

Regular Public Meeting Minutes  
Passaic Board of Education  
Passaic, New Jersey 07055

Monday, October 27, 2014

7:04 p.m.

Pulaski School No. 8

AGENDA:

A. Calling the Meeting to Order

President Byron Bustos, Board President, called the meeting to order at 7:04 p.m. He said that the meeting is being held in accordance with the "Open Public Meetings Act". The meeting notice was mailed to The Herald News, El Diario, The Record and the presidents of the five employee groups.

B. Invocation and Pledge of Allegiance

C. Roll Call

Members Present: Ms. Maryann Capursi, Mr. Horacio "Ray" Carrera, Ms. Kenia Flores, Mr. Craig Miller, Mr. Salim Patel, Mr. Peter Rosario, Mr. Ronald Van Rensalier and President Byron Bustos.

Members Absent: Vice President Richard Diaz

Also Present: Mr. Pablo Muñoz, Superintendent, Ms. Rachel Goldberg, Asst. Superintendent of Curriculum & Instruction, Ms. Eveny Pagan, Asst. Superintendent of Schools, Ms. Aida Garcia, Chief of Operations, Ms. Erlinda R. Arellano, School Business Administrator and Ms. Michelle Calas, Asst. School Business Administrator

- D. Minutes of Meetings: Committee of the Whole – September 29, 2014  
Regular Public Meeting – September 29, 2014  
Closed Session Minutes – September 29, 2014

E. Communication and Presentation of Bills and Accounts by Secretary

President Byron Bustos highlighted the Board Communications and Minutes were approved at the prior meeting.

F. Remarks from the President of the Board

President Byron Bustos reiterated his previous comment on expressing thanks to School #8 for hosting the meeting. He pointed out the improvements that have been done at School #8. He also commented on the homecoming game.

## G. Reports from the Superintendent of Schools

Mr. Muñoz noted that tonight's comments will cover the 2014 Assessment test scores.

### 2014 Assessment Presentation

Ms. Eveny Pagan, Asst. Superintendent of Schools and Ms. Rachel Goldberg, Asst. Superintendent of Curriculum and Instruction presented the 2014 Assessment Presentation on the following:

- Early Childhood Environmental Rating Scale-Revised (ECERS-Revised)
- Pre-School Mathematics Inventory (PCMI)
- Supports for Early Learners Assessment (SELA)
- Assessments
  - Norm-Referenced
  - Criterion Referenced
- Terranova
- NJASK
  - Language Arts Literacy
  - Mathematics
  - Science
- HSPA
  - Language Arts Literacy
  - Mathematics
  - High School Graduation
- 2014 Passaic High School Graduation by Assessment Profile (4 year Rate)
- Washington Post Challenge Index
- AP Tests & College Success
- Passaic High School- AP Exams
- AP Exams Given/No. of High School Graduates
- What Our Data Tells Us
- Next Steps
- Instructional Core
- Theory of Action

Mr. Muñoz expressed thanks to Ms. Pagan, Asst. Superintendent of Schools and Ms. Goldberg Asst. Superintendent of Curriculum and Instruction

### Comments from Board Members

Mr. Rosario commented that on the Passaic High School Cross Country team. He also recognized the coaches.

President Bustos commented that one the PHS Cross Country team member picture that was featured in The Record on Sunday. He also spoke on the 2014 Assessment Presentation.

Mr. Miller explained the district is moving up and suggested that the presentation should be on the district's website.

H. Public Comment

Mr. Clayton Barker, 3500 Terrence Dr., West Orange, NJ, commented on the issue of Passaic High School band practice. He spoke on an incident at School #9 where a teacher was allegedly assaulted by a student. Mr. Barker also commented on the presentation and the collaboration of the administration with the community.

Pulaksi School #8 Parents welcomed the board members to the school. President Bustos replied.

**1. Retirements**

Mr. Pablo Muñoz, Superintendent of Schools, recommends that the following requests for retirement be approved on the dates indicated:

| <u>Name</u>      | <u>Position</u>   | <u>Effective Date of Retirement</u> |
|------------------|---|-------------------------------------|
| Karen Fulleman   | School No. 6<br>BSI Teacher (PC#BOT)                          | 11/1/14                             |
| James Goldberg   | School No. 9<br>General Worker (PC#BFI)                       | 1/1/15                              |
| Nilsa Marti      | School No. 2<br>Kindergarten Bilingual Teacher (PC#EJW)       | 1/1/15                              |
| Barbara Mulhearn | School No. 8<br>Kindergarten Transition Teacher<br>(PC#GBV)   | 1/1/15                              |
| Terry Parks      | High School<br>School Nurse (PC#ATJ)                          | 1/1/15                              |
| Anna Sonnabend   | Bilingual/ESL Department<br>Administrative Assistant (PC#ADN) | 1/1/15                              |
| Elijah Wallace   | School No. 10<br>Head Custodian (PC#AXT)                      | 12/1/14                             |

**2. Resignations**

Mr. Pablo Muñoz, Superintendent of Schools, recommends that the following requests for resignation be approved on the dates indicated:

| <u>Name</u>     | <u>Position</u>                               | <u>Effective Date of Resignation</u> |
|-----------------|---|--------------------------------------|
| Stacy Inamorato | School No. 1<br>Transitional Teacher (PC#FIC) | 12/15/14                             |
| Adrian Martin   | School No. 2<br>Kindergarten Teacher (PC#CLQ) | 12/31/14                             |
| Nelly Orosco    | School No. 6<br>Paraprofessional (PC#AKO)     | 10/31/14*                            |

*Note: Ms. Orosco's resignation date was originally approved for 11/24/14. Original resolution appeared on September 29, 2014 Addendum, resolution No. 1, page 1.*



**3. Amended Leave of Absence**

Mr. Pablo Muñoz, Superintendent of Schools, approves and recommends amending the following request for a leave of absence as indicated:

Family and Medical Leave Act (FMLA)

| <u>Name</u>   | <u>From</u>                      | <u>To</u>                       |
|---|----------------------------------|---------------------------------|
| Omar Ledesma<br>School No. 9<br>Asst. Custodian<br>(PC#DQT) | 9/22/14 – 10/10/14 (without pay) | 9/22/14 – 9/30/14 (without pay) |

Note: Original resolution appeared on the September 29, 2014 Regular Public Meeting, resolution No. 5, page 4.

**4. Extension of Leave of Absence**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the following named person be granted an extension of a leave of absence as indicated:

First Extension – Medical

| <u>Name</u>   | <u>Position</u>                                       | <u>Date(s)</u>                  |
|---------------|---|---------------------------------|
| Myron Jackson | Lincoln Middle School<br>Assistant Custodian (PC#EDG) | 9/8/14 – 10/31/14 (without pay) |

Second Extension – Personal

| <u>Name</u>  | <u>Position</u>  | <u>Date(s)</u>                    |
|--------------|--|-----------------------------------|
| Taryn Abella | School No. 11<br>Special Education Teacher<br>(PC#DEE) | 10/20/14 – 11/24/14 (without pay) |

**5. Leave of Absences**

Mr. Pablo Muñoz, Superintendent of Schools, recommends that the following request for a leave of absence be approved on the dates indicated:

Medical

| <u>Name</u>         | <u>Position</u>   | <u>Date(s)</u>  |
|---------------------|---|---|
| Mercedes Fernandes  | School No. 10<br>Grade 5 Bilingual Teacher<br>(PC#GFT)                              | 11/3/14 – 2/27/15 (with pay)                                    |
| Steven Gossh        | School No. 19<br>Elementary Teacher (PC#ECE)  | 12/22/14 – 1/29/15 (with pay)<br>1/30/15 (without pay)          |
| Susan Minsky        | School No. 19<br>BSI Teacher (PC#EAX)   | 12/25/14 – 1/12/15 (with pay)                                   |
| Donald Sudol        | High School<br>Assistant Custodian (PC#AYK)   | 8/25/14 – 9/11/14 (with pay)<br>9/12/14 – 6/30/15 (without pay) |
| Lisa Wozny-Lucianin | Special Services/Special<br>Education - Supervisor of Special<br>Education (PC#ASD) | 12/8/14 – 12/31/14 (with pay)                                   |

## Leave of Absences (Continued)

### Maternity

| <u>Name</u>       | <u>Position</u>                                       | <u>Date(s)</u>   |
|-------------------|---|--|
| Tanya Castellanos | School No. 16<br>School Psychologist (PC#EDD)         | 11/17/14 – 2/4/15 (with pay)<br>5/1/15 – 6/30/15 (without pay) |
| Marie DeLeon      | Preschool No. 3<br>Preschool Teacher (PC#CZK)         | 1/2/15 – 4/15/15 (with pay)                                    |
| Hyeyun Kim        | School No. 1<br>Special Education Teacher<br>(PC#EMA) | 11/24/14 – 1/9/15 (with pay)                                   |

