels that she is not getting any help. She feels she was prohibited from filing a HIB investigation.

Public Comment (Continued)

Ms. Maribel Robles explained that her grandson continues to get bullied and explained that she feels the middle school needs change.

Student from LMS,- explained that he continues to be bullied and explained how he feel about the middle school.

Mr. Rosario explained that he cannot legally comment on her questions regarding HIB. He did explain that he has investigated her concerns on four (4) occasions. He explained that he cannot manage the schools.

President Bustos explained that board members set policies and hire administrators.

Mr. Brisman explained the legal framework for the public forum portion of the board meetings.

Ms. Kathy Henley, Grove Street explained her concerns with security and safety at LMS.

Ms. Jennifer Greens explained that her son has been bullied. She expressed her concern about the way her son is being handled by the physical therapists. Ms. Greens explained that her son is not benefitting from the physical therapist that he is working with. She described a verbal altercation she had with the physical therapist. She is worried that something may happen to her son.

Students from PHS- advocated for Mr. Schmitz and requested that he be reinstated to the high school.

President Bustos and Mr. Rosario- thanked the students for coming out and for their service.

Mr. Muñoz addressed items that were brought up. He will follow up about the vending machines and where the revenue goes and explained the district will not charge for summer school. Mr. Muñoz thanked the community for the pictures. He also explained that the board adopts an annual Comprehensive Maintenance Plan and that maintenance projects are prioritized. He commented School Ethics Commission submittal due date is in April; therefore, nothing is missing thus far. There are measures in place for accountability and management oversight as well as NJQSAC. The budget is also reviewed on a semi- annual basis.

Mr. Muñoz explained the process for hiring coaches and the Director and Supervisor of Athletics are charged with developing a winning program. HIB- after every meeting, the district has a statutory obligation to conduct a HIB investigation and the board approves the cases on a monthly basis. Parents also receive letters once the investigation is complete and board approved. He explained the definition of the law of the HIB and conflict. He noted parents are entitled to have a hearing if they do not agree with the finding. He also commented special education students have state and federal laws that offer protections for them.

Mr. Muñoz explained that the number of security members have increased and will continue to increase into next year. He explained that Mr. Naji and his team have provided positive changes and asked Mr. Naji to explain some of those changes. He explained the steps in dealing with allegations and personnel.

Mr. Naji, Principal of Lincoln Middle School, instituted random wandering and increased patrolling throughout the school in an effort with the police department, Coordinator of Security, and security aides. He has increased central and Saturday detention for disciplinary to reduce the number of suspension. The character education program and assemblies were provided and increased the number of clubs and after school activities. The district hired a new parent liaison and increased parent workshops. Overall, the school is clean. Goal is to address all concerns and focus on instruction.

Mr. Carrera asked what measures are in place for students that are problematic.

Mr. Naji provided what steps are in place to address the needs of the students based on academics and behaviors.

Committee of the Whole – (Personnel Section)

1. Retirements

Mr. Pablo Muñoz, Superintendent of Schools, recommends that the following requests for retirement be approved on the dates indicated:

<u>Name</u>	<u>Position</u>	<u>Effective Date of Retirement</u>
Adele Baker-Szymczak	School Nos. 1 & 9 Speech Correctionist (PC#BKG)	7/1/15
Jane Carlson	School No. 16 School Nurse (PC#ATQ)	5/1/15
Harry Greenwald	School No. 6 Teacher Coordinator (PC#DCK)	7/1/15
Maxine Greenwald	School No. 1 Gr. 6 Teacher (PC#GES)	7/1/15
Patricia Kowalski	School No. 11 Gr. 2 Trans. Teacher (PC#ETF)	5/1/15
Louise Ludwig	Lincoln Middle School Business Ed. Teacher (PC#BRH)	7/1/15
Roberta Rohleder	School Nos. 5 & 11 Media Specialist (PC#AVC)	7/1/15
Victor Vides	High School Math Teacher (PC#EWK)	7/1/15

2. Resignation

Mr. Pablo Muñoz, Superintendent of Schools, recommends that the following request for resignation be approved on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Effective Date of Resignation</u>
Victor Morales	High School Security Aide (PC#BBD)	3/16/15

3. Leave of Absences

Mr. Pablo Muñoz, Superintendent of Schools, recommends that the following requests for a leave of absence be approved on the dates indicated:

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Date(s)</u>
Bonnie Abramowitz	School No. 3 Social Worker (PC#BCQ)	FMLA	1/5/15 – 3/31/15 (with pay)
Ali Aghazadeh-Alavi	Elem. & Sec. Ed. Dept. Math Supervisor (PC#GSF)	NJFLA	2/4/15 – 3/19/15 (with pay)
Peter Aleman	Lincoln Middle School WECEP Teacher (PC#DQO)	1 st Ext. Medical	3/16/15 – 5/8/15 (with pay)
Deanna Arroyo	School No. 1 Bil./ESL Push In Teacher (PC#GTQ)	FMLA	2/9/15 – 4/13/15 (with pay)
Madeline Bonilla	School No. 19 School Counselor (PC#FLA)	FMLA	1/29/15 – 3/3/15 (with pay) 3/4/15 – 3/13/15 (without pay)
Ivelise Brito	School No. 8 Preschool Para (PC#GNZ)	FMLA	3/11/15 – 3/18/15 (with pay) 3/19/15 – 4/22/15 (without pay)
Susan Browarsky	School No. 3 School Counselor (PC#FLB)	Maternity NJFLA	4/13/15 – 5/8/15 (with pay) 5/11/15 – 6/30/15 (without pay)
Maria Bueno	School No. 3 General Worker (PC#BED)	1 st Ext. FMLA Medical	2/19/15 – 2/27/15 (with pay) 3/2/15 – 3/12/15 (without pay) 3/13/15 – 6/30/15 (without pay)
Justin Cabrera	High School Security Aide (PC#BBE)	Military	3/4/15 – 6/30/15 (without pay) 9/1/15 – 6/30/16 (without pay) 9/1/16 – 6/30/17 (without pay) 9/1/17 – 6/30/18 (without pay) 9/1/18 – 3/8/19 (without pay)
Michele Columbo	High School Art Teacher (PC#BLE)	Maternity NJFLA	4/27/15 – 5/29/15 (with pay) 6/1/15 – 6/30/15 (without pay) 9/1/15 – 11/13/15 (without pay)

Leave of Absences (Continued)

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Date(s)</u>
Lenell Cordero	School No. 6 Personal Para (PC#DQX)	NJFLA	3/27/15 – 4/24/15 (with pay)
Pierangely Crespo	School No. 19 Gr. 2 Teacher (PC#GIN)	Maternity	3/16/15 – 6/30/15 (with pay)
Elizabeth Cruz	School No. 16 Preschool Teacher (PC#CXF)	FMLA	3/4/15 – 5/7/15 (with pay) 5/8/15 – 5/19/15 (without pay)
Yasmin Cruz	School No. 2 Luncheon Aide (PC#BHC)	1 st Ext. NJFLA Personal	4/21/15 – 5/29/15 (without pay) 6/1/15 – 6/3/15 (without pay)
Deborah Cuoco	School No. 8 Admin. Secretary (PC#ABT)	Amend FMLA	1/5/15 – 4/1/15 (with pay)
Deborah Delaney	School No. 10 Gr. 5 Teacher (PC#GFO)	FMLA	3/9/15 – 5/29/15 (with pay)
Carmen DelosSantos	Lincoln Middle School General Worker (PC#BFM)	FMLA	2/11/15 – 3/20/15 (without pay)
Shima Desai	School No. 11 Personal Para (PC#GPR)	FMLA	3/23/15 – 4/13/15 (with pay) 4/14/15 – 5/1/15 (without pay)
Richard Diaz	School No. 16 Head Custodian (PC#EHG)	Personal	2/26/15 – 5/15/15 (without pay)
Chestine Donely- Taylor	School No. 9 Cook Manager (PC#BEC)	1 st Ext. FMLA	3/4/15 – 3/17/15 (without pay)
Patricia Esposito	School No. 9 Social Worker (PC#BCK)	FMLA	2/24/15 – 3/6/15 (with pay)
Vincent Fazio, Jr.	School No. 10 Phys. Ed./Health Teacher (PC#CWT)	NJFLA	6/1/15 – 6/30/15 (with pay)

Leave of Absences (Continued)

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Date(s)</u>
Jorge Figuereo	High School Asst. Custodian (PC#AYH)	FMLA	3/23/15 – 4/23/15 (with pay)
Jenny Formentin	School No. 5 Gr. 1 Bil. Teacher (PC#GKM)	FMLA	3/2/15 – 3/3/15 (with pay) 3/4/15 – 3/13/15 (without pay)
Jenny Gallo	Elem. & Sec. Ed. Dept. Admin. Secretary (PC#GWN)	Personal	3/9/15 – 5/29/15 (without pay)
Ragaa Griess	School No. 19 General Worker (PC#BFF)	Personal	3/2/15 – 3/13/15 (without pay)
Eileen Gyure	School No. 6 Speech Correctionist (PC#BKI)	Amend FMLA	2/9/15 – 2/25/15 (with pay) 2/26/15 – 3/2/15 (without pay)
Aneta Horvath	School No. 19 Gr. 2 Trans. Teacher (PC#GIR)	FMLA	4/20/15 – 6/30/15 (with pay)
Sarah Hunter	School No. 1 Kdgn. Para (PC#GNE)	2 nd Ext. Medical	3/17/15 – 3/31/15 (without pay)
Jesus Huratdo	Building Services General Maintenance (PC#AZN)	FMLA	4/6/15 – 5/8/15 (with pay)
Ella Jackson	School No. 6 Personal Para (PC#DVI)	NJFLA	2/19/15 – 4/27/15 (without pay)
Ashley Johnson	School No. 5A Luncheon Aide (PC#FHK)	Maternity	2/28/15 – 4/30/15 (without pay)
Cheryl Kobylarz	High School Admin. Secretary (PC#DRI)	FMLA	2/27/15 – 3/6/15 (with pay)
Kathy Kopec	School No. 3 PreK Master Teacher (PC#CRH)	FMLA	3/12/15 – 3/27/15 (with pay)

Leave of Absences (Continued)

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Date(s)</u>
Carmen LaMonica	School No. 11 Asst. Custodian (PC#AYS)	FMLA	3/24/15 – 5/6/15 (with pay)
Omar Ledesma	School No. 9 Assistant Custodian (PC#DQT)	FMLA	3/16/15 – 4/3/15 (without pay)
Mercedes Lockhart	School No. 6 Cook Manager (PC#BEF)	FMLA	3/20/15 – 4/23/15 (with pay) 4/24/15 (without pay)
Yesenia Lopez	School No. 16 Kdgn. Teacher (PC#GLP)	Maternity NJFLA	5/4/15 – 5/15/15 (with pay) 5/18/15 – 6/30/15 (without pay)
Maria Maggio	School No. 1 Incl./Res. Teacher (PC#DDI)	1 st Ext. Medical	3/16/15 – 4/10/15 (without pay)
Aymara Marti	School No. 8 Gr. 2 Trans. Teacher (PC#FQE)	2 nd Ext. Medical	2/24/15 – 3/27/15 (with pay)
Gary Meyer	School No. 1 Music Teacher (PC#CVE)	FMLA	2/3/15 – 4/10/15 (with pay)
Idelkys Minaya	High School Bil. Bus. Ed. Teacher (PC#FIT)	NJFLA	9/8/15 – 9/30/15 (with pay)
Susan Minsky	School No. 19 BSI Teacher (PC#EAX)	2 nd Ext. Medical	4/13/15 – 6/30/15 (with pay)
Eveny Pagan	Asst. Supt. of Schools Asst. Superintendent (PC#AUC)	FMLA	2/23/15 – 4/2/15 (with pay)
Elizabeth Perez	Asst. Supt. Office Exec. Assistant-A (PC#FPS)	FMLA	2/19/15 – 3/27/15 (with pay)
Harriet Pinckney-Pierson	Technology Office Data Systems Mgr. (PC#GTF)	2 nd Ext. Medical	4/1/15 – 5/1/15 (without pay)

Leave of Absences (Continued)

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Date(s)</u>
Mercedes Rashkow	School No. 11 LLD-MM Teacher (PC#EIS)	1 st Ext. FMLA Medical	4/1/15 – 4/3/15 (without pay) 4/6/15 – 6/30/15 (without pay)
Yolanda Reyes	Div. of Human Res. Admin. Assistant (PC#DTA)	Maternity NJFLA	4/23/15 – 5/18/15 (without pay) 5/19/15 – 6/30/15 (without pay)
Jennifer L. Rodriguez	School No. 3 Gr. 6 Bil. Teacher (PC#GFA)	1 st Ext. Personal	2/2/15 – 3/31/15 (without pay)
Roberta Rohleder	School Nos. 5 & 11 Media Specialist (PC#AVC)	1 st Ext. Medical	5/4/15 – 6/30/15 (with pay)
Evelyn Rosales	Lincoln Middle School Bil. Math 5-8 Teacher (PC#BME)	FMLA NJFLA Maternity	3/9/15 – 3/26/15 (with pay) 3/27/15 – 6/19/15 (without pay) 6/22/15 – 6/30/15 (without pay)
Mayelyn Rosario	School No. 7 Kdgn. Para (PC#DUJ)	FMLA	3/2/15 – 3/9/15 (with pay)
Vanessa Savignano	Lincoln Middle School School Counselor (PC#AUE)	FMLA	4/2/15 – 4/22/15 (with pay)
Dale Schupner	School No. 11 Incl./Res. Teacher (PC#ENI)	1 st Ext. FMLA	3/2/15 – 4/10/15 (without pay)
Esther Soto	School No. 2 School Counselor (PC#GOJ)	1 st Ext. Medical	3/4/15 – 4/15/15 (with pay)
Margarita Soto	Preschool No. 3 Preschool Para (PC#AJE)	FMLA	3/2/15 – 3/13/15 (with pay) 3/16/15 – 3/20/15 (without pay)
Ila Surti	High School Personal Para (PC#AOQ)	2 nd Ext. NJFLA	3/2/15 – 3/27/15 (with pay)
Marissa Sweedy	School No. 11 Gr. 3 Teacher (PC#BVJ)	1 st Ext. Medical	2/2/15 – 6/30/15 (without pay)

Leave of Absences (Continued)

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Date(s)</u>
Isabel Torres	School No. 10 Gr. 2 Bil. Teacher (PC#GID)	NJFLA	2/17/15 – 3/13/15 (with pay)
Victor Vides	High School Math Teacher (PC#EWK)	FMLA	2/20/15 – 3/20/15 (with pay)
Lynn Weckback	Lincoln Middle School Lang. Arts Teacher (PC#CPZ)	FMLA	2/23/15 – 5/22/15 (without pay)
Annemarie Weiner	Preschool No. 6 Assistant Principal (PC#ARV)	Maternity	5/4/15 – 8/31/15 (with pay)
Wilbur Williams	Building Services General Maintenance (PC#AZY)	FMLA	2/3/15 – 2/11/15 (with pay) 2/12/15 – 3/3/15 (without pay)
Ana Zavala	High School General Worker (PC#BGS)	FMLA	3/9/15 – 3/10/15 (with pay) 3/11/15 – 4/10/15 (without pay)
Thuraya Zeidan	High School English Teacher (PC#BSV)	Maternity NJFLA	4/20/15 – 5/15/15 (with pay) 5/18/15 – 6/30/15 (without pay)

4. Suspension of Employee

Mr. Pablo Muñoz, Superintendent of Schools, recommends the suspension of employee id no. 4020 effective March 6, 2015 with pay for good and just cause.

5. Suspension of Employee

Mr. Pablo Muñoz, Superintendent of Schools, recommends the suspension of employee id no. 3669 effective March 6, 2015 with pay for good and just cause.

6. Suspension of Employee

Mr. Pablo Muñoz, Superintendent of Schools, recommends the suspension of employee id no. 3764 effective March 12, 2015 with pay for good and just cause.

7. Appointment of Purchasing Manager

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of Ryan Aaron Bowman as Purchasing Manager effective April 15, 2015 at a salary of \$65,000, pending collective bargaining negotiations.

8. Appointment of Executive Assistant to the Business Administrator

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of Lydia Arce as Executive Assistant to the Business Administrator effective March 31, 2015 at a salary of PAEOP Exec. Asst. (A) Step 14 \$69,770.00 + \$7,674.70 longevity - \$77,444.70.

9. Appointment of Executive Assistant to the Superintendent

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of Dilcia White as Executive Assistant to the Superintendent effective March 31, 2015 at a salary of PAEOP Exec. Asst. (A) Step 7 \$59,870.00 + \$5,000.00 stipend - \$64,870.00.

10. Appointment of Executive Assistant to the Assistant Superintendent of Curriculum & Instruction

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of Devetta Walker as Executive Assistant to the Assistant Superintendent of Curriculum & Instruction effective March 31, 2015 at a salary of PAEOP Exec. Asst. (A) Step 14 \$69,770.00 + \$7,674.70 longevity - \$77,444.70.

11. Appointments

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following persons at the salary rate indicated, subject to compliance with Board Policy No. 3125.

Certificated:

<p>Osborne, Kathleen</p> <p><i>MA from St. Peter's College</i> <i>Holds NJ Certificate of Eligibility with Advanced Standing – Elementary School Teacher</i></p>	<p>School No. 5A Grade 6 Teacher PCR# (Vacancy - LOA) No. 15-120-100-101-11-0000</p>	<p><u>4/1/15 – 6/30/15</u> MA-1 \$60,643</p>
<p>Rodriguez, Michelle</p> <p><i>BA from William Paterson University</i> <i>Holds NJ Certificates of Eligibility with Advanced Standing – Preschool – Grade 3 & Teacher of Bilingual/Bicultural Education and NJ Certificate of Eligibility – English as a Second Language</i></p>	<p>School No. 11 Grade 2 Transitional Teacher PCR#CBZ/EFT (Repl. P. Kowalski-LOA) No. 15-120-100-101-11-0000</p>	<p><u>4/1/15 – 6/30/15</u> BA-1 \$52,643</p>
		<p><u>4/1/15 – 6/30/15</u></p>

Appointments – (Continued)

<p>Sage, Liliana</p> <p><i>BA from Montclair State University</i> <i>Holds NJ Standard Certificates – Teacher of Spanish</i></p>	<p>School No. 3,7,16,17,19 World Language Teacher - Spanish PCR# (New Position) No. 15-120-100-101-XX-0000</p>	<p>BA-1 \$52,643</p> <p><u>6/1/15 – 6/30/15</u></p>
<p>Sanchez, Dr. Gin Dean</p> <p><i>PHD from Montclair State University</i> <i>Holds NJ Standard Certificates – Teacher of the Physical Science</i> <i>Employment is on Emergent Basis as per NJSA 18A:6-7.1c.</i></p>	<p>High School Physics Teacher PCR#DBG (Vacancy) No. 15-140-100-101-12-0000</p>	<p>PHD-6 \$70,063</p> <p><u>4/1/15 – 6/30/15</u></p>
<p>Siafakas, Ilias</p> <p><i>BM from William Paterson University</i> <i>Holds NJ Certificate of Eligibility with Advanced Standing – Teacher of Music</i></p>	<p>School No. 8 Music Teacher PCR#GZH (Vacancy) No. 15-120-100-101-08-0000</p>	<p>BA-1 \$52,643</p> <p><u>4/1/15 – 6/30/15</u></p>
<p>Wright, Takeiya</p> <p><i>BA from Rutgers University</i> <i>Holds NJ Certificate of Eligibility with Advanced Standing – Elementary School Teacher Grades K-6 & Teacher of Students with Disabilities</i></p>	<p>School No. 7 Special Education Teacher PCR#EHA/EMZ No. 15-213-100-101-07-0000</p>	<p>BA-1 \$52,643</p> <p><u>4/1/15 – 6/30/15</u></p>
<u>Non-Certificated:</u>		
<p>Alexander, Robyn</p>	<p>School No. 19 Paraprofessional PCR#GQL No. 11-000-217-100-27-0000</p>	<p><u>4/1/15 – 6/30/15</u> PA-1 \$28,493 + \$3,200 credits</p>
<p>Arias, Ketty</p>	<p>School No. 3A Pre K Paraprofessional PCR#AJI No. 20-218-100-101-03-0000</p>	<p><u>4/1/15 – 6/30/15</u> PA-1 \$28,493 + \$1,200 credits</p>
<p>Sibrian, Nely</p>	<p>School No. 19 Paraprofessional PCR#GYV No. 11-000-217-100-27-0000</p>	<p><u>4/1/15 – 6/30/15</u> PA-1 \$28,493 + \$2,000 credits</p>

12. Adjustment of Salary for New Staff Members for the 2014-15 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of adjustment of salaries for the following new staff members due to receipt of transcripts and/or verification of previous employment:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Huertas, Crystal	PA-1 \$28,493 + \$3,200	PA-1 \$28,493 + \$3,600	1/1/15
Kenny, Janice	BA+15-1 \$54,643	BA+15-9 \$56,423	4/1/15
Lastra, Erika	MA-1 \$60,643	MA-2 \$60,843	3/1/15
Martinez, Francis	PA-1 \$28,493	PA-1 \$28,493 + \$4,000	3/1/15
McShane, Patrick	BA-1 \$52,643	BA-3 \$53,043	3/1/15

13. Adjustment of Per Diem Rate – Substitute Teachers

Mr. Pablo Muñoz, Superintendent of Schools, recommends the adjustment of per diem rate for the following substitute teachers:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Paramo, Gladys	\$75.00	\$100.00	3/1/15
Rodriguez, Michelle	\$75.00	\$100.00	2/1/15
Siafakas, Ilias	\$75.00	\$100.00	2/1/15

14. Approval of Substitute Teachers for the 2014-2015 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the employment of the substitute teachers named below.

<u>Name</u>	<u>Degree/ Credits</u>	<u>Rate</u>
Aparicio-Fleites, Lidia	(2) BA	\$100.00
Blanco, Cecilia	(1) BA	\$ 90.00
Bleek, Devorah	(1) BA	\$ 90.00
Carhuallanqui, Rosa	(1) BA	\$ 90.00
DeLaCruz, Rusmery	(1) BA	\$ 90.00
Garcia, Jose	(3) MA	\$100.00
Gonzales, Ana	(1) 280 Credits	\$ 75.00
Grambone, Welsida	(1) Credits	\$ 75.00
Hazim-Liriano, Nemesis	(1) BA	\$ 90.00
Martinez, Vivian	(1) 101 Credits	\$ 75.00
Medina, Darissa	(1) BA	\$ 90.00
Moreta, Roland	(1) 73 Credits	\$ 75.00
Pagan, Nilda	(1) 80 Credits	\$ 75.00
Sanchez, Jennifer	(1) 64 Credits	\$ 75.00
Soto, Sonny	(1) 72 Credits	\$ 75.00
Taveras, Tania	(4) BA	\$100.00
Tavarez, Ramona	(1) BA	\$ 90.00
Ward, Datrell	(1) BA	\$ 90.00
Zelhof, John	(1) BA	\$ 90.00

- (1) Holds a Passaic County Substitute Teacher's Certificate
- (2) Holds a Standard Certificate – Teacher of Preschool through Grade 3
- (3) Holds a Standard Certificate – Teacher of Military Science/Certificate of Eligibility with Advanced Standing – Teacher of Social Studies
- (4) Holds a Certificate of Eligibility – Teacher of Spanish and a Standard Certificate – School Social Worker

15. Reclassification for the 2014-2015 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the salaries of the following persons be amended for the school year 2014-2015, in order to reflect reclassification, in accordance with rules and regulations of the Board of Education, retroactive to September 1, 2014 unless otherwise stated.

Official evidence of required degrees obtained or graduate courses completed by August 30, 2014, in order to substantiate such placement, has been duly recorded in the Office of the Superintendent of Schools.

<u>Name</u>	<u>From Scale</u>	<u>Step</u>	<u>From Salary</u>	<u>To Scale</u>	<u>Step</u>	<u>To Salary</u>
Constant, Stanley	BA+30	7	\$57,843	MA	7	\$61,843
Heisterman, Claudia	MA	8	\$62,043	MA+15	8	\$64,043
Pardo, Veronica	BA+30	7	\$57,843	MA	7	\$61,843

16. Transfer of Personnel/Change of Assignment - 2014-2015 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the transfer of personnel/change of assignments effective as indicated on the attached list due to the reorganization of staff.

Certificated

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Varela, Alejandra	Lincoln Middle School ESL Teacher PCR#GBX No. 15-240-100-101-04-0000	High School ESL Teacher PCR#BUU (Repl. M.Harmon-Transfer) No. 15-240-100-101-12-0000	3/26/15

Non-Certificated

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Dean, Annette	School No. 16 PreK Paraprofessional No. 20-218-100-106-61-0000	School No. 15 PreK Paraprofessional No. 20-218-100-106-52-0000	1/26/15
Irizarry, MaryAnn	School No. 1 Head Luncheon Aide No. 11-000-262-100-25-0000	School No. 17 Head Luncheon Aide No. 11-000-262-100-25-0000	3/16/15
Oliver, Jennifer	School No. 17 Head Luncheon Aide No. 11-000-262-100-25-0000	School No. 1 Head Luncheon Aide No. 11-000-262-100-25-0000	3/16/15

17. Appointment of Additional Elementary School Basketball Coaches for the 2014-2015 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following Elementary School Basketball Coaches for the school year 2014-2015 in accordance with the provision of the adopted salary as per the EAP agreement:

<u>Name</u>	<u>Salary</u>
Cardillo, Erica	\$1,800.00
Dudek, Douglas	\$1,800.00

Funding for this resolution will be taken from account no. 11-402-100-100-14-0084 not to exceed \$3,600.00.

18. Resignation and Replacement/Appointment of Spring Athletic Coach 2014-2015

Resignation:

<u>Name</u>	<u>Position</u>
Griggs, Iesha	Assistant Track (LMS)

Replacement/Appointment:

Drumwright, Marcella	Assistant Track (LMS)
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Original resolution approved at February 23, 2015 board meeting, agenda item no. 23 page 8 of the personnel section.

19. Approval of Volunteer – Athletic Department

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of the following staff member as a volunteer for the athletic department to assist with equipment duties, practices and games.

<u>Name</u>
Pratko Sr., Frank

20. Approval of Payment for Additional Substitute Teacher for the After-School Career and College Exploration for Student Success (ACCESS) Program

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment for the following staff member to serve as a 21st Century Community Learning substitute teacher.

- 2/2/15 through 6/19/15 or the last full day of school, as detailed in the grant proposal.

<u>Name</u>	<u>Position at School CCLC</u>	<u>Rate</u>	<u>Hours</u>
Malek, Yosef	Substitute ELA/Math/ Enrichment Teacher	\$40.50	As needed

Teachers will be compensated at the EAP contractual hourly rate of \$40.50. Funds are available from the 21st Century Community Learning Centers Grant from the NJ Department of Education in account nos. 20-452-200-100-63-0000 not to exceed \$37,057.50 and 15-421-200-100-11-0075 not to exceed \$24,705.

21. Approval of Payment to Additional Security Aides for Working Additional Hours

Mr. Pablo Muñoz, Superintendent of Schools, recommends approval of payment to the following security personnel for working additional hours on an as need basis.

Name
Alston, Branden
Perry, Livia

Security personnel will be paid at the EAP contractual rate of \$20.25 per hour from account no. 15-000-266-100-55-0075. Not to exceed \$8,000.

22. Approval of Payment for Teachers to Write the Curriculum for Mathematics

Mr. Pablo Muñoz, Superintendent of Schools, recommends approval of payment for the following teachers to write the district curriculum for Math, aligned to the State Common Core Standards from April 1, 2015 to June 30, 2015 (4th Quarter).

<u>Name</u>	<u>Grade</u>	<u>Hours</u>	<u>Rate</u>	<u>Account No</u>
Bohan, Jaclyn	Grade 8	30	\$40.50	11-130-100-101-19-0070
Cawthern, Karen	Pre-Cal	30	\$40.50	11-140-100-101-19-0070
Creo, Kris	Grade 5	30	\$40.50	11-120-100-101-19-0070
Fischer, Elizabeth	Kindergarten	30	\$40.50	11-110-100-101-19-0070
Fitzpatrick, Denise	Grade 2	30	\$40.50	11-120-100-101-19-0070
Giumarra, Teri	Algebra I	30	\$40.50	11-140-100-101-19-0070
Grant, Michael	Technology	30	\$40.50	11-140-100-101-19-0070
Hernandez, Getsy	Grade 2	30	\$40.50	11-120-100-101-19-0070
Kafah, Meredith	Grade 1	30	\$40.50	11-120-100-101-19-0070
Lapaix, Kathelin	Grade 8	30	\$40.50	11-130-100-101-19-0070
Lepold, Beth	Stats/Prob	30	\$40.50	11-140-100-101-19-0070
Maisonet, Anthony*	Grade 6	30	\$40.50	11-130-100-101-19-0070
Malave, Herminia	Grade 7	30	\$40.50	11-130-100-101-19-0070
Malleo, Courtney	Grade 1	30	\$40.50	11-110-100-101-19-0070
Martinez, Fanny	Java/Tech	30	\$40.50	11-140-100-101-19-0070
Menichella, Margaret	Grade 5	30	\$40.50	11-120-100-101-19-0070
Moens, Colleen	Algebra II	30	\$40.50	11-140-100-101-19-0070
Musial, Sarah	Geometry	30	\$40.50	11-140-100-101-19-0070
Restrepo, Fabiana	Algebra I	30	\$40.50	11-140-100-101-19-0070
Rios, Angela	Grade 7	30	\$40.50	11-130-100-101-19-0070
Ross, Johanna*	Algebra II	30	\$40.50	11-140-100-101-19-0070
Sanchez-Gonzalez, Magda	Grade 3	30	\$40.50	11-120-100-101-19-0070
Saunders, Samantha	Grade 4	30	\$40.50	11-120-100-101-19-0070
Savinskaya, Inna	Pre-Cal	30	\$40.50	11-140-100-101-19-0070
Stamat, Lou	Grade 6	30	\$40.50	11-130-100-101-19-0070
Torres, Waleska	Fin. Alg.	30	\$40.50	11-140-100-101-19-0070
Vargas, Amber	Grade 4	30	\$40.50	11-120-100-101-19-0070
Weston, Lisa	Geometry	30	\$40.50	11-140-100-101-19-0070
Yildirim, Leyla	Geometry	30	\$40.50	11-140-100-101-19-0070
Zackaroff, Barbara	Kindergarten	30	\$40.50	11-110-100-101-19-0070

Approval of Payment for Teachers to Write the Curriculum for Mathematics (continued)

Payment for this resolution will be taken from the Office of the Assistant Superintendent of Curriculum and Instruction. The teachers will be paid the EAP contractual hourly rate of \$40.50 from the account numbers as indicated above. Mr. Jeffery Truppo, Director of Elementary & Secondary Education, certifies funds are available from accounts indicated above not to exceed \$40,723.00.

**Instructional chairpersons will work outside of contracted hours.*

23. Approval of Payment for Teachers to Write the Curriculum for Social Studies

Mr. Pablo Muñoz, Superintendent of Schools, recommends approval of payment for the following teachers to write the district curriculum for Social Studies, aligned to the State Common Core Standards from April 1, 2015 to June 30, 2015

(4rd Quarter).

<u>Name</u>	<u>Grade Level</u>	<u>Hours</u>	<u>Rate</u>	<u>Account No.</u>
Boyce, Eileen	Grade 7	30	\$40.50	11-130-100-101-19-0070
Duran, Osvaldo	Kindergarten	30	\$40.50	11-110-100-101-19-0070
Masri, Eiad	Grade 5	30	\$40.50	11-120-100-101-19-0070
Medjuck, Errol	Grade 6	30	\$40.50	11-130-100-101-19-0070
Menichella, Margaret	Grade 4	30	\$40.50	11-120-100-101-19-0070
Rivera, Tania	Grade 2	30	\$40.50	11-120-100-101-19-0070
Sanchez, Natalie	Grade 8	30	\$40.50	11-130-100-101-19-0070
Soprano, Susan	Grade 6	30	\$40.50	11-130-100-101-19-0070
Stone, Mary Elizabeth	Grade 1	30	\$40.50	11-120-100-101-19-0070
Vescio, Noelle	Grade 5	30	\$40.50	11-120-100-101-19-0070
Waples, Timothy	Grade 3	30	\$40.50	11-120-100-101-19-0070
Weaver, Lance	Grade 7	30	\$40.50	11-130-100-101-19-0070
Welch, Jennifer	Grade 8	30	\$40.50	11-130-100-101-19-0070

Payment for this resolution will be taken from the Office of the Assistant Superintendent of Curriculum and Instruction. The teachers will be paid the EAP contractual hourly rate of \$40.50. Mr. Jeffery Truppo, Director of Elementary & Secondary Education, certifies funds are available from accounts indicated above not to exceed \$15,795.00.