### Personal

| <u>Name</u>       | <u>Position</u>  | <u>Date(s)</u>   |
|-------------------|--|--|
| Maria Casarrubias | Early Childhood Center<br>Head Luncheon Aide (PC#BGX)  | 9/2/14 – 9/9/14 (without pay)                                      |
| Melba Ortiz       | Lincoln Middle School<br>General Worker (PC#BFZ)       | 9/9/14 – 10/6/14 (without pay)                                     |
| Edward Saldivar   | School No. 10<br>Special Education Teacher<br>(PC#DGI) | 11/3/14 – 6/30/15 (without pay)                                    |
| Dwayne Sheppard   | School No. 1<br>Elementary Teacher (PC#CDU)            | 11/5/14 – 11/14/14 (with pay)<br>11/17/14 – 11/20/14 (without pay) |
| Eula Washington   | School No. 8<br>Luncheon Aide (PC#BIM)                 | 9/2/14 – 10/31/14 (without pay)                                    |

### Family Leaves

#### Family and Medical Leave Act (FMLA)

| <u>Name</u>          | <u>Position</u>  | <u>Date(s)</u>                |
|----------------------|--|-------------------------------|
| William Brown        | Lincoln Middle School<br>Assistant Custodian (PC#AWR)    | 8/26/14 – 10/31/14 (with pay) |
| Winston Changanauqui | High School<br>Bilingual Mathematics Teacher<br>(PC#EWE) | 10/6/14 – 10/31/14 (with pay) |
| Manuel Fuentes       | School No. 7<br>Principal (PC#ASD)                       | 10/6/14 – 12/1/14 (with pay)  |
| Claire Garcia        | School No. 19<br>Paraprofessional (PC#EIW)               | 9/30/14 – 10/17/14 (with pay) |

**Leave of Absences (Continued)**

| <u>Name</u>         | <u>Position</u>   | <u>Date(s)</u>  |
|---------------------|---|---|
| Steven Gossh        | School No. 19<br>Elementary Teacher (PC#ECE)                            | 9/29/14 – 12/19/14 (with pay)   |
| Carol Hosbach       | High School<br>Physical Education/Health<br>Teacher (PC#CWF)            | 10/13/14 – 10/31/14 (with pay)  |
| Sarah Hunter        | School No. 1<br>Paraprofessional (PC#GNE)                               | 10/1/14 – 10/16/14 (with pay) &<br>10/20/14 – 10/27/14 (with pay)<br>10/28/14 – 11/21/14 (without<br>pay) |
| Aymara Marti        | School No. 8<br>Bilingual/Transitional Teacher<br>(PC#DSJ)              | 9/29/14 – 10/24/14 (with pay)   |
| Susan Minsky        | School No. 19<br>BSI Teacher (PC#EAX)                                   | 10/1/14 – 12/24/14 (with pay)   |
| Luis Solano         | School No. 11<br>Bilingual/Transitional Teacher<br>(PC#ETW)             | 9/29/14 – 10/10/14 (with pay)   |
| Karen White         | Career & Alternate Education<br>Administrative Assistant<br>(PC#AEI)    | 10/31/14 – 11/28/14 (with pay)  |
| Lisa Wozny-Lucianin | Special Services/Spec. Ed<br>Supervisor - Special Education<br>(PC#ASD) | 9/15/14 – 12/5/14 (with pay)  |
| Joan Wynne          | School No. 10<br>Elementary Teacher (PC#DYQ)                            | 9/8/14 – 10/1/14 (with pay)<br>10/2/14 – 10/3/14 (without pay)  |
| Paula Young         | School No. 3<br>Paraprofessional (PC#AMQ)                               | 9/18/14 – 10/10/14 (with pay)<br>10/13/14 – 10/31/14 (without<br>pay)                                     |
| Trize Youssef       | Lincoln Middle School<br>Special Education Teacher<br>(PC#DMJ)          | 10/8/14 – 11/14/14 (with pay)   |

**New Jersey Family Leave Act (NJFLA)**

| <u>Name</u>       | <u>Position</u>                               | <u>Date(s)</u>                 |
|-------------------|---|--------------------------------|
| Tanya Castellanos | School No. 16<br>School Psychologist (PC#EDD) | 2/5/15 – 4/30/15 (without pay) |
| Corazon Cortez    | School No. 6<br>School Nurse (PC#ATA)         | 11/4/14 – 11/24/14 (with pay)  |



**Leave of Absences (Continued)**

| <u>Name</u>       | <u>Position</u>                                       | <u>Date(s)</u>   |
|-------------------|---|--|
| Marie DeLeon      | Preschool No. 3<br>Preschool Teacher (PC#CZK)         | 4/16/15 – 6/30/15 (without pay)                                    |
| Nermine Ghobrial  | School No. 19<br>Paraprofessional (PC#GBS)            | 10/27/14 – 11/30/14 (without pay)                                  |
| Hyeyun Kim        | School No. 1<br>Special Education Teacher<br>(PC#EMA) | 1/12/15 – 1/30/15 (without pay)                                    |
| Deana Robinson    | Lincoln Middle School<br>Paraprofessional (PC#APV)    | 10/6/14 – 10/14/14 (with pay)<br>10/15/14 – 10/31/14 (without pay) |
| Nicole Scott      | School No. 10<br>Elementary Teacher (PC#BVU)          | 2/4/15 – 3/31/15 (without pay)                                     |
| Derrick Truesdale | School No. 11<br>Paraprofessional (PC#DVQ)            | 9/19/14 – 10/21/14 (with pay)                                      |
| Adam Wolfe        | Lincoln Middle School<br>Mathematics Teacher (PC#CTN) | 11/4/14 – 11/14/14 (with pay)<br>12/1/14 – 1/2/15 (with pay)       |

**6. Approval of Employee's Return from Suspended Status**

Mr. Pablo Muñoz, Superintendent of Schools, recommends that employee no. 2193, be approved to return from suspended status effective September 15, 2014.

**7. Appointments**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following persons at the salary rate indicated, subject to compliance with Board Policy No. 3125.

**Certificated:**

|   |   |   |
|---|---|---|
| Brown, Elisa  | School No. 4<br>Physical Education Teacher<br>(Repl. B. Barakat-Transfer)<br>No. 15-130-100-101-04-0000 | <u>11/1/14 – 6/30/14</u><br>BA-1 \$52,643 |
| <p><i>BS from William Paterson University<br/>Holds NJ Certificates of Eligibility with Advanced Standing – Teacher of Health &amp; Physical Education and Driver Education<br/>Employment is on Emergent Basis as per NJSA 18A:6-7.1c.</i></p> |   |   |
| Colangelo, Samantha   | School No. 19<br>Physical Education Teacher<br>(New Position)<br>No. 15-120-100-101-67-0000             | <u>11/1/14 – 6/30/14</u><br>BA-1 \$52,643 |
| <p><i>BA from Montclair State University<br/>Holds NJ Certificates of Eligibility with Advanced Standing – Teacher of Health &amp; Physical Education<br/>Employment is on Emergent Basis as per NJSA 18A:6-7.1c.</i></p>                       |   |   |



**Appointments – (Continued)**

|                    |  |   |
|--------------------|--|---|
| Estfanous, Nermeen | School No. 15A<br>PreK Teacher<br>(Repl. E. Gonzalez-LOA)<br>No. 20-218-100-101-52-0000<br><i>BA from Montclair State University</i><br><i>Holds NJ Certificate of Eligibility – Preschool through Grade 3 Teacher</i>   | <u>11/1/14 – 6/30/14</u><br>BA-1 \$52,643 |
| Fernandez, Steven  | School No. 6<br>Physical Education Teacher<br>(New Position)<br>No. 15-120-100-101-06-0000<br><i>BA from Montclair State University</i><br><i>Holds NJ Certificate of Eligibility with Advanced Standing – Teacher of Health &amp; Physical Education</i><br><i>Employment is on Emergent Basis as per NJSA 18A:6-7.1c.</i>                    | <u>11/1/14 – 6/30/14</u><br>BA-1 \$52,643 |
| Garcia, Melissa    | School No. 19<br>Grade 3 Bilingual Teacher<br>(Repl. C. DeArmas-LOA)<br>No. 15-120-100-101-67-0000<br><i>MA from Hunter College of City University - NY</i><br><i>Holds NJ Standard Certificates – Elementary School Teacher Grades K-5 and Bilingual/Bicultural Teacher</i><br><i>Employment is on Emergent Basis as per NJSA 18A:6-7.1c.</i> | <u>11/15/14– 6/30/14</u><br>MA-1 \$62,643 |
| Gomez, Yarixa      | School No. 1<br>Grade 2 Bilingual Teacher<br>(Repl. S. Estupinan-Transfer)<br>No. 15-120-100-101-01-0000<br><i>BA from Montclair State University</i><br><i>Holds NJ Certificate of Eligibility with Advanced Standing – Elementary School Teacher Grades K-6 and Bilingual/Bicultural Education</i>   | <u>11/1/14 – 6/30/14</u><br>BA-1 \$52,643 |
| Gossman, Brett     | School No. 19<br>Grade 5 Teacher<br>(Repl. D. Singleton-Transfer)<br>No. 15-120-100-101-67-0000<br><i>BS from William Paterson University</i><br><i>Holds NJ Certificate of Eligibility with Advanced Standing – Elementary School Teacher Grades K-6</i>  | <u>11/1/14 – 6/30/14</u><br>BA-1 \$52,643 |
| Huamanchumo, Eloy  | School No. 19<br>Grade 6 Teacher (Math)<br>(Repl. S. Schuller-Transfer)<br>No. 15-120-100-101-67-0000<br><i>BS from Montclair State University</i><br><i>Holds NJ Certificates of Eligibility – Elementary School Teacher Grades K-6 and Elementary School Teacher with Mathematics Specialization Grades 5-8</i>                              | <u>11/1/14 – 6/30/14</u><br>BA-1 \$52,643 |
| Jimenez, Yvette    | Lincoln Middle School<br>Mathematics Teacher - Algebra<br>(New Position)<br>No. 15-130-100-101-04-0000<br><i>BA from University of North Carolina</i><br><i>Holds NJ Certificate of Eligibility with Advanced Standing – Elementary School Teacher Grades K-6 and Elementary School Teacher with Mathematics Specialization Grades 5-8</i>     | <u>11/1/14 – 6/30/14</u><br>BA-1 \$52,643 |

**Appointments – (Continued)**

|                     |  |  |
|---------------------|--|--|
| Karacay, Dr. Habibe | High School<br>Chemistry Teacher<br>(Vacancy)<br>No. 15-140-100-101-12-0000<br><i>PHD from Rutgers University<br/>Holds NJ Certificate of Eligibility – Teacher of Chemistry<br/>Employment is on Emergent Basis as per NJSA 18A:6-7.1c.</i>   | <u>12/15/14 – 6/30/15</u><br>Doct-6 \$70,063 |
| Khalaf, Dana        | High School<br>Physical Education Teacher<br>(Repl. C. Hosbach-Retired)<br>No. 15-140-100-101-12-0000<br><i>BA from University of North Carolina<br/>Holds NJ Standard Certificates – Teacher of Health &amp; Physical Education and Driver Education<br/>Employment is on Emergent Basis as per NJSA 18A:6-7.1c.</i>    | <u>11/1/14 – 6/30/14</u><br>BA-1 \$52,643    |
| Kleinfeld, Carly    | School No. 9<br>Grade 3 Teacher<br>(Repl. M. Kafah-Transfer)<br>No. 15-120-100-101-09-0000<br><i>BA from Pennsylvania State University<br/>Holds NJ Certificate of Eligibility with Advanced Standing – Preschool through Grade 3 Teacher</i>  | <u>12/1/14 – 6/30/14</u><br>BA-1 \$52,643    |
| Mendez, David       | School No. 10<br>Grade 5 Bilingual Teacher<br>(Repl. M. Fernandez-LOA)<br>No. 15-120-100-101-10-0000<br><i>BA from Dominican University, CA<br/>Holds NJ Certificates of Eligibility – Elementary School Teacher K-6 and Bilingual/Bicultural Teacher</i>  | <u>11/1/14 – 6/30/15</u><br>BA-1 \$52,643    |
| Napierski, Keith    | High School<br>Physics Teacher<br>(Vacancy)<br>No. 15-140-100-101-12-0000<br><i>MA from Stevens Institute &amp; Seton Hall University<br/>Holds NJ Certificates of Eligibility – Teacher of Physics</i>  | <u>11/1/14 – 6/30/15</u><br>MA+45-8 \$68,043 |
| Neurouter, Kacie    | School No. 10 & 17<br>Physical Education Teacher<br>(New Position)<br>No. 15-120-100-101-10-0000 &<br>No. 15-120-100-101-65-0000<br><i>BA from Montclair State University<br/>Holds NJ Standard Certificate – Teacher of Health &amp; Physical Education<br/>Employment is on Emergent Basis as per NJSA 18A:6-7.1c.</i> | <u>11/1/14 – 6/30/15</u><br>BA+15-1 \$54,643 |

**Appointments-(Continued)**

|                   |   |  |
|-------------------|---|--|
| Pomykala, Paul    | School No. 3 & 9<br>Physical Education Teacher<br>(New Position)<br>No. 15-120-100-101-03-0000 &<br>No. 15-120-100-101-09-0000<br><i>BA from Montclair State University<br/>Holds NJ Standard Certificate – Teacher of Health &amp; Physical Education<br/>Employment is on Emergent Basis as per NJSA 18A:6-7.1c.</i>                                      | <u>12/1/14 – 6/30/15</u><br>BA-4 \$53,243  |
| Reyes, Karen      | High School<br>World Language Teacher (Spanish)<br>(New Position)<br>No. 15-140-100-101-12-0000<br><i>BA from NJCU<br/>Holds NJ Certificates of Eligibility – Teacher of Spanish and English as a Second Language Teacher</i>   | <u>11/1/14 – 6/30/15</u><br>BA-1 \$52,643  |
| Rivera, Katherine | School No. 6<br>Kindergarten Teacher<br>(Repl. N. Barbosa-Transfer)<br>No. 15-120-100-101-06-0000<br><i>BA from Montclair State University<br/>Holds NJ Standard Certificate – Elementary School Teacher Grades K-6. Employment is on Emergent Basis as per NJSA 18A:6-7.1c.<br/>*or sooner if released from current contract prior to required 60 days</i> | <u>1/1/15* – 6/30/15</u><br>BA-1 \$52,643  |
| Symms, Thomas     | High School<br>Mathematics Teacher<br>(Repl. J. Carino -Transfer)<br>No. 15-140-100-101-12-0000<br><i>BA from Kean University<br/>Holds NJ Standard Certificate – Teacher of Mathematics</i>  | <u>12/15/14 – 6/30/15</u><br>BA-1 \$52,643 |
| Velez, Carlos     | School No. 8<br>Kindergarten Transitional Teacher<br>(Repl. A. Altiery-Transfer)<br>No. 15-120-100-101-08-0000<br><i>BA from Thomas Edison State College<br/>Holds NJ Certificates of Eligibility – Elementary School Teacher Grades K-6 and English as a Second Language</i>   | <u>11/1/14 – 6/30/15</u><br>BA-1 \$52,643  |

**Non-Certificated**

|                   |   |  |
|-------------------|---|--|
| Ballesteros, Rosa | Cafeteria<br>General Worker<br>No. 60-910-310-100-25-0000 | <u>11/1/14 – 6/30/15</u><br>K5-1 \$18.99 per<br>hour |
| Brito, Dulce      | Cafeteria<br>General Worker<br>No. 60-910-310-100-25-0000 | <u>11/1/14 – 6/30/15</u><br>K5-1 \$18.99 per<br>hour |



**Appointments-(Continued)**

|                         |  |   |
|-------------------------|--|---|
| Cabrera, Justin         | School No. 16<br>Security Aide<br>No. 15-000-266-100-61-0000   | <u>11/1/14 – 6/30/15</u><br>SA-1 \$31,568<br>+ \$3,200 credits      |
| Chavez, Stephanie       | School No. 15A<br>Paraprofessional<br>(Repl. T. Rodriguez-Promotion)<br>No. 20-218-100-106-52-0000<br><i>Employment is on Emergent Basis as per NJSA 18A:6-7.1c.</i> | <u>11/1/14 – 6/30/15</u><br>PA-1 \$28,493<br>+ credits              |
| Cruz, Veronica          | School No. 15<br>Security Aide<br>No. 15-000-266-100-52-0000   | <u>11/1/14 – 6/30/15</u><br>SA-1 \$31,568                           |
| Diaz de Almonte, Odalis | School No. 2<br>Security Aide<br>No. 15-000-266-100-02-0000  | <u>11/1/14 – 6/30/15</u><br>SA-1 \$31,568                           |
| Duran, Emely            | School No. 15A<br>Paraprofessional<br>(Repl. N. Ramirez-Promotion)<br>No. 20-218-100-106-52-0000<br><i>Employment is on Emergent Basis as per NJSA 18A:6-7.1c.</i>   | <u>11/15/14 – 6/30/15</u><br>PA-1 \$28,493<br>+ \$3,600 credits     |
| Duran, Juan             | School No. 9<br>Security Aide<br>No. 15-000-266-100-09-0000  | <u>11/1/14 – 6/30/15</u><br>SA-1 \$31,568                           |
| Grier, James            | Building Services<br>Assistant Custodian<br>No. 11-000-262-100-56-0000   | <u>11/1/14 – 6/30/15</u><br>J5-9 \$52,548 + 10%<br>Long. \$5,254.80 |
| Hendley, Tammy          | School No. 6<br>Security Aide<br>No. 15-000-266-100-06-0000  | <u>11/1/14 – 6/30/15</u><br>SA-1 \$31,568                           |
| Hernandez, Elvia        | Cafeteria<br>General Worker<br>No. 60-910-310-100-25-0000  | <u>11/1/14 – 6/30/15</u><br>K5-1 \$18.99 per<br>hour                |
| Lozano, Edwin           | Lincoln Middle School<br>Security Aide<br>No. 15-000-266-100-04-0000   | <u>11/1/14 – 6/30/15</u><br>SA-1 \$31,568                           |
| Moya, Gladys            | Cafeteria<br>General Worker<br>No. 60-910-310-100-25-0000  | K5-1 \$18.99 per<br>hour  |