24. Approval for High School and Middle School Science Teachers to Develop Curriculum and STEM Lessons Aligned to the Next Generation Science Standards

Mr. Pablo Muñoz, Superintendent of Schools, upon the recommendation of Dr. Deborah Hudzik, Director of Science, recommends and approves the following high school and middle school science teachers to develop curriculum and STEM lessons aligned to the Next Generation Science Standards:

<u>Name</u>	<u>Name</u>	<u>Name</u>
Anguiano, Aurora	Karacay, Habibe	Patel, Kusum
Barnhart, Zachary	Koll, Christopher J.	Rana, Falguni
Cortez, Rosemary	Kush, Kristen	Reilly, Kristen
Crescenzi, Kerri	Lockwood, John	Ruchalski, Karen
DeKramer, Jane	Martinez, Sergio	Russo, Annamarie
Eldemenky, Eman	McCumber, Timothy	Russo, Maria
Galvez, Larisa	Meindl, Kristine	Vaughn, Ashley
Garcia, Abigail	Naik, Toral	Yago, Zofia
Gillis, David	Muniz, Jaddy	Youmshakian, Teny
Gomes, Giselle	Nahal, Kinny	Zidan, Ameera
Graham, Theodore		

Teachers will be paid at the contractual hourly rate. Dr. Deborah Hudzik, Director of Science, certifies that funds are available from account no. 20-698-100-100-19-0000 not to exceed \$21,921.

25. Approval of Payment for Additional Staff Members to Participate in the Development of Professional Development Sessions for the District Professional Development Day on February 13th, 2015

Mr. Pablo Muñoz, Superintendent of Schools, recommends approval of payment for the following staff members to participate in the development of professional development sessions for the district professional development day on February 13th, 2015.

<u>Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Account No.</u>
Ferro, Carolina	10	\$40.50	11-120-100-101-19-0071
Fischer, Elizabeth	10	\$40.50	11-120-100-101-19-0071
Fisher, Elizabeth	10	\$40.50	11-120-100-101-19-0071
Goncalves, Beatriz	10	\$40.50	11-120-100-101-19-0071
Gonzalez, Lydia	10	\$40.50	11-120-100-101-19-0071
Griggs, Iesha	10	\$40.50	11-120-100-101-19-0071
Jones, Ayesha	10	\$40.50	11-120-100-101-19-0071
Malek, Yosef	10	\$40.50	11-120-100-101-19-0071
Mautone, Meghann	10	\$40.50	11-120-100-101-19-0071
Medjuck, Errol	10	\$40.50	11-120-100-101-19-0071
Nata, Diedra	10	\$40.50	11-120-100-101-19-0071
Rodriguez, Rosa	10	\$40.50	11-120-100-101-19-0071
Roska, Marcia	10	\$40.50	11-120-100-101-19-0071
Santos, Wendolyn	10	\$40.50	11-120-100-101-19-0071
Schuller, Samantha	10	\$40.50	11-120-100-101-19-0071
Scully, Amanda	10	\$40.50	11-120-100-101-19-0071
Sloma, Peggy	10	\$40.50	11-120-100-101-19-0071
Waples, Melissa	10	\$40.50	11-120-100-101-19-0071
Waples, Tim	10	\$40.50	11-120-100-101-19-0071

Approval of Payment for Additional Staff Members to Participate in the Development of Professional Development Sessions for the District Professional Development Day on February 13th, 2015 – (continued)

The teachers will be paid the EAP contractual hourly rate of \$40.50 not to exceed \$405.00 per teacher from the account numbers as indicated above total cost not to exceed \$7,695.

26. Approval of Payment to Staff Members to Develop the Curriculum for English as a Second Language – Grades K-12

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following teachers to develop the district curriculum for English as a Second Language (ESL) Grades K – 12.

<i>Name</i>	<i>Hours</i>	<i>Total</i>	<i>Account No.</i>
Aguiar, Beatriz	160	\$6,480.00	20-241-100-101-13-0000
Caveras-Marakas, Angela	160	\$6,480.00	20-241-100-101-13-0000
Fabiano, Enza	160	\$6,480.00	20-241-100-101-13-0000
Formentin, Jenny	160	\$6,480.00	20-241-100-101-13-0000
Kahrar, Madeline	160	\$6,480.00	20-241-100-101-13-0000
Lourenco, Amy	160	\$6,480.00	20-241-100-101-13-0000
Lozano-Heske, Anay	160	\$6,480.00	20-241-100-101-13-0000
Martinez, Maribel	160	\$6,480.00	20-241-100-101-13-0000
Matos, Irene	160	\$6,480.00	20-241-100-101-13-0000
Mayol, Desi-Lee	100	\$4,050.00	20-241-100-101-13-0000

Approval of Payment to Staff Members to Develop the Curriculum for English as a Second Language – Grades K-12 – (Continued)

<i>Name</i>	<i>Hours</i>	<i>Total</i>	<i>Account No.</i>
Mink, Leslie	160	\$6,480.00	20-241-100-101-13-0000
Pandya, Namrata	160	\$6,480.00	20-241-100-101-13-0000
Plata, Felix	160	\$6,480.00	20-241-100-101-13-0000
Rivera, Lizette	100	\$4,050.00	20-241-100-101-13-0000
Sanchez-Gonzalez, Madga	160	\$6,480.00	20-241-100-101-13-0000
Yilmaz, Natalie	160	\$6,480.00	20-241-100-101-13-0000

The teachers will be paid at the EAP contractual hourly rate of \$40.50, 160 hours for four units per grade level (40 hours per unit) or 100 hours for four units (25 hours per unit) for shared grade levels not to exceed \$98,820.00 funded by Title III.

27. Approval of Payment to Staff Members for the 2014-2015 Title I Computer and ESL Program for Parents – Washington School No. 2

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment for the following staff for the 2014-2015 Title I Computer and ESL Program for Parents at Washington School No. 2.

- April 1 through June 20, 2015
- 3:15 p.m. to 4:15 p.m. weekdays and 9am to 11 a.m. on Saturdays
- To be scheduled 3 days a week: Mondays, Wednesdays and Saturdays.
- ESL – Monday, Wednesday, 3:15 p.m. – 4:15 p.m.; Saturday 9-11 a.m.
- Computers – Saturdays 9 – 11 a.m.

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
Frey, Annamarie	Teacher	\$40.50
Ospina, Sandra	Teacher	\$40.50
Zepeda, Lilian	Teacher	\$40.50
Fernandez, Beverly	Paraprofessional	\$20.25
Malave, Gregory	Paraprofessional	\$20.25

Staff members will be paid at the contractual EAP hourly rate of \$40.50 an hour for teachers and \$20.25 an hour for paraprofessionals. Funds are available from Title 1 Account No. 20-231-100-100-45-2000, and FICA is to be taken from Title 1 account no. 20-231-200-200-45-2000. Payments not to exceed \$7,415.00.

28. Approval of Payment to Staff Members for Math and Literacy Parent Workshops at Mario Drago School No. 3

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment for the following staff members:

- March 2, 2015 – June 4, 2015
- Parent Workshops Math and Literacy – 2 times per month on Tuesdays, Wednesdays and/or Thursdays
- 6:00pm – 8:00pm

<u>Name</u>	<u>Position</u>	<u>Program/ Activity</u>	<u>Grade Level</u>
Bordigon, Sharlene	Teacher	Math & Literacy for Parents	Kdg through Gr 6
Caesar, Liria	Teacher	Math & Literacy for Parents	Kdg through Gr 6
Carozza, Diana	Teacher	Math & Literacy for Parents	Kdg through Gr 6
Esposito, Enit	Teacher	Math & Literacy for Parents	Kdg through Gr 6
Fernandez, Jenesse	Parent Liaison	Math & Literacy for Parents	Kdg through Gr 6
Fernandez, Yesenia	Teacher	Math & Literacy for Parents	Kdg through Gr 6
Redner, Kristie	Teacher	Math & Literacy for Parents	Kdg through Gr 6
Stella, Pauline	Teacher	Math & Literacy for Parents	Kdg through Gr 6
Vitale, Pietro	Teacher	Math & Literacy for Parents	Kdg through Gr 6

Salaries are \$40.50 per hour not to exceed 2 hours per teacher and \$20.25 per hour not to exceed 2 hours per parent liaison per workshop from the following accounts:

Title 1 Account Number: 20-231-100-100-45-2000
 FICA Account Number: 20-231-200-200-45-2000
 Title 1 Cost not to exceed \$5,508.00 (Teachers) and \$324.00 (Parent Liaison)
 FICA not to exceed \$397.00 (Teachers) and \$25.00 (Parent Liaison)

29. Approval of Payment to Staff Members for After-School Family Literacy Program for Parents at Mario Drago School No. 3

Mr. Pablo Muñoz, Superintendent of Schools, recommends approval of payment to the staff members to conduct Parent Family Literacy Program:

- Session 1: March 3 through 31, 2015
- Session 2: May 5 through 26, 2015
- Tuesdays - 3:15pm – 4:15pm

<u>Name</u>	<u>Position</u>	<u>Program/ Activity</u>	<u>Grade Level</u>
Esposito, Enit	Teacher	Family Literacy	Kdg through Gr 2
Fernandez, Jenese	Parent Liaison	Family Literacy	Kdg through Gr 2
Fernandez, Yesenia	Teacher	Family Literacy	Kdg through Gr 2
Pandya, Namrata	Teacher	Family Literacy	Kdg through Gr 2

Salaries are \$40.50 per hour not to exceed 1 hour each teacher per day and \$20.25 per hour not to exceed 1 hour each parent liaison per day from accounts listed below:

Title 1 Account Number: 20-231-100-100-45-2000

Title 1 FICA Account Number: 20-231-200-200-45-2000

Cost not to exceed \$1,215.00 (Teachers) and \$202.50 (Parent Liaison)

FICA cost not to exceed \$93.00 (Teachers) and \$16.00 (Parent Liaison)

30. Approval of Payment to Staff Members for After-School Program for Parents at Mario Drago School No. 3

Mr. Pablo Muñoz, Superintendent of Schools, recommends approval of payment to the following staff members to after-school parenting classes and childcare

- March 2, 2015 through June 4, 2015
- Tuesdays, Wednesdays, Thursdays
- 6:00 – 8:00 PM

<u>Name</u>	<u>Position</u>	<u>Program/ Activity</u>	<u>Grade Level</u>
Fernandez, Jenese	Parent Liaison	Parenting Workshops	Kdg through Gr 6
Perez, Judith	Paraprofessional	Parent Workshop Childcare	Kdg through Gr 6
Rivera, Maria	Paraprofessional	Parent Workshop Childcare	Kdg through Gr 6

Salaries are \$20.25 per hour not to exceed 40 hours per parent liaison and 20 hours per paraprofessional from the following account numbers:

Account Number: 20-231-100-100-03-1575

FICA Account Number: 20-231-200-200-03-1575

Cost not to exceed \$810.00 (Parent Liaison) and \$810.00 (Paraprofessionals)

FICA not to exceed \$62.00 (Parent Liaison) and \$62.00 (Paraprofessionals)

31. Approval of Payment for Extra Classes – Lincoln Middle School – 2014-2015 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for extra classes at the rate of \$1,250.00 annually during the 2014-2015 school year.

<u>Name</u>	<u>Department</u>	<u>Extra Classes</u>	<u>Effective</u>
Jimenez, Yvette	Math	5 per week	11/1/2014
Lemmo, Janice	ELL	5 per week	2/2/2015
Randazzo, Marianne	Math	5 per week	2/9/2015

Funding is to be provided from account no. 15-130-100-101-04-0052 not to exceed \$3,750.00.

32. Approval of Payment to Staff Members for Extra-Curricular Club Activities for the 2014 – 2015 School Year at Lincoln Middle School

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for participation in extra-curricular club activities at Lincoln Middle School.

<u>Staff Member</u>	<u>Club & Activity</u>	<u>Stipend</u>
Sanchez, Sandra	Intramurals (Girls Volleyball)	\$1,188.00
Wolfe, Adam	Intramurals (Boys Volleyball)	\$1,188.00
Turdo, Michael	Intramurals (Boys Soccer)	\$1,538.00
Turdo, Michael	Intramurals (Girls Soccer)	\$1,538.00
Slezak, Brian	Intramurals (Girls Basketball)	\$1,538.00
Slezak, Brian	Intramurals (Boys Basketball)	\$1,538.00

Staff members will be paid from account no. 15-401-100-100-04-0075 not to exceed \$8,528.00.

33. Approval of Payment to Staff for the After-School ESL and Computer Classes for Parents at School No. 5 & 5 Annex for the School Year 2014-2015.

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval payment to the following staff members to conduct the After-School ESL and Computer Classes for parents for the school year 2014-2015 at School No. 5 & 5 Annex.

- May 1, 2015 – June 30, 2015
- 3:15 p.m. – 4:15 p.m.

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Komeshok, Stephanie	Computer Teacher	\$40.50
Chirichiello, Mary	ESL Teacher	\$40.50
Espinosa, Warlimka	Paraprofessional	\$20.25
Pena, Gloria	Parent Liaison	\$20.25

Teachers, Paraprofessional and Parent Liaison will be paid at the EAP contractual hourly rate indicated above from account no. 20-231-100-100-50-1575 (SIP Account Budget) not to exceed \$810.00; FICA from account no.20-231-200-200-50-1575 (SIP Account FICA) not to exceed \$62.00.

34. Approval of Payment to Staff Members for Facilitating Before and After-School Planning for the 2014-2015 School Year - School No. 5

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for before and after-school planning time for grade level meetings as per the School Community Improvement Plan (SCIP):

<u>Teachers</u>	<u>Grade Level</u>
Fernandez, Norma	2 nd Grade
Formentin, Jenny	1 st Grade
Garcia, Nury	Kindergarten
Kafah, Meredith	Math Coach
Komeshok, Stephanie	Technology Coordinator
Mc Ewan, Bridget	1 st Grade
Sloma, Peggy	Reading Remedial

Staff members will be paid the EAP contractual hourly rate \$40.50 from SIP Account No. 20-231-100-100-50-1575 not to exceed \$6,480.00 and FICA from Account No. 20-231-200-200-50-1575 not to exceed \$496.00.

35. Approval of Payment for Staff Member to Assist with PARCC Testing – Martin Luther King, Jr. School No. 6

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to Ms. Margaret Mary Menichella to enter school wide data after school into the PNP as requested by the State of New Jersey for the PARCC administration in March and May.

- Monday – Friday
- 3:15 p.m. to 4:15 p.m.

Payment is at \$40.50 as per the EAP contract for a total of 30 hours. Payment is not to exceed \$1,215.00 from account no. 15-421-100-101-06-0075.

36. Approval of Payment to Staff Members for Extra-Curricular Activities for the 2014-2015 School Year at Theodore Roosevelt School No. 10

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff member for participation in extra-curricular activities at Theodore Roosevelt School No. 10.

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
Gouse, Joseph	Safety Patrol	\$813.00

Staff members will be paid in accordance with the stipend amounts as stipulated in the EAP contract from account no. 15-401-100-100-10-0075 not to exceed \$813.00.

37. Approval of Payment to Additional Staff Members for the K-12 After-School Program 2014-2015 School Year at Theodore Roosevelt School No. 10

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for the K-12 After-School Program and ESL Extended School Day/Differentiated Instruction Program.

- October 1, 2014 – June 12, 2015
- Monday – Friday
- Elementary School Hours 3:15 p.m. to 4:15 p.m.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Diaz, Michael	Teacher	School No. 10	163	\$40.50	\$6,601.50
Malave, Judy	Teacher	School No. 10	163	\$40.50	\$6,601.50
Schuller, Samantha	Teacher	School No. 10	163	\$40.50	\$6,601.50

Staff members will be paid at the EAP contractual hourly rate as indicated above from account number 15-421-100-101-10-0075 not to exceed \$19,804.50.

38. Approval of Payment to Staff Members for Conducting Evening Programs for Parents at Theodore Roosevelt School No. 10 for the School Year 2014-2015

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members to conduct Evening Workshops for Parents for the school year 2014-2015.

- March 31, 2015 to June 19, 2015
- After-school 3:20 p.m.-5:20 p.m. and/or 5:00 p.m. – 7:00 p.m.

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Caesar, Kareem	Teacher	2	\$40.50	\$81.00
Garcia, Elba	Parent Liaison	28	\$20.25	\$567.00
Griess, Vanessa	Teacher	2	\$40.50	\$81.00
Gutierrez, Jaime	Teacher	2	\$40.50	\$81.00
Morzetta, Cristina	Teacher	2	\$40.50	\$81.00
Paine, Jeanna	Teacher	12	\$40.50	\$486.00
Portorreal, Zoraida	Paraprofessional	20	\$20.25	\$405.00
Rivera, Tania	Teacher	24	\$40.50	\$972.00
Romero, Stacy	Teacher	4	\$40.50	\$162.00

Approval of Payment to Staff Members for Conducting Evening Programs for Parents at Theodore Roosevelt School No. 10 for the School Year 2014-2015 – (Continued)

Salaries are to be taken from Title 1 account no. 20-231-100-100-45-2000 (Title I Parent Account Stipends) not to exceed \$3,400.00 and FICA from Title I account no. 20-231-200-200-45-2000 not to exceed \$260.00.

39. Approval of Payment to Additional Staff Members for Conducting Parent Academy Workshops for the 2014-2015 School Year - William B. Cruise Memorial School No. 11

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members to conduct Parent Academy Workshops:

- January 28, 2015-June 23, 2015
- Monday, Tuesday, Wednesday, Thursday, Friday and Saturday
- Saturday Academy 9:00 a.m.-12:00 p.m., After-School 3:30 p.m.- 6:30 p.m., Evenings 5:00 p.m. - 8:00 p.m.

<u>Name</u>	<u>Program Title</u>	<u>Rate</u>	<u>Total</u>
Hinton, Tania	Parent Liaison	Stipend	\$810.00
Texidor, Maria	Paraprofessional	Stipend	\$810.00

Staff members will be paid the EAP contractual hourly rate from Account No. 20-231-100-100-45-2000 not to exceed \$9,100.00 and FICA from Account No; 20-231-200-200-45-2000 not to exceed \$696.00; SIP Account No. 20-231-100-100-11-1575 not to exceed \$3,240.00 and FICA Account No. 20-231-200-200-11-1575 not to exceed \$248.00.

40. Approval of Payment to Staff Members for Attending English Language Arts Professional Learning Community Workshops for the 2014-2015 School Year - William B. Cruise Memorial School No. 11

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members to attend English Language Arts Professional Learning Community Workshops:

- March 31, 2015-June 19, 2015
- Tuesday and Friday
- Morning - 7:15 a.m.-8:15a.m./After-School - 3:20 p.m.-4:20 p.m.

<u>Name</u>	<u>Grade</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Basile, Ana	1-6	10	\$40.50	\$405.00
Blasko, Kathy	1-6	30	\$40.50	\$1,215.00
Brown, Fran	1-6	10	\$40.50	\$405.00
Campos, Balbina	1-6	10	\$40.50	\$405.00
Conlan, Jacqueline	1-6	10	\$40.50	\$405.00
DeLaPaz, Carmen	1-6	10	\$40.50	\$405.00
Demeski, Katherine	1-6	10	\$40.50	\$405.00
Dussault, Cecilia	1-6	10	\$40.50	\$405.00
Franciso, Janette	1-6	10	\$40.50	\$405.00
Fuentes, Esther	1-6	10	\$40.50	\$405.00
Gonzalo, Yesenia	1-6	10	\$40.50	\$405.00

Approval of Payment to Staff Members for Attending English Language Arts Professional Learning Community Workshops for the 2014-2015 School Year - William B. Cruise Memorial School No. 11 - (Continued)

<u>Name</u>	<u>Grade</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Heisterman, Claudia	1-6	10	\$40.50	\$405.00
Jimenez, Iraidia	1-6	10	\$40.50	\$405.00
Johnson, Nicole	1-6	10	\$40.50	\$405.00
Khichi, Katherine	1-6	10	\$40.50	\$405.00
Koutsis, Cleopatra	1-6	10	\$40.50	\$405.00
Lopez, Leslie	1-6	10	\$40.50	\$405.00
McWilliams, Richard	1-6	10	\$40.50	\$405.00
Mitra, Susmita	1-6	10	\$40.50	\$405.00
Nata, Deidre	1-6	10	\$40.50	\$405.00
Nordyke, Sally	1-6	10	\$40.50	\$405.00
Plon, Carmela	1-6	10	\$40.50	\$405.00
Ragone, Lorraine	1-6	10	\$40.50	\$405.00
Torres, Evelyn	1-6	10	\$40.50	\$405.00
Vasquez, Amparo	1-6	10	\$40.50	\$405.00

Staff members will be paid the EAP contractual hourly rate from SIP Account No. 20-231-100-100-11-1575 not to exceed \$20,250.00 and FICA from Account No; 20-231-200-200-11-1575 not to exceed \$1,549.00.

41. Approval of Payment to Staff Members for Facilitating Before and After-School Planning for the 2014-2015 School Year - William B. Cruise Memorial School No. 11

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for before and after-school planning time for grade level meetings as per the School Community Improvement Plan (SCIP):

<u>Name</u>	<u>Grade</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Fitzpatrick, Denise	1-6	20	\$40.50	\$810.00
Haft, Danielle	1-6	20	\$40.50	\$810.00
Johnson, Nicole	1-6	20	\$40.50	\$810.00
Kafah, Meredith	1-6	20	\$40.50	\$810.00
Mautone, Meghann	1-6	20	\$40.50	\$810.00
Vargas, Julio	1-6	20	\$40.50	\$810.00

Staff members will be paid the EAP contractual hourly rate from SIP Account No. 20-231-100-100-11-1575 not to exceed \$4,860.00 and FICA from Account No; 20-231-200-200-11-1575 not to exceed \$372.00.

42. Approval of Volunteer for the 2014-2015 School Year at Passaic High School

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of Mr. Luis Torres Ortiz as a volunteer for the Passaic High School NJROTC activities for the 2014-2015 school year.

43. Approval of Payment to Staff Members for After-School Programs at Passaic High School

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to staff members for the following programs:

AHSA (Alternative High School Assessment) Program – Additional Hours

- September 4, 2014 – June 30, 2015
- 2:40 p.m. – 3:40 p.m.
- Monday – Friday

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Hours Total</u>
Cawthorn, Karen	Teacher	\$40.50	130*

Staff member will be paid the EAP contractual hourly rate from account no. 15-421-100-101-12-00075 not to exceed **\$5,265.00**.

**Original agenda approved October 27, 2014, Page 22, Item # 28, Personnel Section.*

44. Approval of Compensation to Additional Teachers for Extra Classes at Passaic High School

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for extra classes during the 2014-2015 school year.

<u>Teacher</u>	<u>Department</u>	<u>Extra Classes</u>	<u>Start Date</u>	<u>End Date</u>
Bonilla, Camilo	Mathematics	5 per week	02/23/15	03/20/15
Breyter, Kristin	World Language	5 per week	02/03/15	06/30/15
Changanaqui, Winston	Mathematics	5 per week	02/23/15	03/20/15
Giumarra, Teri	Mathematics	5 per week	02/23/15	03/20/15
Gorski, Irena	Mathematics	5 per week	02/23/15	03/20/15
Musial, Sarah	Mathematics	5 per week	10/13/14	12/12/14*
Musial, Sarah	Mathematics	5 per week	02/23/15	03/20/15*
Vargas, Carmen	Mathematics	5 per week	12/15/14	06/30/15

Teachers will be paid at their contractual EAP annually rate of \$1,250.00 for each extra period from start date to end dates indicated above. Payment is to be provided from

account no. 15-140-100-101-12-0052 and not to exceed \$362,500.00. **Original resolution approved September 29, 2014 pages 15-16, item #24, in the personnel section.*

45. Approval of Payment to Additional Substitute Teachers for the K-6 Before School Study Hall Program at School No. 16

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following teachers to work as substitutes for absent staff members.

<u>Name</u>	<u>Rate</u>	<u>Hours</u>
Aquino, Kenya	\$40.50	As Needed
Catalano, Jennifer	\$40.50	As Needed
Chappa, Rita	\$40.50	As Needed
Garcia, Zuhaidi	\$40.50	As Needed
Morera, Evelise	\$40.50	As Needed
Smith, Odella	\$40.50	As Needed
Watkins, Daisy	\$40.50	As Needed

Approval of Payment to Additional Substitute Teachers for the K-6 Before School Study Hall Program at School No. 16 – (Continued)

Substitute teachers will be paid at the EAP hourly rate on an as need basis from account no. 15-421-100-101-61-0075 not to exceed \$3,500.00.

46. Approval of Payment to Staff Members – Etta Gero School No. 19

Mr. Pablo Muñoz, Superintendent of Schools, recommends approval of payment to the following staff members at School No. 19 for assisting with the reallocation of students and staff to different buildings on February 18, 2015.

<u>Name</u>	<u>Rate</u>	<u>Hours</u>	<u>Total</u>
Aguiar, Beatriz	\$40.50	4	\$162.00
Gibson, Allyson	\$40.50	4	\$162.00
Lopez, Daysi	\$20.25	4	\$81.00
Ruys, Nancy	\$40.50	4	\$162.00
Terranova, Kelly	\$40.50	4	\$162.00
Trogenza, Vanessa	\$40.50	4	\$162.00

Staff members are to be compensated at the EAP contractual hourly rates as indicated above from account no. 15-120-100-101-67-0019 not to exceed \$891.00.

47. Approval of Payment to Staff Members for Before and After-School Programs at Martin Luther King, Jr. School No. 6 – 2014-2015 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to staff members for the following programs:

Parent Workshops – Correction of Account Numbers

- January 2, 2014 – June 30, 2014
- Monday – Friday
- 3:15 – 4:15

<u>Name</u>	<u>Program/Activity</u>	<u>Grade Level</u>
Benitez, Carmen	ESL	K-6
Menichella, Margaret	Computer Literacy	K-6

Teachers will be paid the EAP contractual hourly rate \$40.50 from account no. 20-231-100-100-06-1575 not to exceed \$3,300 and account no. 20-231-200-200-06-1575 not to exceed \$252. *Approval granted at December 22, 2014 meeting, agenda item no. 41, page 24 of Personnel Section.*

Parent Workshop – Grade Level Team Meetings

- January 2, 2014 – June 30, 2014

<u>Name</u>	<u>Program/Activity</u>	<u>Position</u>	<u>Grade Level</u>
Caba, Rita	Parent Team Meeting	Paraprofessional	6
Espejo, Rosa	Parent Team Meeting	Parent Liaison	6
Garcia, Klarissa	Parent Team Meeting	Teacher	6
Gentile, Peter	Parent Team Meeting	Teacher	6
Giblin, Kristen	Parent Team Meeting	Teacher	6
Jakowenko, Paul	Parent Team Meeting	Teacher	6
Koll, Jennifer	Parent Team Meeting	Teacher	6
Masri, Eiad	Parent Team Meeting	Guidance	6
Tully, Brian	Parent Team Meeting	Teacher	6
Zackaroff, Barbara	Parent Team Meeting	Teacher	6

Staff members will be paid the EAP contractual rates \$40.50 (teachers) and \$20.25 (parent liaison/paraprofessional) from account no. 20-231-100-100-06-1575 not to exceed \$1, 822.50 and account no. 20-231-200-200-06-1575 not to exceed \$139.42.

Approval of Payment to Staff Members for Before and After-School Programs at Martin Luther King, Jr. School No. 6 – 2014-2015 School Year(continued)

Professional Development – Differentiated Strategies in the Classroom

- April 1, 2015 – June 30, 2015

<u>Name</u>	<u>Grade Level/Assignment</u>
Buffington, Tasha	Grade 1
Bunch, Lori	Kindergarten
Callis, Diane	Grade 5
Capote, Jacqueline	Grade 3
Decker, Nina	Grade 3
Dominguez, Gabriel	Special Education
Garcia, Klarissa	Grade 6
Giblin, Kristen	Grade 6
Jakowenko, Paul	Special Education
Koll, Jennifer	Grade 6
Lauritano, Cathleen	Grade 4
Majer, Darlene	Special Education
Martinez, Cecelia	Grade 3
Menichella, Margaret	Grade 5
Mickle, Annie	Grade 5
Navarro, Asia	Grade 5
Pereda, Axel	Grade 4
Romano, Raella	Intervention
Temple-Trent, Dawn	Grade 4
Tully, Brian	Grade 6

Teachers will be paid the EAP contractual rate \$40.50 per hour from account no. 20-231-100-100-06-1575 not to exceed: \$4,117.50 and account no 20-231-200-200-06-1575 not to exceed \$315.

48. Approval of Payment to Additional Staff Members for the K-12 After-School Program - 2014-2015 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for the K-12 After-School Program and ESL Extended School Day/Differentiated Instruction Program:

- March 1, 2015 – April 20, 2015
- Monday – Friday
- Elementary Schools 3:15 p.m. to 4:15 p.m.
- Middle School 3:30 p.m. to 4:30 p.m.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Hour</u>	<u>Rate</u>	<u>Total</u>
Allen, Sunnie	Teacher	School No. 3	40	\$40.50	\$1,620.00
Casanovas, Jessica	Teacher	LMS	40	\$40.50	\$1,620.00
Gouse, Joseph	Teacher	School No.10	40	\$40.50	\$1,620.00
Huamanchumo, Eloy	Teacher	School No.19	40	\$40.50	\$1,620.00
Malave, Judy	Teacher	School No.10	40	\$40.50	\$1,620.00
Schuller, Samantha	Teacher	School No.10	40	\$40.50	\$1,620.00

Staff members will be paid at the EAP contractual hourly rate from Account No. 15-421-100-101-XX-0075 and Title II Account No. 20-241-100-100-13-0000.

49. Approval of Payment to Additional Administrators for the K-12 Saturday Academy Program - 2014-2015 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following Administrators for the K-12 Saturday Academy Program:

- March 1, 2015 – May 23, 2015
- Saturdays
- 8:00 a.m. to 1:00 p.m. – Principals and Assistant Principals (To serve as Substitutes)

<u>Name</u>	<u>Position</u>
Matos, Osvaldo	Administrator
Torres-Gomez, Jeannette	Administrator

Administrators will be paid at the PASA contractual rate as needed from account no.15-421-200-100-XX-0075.

50. Approval of Payment to Additional Staff Member for the K-12 Saturday Academy – 2014-2015 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for the K-12 Saturday Academy:

- March 1, 2015 – May 23, 2015
- Saturdays
- 8:45 a.m. to 12:15 p.m. Teachers

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Hour</u>	<u>Rate</u>	<u>Total</u>
			<u>S</u>		
	Teacher	To Be Assigned	48	\$40.5	\$1,944.0
Toro, Jennielee				0	0

Staff members will be paid at the EAP contractual hourly rate from Account No. 15-421-100-101-XX-0075.

51. Approval of Payment to Additional Staff Members to Attend Destination Imagination Tournament – Saturday, March 21, 2015

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members to attend the Destination Imagination Tournament as Team Managers or Appraisers:

- Saturday, March 21, 2015
- 7:00 a.m. to 7:00 p.m.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
	Teacher	School No.	12	\$40.50	\$486.00
Giblin, Kristin		6			
Kostiuk, Carmelina	Teacher	PHS	12	\$40.50	\$486.00
Lewis, Bert	Teacher	LMS	12	\$40.50	\$486.00
Llanes, Edwin	Teacher	LMS	12	\$40.50	\$486.00
Petrella, Rudolph	Teacher	PHS	12	\$40.50	\$486.00
Squitieri, Sonya	Teacher	LMS	12	\$40.50	\$486.00

Staff members will be paid at the EAP contractual rate as indicated above. Funding will be provided from account no. 15-421-100-101-XX-0075.