**Appointments-(Continued)**

|                 |   |  |
|-----------------|---|--|
| Perez, Marcia   | Cafeteria<br>General Worker<br>No. 60-910-310-100-25-0000                                       | <u>11/1/14 – 6/30/15</u><br>K5-1 \$18.99 per<br>hour           |
| Rodriguez, Tina | Cafeteria<br>General Worker<br>No. 60-910-310-100-25-0000                                       | <u>11/1/14 – 6/30/15</u><br>K5-1 \$18.99 per<br>hour           |
| Tejada, Gira    | School No. 3<br>Security Aide<br>No. 15-000-266-100-03-0000                                     | <u>11/1/14 – 6/30/15</u><br>SA-1 \$31,568                      |
| White, Courtney | School No. 15A<br>Paraprofessional<br>(Repl. F. Parisi-Promotion)<br>No. 20-218-100-106-52-0000 | <u>11/1/14 – 6/30/15</u><br>PA-1 \$28,493<br>+ \$3,600 credits |

*Employment is on Emergent Basis as per NJSA 18A:6-7.1c.*

**8. Adjustment of Salary and Start Date for the 2014-15 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of change in start date and adjustment of salaries for the following new staff members due to receipt of transcripts and/or verification of previous employment:

| <u>Name</u>         | <u>From</u>      | <u>To</u>        | <u>Effective</u> |
|---------------------|------------------|------------------|------------------|
| Martinez, Fannie    | MA-1 \$60,643    | MA-5 \$61,443    | 10/1/14          |
| Russo, Maria        | BA+15-1 \$54,643 | BA+30-7 \$57,843 | <b>12/1/14*</b>  |
| Whitaker, Madeleine | BA-1 \$52,643    | BA-2 \$52,843    | 9/1/14           |

*\*Please note change in start date – being held to required 60 days at current school district.*

**9. Approval of Substitutes for the 2014-2015 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the employment of the substitutes named below.

| <u>Name</u>   | <u>Degree/Credits</u> | <u>Rate</u> |
|---|-----------------------|-------------|
| Carrillo, Luz   | (1) 149 credits       | \$75.00     |
| Garcia, Doraliz   | (1) 90 Credits        | \$75.00     |
| Salama, Angi  | (1) BA                | \$90.00     |
| (1) Holds a Passaic County Substitute Teacher's Certificate |                       |             |

**10. Adjustment of Per Diem Rate – Substitute Teachers**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the adjustment of per diem rate for the following substitute teachers:

| <u>Name</u>   | <u>From</u> | <u>To</u> | <u>Effective</u> |
|---------------|-------------|-----------|------------------|
| Diaz, Eduardo | \$75.00     | \$100.00  | 10/1/14          |
| Nelson, Darah | \$90.00     | \$100.00  | 10/1/14          |

**11. Transfer of Personnel/Change of Assignment – 2014-2015 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the transfer of personnel/change of assignments effective as indicated on the attached list due to the reorganization of staff. (see attached list)

**12. Approval of Payment to Nurses for Work Beyond the School Day Assisting the School Physician**

Mr. Pablo Muñoz, Superintendent of Schools, recommends approval of payment for the 2014-2015 school year to the following nurses for work beyond the school day for assisting the School Physician three times a week for a total of 7 ½ hours from September 2014 to June 2015:

| <u>Name</u>      | <u>Position</u>          | <u>School</u> |
|------------------|--------------------------|---------------|
| Parks, Terry     | School Nurse             | PHS           |
| Jackson, Terell  | School Nurse- Substitute | PHS           |
| Pascual, Lourdes | School Nurse- Substitute | PHS           |

The nurse will be paid at the EAP hourly rate of \$40.50 for a maximum amount of \$9,000 from Account No. 11-000-213-100-23-0075.

**13. Appointment of Additional Staff for the 2014-2015 Adult Basic Education/General Education Development/English for the Foreign Born/English as a Second Language Program**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following staff for the Adult Education Program, contingent upon Board approval: to provide instructional services for Adult Education Program. Hours are estimated at 4 hours per week for 34 weeks.

| <u>Name</u>    | <u>Assignment</u> | <u>Effective Dates</u> | <u>Account Codes</u> |
|----------------|-------------------|------------------------|----------------------|
| Vitale, Pietro | Teacher – ESL     | 9/1/14 – 6/30/15       | 3                    |

Teacher will be paid at the rate of \$40.50 per hour as per the EAP contract from account numbers (3) 20-603-100-101-26-0000.

**14. Revision of Date and Additional Staff Member for Approval of Payment for Teachers to Write the Curriculum for Mathematics (2<sup>nd</sup> Quarter)**

Mr. Pablo Muñoz, Superintendent of Schools, recommends approval of payment for the following teachers to write the district curriculum for Math, aligned to the State Common Core Standards from **September 30, 2014 to December 31, 2014.**

| <u>Name</u>  | <u>Subject</u> | <u>Hours</u> | <u>Rate</u> | <u>Account No.</u> |
|--------------|----------------|--------------|-------------|--------------------|
| Weston, Lisa | Geometry       | 30           | \$40.50     | 11-140-100-101-19- |

The previously approved teachers will be paid the EAP contractual hourly rate of \$40.50 not to exceed \$35,235 from the account numbers as indicated and the administrator will be paid at the PASA per diem rate from account number indicated.



15. **Approval of Payment to Additional Staff Members for Texas Instruments Workshops for Math Teachers in Grades 8-12 for the School Year 2014-2015**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment for the following Grade 8-12 mathematics teachers to participate in a one day of professional development where teachers will be introduced to wide range of functions and features of the TI-84 Plus C Silver Edition Graphing Calculator that will be used during the administration of the PARCC exam.

- October 18, 2014
- 8 a.m. to 3 p.m.
- Saturday

| <u>Name</u>        | <u>Grade Levels</u> | <u>Rate</u> |
|--------------------|---------------------|-------------|
| Carino, Julio      | 9-12                | \$150.00    |
| Savinskaya, Inna   | 9-12                | \$150.00    |
| Schuller, Samantha | 9-12                | \$150.00    |
| Vides, Victor      | 9-12                | \$150.00    |

Staff members will be paid the \$150.00, payment to be taken out of Account No. 11-000-240-104-19-0071 not to exceed \$5,700. PADCAM members, will be paid from Account No. 11-000-240-104-19-0070 not to exceed \$1,130.00. *Original approval September 29, 2014 Board Meeting, Item #18 – name were inadvertently left off list.*

16. **Approval of Payment for Extra Classes – Lincoln Middle School – 2014-2015 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for extra classes at the rate of \$1,250.00 annually during the 2014-2015 school year.

| <u>Name</u>      | <u>Department</u> | <u>Extra Classes</u> |
|------------------|-------------------|----------------------|
| Dairman, Jeffrey | Science           | 5 per week           |

Funding is to be provided from account no. 15-130-100-101-04-0052 not to exceed \$6,250.

17. **Approval of Payment to Staff Members for After-School and Saturday Programs at Lincoln Middle School for the 2014-15 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the staff members for the following After-School and Saturday programs:

**Saturday Alternative Detention Program**

- Saturdays
- November 15, 2014 to June 27, 2015
- 9 a.m. to 11 a.m.

**Approval of Payment to Staff Members for After-School and Saturday Programs at Lincoln Middle School for the 2014-15 School Year – (Continued)**

| <u>Name</u>           | <u>Position</u> | <u>Hours</u> | <u>Rate</u> | <u>Total</u> |
|-----------------------|-----------------|--------------|-------------|--------------|
| Surloff, Sharon       | Teacher         | 64           | \$40.50     | \$2,592.00   |
| Randazzo,<br>Marianne | Substitute      |              | \$40.50     | As Needed    |
| Wyka, Glenn           | Substitute      |              | \$40.50     | As Needed    |

Teachers will be paid the EAP contractual rate of \$40.50 from account no. 15-421-100-101-04-0075 not to exceed \$2,592.00. School Principal and Assistant Principals will alternate the supervision of this program. Administrators will be paid the PASA rate from account no. 15-421-200-101-04-0075.