52. Approval of Payment to Parent Liaisons

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following parent liaisons to assist and support in the “LMS Sixth Grade Transitional Orientation Evening” at Lincoln Middle School.

- Wednesday May 13th, 2015
- 5:00 p.m. to 8:00 p.m.

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Hours</u>	<u>Total</u>
Acosta, Leticia	Parent Liaison	\$20.25	3	\$60.75
Bonafe-Arroyo, Maika	Parent Liaison	\$20.25	3	\$60.75
Cerdan, Steven	Parent Liaison	\$20.25	3	\$60.75
Davidson, William	Parent Liaison	\$20.25	3	\$60.75
Espejo, Rosa	Parent Liaison	\$20.25	3	\$60.75
Febres, Marte	Parent Liaison	\$20.25	3	\$60.75
Fernandez, Jenesse	Parent Liaison	\$20.25	3	\$60.75
Figueroa, Sandra	Parent Liaison	\$20.25	3	\$60.75
Garcia, Elba	Parent Liaison	\$20.25	3	\$60.75
Hinton, Tania	Parent Liaison	\$20.25	3	\$60.75
Lopez, Daysi	Parent Liaison	\$20.25	3	\$60.75
Pena, Gloria	Parent Liaison	\$20.25	3	\$60.75
Perez, Glorivee	Parent Liaison	\$20.25	3	\$60.75
Rios-Gomez, Barbara	Parent Liaison	\$20.25	3	\$60.75
Rivera, Nancy	Parent Liaison	\$20.25	3	\$60.75

Parent Liaisons will be paid the EAP contractual hourly rate \$20.25 from the following accounts:

No. 20-231-100-100-45-2000 (2014-2015 Title 1 Parent Account Budget) not to exceed \$911.25.

No. 20-231-200-200-45-2000 (2014-2015 Title 1 Parent Account FICA) not to exceed \$536.00.

-End of Personnel Section-

Subject to correction of errors

53. Retirement

Mr. Pablo Muñoz, Superintendent of Schools, recommends that the following request for retirement be approved on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Effective Date of Resignation</u>
Ruth Lalak	School No. 11 Gr. 4 Teacher (PC#CEL)	7/1/15

54. Resignations

Mr. Pablo Muñoz, Superintendent of Schools, recommends that the following requests for resignation be approved on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Effective Date of Resignation</u>
Alanna Cholewa	Lincoln Middle School Gr. 7-8 Teacher (PC#FVY)	5/26/15 or sooner
Rose Kim	School No. 7 Inclusion/Resource Teacher (PC#EHA)	3/31/15
Tania Rivera	School No. 10 Gr. 2 Bilingual Teacher (PC#GIB)	7/1/15
Amanda Torres	School No. 5A Grade 6 Teacher (PCR#GEO)	3/30/15

55. Appointments

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following persons at the salary rate indicated, subject to compliance with Board Policy No. 3125.

Kim, Rose	School No. 19 Paraprofessional PCR#GQO No. 11-000-217-100-27-0000	<u>4/1/15 – 6/30/15</u> PA-9 \$34,333 + \$4,000 credits
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56. Appointment of Achievement Coaches

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following persons as Achievement Coaches.

- April 2015 – October 2015

<u>Name</u>	<u>Hours</u>	<u>Total</u>	<u>Account No.</u>
Allen, Tiffany	148	\$6,000	20-660-200-100-19-0000
Barker, Jennifer	148	\$6,000	20-660-200-100-19-0000
Carleo, Valentina	148	\$6,000	20-660-200-100-19-0000
Fitzpatrick, Denise	148	\$6,000	20-660-200-100-19-0000
Johnson, Nicole	148	\$6,000	20-660-200-100-19-0000
Malleo, Courtney	148	\$6,000	20-660-200-100-19-0000
Plata, Felix	148	\$6,000	20-660-200-100-19-0000
Renne, Michael	148	\$6,000	20-660-200-100-19-0000
Schuller, Samantha	148	\$6,000	20-660-200-100-19-0000
Trogenza, Vanessa	148	\$6,000	20-660-200-100-19-0000
Turi, Jennifer	148	\$6,000	20-660-200-100-19-0000
Welch, Jennifer	148	\$6,000	20-660-200-100-19-0000

Staff members will be paid at the EAP contractual rate of \$40.50 not to exceed \$72,000 from the account number indicated above. FICA will be paid from account no. 20-660-200-200-19-0000 not to exceed \$5,112.

I) CURRICULUM AND EDUCATION SECTION

The Superintendent of Schools recommends approval of the following recommendations.

1. Approval to Meet in Closed Session

Recommends that the Passaic Board of Education meets in closed session at 6:00 pm March 30, 2015 at the Board Room, 101 Passaic Avenue, Passaic, NJ to discuss personnel matters and HIB Report.

2. Report of the Harassment, Intimidation and Bullying (HIB) Investigative Report for the Month of March 2015

Recommends that the Passaic Board of Education accepts the Harassment, Intimidation and Bullying (HIB) Investigative Report for the month of March 2015, pursuant to N.J.S.A. 18A:37-1 et seq.

Incident No.	Investigation Results	Actions Taken
1415-148	Non-HIB	Conference, Counseling
1415-149	Non-HIB	Behavioral Intervention
1415-150	Non-HIB	Conference, Counseling
1415-151	Non-HIB	Behavioral Intervention
1415-152	Non-HIB	Behavioral Intervention
1415-153	Non-HIB	Counseling
1415-154	Non-HIB	Behavioral Intervention
1415-155	Non-HIB	Conference, Counseling
1415-156	Non-HIB	Conference, Behavioral Intervention
1415-157	Non-HIB	Behavioral Intervention
1415-158	HIB	Conference, Counseling
1415-159	HIB	Conference, Counseling
1415-160	HIB	Conference, Counseling
1415-161	HIB	Conference, Counseling, Suspension
1415-162	HIB	Conference, Counseling, Suspension
1415-163	HIB	Conference, Counseling
1415-164	HIB	Conference, Counseling, Detention
1415-165	HIB	Conference, Counseling
1415-166	HIB	Conference, Counseling, Detention
1415-167	HIB	Conference, Counseling
1415-168	HIB	Conference, Counseling
1415-169	HIB	Conference, Counseling, Detention
1415-170	HIB	Conference, Counseling, Suspension
1415-171	HIB	Conference, Counseling, Suspension
1415-172	Non-HIB	Counseling
1415-173	Non-HIB	Behavioral Intervention
1415-174	Non-HIB	Counseling
1415-175	Non-HIB	Counseling

Report of the Harassment, Intimidation and Bullying (HIB) Investigative Report for the Month of March 2015 (Continued)

Incident No.	Investigation Results	Actions Taken
1415-176	Non-HIB	Behavioral Intervention
1415-177	Non-HIB	Counseling
1415-178	Non-HIB	Counseling
1415-179	Non-HIB	Counseling
1415-180	Non-HIB	Counseling
1415-181	Non-HIB	Behavioral Intervention
1415-182	Non-HIB	Behavioral Intervention
1415-183	Non-HIB	Counseling
1415-184	Non-HIB	Counseling
1415-185	HIB	Conference, Counseling
1415-186	HIB	Conference, Counseling, Suspension

3. Approval of Attendance at National Association for the Education of Young Children (NAEYC) 2015 National Institute for Early Education Professional Development

Recommends that the Passaic Board of Education grant approval for Dr. Colleen Malleo, Ms. Liteove Tighe, and one (1) Instructional Coach to attend the National Association for the Education of Young Children (NAEYC) 2015 National Institute for Early Education Professional Development, June 6-10, 2015, New Orleans, Louisiana.

Cost Not to Exceed: \$5,000.00
Account No.: 20-218-200-580-62-0000

4. Approval for Attendance at High/Scope International Conference, Yipsilanti, Michigan

Recommends that the Passaic Board of Education grant approval for Dr. Colleen Malleo, Ms. Liteove Tighe, and one (1) Instructional Coach attend the High/Scope International Conference, Yipsilanti, Michigan on May 4 – 8, 2015.

Cost Not to Exceed: \$5,000.00
Account No.: 20-218-200-580-62-0000

5. **Approval of Attendance at WRIGHTSLAW: Special Education Law & Advocacy Conference**

Recommends that the Passaic Board of Education grant approval for the following employees to attend the WRIGHTSLAW: Special Education Law & Advocacy Conference on May 14, 2015 from 9:00am to 4:30pm. The workshop will be held at JFK Airport Hilton, Jamaica, NY.

Name:

Gissel Cristobal
Celia Duran
Cynthia Marie Costa

Cost Not to Exceed: \$750.00

Account No.: 11-000-219-580-59-0000

6. **Approval for Attendance to the New Jersey PowerSchool Users Group (PSUG) 4th Annual Conference, Atlantic City, New Jersey**

Recommends that the Passaic Board of Education grant approval for Mr. John Gojdyecz, Teacher Coordinator to attend the New Jersey PowerSchool Users Group (PSUG) 4th Annual Conference to be held at the Sheraton Atlantic City Convention Center Hotel, Atlantic City, New Jersey from April 20 – 22, 2015.

Cost Not to Exceed: \$600.00

Account No.: 11-000-252-580-57-0000

7. **Approval to Attend the Orton Gillingham Training**

Recommends that the Passaic Board of Education grant approval for the following employees to attend the Orton Gillingham Training on June 22, 2015-June 26, 2015.

Name

Nury Garcia
Margaret Pazwski

Cost Not to Exceed: \$4,050.00

Account No.: 20-231-100-300-50-1500

8. Approval to Attend the 2015 National High School Drill Meet Championships in Florida

Recommends that the Passaic Board of Education approves the high school's NJROTC students and chaperones to attend the following overnight field trip:

~National Drill Meet in Florida – April 30, 2015 through May 6, 2015

Some transportation funding for the National High School Drill Meet trip will be reimbursed by the Navy in the approximate amount of \$8,250.00.

Cost Not To Exceed: \$55,000.00

Accounts Nos.: 15-000-270-512-12-0090 (\$30,000.00)

15-190-100-800-12-0090 (\$25,000.00)

9. Approval to Attend the Annual Music in the Parks Festival at Great Adventures, Jackson, New Jersey for Lincoln Middle School Band, Chorus and Strings

Recommends that the Passaic Board of Education grant approval for Lincoln Middle School band, chorus and strings to attend the Annual Music in the Parks Festival at Great Adventures, Jackson, New Jersey on May 15, 2015, May 22, 2015 and May 29, 2015.

Cost Not to Exceed: \$17,825.00

Account Nos.: 15-000-270-512-04-0000 (\$6,000.00)

15-190-100-800-04-0000 (\$11,825.00)

10. Approval to Attend the Annual Music in the Parks Festival at Dorney Park and Wildwater Kingdom, Allentown, Pennsylvania for Dr. Martin Luther King, Jr. School No. 6 Band

Recommends that the Passaic Board of Education grant approval for Dr. Martin Luther King, Jr. School No. 6 band to attend the Annual Music in the Parks Festival at Dorney Park and Wildwater Kingdom, Allentown, Pennsylvania on May 29, 2015.

Cost Not to Exceed: \$3,884.00

Account Nos.: 15-000-270-512-06-0000 (\$1,150.00)

15-190-100-800-06-0000 (\$2,734.00)

11. Revision of Dates for Approval of Payment for Teachers to Revise Grades K-6 General Art and Music Curriculum

From	To
March 9, 2015	May 9, 2015

***Original agenda approved February 23, 2015, page 7, item #9.**

12. Approval of Accredited Summer School Program at the Passaic High School

Recommends that the Passaic Board of Education grants approval for the organization of the 2015 Accredited Summer School Program at Passaic High School.

13. Approval of the 2015 Alternate High School Assessment (ASHA)/ Student Review Assessment (SRA) Program – High School

Recommends that the Passaic Board of Education grants approval of the 2015 Alternate High School Assessment (ASHA) /Student Review Assessment (SRA) Program at Passaic High School:

Enrollment: Open to Seniors that need the
AHSA / SRA process to graduate in August 2015
Dates: Monday, June 8th to Friday, June 26th, 2015 – Before and
afterschool hours and 2 Saturdays

Anticipated Course Offerings

ASHA / SRA
Language Arts
Mathematics
Language Arts (Native Language)
Mathematics (Native Language)

Cost Not to Exceed: \$13,770.00
Account No.: 15-421-100-101-12-0075

14. Approval of Pupils for Special Instruction – 2014 – 2015 School Year

Recommends that the Passaic Board of Education approves the following pupils, identified by number to attend the following schools for as long as may be necessary during the 2014-2015 school year.

DSS#	School	Tuition	Account
26182	Benway School Wayne, NJ	\$30,831.26	11-000-100-566-27-0000
24121	Brownstone School Saddle Brook, NJ	\$55,450.00	11-000-100-565-27-0000
26083	DayTop Mendham, NJ	\$21,168.00	11-000-100-566-27-0000
18585	Eastwick College (Hohokus)	\$9,900.00	11-000-100-566-27-0000
23579	Hackensack, NJ	\$9,900.00	11-000-100-566-27-0000
24883		\$9,900.00	11-000-100-566-27-0000
26270	Essex High School Passaic, NJ	\$28,539.00	11-000-100-562-27-0000
23300	Essex Valley School West Caldwell, NJ	\$28,556.88	11-000-100-566-27-0000
19281	Hohokus School of Trade	\$9,900.00	11-000-100-566-27-0000
19776	Paterson, NJ	\$9,900.00	11-000-100-566-27-0000
18311		\$9,900.00	11-000-100-566-27-0000
23333		\$9,900.00	11-000-100-566-27-0000
26420		\$9,900.00	11-000-100-566-27-0000
27225	New Haven Residential Treatment Center Spanish Fork, UT	\$75,846.00	11-000-100-567-27-0000
27346	Sage Day	\$25,987.50	11-000-100-566-27-0000
27347	Mahwah, NJ	\$25,987.50	11-000-100-566-27-0000
25755		\$25,987.50	11-000-100-566-27-0000
17723	Shortbridge Academy Milton, NH	\$32,867.80	11-000-100-567-27-0000
20587	YCS Fort Lee Educational Center Fort Lee, NJ	\$26,551.37	11-000-100-566-27-0000

Total	\$28,539.00	11-000-100-562-27-0000
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Total	\$55,450.00	11-000-100-565-27-0000
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Total	\$264,270.01	11-000-100-566-27-0000
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Total	\$108,713.80	11-000-100-567-27-0000
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15. Field Trip Destination

Recommends that Passaic Public Schools approves the district’s additional field trip destinations in compliance with the N.J.A.C. 6A:23A-5.8.

Destination	City	State	Purpose	Annual Event	Single Event
Turtle Back Zoo	West Orange	NJ	Field Science Curriculum Observe Animal Life	X	
Universoul Circus	Newark	NJ	Field Trip		X
World of Wings	Teaneck	NJ	Educational, provides students opportunities to explore different species, including life cycles for butterflies and their bode structures. Provides students experiential learning that will reinforce the science curriculum.		X
Mitsuwan Marketplace	Edgewater	NJ	The purpose of the trip location Mitsuwa Marketplace is for students to have a hands on experience with the Japanese culture which is the basis of Anime Art		X
Saunders High School	Yonkers	NY	National History Bee (State Level)		X
Clary Anderson Arena	Montclair	NJ	Ice Skating-Afterschool	X	

16. Approval of Resolution in Accordance with N.J.A.C. 6A:23A-18.5 #20 iii With Respect to the Lunch Program for Approved Private Schools for the 2015-2016 School Year

Recommends that the Passaic Board of Education approves that in accordance with N.J.A.C. 6A:23A-18.5, the Passaic Public Schools does not require approved private schools to:

- 1) apply for and receive funding from the Child Nutrition Program for the 2015-2016 school year.
- 2) to charge students for reduced and/or paid meals for the 2015-2016 school year.

This resolution is contingent upon the representation that the cost of the meals shall be included in the Department of Education approved tuition cost and that this action will result in no increase in the tuition costs and payments for students.

17. Adoption of the Revised Academic School Calendar for the 2014 - 2015 School Year

Recommends that the Passaic Board of Education adopts the following revised school calendar for the 2014 - 2015 School Year:

PASSAIC PUBLIC SCHOOLS 2014-2015 SCHOOL CALENDAR

July 2014						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
August 2014						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
September 2014 [19/17]						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
October 2014 [22/22]						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
November 2014 [15/15]						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						
December 2014 [17/17]						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

7/4/14	Independence Day - District Closed
9/1/14	Labor Day - District Closed
9/2/14	All Staff Report
9/3/14	Professional Development Day for Staff - Schools Closed for Students
9/4/14	School Open for Students
9/25-26/14	Rosh Hashanah - District Closed
10/23/14	Diwali - District Closed
11/6-7/14	N.J.E.A. Convention - District Closed
11/11/14	Veteran's Day - District Closed
11/26/14	One Session Day - District
11/27-28/14	Thanksgiving Recess - District Closed
12/23/14	One Session Day - District
12/24-31/14	Holiday Recess - District Closed
1/1/15	New Year's Day - District Closed
1/6/15	Three King's Day - District Closed
1/19/15	Observance: Dr. Martin Luther King's Jr. - District Closed
1/27/15	Snow Day - District Closed
2/2/15	Snow Day - District Closed
2/13/15	Professional Development Day for Staff - Schools Closed for Students
2/16/15	President's Day - District Closed
2/17-18/15	School No. 19 Closed
3/5/15	Snow Day - District Closed
4/2/15	One Session Day - District
4/3-10/15	Spring Recess - District Closed
5/25/15	Memorial Day - District Closed
6/25/15	Last Day of School - 182nd School Day (Except for School No. 19)
6/29/15	School No. 19 - Last Day of School - 182nd School Day

	Schools & District Closed
	Schools Closed for Students
	One Session Day
	Schools Closed - Teachers and Students
[/]	Teachers/Students Total Days Per Month
	*=School No. 19
	Inclement Weather Day
	School No. 19 Closed

The use of inclement weather days may impact upon the scheduled spring break in the calendar. In the event schools are closed due to inclement weather or other unforeseen event, the number of school days may be increased or decreased by school board action. The last 3 days of the school year are one session days.

January 2015							[18/18]
S	M	T	W	T	F	S	
				1	2	3	
4	5	6	7	8	9	10	
11	12	13	14	15	16	17	
18	19	20	21	22	23	24	
25	26	27	28	29	30	31	
February 2015							[18/17] [16/15]*
S	M	T	W	T	F	S	
1	2	3	4	5	6	7	
8	9	10	11	12	13	14	
15	16	17	18	19	20	21	
22	23	24	25	26	27	28	
March 2015							[21/21]
S	M	T	W	T	F	S	
1	2	3	4	5	6	7	
8	9	10	11	12	13	14	
15	16	17	18	19	20	21	
22	23	24	25	26	27	28	
29	30	31					
April 2015							[16/16]
S	M	T	W	T	F	S	
			1	2	3	4	
5	6	7	8	9	10	11	
12	13	14	15	16	17	18	
19	20	21	22	23	24	25	
26	27	28	29	30			
May 2015							[20/20] S M
		T	W	T	F	S	
					1	2	
3	4	5	6	7	8	9	
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27	28	29	30	
31							
June 2015							[19/19] [21/21]*
S	M	T	W	T	F	S	
	1	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30					

18. Approval of Attendance at the Destination Imagination Global Finals 2015

Recommends that the Passaic Board of Education grants approval to Ms. Sonya Squitieri, Grade 8 English Language Arts teacher to attend the Destination Imagination Global Finals to be held in Knoxville, Tennessee Tuesday, May 20, 2015 – Saturday, May 23, 2015.

Cost Not to Exceed: \$629.40
Account No.: 11-000-223-580-19-0000

19. Approval for Teachers to Attend Summer Institutes for Advanced Placement Courses

Recommends that the Passaic Board of Education grant approval for the following employees to attend College Board Advanced Placement Institute.

Staff Member	Location	Title of Institute	Dates	Registration	Tolls & Miles
Baptist, Suzanne	Drew University	English Literature & Composition	August 3 – 7	\$880.00	\$150.00
Bartlett, Rebecca	Manhattan College	Studio Art	August 3 – 7	\$1,290.00	\$150.00
Bartlett, Rebecca	Rutgers University	Art History	July 13 - 16	\$1,025.00	\$150.00
Bonilla, Camilo	Middlesex County College	Calculus AB	August 3 – 6	\$900.00	\$150.00
Bonilla, Camilo	Middlesex County College	Calculus BC	August 10 – 13	\$900.00	\$150.00
Boutcher, Gerald	Rutgers University	English Language & Composition	July 13 – 17	\$1,025.00	\$150.00
Cho, Eunice	Middlesex County College	Art History	August 3 - 6	\$900.00	\$150.00
DeVries, Devin	Drew University	US History	August 3 – 6	\$1,025.00	\$150.00
Flores, Marlon	Rutgers University	World History	June 29 – July 3	\$1,025.00	\$150.00
Gauthier, Elizabeth	Manhattan College	Music Theory	August 3 - 7	\$1,290.00	\$150.00
Godovanik, Mila	Manhattan College	Music Theory	August 3 – 7	\$1,290.00	\$150.00
Harrison, Maureen	Drew University	English Language & Composition	August 3 – 6	\$880.00	\$150.00

Approval for Teachers to Attend Summer Institutes for Advanced Placement Courses (Continued)

Staff Member	Location	Title of Institute	Dates	Registration	Tolls & Miles
Kang, Lydia	Drew University	Calculus AB	August 3 - 6	\$880.00	\$150.00
Karacay, Habibe	Middlesex County College	Chemistry	August 3 - 6	\$900.00	\$150.00
Maria, Jose	Rutgers University	Spanish Language & Culture	June 29 - July 2	\$1,025.00	\$150.00
Martinez, Fanny	Rutgers University	Computer Science A	June 29 - July 2	\$1,025.00	\$150.00
Martinez, Sergio	Middlesex County College	Physics 1	August 3 - 6	\$900.00	\$150.00
Martinez, Sergio	Middlesex County College	Physics 1	August 3 - 6	\$900.00	\$150.00
Moens, Colleen	Middlesex County College	Calculus AB	August 3 - 6	\$900.00	\$150.00
Ruiz, Selemny	Middlesex County College	US History	August 3 - 6	\$900.00	\$150.00
Savinskaya, Inna	Rutgers University	Calculus BC	July 13 - 16	\$1,025.00	\$150.00
Savinskaya, Inna	Drew University	Calculus AB	August 3 - 6	\$880.00	\$150.00
Vargas, Carmen	Middlesex County College	Calculus AB	August 3 - 6	\$900.00	\$150.00
Velez, Jesus	Drew University	World History	August 3 - 7	\$880.00	\$150.00
Youmshakian, Teny	Drew University	Biology	August 3 - 7	\$880.00	\$150.00
Zeidan, Thuraya	Drew University	English Literature & Composition	August 3 - 7	\$880.00	\$150.00

Cost Not to Exceed: \$24,405.00

Account No.: 15-000-223-580-12-0087

- **End of Curriculum and Education Section** -

Addendum

Curriculum and Education Section

1. **Attendance at the Passaic County Technical Institute Special Olympics Competition**

Recommends that the Passaic Board of Education approves Passaic High School students and chaperones to attend the following field trip destination:

- Passaic County Technical Institute located in Wayne, NJ on April 19, 2015 and May 2, 2015

Cost Not to Exceed: \$100.00

Account No.: 11-000-219-580-59-0000

J) **Business and Finance Section**

The Superintendent of Schools recommends approval of the following recommendations.

20. **Payment of Bills for the Month of March 2015**

Recommends that the Passaic Board of Education approves payment of bills for the month of March 2015, as follows:

SUMMARY OF BILLS
FOR THE PERIOD OF:
February 18, 2015-March 18, 2015
Check and Wire Disbursements Document

REGULAR CHECK NUMBERS 197191-197839
ENTERPRISE FOOD SERVICE CHECKS 014811-014843
VOIDED CHECK NUMBER 194526, 194882, 194951, 196864,
197120, 197126, 197265

	Amount Disbursed
10 GENERAL CURRENT EXPENSE	\$ 694,343.54
11 GENERAL CURRENT EXPENSE	\$ 7,533,850.77
12 CAPITAL OUTLAY	\$ 223,857.29
13 SPECIAL SCHOOLS	\$ -
15 WHOLE SCHOOL REFORM	\$ 1,141,271.29
20 SPECIAL REVENUE FUNDS	\$ 1,495,289.00
60 ENTERPRISE FUND	\$ 426,818.58
Total Check Disbursements	\$ 11,515,430.47
Total Wire Disbursements	\$ 3,659,596.20

TOTAL FOR CHECK AND WIRE	
DISBURSEMENTS:	\$ 15,175,026.67

Prepared By: Carmen Colon
Accounts Payable Manager

Certified By: Ms. Erlinda R. Arellano
School Business Administrator

Audited By: Ms. Michelle Calas
Asst. School Business Administrator

A motion for a separate roll call (Doctrine of Necessity) was made

Moved: Mr. Peter Rosario Seconded: President Byron Bustos Vote: 6-0

21. Approval of Budget Transfers

Recommends that the Passaic Board of Education approves the budget transfers for the month of March 2015

<u>Account Number</u>	<u>Amount</u>	<u>Account Number</u>	<u>Amount</u>
From:		To:	
60-4460-0000	\$ (600,000.00)	60-910-310-600-25-0000	\$ 600,000.00
11-000-221-500-14-0000	\$ (45,994.00)	11-000-240-500-14-0000	\$ 45,994.00
11-000-221-580-14-0000	\$ (1,000.00)	11-000-240-580-14-0000	\$ 1,000.00
15-422-100-610-12-0088	\$ (30,000.00)	15-190-100-800-12-0088	\$ 5,000.00
		15-000-270-512-12-0088	\$ 15,000.00
		15-190-100-610-12-0088	\$ 10,000.00
11-000-262-622-56-0000	\$ (27,000.00)	11-000-266-610-55-0000	\$ 27,000.00
11-190-100-610-22-0000	\$ (27,000.00)	11-190-100-500-15-0000	\$ 27,000.00
11-000-261-100-56-0072	\$ (75,000.00)	11-000-262-100-56-0072	\$ 75,000.00
11-000-100-562-27-0000	\$ (500,000.00)	11-000-216-320-59-0000	\$ 1,275,000.00
11-000-100-563-27-0000	\$ (500,000.00)	11-150-100-320-27-0000	\$ 500,000.00
11-000-100-565-27-0000	\$ (100,000.00)		
11-000-100-566-27-0000	\$ (675,000.00)		
11-000-251-100-05-0000	\$ (68,650.08)	11-120-100-101-05-0000	\$ 20,000.00
11-000-251-100-58-0000	\$ (38,038.96)	11-130-100-101-05-0050	\$ 68,689.04
		11-140-100-101-05-0050	\$ 18,000.00
15-000-213-100-50-0000	\$ (16,012.00)	15-000-222-100-50-0000	\$ 16,012.00
11-000-251-100-05-0000	\$ (24,000.00)	11-000-240-101-19-0070	\$ 24,000.00
11-000-219-500-59-0000	\$ (9,000.00)	11-000-213-300-23-0000	\$ 9,000.00

<u>Account Number</u>	<u>Amount</u>	<u>Account Number</u>	<u>Amount</u>
15-000-211-171-12-0000	\$ (177,287.60)	15-000-213-100-50-0000	\$ 52,067.25
15-140-100-101-12-0000	\$ (328,306.49)		
		15-000-266-100-50-0000	\$ 15,792.90
		15-130-100-101-50-0000	\$ 135,346.84
		15-204-100-101-50-0000	\$ 139,821.56
		15-204-100-106-50-0000	\$ 59,060.80
		15-213-100-101-50-0000	\$ 33,985.80
		15-240-100-101-50-0000	\$ 5,307.87
		15-424-100-178-50-0000	\$ 64,211.07
15-130-100-101-04-0000	\$ (508,190.30)	15-000-211-173-65-0000	\$ 58,267.98
		15-110-100-101-65-0000	\$ 33,559.50
		15-190-100-106-65-0000	\$ 181,399.27
		15-213-100-101-65-0000	\$ 31,585.80
		15-120-100-101-65-0000	\$ 203,377.75
		15-000-240-103-65-0000	\$ 58,267.98
11-190-100-610-57-0000	\$ (100,000.00)	12-000-252-730-57-0000	\$ 100,000.00

Approval of Budget Transfers (Continued)

<u>Account Number</u>	<u>Amount</u>	<u>Account Number</u>	<u>Amount</u>
15-5200-012	\$ (505,594.09)	15-5200-050	\$ 505,594.09
15-5200-004	\$ (508,190.30)	15-5200-067	\$ 508,190.30

22. Secretary’s Report--Acceptance and Certification – January 2015

Recommends that the Passaic Board of Education accepts the Board Secretary’s financial report for the month of January 2015, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no line item account or program category account has been overexpended, and that no account or fund has been overexpended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

23. Report of the Treasurer of School Moneys for the Month of January 2015

Recommends that the Passaic Board of Education acknowledges and accepts the Report of the Treasurer of School Moneys for the month ended January 2015 which report is in agreement with the Secretary’s Report.

24. Requisition for Local Tax Levy Payment from the City of Passaic – 2014-2015

Recommends that the Passaic Board of Education approves the amount of district taxes for current expense and capital outlay required to meet obligations of the Board of Education for the period extending to the next Board of Education meeting, with the City of Passaic, (Passaic City Council), being hereby requested to place in the hands of the Custodian of School Moneys on the dates indicated in accordance with the statutes relating thereto.

March 10, 2015

\$1,200,000

Received (March 9, 2015)

25. Acceptance and Approval of the Joan Lavine Keats Social Justice Awards for 2014

Recommends that the Passaic Board of Education accepts and approves the Joan Lavine Keats Social Justice Awards for 2014, in the amount of \$350.00. The grant will be used by Lincoln Middle School Teacher Ms. Kirsten Huze for Holocaust/Genocide Resource Centers.

Expenditure Category	Accounts	Budget
Instructional Materials/Supplies	20-682-100-600-04-0000	\$350.00

26. Authorization to Accept the New Jersey Achievement Coaches Program Grant

Recommends that the Passaic Board of Education accepts the New Jersey Achievement Coaches Program Grant from the New Jersey Department of Education in the amount of \$105,000 as approved in the discretionary grant awarded to Passaic Public Schools by the New Jersey Department of Education. The Office of Grants Management approved budget is as follows:

Expenditure Category	Account Number	Amount
Instructional Salaries	20-660-100-100-19-0000	\$ 2,716
Support Salaries	20-660-200-100-19-0000	\$ 66,900
Employee Benefits	20-660-200-200-19-0000	\$ 5,331
Purchased Professional and Technical Services	20-660-200-300-19-2000	\$ 18,000
Supplies and Materials	20-660-200-600-19-0000	\$ 3,000
Total Project Expenditures		\$105,000

27. Approval to Award Additional Funds to DayTop, Mendham, NJ

Recommends that Passaic Board of Education approves a contract with DayTop, 80 West Main Street, Mendham, NJ, 07945, to provide facility based educational instruction services to students referred by the Division of Special Education.