**Central Detention**

- Monday - Friday
- November 3, 2014 to June 27, 2015
- 3:30 p.m. to 4:30 p.m.

| <u>Name</u>           | <u>Position</u> | <u>Hours</u> | <u>Rate</u> | <u>Total</u> |
|-----------------------|-----------------|--------------|-------------|--------------|
| Wyka, Glenn           | Teacher         | 143          | \$40.50     | \$5,791.50   |
| Randazzo,<br>Marianne | Substitute      |              | \$40.50     | As Needed    |

Teachers will be paid the EAP contractual rate of \$40.50 from account no. 15-421-100-101-04-0075 not to exceed \$5,791.50. School Principal and Assistant Principals will alternate the supervision of this program. Administrators will be paid the PASA rate from account no. 15-421-200-101-04-0075.

**Before and After-School Library Program**

- Monday - Friday
- October 28, 2015 – June 24, 2015
- 7:30 a.m. to 8:15 a.m. & 3:30 p.m. to 4:30 p.m.

| <u>Name</u>   | <u>Position</u>  | <u>Hours</u> | <u>Rate</u> | <u>Total</u> |
|---------------|------------------|--------------|-------------|--------------|
| King, Frances | Teacher (After)  | 147          | \$40.50     | \$5,953.50   |
| Shyman, Irene | Teacher (Before) | 147          | \$40.50     | \$5,953.50   |
| Vescio, Noel  | Substitute       |              | \$40.50     | As Needed    |

Teachers will be paid the EAP contractual rate of \$40.50 from account no. 15-421-100-101-04-0075 not to exceed \$11,907.00. School Principal and Assistant Principals will alternate the supervision of this program. Administrators will be paid the PASA rate from account no. 15-421-200-101-04-0075.



**18. Approval of Payment to Staff Members for Extra-Curricular Club Activities for the 2014-2015 School Year at Martin Luther King, Jr. School No. 6**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for participation in extra-curricular club activities at School No. 6.

| <u>Name</u>         | <u>Activity</u> | <u>Stipend</u> |
|---------------------|-----------------|----------------|
| Feliciano, Yvonne   | Chorus          | \$417.00       |
| Lauritano, Cathleen | Safety Patrol   | \$813.00       |
| Place, Keith        | Band            | \$417.00       |

Staff members will be paid in accordance with the stipend amounts as stipulated in the EAP Contract. Funding provided from account no. 15-401-100-100-06-0075 not to exceed \$1,647.00.

**19. Revision of Account Numbers for Approval of Payment for C.A.R.E. Program for Special Education Students in Various Programs for the 2014-2015 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment for the following staff, as needed, to provide professional services after school for special education students in the autistic, cognitively impaired, and shared time programs. The C.A.R.E. Program is a 5 (five) day after school support program from 3:30 p.m. to 6:30 p.m. from September 12, 2014 to June 24, 2015.

- (1) Account No: 11-000-221-110-27-0075- Counselors, CST- paid at the EAP contractual rate of \$40.50 per hour- \$34,000
- (2) Account No: 11-000-266-100-27-0075- Security- paid at the EAP contractual rate of \$20.25 per hour- \$12,000
- (3) Account No: 11-000-240-103-27-0075- Supervisors-estimated- \$40,000
- (4) Account No: 20-250-100-100-27-0000- Teachers- paid at the EAP contractual Rate of \$40.50 per hour- \$79,000

Ms. Arellano certifies that funds are available in the accounts listed above. Total not to exceed \$165,000.

*Note: Original Board Resolution approved August 27, 2014 (pg 13) & September 29, 2014 (pgs 19-20) Personnel Section – corrections are in account numbers and amounts.*

**20. Approval of Payment to Staff Member for the 2014-2015 After-School and Saturday Academy Program**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to Latasha Casterlow-Lalla, Supervisor of Gifted & Talented Education, to work additional hours or days for the After-School Program or Saturday Academy on as need basis.

Payment will be made in accordance with the PASA bargaining agreement from account no. 15-421-200-101-XX-0075 not to exceed \$14,575.00.

**21. Revision - Approval of Payment to Additional Staff Members for the K-12 After-School and ESL Programs - 2014-2015 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for the K-12 After-School Program and ESL Extended School Day/Differentiated Instruction Program:

- October 6, 2014 – June 12, 2015
- Monday – Friday
- 3:15 p.m. to 4:15 p.m. – Elementary School
- 3:30 p.m. – 4:30 p.m. – Middle School
- 2:45 p.m. – 3:45 p.m. – High School

| <u>Name</u>         | <u>Position</u>                     | <u>Location</u> | <u>Hours</u> | <u>Rate</u> | <u>Total</u> |
|---------------------|-------------------------------------|-----------------|--------------|-------------|--------------|
| Agudelo, Lina       | K-12 Teacher/<br>Substitute         | School No. 7    | 163          | \$40.50     | \$6,601.50   |
| Alloway, Derrick    | Social Worker                       | PHS             | 163          | \$40.50     | \$6,601.50   |
| Bono, Alexis        | K-12 Teacher/<br>Substitute         | School No. 9    | 163          | \$40.50     | \$6,601.50   |
| Boutcher, Gerald    | K-12 Teacher/<br><b>ESL</b>         | PHS             | 163          | \$40.50     | \$6,601.50   |
| Brieva, Marilyn     | K-12 Teacher/<br>Substitute         | School No. 2    | 163          | \$40.50     | \$6,601.50   |
| Buehler, Melissa    | K-12 Teacher/<br>Substitute         | School No. 9    | 163          | \$40.50     | \$6,601.50   |
| Crowley, Kathya     | K-12 Teacher/<br>Substitute         | School No. 17   | 163          | \$40.50     | \$6,601.50   |
| Cruz, Samantha      | K-12 Teacher/<br>Substitute         | School No. 16   | 163          | \$40.50     | \$6,601.50   |
| Decker, Nina        | K-12 Teacher/<br>Substitute         | School No. 6    | 163          | \$40.50     | \$6,601.50   |
| Espinal, Maria      | K-12 Teacher/<br>Substitute         | PHS             | 163          | \$40.50     | \$6,601.50   |
| Focacci, Leah       | K-12 Teacher/<br>Substitute         | School No. 6    | 163          | \$40.50     | \$6,601.50   |
| Garcia, Jheysson    | K-12 Teacher/<br>Substitute         | School No. 10   | 163          | \$40.50     | \$6,601.50   |
| Giblin, Kristen     | K-12 Teacher/<br>Substitute         | School No. 6    | 163          | \$40.50     | \$6,601.50   |
| Goncalves, Beatriz  | K-12 Teacher/<br><b>ESL</b> Program | School No. 5    | 163          | \$40.50     | \$6,601.50   |
| Guyre, Eileen       | K-12 Teacher/<br>Substitute         | School No. 6    | 163          | \$40.50     | \$6,601.50   |
| Hanna, Medhat       | K-12 Teacher/<br>Substitute         | School No. 6    | 163          | \$40.50     | \$6,601.50   |
| Harmon, Michael     | K-12 Teacher/<br><b>ESL</b> Program | PHS             | 163          | \$40.50     | \$6,601.50   |
| Inclan, Roberto     | K-12 Teacher/<br>Substitute         | PHS             | 163          | \$40.50     | \$6,601.50   |
| Jimenez, Iraida     | K-12 Teacher/<br>Substitute         | School No. 8    | 163          | \$40.50     | \$6,601.50   |
| Koester, Margaritza | K-12 Teacher/<br><b>ESL</b> Program | School No. 9    | 163          | \$40.50     | \$6,601.50   |