	From	Increase	To
Amount	\$75,000	\$50,000	\$125,000

Cost Not to Exceed: \$50,000
Account No.: 11-150-100-320-27-0000

28. Approval of an Amendment to the IDEA-B Budget to Allocate Funding for Additional Nonpublic School Smartboards

March 30, 2015

Recommends that the Passaic Board of Education approves the federally funded IDEA-B transfer of funds for the FY2015 Nonpublic Proportionate Share in the amount of \$97,180

<u>Account Number</u>	<u>From</u>	<u>Account Number</u>	<u>To</u>
20-250-100-600-27-0200	\$97,180	20-250-400-731-27-0000	\$97,180

Total	\$97,180.00	Total	\$97,180.00
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29. Approval of Increases in Vendor Contract's for Kid Clan, Hillmar, Mental Health Clinic and Essex Regional Educational Services Commission

Recommends that the Passaic Board of Education approve an increase in vendor contract's for Kid Clan Speech and Physical Therapy, Hillmar Speech and Mental Health Clinic Psychological Evaluations with Support Services as seen below:

Vendor Name/Discipline	Original Contract	Revised Contract
Kid Clan - CC 07-15 - (1)	\$ 1,675,000	\$ 2,675,000
Hillmar - CC 07-15 - (1)	\$ 830,000	\$ 1,080,000
Kid Clan - CC 04-15 - (1)	\$ 310,000	\$ 375,000
Mental Health Clinic of Passaic - RFP 20-15 - (1)	\$ 40,000	\$ 75,000
Kid Clan - RFP 28-15 - (1)	\$ 7,500	\$ 22,500
Essex Regional Educational Serv.Comm.-Home Instruction - (2)	\$ 80,000	\$ 580,000

Cost Not to Exceed: \$1,365,000.00
Account No.: (1) 11-000-216-320-59-0000

Cost Not to Exceed: \$500,000.00
Account No.: (2) 11-150-100-320-27-0000

30. Approval of 192/193 Additional Funding Requests

Ms. Rachel Goldberg, Assistant Superintendent of Curriculum and Education recommends that the Passaic Board of Education approves the following 192/193 Additional Funding Requests:

Vendor	Program	Account Number	Add'l Pupils	Funding Increase
Catapult Learning	Comp. Education	20-502-100-320-59-0000	75	\$ 26,874.00
Catapult Learning	E.S.L.	20-503-100-320-59-0000	5	\$ 1,827.00
Essex Reg.Ed.Serv.Comm.	Initial Exam & Class	20-507-100-320-59-0000	15	\$ 18,898.00
Catapult Learning	Supplemental Instr.	20-506-100-320-59-0000	50	\$ 15,694.00
Total				\$63,293.00

Mr. Pablo Munõz, Superintendent of Schools, recuses himself from this recommendation.

31. Approval of Race to The Top 3 Grant Budget from the NJ Department of Education

Recommends that the Passaic Board of Education approves the budget for the Race to The Top 3 Passaic fourth and final year of the grant for the time period January 1, 2015 through September 30, 2015. The grant supports the transition to the Common Core State Standards by implementing approved professional development that is aligned to the Common Core State Standards, improves STEM (Science, Technology, Engineering and Mathematics) education by utilizing approved STEM professional development for Passaic Public Schools Science teachers in grades 6-10 and implements the teacher evaluation systems, including approved professional development and training for principals, VPs, supervisors and teachers

Approval of Race to The Top 3 Grant Budget from the NJ Department of Education (Continued)

RACE TO THE TOP GRANT	ACCOUNT NUMBER	YEAR 4 AS OF 1/1/15 GRANT	Carry Over Year 1,2,3 as of 1/01/15	TOTAL BUDGET AS OF 1/1/15
Salaries	20-698-100-100-19-0000		4,800	4,800
Personnel Services Salaries	20-698-200-100-19-0000	6,300	26,781	33,081
Employee Benefits	20-698-200-200-19-0000	482	2,233	2,715
Purchased Professional	20-698-200-300-19-0000	27,000	29,673	56,673
Other Purchased Services	20-698-200-500-19-0000	15,867	130,164	99,351
Supplies and Materials	20-698-200-600-19-0000	-	11,373	11,373
Equipment	20-698-400-731-19-0000		80,750	80,750
Total		\$ 49,469	\$ 285,774	\$ 335,243

32. Resolution to Increase Amount of Contract- GL Group, Inc.

Bid #262DEPS

From	To
\$35,000.00	\$47,300.00

Cost Not to Exceed: \$12,300.00
Account No.: 11-000-262-590-56-0000

33. Revisions to the NCLB Titles I Improving Basic Programs Operated by Local Education Agencies and School Improvement Programs 2014-2015 Budget Accounts

Recommends that the Passaic Board of Education approves the revisions to the NCLB Titles I Improving Basic Programs Operated by Local Education Agencies and School Improvement Programs 2014-2015 Budget Accounts.

<u>Description</u>	TITLE I		<u>2014-2015</u>	<u>2014-2015</u>
	<u>Account</u>	<u>Blended Allocation</u>	<u>Blended Allocation</u>	<u>Blended Allocation</u>
		<u>From:</u>	<u>To:</u>	
Salaries/Stipends	20-231-100-100	\$430,175	\$470,031	
Purchased Services	20-231-100-300	\$372,112	\$355,316	
Other Objects	20-231-100-800	\$3,428	\$528	
Salaries	20-231-200-100	1,426,684	\$1,311,184	
Benefits	20-231-200-200	\$798,938	\$793,154	
Prof and Tech Services	20-231-200-300	\$620,486	\$311,385	
Other Purchase Services	20-231-200-500	\$56,523	\$35,206	
Supplies and Materials	20-231-200-600	\$125,912	\$132,603	
Schoolwide	20-231-520-930	4,479,849	\$4,904,700	

34. Resolution Approving PlanConnect, LLC as Third Party Administrator for 403(b) and 457(b) Plans

Recommends that the Passaic Board of Education approves PlanConnect, LLC as the Third Party Administrator for its Section(s) 403(b) and 457(b) of the Internal Revenue Code of 1986, as amended, Plan(s) pursuant to the Hold Harmless and Third Party Administrative Agreement between Passaic Board of Education and PlanConnect, LLC at no cost to the Board.

35. Purchases Exceeding Bid Threshold – School Election Services

Recommends that the Passaic Board of Education, pursuant to N.J.S.A. 18A:18A-5(a) (13) and N.J.S.A. 18A:18A-5(b) approves the purchase of the following Annual School Election services which exceed the bid threshold and are exempt from bidding.

Vendor	Description of Purchase	Dept./School/Account	Amount
City of Passaic Municipal Clerk's Office Passaic, NJ 07055	School Election Costs - Estimate	Business Office 11-000-230-590-05-0000	\$44,785.65 Estimate
Passaic County Educational Services Commission Wayne, NJ	School Election Costs – Estimate	Business Office 11-000-230-590-05-0000	\$43,045.65 Estimate

Mr. Pablo Munõz, Superintendent of Schools, recuses himself from this recommendation.

36. Approval of Purchase of Copier – State Contract

Recommends that the Passaic Board of Education purchases the following Xerox copier and maintenance service from Stewart Business System a Xerox Company (State Contract A51145)

Qty.	Copier	Total Purchase	Maintenance	Location
1	Xerox 5875-APTG	\$18,855.00	\$260.00	Pulaski School No. 8

Cost Not to Exceed: \$19,115.00

Account No.: 15-120-100-730-08-0000 (Copier)

Account No.: 15-000-240-500-08-0000 (Maintenance)

37. Approval of Purchase of Copier – State Contract

Recommends that the Passaic Board of Education purchases the following Savin copier from Atlantic Tomorrow (State Contract A51464)

Qty.	Copier	Total Purchase	Location
1	Savin MP 6002SP	\$12,458.00	Daniel F. Ryan School No. 19

Cost Not to Exceed: \$12,458.00

Account No.: 15-120-100-730-67-0000 (Copier)

38. Approval of Tuition Contracts

Recommends that the Passaic Board of Education approves a tuition contract with Marie H. Katzenbach New Jersey School for the Deaf, 320 Sullivan Way, West Trenton, NJ 08625, to provide educational services during the 2014-2015 school year for one student. The term of the contract will be from March 16, 2015 through June 30, 2015.

Cost Not to Exceed: \$40,000.00

Account No.: 11-000-100-569-27-0000

39. Approval of Tuition Contracts

Recommends that the Passaic Board of Education approves a tuition contract with Essex Regional Educational Services Commission- Essex Junior Academy, 520 Pompton Avenue, Cedar Grove, NJ 07009. The term of the contract will be from March 19, 2015 through June 30, 2015.

Cost Not to Exceed: \$144,320.00

Account No.: 11-000-100-561-27-0000

40. Resolution Accepting Donation of Apparel for Student Athletes—Passaic High School Baseball Varsity Team

Recommends that the Passaic Board of Education approves the donation of apparel for student athletes of Passaic High School Baseball Varsity Team. The donation will be for twenty (20) of each of the following apparel with the Passaic Baseball Indians logo on it:

- 20 Cooling Performance T-shirts (Navy Blue)
- 20 Performance Shorts (Graphite)

The Passaic Board of Education offers its gratitude to the Passaic Baseball Booster Alumni Association.

41. Resolution Authorizing Use of Competitive Contracting—Innovative Technology Math Based Program

Recommends the use of the Competitive Contracting Process in accordance with N.J.S.A. 18A:18A-4.1 et seq. to procure qualified vendor to provide an Innovative Technology Math Based Program. Rachel Goldberg, Assistant Superintendent of Curriculum and Instruction will prepare the technical specifications and evaluation criteria. Ms. Erlinda R. Arellano, Business Administrator/Board Secretary will administer the Competitive Contracting process.

42. Contract with Passaic County Educational Services Commission of Wayne, NJ for Temporary Personnel (Financial Clerk)

Ms. Erlinda R. Arellano, School Business Administrator/Board Secretary recommends that the Passaic Board of Education enter into contract with the Passaic County Educational Services Commission of Wayne, New Jersey to contract a part time financial clerk beginning April 1, 2015 through June 30, 2015. Services will be paid at the hourly rate of \$20.50. **(Pending receipt of Criminal History Review clearance)*

Mr. Pablo Munõz, Superintendent of Schools, recuses himself from this recommendation.

Cost Not to Exceed: \$7,000.00
Account No. 11-000-230-590-05-0000

43. Authorization to Apply for the 2015 NJ Schools Insurance Group School Safety Grant Program

Recommends the Passaic Board of Education grants approval to apply for the New Jersey Schools Insurance Group 2015 Safety Grant Program. This grant, if awarded, would provide Passaic Public Schools \$3,350 to be used for facilities safety, building security and/or safety equipment and training purchases to enable loss prevention. This twelve (12) month grant program will start July 1, 2015 through June 30, 2016.

44. Authorization to Apply for a TD Bank Community Grant for ACCESS NJ21st Community Learning Centers Program Sustainability

Recommends the Passaic Board of Education grants approval to apply for the TD Bank Community Grants program. This grant, if awarded, would provide Passaic Public Schools up to \$1,500.00 be used for field trips and educational activities. The grant will supplement the NJDOE grant for ACCESS programming for up to 225 students participating at Schools No. 9, No. 11 and Lincoln Middle School. This grant, if awarded would provide funding for the 2015 summer program or 2015 first semester after-school program.

45. Approval of Use of School Facilities—Polish School of Jagiellonians, Inc. – Passaic High School

Recommends that the Passaic Board of Education ratifies the administrative approval granting permission to the Polish School of Jagiellonians, Inc, to use two (2) classrooms located at Passaic High School on Thursday, March 19, 2015 for approximately two (2) hours starting at 6:00 p.m. for the International Mathematical Competition “Kangaroo 2015”.

46. Termination of Student Transportation Route

Recommends that Passaic Board of Education terminate the following Student Transportation Route that was awarded on February 23, 2015:

<u>VENDOR</u>	<u>ROUTE #</u>	<u>DESTINATION</u>	<u>CONTRACT AMOUNT</u>
Kid’s Choice, Inc.	23-06-NWK	School No. 6	\$3,895.00

All details of the contract terms and conditions are on file in the Office of Student Transportation.

47. Approval of Student Transportation Contracts

Recommends that Passaic Board of Education in full accordance with N.J.S.A. 18:A39 et seq. and N.J.A.C. 6A:27-9 et seq., award the Student Transportation Contracts to the following companies:

<u>VENDOR</u>	<u>ROUTE #</u>	<u>DESTINATION</u>	<u>CONTRACT AMOUNT</u>
D & M Tours, Inc.	35T-EV	Essex Valley School	\$17,889.00

Other quotations received for this route were:

<u>Name of Company</u>	<u>Route Per Diem</u>	<u>Aide Per Diem</u>
Durham School Services	No Quotation	-
Station Wagon Service	No Quotation	-
Town & Country Bus Co.	No Quotation	-
Trans-Ed, Inc.	No Quotation	-

<u>VENDOR</u>	<u>ROUTE #</u>	<u>DESTINATION</u>	<u>CONTRACT AMOUNT</u>
Station Wagon Service	56T-BEN	Benway School	\$11,776.00

Other quotations received for this route were:

<u>Name of Company</u>	<u>Route Per Diem</u>	<u>Aide Per Diem</u>
D & M Tours	\$224.15	\$40.00
Durham School Services	No Quotation	-
Town & Country Bus Co.	\$169.90	\$50.00
Trans-Ed, Inc.	No Quotation	-

All details for the terms and conditions of each contract are on file in the Office of Student Transportation.

48. **Resolution Approving Contract with Essex Regional Educational Services Commission of Fairfield, New Jersey to Provide Student Transportation Services**

Recommends that Passaic Board of Education in full accordance with N.J.A.C. 6A:27-10 et seq., approves the contract between the Passaic Board of Education and

Essex Regional Educational Services Commission
369 Passaic Avenue
Fairfield, NJ 07004

to provide student transportation services on an as needed basis.

The term of the contract will be from July 1, 2015 through June 30, 2016, according to the school calendar.

The Passaic Board of Education agrees to submit an application per student per route as needed. Essex Regional Educational Services Commission will be compensated in accordance with the number of students placed on transportation.

Account No.: 11-000-270-518-55-0000

49. Resolution Acknowledging School Emergency Exit Drills (Evacuation) from School Buses

Recommends that Passaic Board of Education in full accordance with N.J.A.C. 6A:27-11.2(d), hereby acknowledges the School Emergency Exit Drills (Evacuation) from school buses held at the public and private schools as follows:

School Name	Location of the Drill	Route No.	Date of Drill	Time of Day Drill Conducted	Person Conducting Drill
Capri Institute	Clifton	43CAP	2/23/15	11:50 am	Nadine Filippini
Eastwick College	Hackensack	29EAST	2/18/15	2:03 pm	Steven P. Picciano
Eastwick College	Hackensack	30EAST	2/12/15	2:05 pm	Steven P. Picciano
Eastwick College	Hackensack	38EAST/BEN	2/24/15	11:30 am	Steven P. Picciano
Essex High School	Passaic	44EHS	2/23/15	9:10 am	Joseph A. Selph
Essex Valley School	W. Caldwell	57EV	3/11/15	2:15 pm	Ed Mathieson
Essex Valley School	W. Caldwell	57EV (E)	3/4/15	2:15 am	Ed Mathieson
Essex Valley School	W. Caldwell	103EV	3/4/15	2:15 pm	Ed Mathieson
Gramon School	Fairfield	113GS	2/23/15	8:45 am	Daniel Hidovo
Horizon School	Livingston	74HORW	2/20/15	2:10 pm	Adam Miller
Lake Drive School	Mountain Lakes	53LDS	11/11/14	7:55 am	Deanna Richter
Lincoln Technical Institute	Mahwah	65LTECH	2/23/15	2:30 pm	Steven Kent
Mountain Lakes High School	Mountain Lakes	36MLHS	11/4/14	8:45 am	Joan Alesi
New Bridges	Ridgewood	136NEWBR	2/24/15	2:45 pm	Maysun Abdelhamid
North Street School	Teterboro	98NSS	2/20/15	2:30 pm	Niel Marky
Ridgefield Memorial HS	Ridgefield	80RMHS	3/6/15	10:05 am	Paul Brodsky
Sage Day	Mahwah	107SAGE	2/23/15	2:17 pm	Douglas Palermo
Sawtelle Learning Center	Montclair	122VSL	3/12/15	8:50 am	Laura Duncan
Union Street School	Hackensack	87USS	2/24/15	8:15 am	Mariela Tarre
Windsor Academy	Woodland Park	114WA	2/20/15	1:55 pm	Tony Idever
Windsor Learning Center	Pompton Lakes	86WLC	2/24/15	8:55 am	Eric Lynch

- **End of Business and Finance Section** -

Addenda

Business and Finance Section

1. Authorization to Participate as a Partner in the William Paterson University National Science Foundation Robert Noyce Teacher Scholarship Grant Application

Recommends that the Passaic Board of Education participates as a partner in the William Paterson University Teacher Scholarship grant application to prepare teachers in the shortage areas of science, and mathematics. If the grant is awarded, and one or more of the “Noyce Scholars” is hired as mathematics or science teachers in the district, the Passaic Board of Education acknowledges a four year grant funded payment of \$10,000.00 per year above the regular base teacher salary.