**Revision - Approval of Payment to Additional Staff Members for the K-12  
After-School and ESL Programs - 2014-2015 School Year - (Continued)**

| <u>Name</u>                      | <u>Position</u>                     | <u>Location</u> | <u>Hour</u><br><u>S</u> | <u>Rate</u> | <u>Total</u> |
|----------------------------------|-------------------------------------|-----------------|-------------------------|-------------|--------------|
| Koll, Jennifer                   | K-12 Teacher/<br>Substitute         | School No. 6    | 163                     | \$40.50     | \$6,601.50   |
| Hadijsavva-Koutsis,<br>Cleopatra | K-12 Teacher/<br><b>ESL</b> Program | School No. 11   | 163                     | \$40.50     | \$6,601.50   |
| Kowalski, Linda                  | K-12 Teacher/<br>Substitute         | School No. 6    | 163                     | \$40.50     | \$6,601.50   |
| Lantigua, Yanel                  | K-12 Teacher/<br>Substitute         | School No. 9    | 163                     | \$40.50     | \$6,601.50   |
| Lapaix, Kathelin                 | K-12 Teacher/<br>Substitute         | LMS             | 163                     | \$40.50     | \$6,601.50   |
| Lauritano, Cathleen              | K-12 Teacher/<br><b>ESL</b> Program | School No. 6    | 163                     | \$40.50     | \$6,601.50   |
| Leiter, Ari (Israel)             | K-12 Teacher/<br>Substitute         | LMS             | 163                     | \$40.50     | \$6,601.50   |
| Texidor-Leverett, Nydia          | K-12 Teacher/<br>Substitute         | School No. 6    | 163                     | \$40.50     | \$6,601.50   |
| Mack, Keshana                    | K-12 Teacher/<br>Substitute         | School No. 8    | 163                     | \$40.50     | \$6,601.50   |
| Majer, Darlene                   | K-12 Teacher/<br>Substitute         | School No. 6    | 163                     | \$40.50     | \$6,601.50   |
| Matarazzo, Deborah               | K-12 Teacher/<br>Substitute         | LMS             | 163                     | \$40.50     | \$6,601.50   |
| Matos, Irene                     | K-12 Teacher/<br><b>ESL</b> Program | LMS             | 163                     | \$40.50     | \$6,601.50   |
| Mayrer, Antoinette               | K-12 Teacher/<br>Substitute         | School No. 6    | 163                     | \$40.50     | \$6,601.50   |
| Mejia, Rosa                      | Social Worker                       | PHS             | 163                     | \$40.50     | \$6,601.50   |
| McKinney-Croix, Carolyn          | K-12 Teacher/<br>Substitute         | School No. 11   | 163                     | \$40.50     | \$6,601.50   |
| McWilliams, Richard              | K-12 Teacher/<br>Substitute         | School No. 11   | 163                     | \$40.50     | \$6,601.50   |
| Mendez, David                    | K-12 Teacher/<br>Substitute         | School No. 10   | 163                     | \$40.50     | \$6,601.50   |
| Mena, Rocio                      | K-12 Teacher/<br>Substitute         | School No. 5    | 163                     | \$40.50     | \$6,601.50   |
| Menichella, Margaret<br>Mary     | K-12 Teacher/<br>Substitute         | School No. 6    | 163                     | \$40.50     | \$6,601.50   |
| Mieses-Leger, Yuri               | K-12 Teacher/<br>Substitute         | LMS             | 163                     | \$40.50     | \$6,601.50   |
| Morera, Evelisse                 | K-12 Teacher/<br>Substitute         | School No. 16   | 163                     | \$40.50     | \$6,601.50   |
| Morracco, Anee                   | K-12 Teacher/<br>Substitute         | School No 6     | 163                     | \$40.50     | \$6,601.50   |
| Noboa, Katherine                 | K-12 Teacher/<br><b>ESL</b> Program | School No. 11   | 163                     | \$40.50     | \$6,601.50   |
| Ocasio, Amalia                   | K-12 Teacher/<br>Substitute         | School No. 1    | 163                     | \$40.50     | \$6,601.50   |
| Paige, Rochelle                  | K-12 Teacher/<br>Substitute         | School No. 5    | 163                     | \$40.50     | \$6,601.50   |

**Revision - Approval of Payment to Additional Staff Members for the K-12 After-School and ESL Programs - 2014-2015 School Year - (Continued)**

| <u>Name</u>        | <u>Position</u>                     | <u>Location</u> | <u>Hours</u> | <u>Rate</u> | <u>Total</u> |
|--------------------|-------------------------------------|-----------------|--------------|-------------|--------------|
| Pardo, Veronica    | K-12 Teacher/<br><b>ESL Program</b> | School No. 11   | 163          | \$40.50     | \$6,601.50   |
| Petrella, Rudolph  | K-12 Teacher/<br><b>ESL Program</b> | PHS             | 163          | \$40.50     | \$6,601.50   |
| Place, Keith       | K-12 Teacher/<br>Substitute         | School No. 6    | 163          | \$40.50     | \$6,601.50   |
| Place, Kevin       | K-12 Teacher/<br>Substitute         | LMS             | 163          | \$40.50     | \$6,601.50   |
| Procaccino, Alyssa | K-12 Teacher/<br>Substitute         | School No. 19   | 163          | \$40.50     | \$6,601.50   |
| Rice, Amanda       | K-12 Teacher/<br>Substitute         | LMS             | 163          | \$40.50     | \$6,601.50   |
| Romero, Stacey     | K-12 Teacher/<br>Substitute         | School No. 10   | 163          | \$40.50     | \$6,601.50   |
| Salazar, Priscilla | K-12 Teacher/<br><b>ESL Program</b> | School No. 9    | 163          | \$40.50     | \$6,601.50   |
| Sanchez, Miguel    | K-12 Teacher/<br><b>ESL Program</b> | School No. 11   | 163          | \$40.50     | \$6,601.50   |
| Scotti, Jason      | K-12 Teacher/<br><b>ESL Program</b> | LMS             | 163          | \$40.50     | \$6,601.50   |
| Shyman, Irene      | K-12 Teacher/<br>Substitute         | LMS             | 163          | \$40.50     | \$6,601.50   |
| Trinidad, Vanessa  | K-12 Teacher/<br><b>ESL Program</b> | LMS             | 163          | \$40.50     | \$6,601.50   |
| Torres, Lidia      | K-12 Teacher/<br>Substitute         | School No. 1    | 163          | \$40.50     | \$6,601.50   |
| Trovato, Francesca | K-12 Teacher/<br>Substitute         | School No. 6    | 163          | \$40.50     | \$6,601.50   |
| Valdes, Vanessa    | K-12 Teacher/<br><b>ESL Program</b> | School No. 6    | 163          | \$40.50     | \$6,601.50   |
| Vanoni, Patricia   | K-6 Teacher/<br><b>ESL Program</b>  | School No.9     | 163          | \$40.50     | \$6,601.50   |
| Vazquez, Marisol   | K-6 Teacher/<br><b>ESL Program</b>  | School No.9     | 163          | \$40.50     | \$6,601.50   |
| Woodson, Sheila    | K-12 Teacher/<br>Substitute         | LMS             | 163          | \$40.50     | \$6,601.50   |
| Zepeda, Lilian     | K-12 Teacher/<br>Substitute         | School No. 2    | 163          | \$40.50     | \$6,601.50   |
| Zuniga, Noemi      | K-12 Teacher/<br>Substitute         | School No. 6    | 163          | \$40.50     | \$6,601.50   |

Staff members will be paid at the EAP contractual hourly rate from account no. 15-421-100-101-XX-0075 not to exceed \$316,872.00 and Title II account no. 20-241-100-100-13-0000 (ESL Program) not to exceed total of \$99,022.50. Approved September agenda item did not indicate the ESL program teachers and account number for payment. ESL teachers are indicated in bold print.



**22. Approval of Payment to Additional Support Staff Members for the K-12 Saturday Academy Program – 2014-2015 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for the K-12 Saturday Program:

- October 4, 2014 – May 23, 2015
- Saturdays
- 8:00 a.m. to 1:00 p.m. - Security
- 8:30 a.m. to 12:30 p.m. - Nurses

| <u>Name</u>      | <u>Position</u> | <u>Rate</u> | <u>Hours</u> | <u>Total</u> |
|------------------|-----------------|-------------|--------------|--------------|
| Lisboa,<br>Noemi | Nurse           | \$40.50     | 128          | \$5,184.00   |

| <u>Name</u>       | <u>Position</u> | <u>Rate</u> | <u>Hours</u> | <u>Total</u> |
|-------------------|-----------------|-------------|--------------|--------------|
| Soto, Lisa        | Security Aide   | \$20.25     | 160          | \$3,240.00   |
| Wright, Doris     | Security Aide   | \$20.25     | 160          | \$3,240.00   |
| Martinez,<br>Luis | Security Aide   | \$20.25     | 160          | \$3,240.00   |

Staff members will be paid at the EAP contractual hourly rate from Account No. 15-421-200-101-XX-0075 not to exceed \$14,904.00.

**23. Approval of Payment to Additional Staff Members for the K-12 Saturday Academy – 2014-2015 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for the K-12 Saturday Academy:

- October 4, 2014 – May 23, 2015
- Saturdays
- 8:45 a.m. to 12:15 p.m.

| <u>Name</u>       | <u>Position</u> | <u>Location</u> | <u>Hours</u> | <u>Rate</u> | <u>Total</u> |
|-------------------|-----------------|-----------------|--------------|-------------|--------------|
| Cruz, Samantha    | K-12 Teacher/   | To Be           | 115          | \$40.5      | \$4,657.5    |
|                   | Substitute      | Assigned        |              |             |              |
| D'Alessio, Denice | K-12 Teacher/   | To Be           | 115          | \$40.5      | \$4,657.5    |
|                   | Substitute      | Assigned        |              |             |              |
| Davidowicz, JoAnn | K-12 Teacher/   | To Be           | 115          | \$40.5      | \$4,657.5    |
|                   | Substitute      | Assigned        |              |             |              |
| Decker, Nina      | K-12 Teacher/   | To Be           | 115          | \$40.5      | \$4,657.5    |
|                   | Substitute      | Assigned        |              |             |              |
| Focacci, Leah     | K-12 Teacher/   | To Be           | 163          | \$40.5      | \$6,601.5    |
|                   | Substitute      | Assigned        |              |             |              |
| Hanna, Medhat     | K-12 Teacher/   | To Be           | 115          | \$40.5      | \$4,657.5    |
|                   | Substitute      | Assigned        |              |             |              |
| Kowalski, Linda   | K-12 Teacher/   | To Be           | 163          | \$40.5      | \$6,601.5    |
|                   | Substitute      | Assigned        |              |             |              |
| Majer, Darlene    | K-12 Teacher/   | To Be           | 163          | \$40.5      | \$6,601.5    |
|                   | Substitute      | Assigned        |              |             |              |

**Approval of Payment to Additional Staff Members for the K-12 Saturday Academy – 2014-2015 School Year**

| <u>Name</u>           | <u>Position</u>             | <u>Location</u>   | <u>Hour</u> | <u>Rate</u> | <u>Total</u>   |
|-----------------------|-----------------------------|-------------------|-------------|-------------|----------------|
| Romano, Raella        | K-12 Teacher/<br>Substitute | To Be<br>Assigned | 115         | \$40.5<br>0 | \$4,657.5<br>0 |
| Savignano,<br>Vanessa | School<br>Counselor         | To Be<br>Assigned | 163         | \$40.5<br>0 | \$6,601.5<br>0 |
| Trovato, Francesca    | K-12 Teacher/<br>Substitute | To Be<br>Assigned | 163         | \$40.5<br>0 | \$6,601.5<br>0 |

Staff members will be paid at the EAP contractual hourly rate from Account No. 15-421-100-101-XX-0075 not to exceed \$54,351.00.

**24. Approval of Payment to Advanced Placement Teachers for the AP Tutoring Program – 2014-2015 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for to conduct the After School and Saturday AP Tutoring Program:

- November 1, 2014 – May 31, 2015
- Two (2) hours of tutoring weekly (1 – 54 students)
- Four (4) hours of tutoring weekly (55 – 110 students)

| <u>Name</u>              | <u>Position</u>                        | <u>Location</u> | <u>Hour</u> | <u>Rate</u> | <u>Total</u>   |
|--------------------------|--|-----------------|-------------|-------------|----------------|
| Bulson, Cynthia          | AP Psychology<br>Teacher               | PHS             | 64          | \$40.5<br>0 | \$2,592.<br>00 |
| Conaldi, Ryan            | AP Macro Economics<br>Teacher          | PHS             | 128         | \$40.5<br>0 | \$5,184.<br>00 |
| Graham, Theodore         | AP Biology Teacher                     | PHS             | 64          | \$40.5<br>0 | \$2,592.<br>00 |
| Giumarra, Teri           | AP Statistic Teacher                   | PHS             | 64          | \$40.5<br>0 | \$2,592.<br>00 |
| Harrison, Maureen        | AP English Literature<br>& Composition | PHS             | 64          | \$40.5<br>0 | \$2,592.<br>00 |
| Junco-Cespedes,<br>Dania | AP Spanish<br>Language & Culture       | PHS             | 128         | \$40.5<br>0 | \$5,184.<br>00 |
| Kobus, Deanna            | AP Comparative<br>Government           | PHS             | 64          | \$40.5<br>0 | \$2,592.<br>00 |
| Kowalewski, Lara         | AP English Language<br>& Composition   | PHS             | 64          | \$40.5<br>0 | \$2,592.<br>00 |
| Kush, Kristen            | AP Chemistry                           | PHS             | 64          | \$40.5<br>0 | \$2,592.<br>00 |
| Lockwood, John           | AP Environmental<br>Science            | PHS             | 64          | \$40.5<br>0 | \$2,592.<br>00 |

|                       |                |     |    |        |          |
|-----------------------|----------------|-----|----|--------|----------|
| Savinskaya, Inna      | AP Calculus AB | PHS | 64 | \$40.5 | \$2,592. |
|                       |                |     |    | 0      | 00       |
| Schmitz, Paul         | AP Studio Art  | PHS | 64 | \$40.5 | \$2,592. |
|                       |                |     |    | 0      | 00       |
| Tyler, Jason          | AP Statistic   | PHS | 64 | \$40.5 | \$2,592. |
|                       |                |     |    | 0      | 00       |
| Waxmonsky,<br>Theresa | AP US History  | PHS | 64 | \$40.5 | \$2,592. |
|                       |                |     |    | 0      | 00       |
| Welch, Jennifer       | AP US History  | PHS | 64 | \$40.5 | \$2,592. |
|                       |                |     |    | 0      | 00       |

\*Teachers servicing 55 or more AP students will receive 64 additional hours.

Staff members will be paid at the EAP contractual hourly rate from account no. 15-421-100-101-12-0075 not to exceed \$44,064.00.

**25. Approval of Payment to Additional Staff Members for the K-6 Before School Study Hall Program - 2014-2015 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for the K-6 Before School Study Hall Program:

- September 8, 2014 – June 24, 2015
- Monday – Friday
- 7:50 a.m. to 8:20 a.m.

| <u>Name</u>           | <u>Location</u> | <u>Rate</u> |
|-----------------------|-----------------|-------------|
| Noboa, Grushengka     | School No. 2    | \$40.50     |
| LaMastro, Gwendolynne | School No. 9    | \$40.50     |
| Winters, Mead         | School No. 9    | \$40.50     |
| Ploshnick, Alissa     | School No. 10   | \$40.50     |
| Shah, Jyostna         | School No. 10   | \$40.50     |
| Coloma, Veronica      | School No. 17   | \$20.25     |
| Everett, Morgan       | School No. 19   | \$40.50     |
| McWilliams, Richard   | School No. 19   | \$40.50     |

The number of staff members to be determined based on enrollment and will be paid at the EAP contractual hourly rate from account no. 15-421-100-101-XX-0075 not to exceed \$206,388.00.

**26. Approval of Payment to Teachers for the After-School Career and College Exploration for Student Success (ACCESS) Program**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following teachers and substitutes for teaching in the ACCESS program after-school.

- October 1, 2014 – January 30, 2015

| <u>Name</u>    | <u>Position at School CCLC</u>                         | <u>Rate</u> | <u>Maximum Hours</u> | <u>Not to Exceed Total</u> |
|----------------|--|-------------|----------------------|----------------------------|
| Blum, Marjorie | Substitute After School<br>ELA/Math/Enrichment Teacher | \$40.50     | As Needed            |                            |



|                            |  |         |           |         |
|----------------------------|--|---------|-----------|---------|
| Branch-McDowell,<br>Glenda | LMS After School ELA/<br>Enrichment Teacher            | \$40.50 | 126       | \$5,103 |
| Brown, Sonia               | LMS After School Enrichment<br>Teacher/Math or ELA     | \$40.50 | 126       | \$5,103 |
| Dave, Nupur                | LMS After School<br>Math/Enrichment Teacher            | \$40.50 | 126       | \$5,103 |
| DeLaPaz, Carmen            | Substitute After School<br>ELA/Math/Enrichment Teacher | \$40.50 | As Needed |         |
| Dhuyvetter, Jeffrey        | LMS After School<br>Math/Enrichment Teacher            | \$40.50 | 126       | \$5,103 |
| Fomentin, Jenny            | School 9 After School ELA/<br>Math/Enrichment Teacher  | \$40.50 | 126       | \$5,103 |
| Glass, Caren               | Substitute After School<br>ELA/Enrichment Teacher      | \$40.50 | As Needed |         |
| Llanes, Edwin              | LMS After School<br>Math/Enrichment Teacher            | \$40.50 | 126       | \$5,103 |
| McKinney-Croix,<br>Carolyn | School 11 After School<br>ELA/Math/Enrichment Teacher  | \$40.50 | 126       | \$5,103 |