2. Authorization of Acceptance of a Maintenance Grant for the Oral Health Education Initiative for 3rd Graders from the Delta Dental of New Jersey Foundation—Daniel F. Ryan School No. 19

Recommends that the Passaic Board of Education accepts the Maintenance Grant for the Oral Health Education Initiative for 3rd Graders from the Delta Dental of New Jersey Foundation for the Daniel F. Ryan School No. 19. The term of the grant is from

September 1, 2014 through June 30, 2015 in the amount of \$1,432.45

Expenditure Category	Account Number	Budget Amount
Purchased Professional Services	20-695-100-300-67-0000	\$800.00
Educational Materials & Supplies	20-695-100-600-67-0000	\$632.45
Total		\$1,432.45

3. Approval of Tuition Contracts

Recommends that the Passaic Board of Education approves a tuition contract with Holmstead School, 14 Hope Street, Ridgewood, NJ 07450, to provide educational services during the 2014-2015 school year for one student. The term of the contract will be from March 31, 2015 through June 30, 2015.

Cost Not to Exceed: \$13,685.00

Account No.: 11-000-100-566-27-0000

4. Approval of Additional Extension of Contract with Contour Data, Cherry Hill, New Jersey

Recommends that the Passaic Board of Education approves the extension of contract with Contour Data, P.O. Box 8129, Cherry Hill, NJ. Data will be shown in a view only mode for the period of April 1, 2015 through June 30, 2015.

Cost Not to Exceed: \$2,874.00

Account No.: 11-000-219-500-59-0000

5. Approval of Purchases Exceeding Bid Threshold -- Bidding Not Required

Recommends that the Passaic Board of Education, pursuant to N.J.S.A. 18A:18A-5(a) and N.J.S.A. 18A:18A-10, hereby approves the purchase of the following goods which exceed the bid threshold and are exempt from bidding.

Vendor	Description of Purchase	Dept./School/Account	Amount (Estimated)
Jennie-O-Turkey Store Sales, LLC Roslyn Heights, NY	Turkey Processing Commodity	Food Services 60-910-310-600-25-0000	\$80,000.00
Nardone Bros. Baking Co. Hanover Township, PA	Cheese & Flour Processing Commodity	Food Services 60-910-310-600-25-0000	\$150,000.00
Schwan's Food Service Marshall, MN	Cheese, Tomato Paste & Flour Processing Commodity	Food Services 60-910-310-600-25-0000	\$170,000.00
Tyson Foods Greenvale, NJ	Chicken & Beef Processing Commodity	Food Services 60-910-310-600-25-0000	\$100,000.00

6. Approval of Contract – Vision Therapy Services – RFP 29-15

Recommends that the Passaic Board of Education awards the contract for Vision Therapy Services, RFP 29-15 to Family Eyecare Associates, P.C. of Fair Lawn, New Jersey at the rates submitted and on file in the business office.

Purpose of Contract:

To provide vision therapy services to comply with the student's IEP.

Evaluation Process and Methodology of Awarding Contract:

The respondents' proposals were reviewed and evaluated, on a one hundred (100) point system, by the following Evaluation Committee:

Gissel Cristobal, Supervisor of Special Education
Shivoyne Trim, Supervisor of Special Education
Amy Biancamano, Fiscal Specialist

Evaluation Spreadsheet:

	<u>Category</u>	<u>Maximum Value Points</u>	<u>Family Eyecare Associates</u>
I.	Technical Criteria	25	25
II.	Management Criteria	35	35
III.	Cost Criteria	40	40
	TOTALS	100	100

Approval of Contract – Vision Therapy Services – RFP 29-15(Continued)

Selection of Vendor

Family Eyecare Associates, P.C. was the only respondent and received the maximum value points in each criteria category.

The term of contract will be from April 1, 2015 through June 30, 2015.

Cost Not to Exceed: \$15,000.00

Account No.: 11-000-216-320-59-0000

7. Approval of Contract – Technical Assistance and Augmentative Communication Services – RFP 30-15

Recommends that the Passaic Board of Education awards the contract for Technical Assistance and Augmentative Communication Services, RFP #30-15 to Cerebral Palsy of North Jersey, located in Livingston, New Jersey at the rates submitted and on file in the business office.

Purpose of Contract:

To provide Technical Assistance and Augmentative Communication services to comply with the student’s IEP.

Evaluation Process and Methodology of Awarding Contract:

The respondents’ proposals were reviewed and evaluated, on a one hundred (100) point system, by the following Evaluation Committee:

Gissel Cristobal, Supervisor of Special Education
 Shivoyne Trim, Supervisor of Special Education
 Amy Biancamano, Fiscal Specialist

Evaluation Spreadsheet:

	<u>Category</u>	<u>Maximum Value Points</u>	<u>Cerebral Palsy of North Jersey</u>
I.	Technical Criteria	25	25
II.	Management Criteria	35	35
III.	Cst Criteria	40	40
	TOTALS	100	100

Selection of Vendor

Cerebral Palsy of North Jersey was the only respondent and has provided satisfactory services to the district in the past.

The term of contract will be from April 1, 2015 through June 30, 2015.

Cost Not to Exceed: \$3,000.00

Account No. 11-000-216-320-59-0000

8. Approval of Opening of Bids and Award of Contract – Interior Alterations to Boys & Girls Locker Rooms at PHS – Bid No. 45-15

Recommends that the Passaic Board of Education awards a contract* to Daskal, LLC of Wallington, NJ at the lowest responsible bid of **\$564,000.00** (which price includes a \$40,000.00 contingency allowance and \$5,000.00 testing & inspecting allowance) and as recommended by RSC Architects, the architect of record for this project.

The district will also award the following alternates:

Alternate 1: Girls Toilet Room in Girls Locker Room
Total Cost \$62,400.00

Alternate 2: Boys Toilet Room in Boys Locker Room
Total Cost \$67,200.00

The approximate project starting date is April 1, 2015 and project must be completed within one hundred (100) working days from the receipt of the official Notice to Proceed and purchase order.

Other Base Bids Received (all prices include \$40,000 contingency allowance and \$5,000 testing & inspecting allowances):

<u>Vendor</u>	<u>Amount</u>
Apex	\$740,000.00
K & D	\$760,300.00
ML Inc.	\$686,000.00
NEIE	\$796,800.00
Pharos	\$901,000.00
Salazar	\$698,750.00

Total Cost: \$693,600.00 (Including Alternates)
Account No. 11-000-261-420-56-0000

****The award of contract is pending DOE approval.***

9. Approval of Opening of Bids and Award of Contract - Bathroom Renovations at Ulysses S. Grant School No. 7 – Bid No. 47-15

Recommends that the Passaic Board of Education awards a contract to V & K Construction, Inc. of Edison, NJ, who submitted the lowest responsible base bid of \$136,000.00, and as recommended by LAN Associates, the architect of record for this project

The approximate project starting date is April 1, 2015 and project must be completed within one hundred twenty (120) working days from the receipt of the official Notice to Proceed and purchase order.

Approval of Opening of Bids and Award of Contract - Bathroom Renovations at Ulysses S. Grant School No. 7 – Bid No. 47-15(Continued)

<u>Other Bids Received:</u>	<u>Base Bid</u>
Billy Contracting	\$149,900.00
Daskal, LLC	\$159,000.00
K & D Contractors	\$273,000.00
ML, Inc.	\$237,000.00
Northeastern Interior Services, LLC	\$165,000.00
Salazar & Associates	\$209,922.00
Viaco Construction	\$269,000.00

Total Cost: \$136,000.00
Account No. 12-000-400-450-56-0000

10. Approval of Opening of Bids and Award of Contract - Bathroom Renovations at William B. Cruise Memorial School No. 11 – Bid No. 48-15

Recommends that the Passaic Board of Education awards contracts to V & K Construction, Inc. of Edison, NJ, who submitted the lowest responsible base bids (Contract A – Girls \$340,000.00 and Contract B – Boys - \$353,000.00) for a total of \$693,000.00, and as recommended by LAN Associates, the architect of record for this project

The approximate project starting date is April 1, 2015 and project must be completed within one hundred twenty (120) working days from the receipt of the official Notice to Proceed and purchase order.

<u>Other Bids Received:</u>	<u>Contract A (Girls)</u>	<u>Contract B (Boys)</u>
Billy Contracting	\$483,500.00	\$505,500.00
Daskal, LLC	\$556,800.00	\$541,306.00
Fine Wall Corporation	\$417,000.00	\$417,000.00
K & D Contractors	\$606,400.00	\$596,400.00
Louis Gargiulo Company, Inc.	\$487,000.00	\$496,000.00
ML, Inc.	\$489,000.00	\$489,000.00
Northeastern Interior Services, LLC	\$435,000.00	\$435,000.00
Viaco Construction	\$629,000.00	\$597,000.00

Total Cost: \$693,000.00
Account No. 12-000-400-450-56-0000

11. Approval of Opening of Bids and Award of Contract – Cisco Networking Equipment, Installation & Support - Bid #01-16

Recommends that the Passaic Board of Education awards a contract to Core BTS, Inc. of Bridgewater, NJ, at the lowest total responsible bid of \$746,630.45 for Cisco Networking Equipment, Installation & Support (E-Rate).

The following bids were opened on March 10, 2015:

Control No.	Description/Item Name	Dyntek Services, Inc. Mt. Laurel, NJ	Core BTS, Inc. Bridgewater, NJ	Custom Computer Specialists Hauppauge, NY	Millennium Communications Group Inc. East Hanover, NJ
1	WS-C3850-48P-S Cisco Catalyst 3850 48 Port PoE IP Base (Includes 1.01.1 - 1.5)	\$ 366,600.00	\$ 337,740.00	\$ 387,750.00	\$ 366,600.00
2	WS-C3850-48F-S Cisco Catalyst 3850 48 Port Full PoE IP Base (Includes 2.0.1 - 2.5)	\$ 32,900.00	\$ 30,310.00	\$ 34,798.05	\$ 32,900.00
3	ASA5585-S40-2A-K9ASA 5585-X Chas with SSP40 6GE 4SFP+ 2GE Mgt 2 AC 3DES/AES (Includes 3.0.1 - 3.11)	\$ 133,475.30	\$ 122,967.68	\$ 152,147.42	\$ 133,475.30
4	C3850-NM-2-10G= Cisco Catalyst 3850 2 x 10GE Network Module	\$ 25,850.00	\$ 23,815.00	\$ 25,216.40	\$ 25,850.00
5	AIR-CAP3702I-AK910 802.11ac Ctrlr 10APs 4x4:3SS w/CleanAir; Int; A Reg Domain (Includes 5.01.1 - 5.4.0.1)	\$ 182,689.00	\$ 168,307.10	\$ 188,257.42	\$ 182,689.00
6	L-LIC-WISM2-UPG Primary SKU for all eDelivery upgrade option for Cisco WiSM2 ncludes 6.0.1 - 6.2.0.1)	\$ 21,615.30	\$ 19,913.67	\$ 24,934.87	\$ 21,615.30
7	Installation of the equipment listed above per RFP	\$ 107,000.00	\$ 43,577.00	\$ 112,725.00	\$ 50,000.00
Total Bid for Control Numbers 1.0 - 7		\$ 870,129.60	\$ 746,630.45	\$ 925,829.16	\$ 813,129.60

Term of Contract: July 1, 2015 through June 30, 2016

Total Cost: \$746,630.45

Account No. 12-000-252-730-57-0000

12. Authorizing Use of Competitive Contracting for Summer Afternoon Program Providers

Recommends the use of the Competitive Contracting Process in accordance with N.J.S.A. 18A:18A-4.1 et seq. to procure qualified providers for summer afternoon programs to be held at designated locations following the Jump Into Summer academic support and enrichment morning programs.

Ms. Ellen Ziff, Supervisor of Grants will prepare the technical specifications and evaluation criteria. Ms. Erlinda R. Arellano, Business Administrator/Board Secretary will administer the Competitive Contracting process.

**13. Approval of Contract – Consulting and Professional Staff Development Services–
CC 14-15 (Two 2 Year Contract)**

Recommends that the Passaic Board of Education awards the contracts for Consulting and Professional Staff Development Services as follows:

Authentic Education, Hopewell, NJ	\$ 84,700.00
Children’s Literacy Initiative, Philadelphia, PA	\$584,353.00
Thomas Fowler-Finn, Medford, MA	\$ 88,400.00
Progressive Therapy of NJ, Oak Ridge, NJ	\$ 65,000.00
Scholastic, Farmer Branch, TX	\$180,050.00
Staff Development Workshops, Lakewood, NJ	\$ 22,500.00
Up The Bar Consulting, LLC, Ledgewood, NJ	\$ 45,000.00

Year 1 - April 1, 2015 through June 30, 2015

Year 2 - July 1, 2015 through June 30, 2016

Multi-year contracts are subject to the availability of funds to meet the extended obligation.

Purpose of Contract:

The Passaic Public School District is seeking proposals from qualified Professional Development service providers for the 2014-2015 and 2015 – 2016 school years. Proposals should reflect all available opportunities for training, coaching and technical assistance to instructional staff and leadership.

Evaluation Process and Methodology of Awarding Contract:

The respondents’ proposals were reviewed and evaluated by the following Evaluation Committee:

- Mr. Chad Leverett, Director of Staff Development
- Ms. Cynthia Costa, Director of Special Education
- Mr. Jeffrey Truppo, Director of Elementary and Secondary Education
- Dr. Gloria Vargas, Director of Bilingual Education

Approval of Contract – Consulting and Professional Staff Development Services- CC 14-15 (Two 2 Year Contract) - Continued

Evaluation Spreadsheet:

		Maximum Value	Authentic Education	Children's Literacy	Thomas Fowler-Finn	Progressive Therapy	Reading & Language Arts Center	Scholastic	Staff Development	Standards Solution LLC	Jp The Bar Consulting	William Paterson
I.	Technical Criteria	40	37.25	38	38.75	39.25	33	39	34.75	34.25	38	31.5
II	Management Criteria	40	37	36.75	38.75	38.25	36.75	38	37.5	36	38	33.25
III	Cost Criteria	20	14	16.25	16.5	19.75	13.25	18	19	16.75	18.75	17.25
	TOTALS	100	88.25	91	94	97.25	83	95	91.25	87	94.75	82

Pearson – unable to evaluate – did not provide pricing

Selection of Vendor

Vendors were selected based on the services proposed and most aligned with the needs of the district. Most of the respondents offered professional development in specific areas. No contracts were awarded to multiple vendors for the same exact service.

The term of contract will be from April 1, 2015 through June 30, 2016 (two year contract).

Total Cost – Year 1: \$156,551.00

Total Cost - Year 2: \$973,452.00

Account Nos.:

20	231	200	300	15	0082
20	231	200	300	01	1500
20	231	200	300	01	1500
20	231	200	300	03	1500
20	231	200	300	03	1500
20	231	200	300	03	1500
20	231	200	300	04	1500

20	270	200	320	19	0000
20	231	200	300	50	1500
20	231	200	300	06	1500
20	231	200	300	09	1500
20	231	200	300	11	1500
20	231	200	300	15	0082
20	231	200	300	12	1500

14. **Resolution for Approval and Submission of a Variation Request to the New Jersey Department of Education (NJDOE) for the Interior Alteration to Existing Boys& Girls Locker Rooms and Bathrooms**

Recommends that the Passaic Board of Education approves the submission of the following variation requests to NJDOE for Interior Alteration to Existing Boys& Girls Locker Rooms and Bathrooms:

N.J.A.C 6A:26-6.3 (h) – Provision of showers

A motion to accept the Entire Agenda was made

Moved: Mr. Craig Miller Seconded: Ms. Kenia Flores Vote: 6-0

K) New and Unfinished Business

L) Adjournment

The meeting adjourned at 8:45 p.m.

Recorded By:



Ms. Erlinda R. Arellano
School Business Administrator/Board Secretary