**Approval of Payment to Teachers for the After-School Career and College  
Exploration for Student Success (ACCESS) Program – (Continued)**

| <u>Name</u>                   | <u>Position at School CCLC</u>                         | <u>Rate</u> | <u>Maximum<br/>Hours</u> | <u>Not to<br/>Exceed Total</u> |
|-------------------------------|--|-------------|--------------------------|--------------------------------|
| Messina, James                | LMS After School ELA/<br>Enrichment Teacher            | \$40.50     | 126                      | \$5,103                        |
| Montalto-Fossella,<br>Marissa | School 11 After School<br>ELA/Math/Enrichment Teacher  | \$40.50     | 126                      | \$5,103                        |
| Muniz, Jaddy                  | School 11 After School<br>ELA/Math/Enrichment Teacher  | \$40.50     | 126                      | \$5,103                        |
| Murphy, Patricia              | School 9 After School ELA/<br>Math/Enrichment Teacher  | \$40.50     | 126                      | \$5,103                        |
| Norris, Nadine                | School 9 After School ELA/<br>Math/Enrichment Teacher  | \$40.50     | 126                      | \$5,103                        |
| Sanchez, Miguel               | Substitute After School<br>ELA/Math/Enrichment Teacher | \$40.50     | As Needed                |                                |
| Scotti, Jason                 | Substitute After School<br>Math/Enrichment Teacher     | \$40.50     | As Needed                |                                |
| Singletary, Linda             | School 9 After School ELA/<br>Math/Enrichment Teacher  | \$40.50     | 126                      | \$5,103                        |
| Tavarez, Mercedes             | Substitute After School<br>ELA/Math/Enrichment Teacher | \$40.50     | As Needed                |                                |
| Vargas, Julio                 | School 11 After School<br>ELA/Math/Enrichment Teacher  | \$40.50     | 126                      | \$5,103                        |
| Vinas, Mery                   | School 11 After School<br>ELA/Math/Enrichment Teacher  | \$40.50     | 126                      | \$5,103                        |
| Youssef, Trize                | Substitute After School<br>Math/Enrichment Teacher     | \$40.50     | As Needed                |                                |

Staff members will be paid at the EAP contractual hourly rate as indicated above from the accounts for the 21<sup>st</sup> Century Community Learning Centers Grant from the New Jersey

Department of Education in Accounts:

|                        |                        |
|------------------------|------------------------|
| 20-452-100-100-63-0000 | not to exceed \$27,345 |
| 15-421-100-100-09-0000 | not to exceed \$16,200 |
| 15-421-100-100-11-0000 | not to exceed \$16,200 |
| 15-421-100-100-04-0000 | not to exceed \$16,200 |

**27. Approval of Payment to the ACCESS Teacher Coordinator for Working After-School Hours – 2014 -2105 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to Danielle Singleton, ACCESS Teacher Coordinator, for working the following after-school hours on full session days.

- October 1, 2014 – June 19, 2014
- 3:15 p.m. to 6:30 p.m.

The ACCESS Teacher Coordinator will be paid at the EAP contractual hourly rate of \$40.50 per hour from account number 20-452-200-100-63-0000.

**28. Approval of Additional After-School Program at Passaic High School – 2014-2015 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the staff member for the following additional After-School.

**ASHA Program**

- September 4, 2014 – June 27, 2015
- 2:40 p.m. to 3:40 p.m.
- Monday – Friday

| <u>Name</u>     | <u>Position</u> | <u>Rate</u> | <u>Hours</u> | <u>Total</u> |
|-----------------|-----------------|-------------|--------------|--------------|
| Cawthern, Karen | Teacher         | \$40.50     | 100          | \$4,050.00   |

Staff member will be paid the EAP contractual hourly rate from account no. 15-421-100-101-12-00075 not to exceed \$4,050.00.

**29. Approval of Payment for Extra Classes for Additional Teachers at Passaic High School**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following additional staff members for extra classes during the 2014-2015 school year.

| <u>Teacher</u>       | <u>Department</u> | <u>Classes</u> | <u>Start Date</u> | <u>End Date</u> |
|----------------------|-------------------|----------------|-------------------|-----------------|
| Bang, Gina           | Mathematics       | 5 per week     | 10/06/14          | 10/30/14*       |
| Changanaqui, Winston | Mathematics       | 5 per week     | 09/09/14          | 10/03/14        |
| Espinal, Maria       | Guidance/Teen Pep | 5 per week     | 09/04/14          | 06/30/15        |
| Lopez, Jesenia       | Guidance/Teen Pep | 5 per week     | 09/04/14          | 06/30/15        |
| Martinez, Fanny      | Mathematics       | 5 per week     | 10/06/14          | 10/30/14*       |
| Musial, Sarah        | Mathematics       | 5 per week     | 10/13/14          | 06/30/15        |
| Restrepo, Fabiana    | Mathematics       | 5 per week     | 10/06/14          | 10/30/14*       |

Teachers will be paid at their contractual EAP annually rate of \$1,250.00 for each extra period from start date to end dates as indicated above. Payment to be provided from account no. 15-140-100-101-12-0052. \*Covering classes until staff member returns from medical leave of absence. Original resolution approved September 29, 2014 pages 15-16, item #24, in the personnel section.



**30. Approval of Payment to Staff Member for HSPA Translation**

Mr. Pablo Muñoz, Superintendent of Schools, recommends approval of payment to Kusum Patel for translation of HSPA Examiner's Manual into Gujarati.

To be paid at the hourly EAP contractual rate of \$40.50 per hour, for 13 hours of work, not to exceed \$527.00.

**31. Approval of Payment to the Lindsey Meyer Teen Institute (LMTI) Advisors for Conducting Meetings and Program Activities**

Mr. Pablo Muñoz, Superintendent of Schools, recommends approval to pay the following staff members for conducting LMTI meetings twice a month and program activities:

| <u>Staff</u>             | <u>School</u> | <u>Amount</u> | <u>Account Number</u>  |
|--------------------------|---------------|---------------|------------------------|
| Barker, Jennifer         | No. 5         | \$600         | 11-000-213-100-23-0075 |
| Baumgartner, Stephanie   | No. 1         | \$600         | 11-000-213-100-23-0075 |
| Carpenter, James         | LMS           | \$600         | 11-000-213-100-23-0075 |
| Cassels, Jessica         | No.6          | \$600         | 11-000-213-100-23-0075 |
| Grillo, Denise           | No.3          | \$600         | 11-000-213-100-23-0075 |
| Jenkins, Laurie Lin      | No.19         | \$600         | 11-000-213-100-23-0075 |
| Masri, Eddie             | No. 6         | \$600         | 11-000-213-100-23-0075 |
| Michaelis-Monroe, Jennie | No. 1         | \$600         | 11-000-213-100-23-0075 |
| Natera, Stephanie        | No. 5         | \$600         | 11-000-213-100-23-0075 |
| Portek, Jennifer         | No. 9         | \$600         | 11-000-213-100-23-0075 |
| Reilly, Kristen          | No. 3         | \$600         | 11-000-213-100-23-0075 |
| Roth, Shari              | No.11         | \$600         | 11-000-213-100-23-0075 |
| Saenz, Jonell            | No.11         | \$600         | 11-000-213-100-23-0075 |
| Stamat, Lou              | No. 9         | \$600         | 11-000-213-100-23-0075 |
| Zagami, Alicia           | LMS           | \$600         | 11-000-213-100-23-0075 |

Funding will be provided from account listed above for a maximum amount of \$9,000.

*\*Subject to correction of errors*

- **End of Personnel Section** -

A motion to accept the Personnel Section including Addenda was made by

Moved: Peter Rosario      Seconded: Craig Miller      Vote: 8-0



I) **CURRICULUM AND EDUCATION SECTION**

The Superintendent of Schools recommends approval of the following recommendations.

1. **Approval to Meet in Closed Session**

Recommends that the Passaic Board of Education meet in closed session at 6:00 pm on October 27, 2014 at Pulaski School No. 8, 100 Fourth Street, Passaic, NJ to discuss personnel matters and HIB Report.

2. **Approval of Field Trip Destination**

Recommends that the Passaic Board of Education approves the list of the district's field trip destination for the 2014-2015 school year as filed in the Assistant Superintendent's Office.

3. **Approval of the Nursing Services Plan**

Recommends that the Passaic Board of Education in accordance with N.J.A.C. 6A:16-2.1-8(b), approves the annual Nursing Services Plan.

4. **Approval of an After-School Parent Workshop- Martin Luther King, Jr. School No. 6 - School Year 2014 - 2015**

Recommends that the Passaic Board of Education approves staff members to conduct an After-School Parent Workshop for School No. 1 from October 2014 – June 2015, from 3:30 pm to 4:30 pm on Mondays through Thursdays.

**Cost Not to Exceed:** \$3,300.00

**Account:** 20-231-100-100-45-2000

**Cost Not to Exceed:** \$252.00

**Account:** 20-231-200-200-45-2000

5. **Approval of the 2014 – 2015 Programs of Study, Curriculum Repository Inventory, Five Year Curriculum Revision Schedule, and Textbooks in Use**

Recommends that pursuant to N.J.S.A. 18A:33-1, the Passaic Board of Education approves the following:

- Programs of Study
- Curriculum Repository Inventory
- Five Year Curriculum Revision Schedule
- Textbooks in Use

All the above documents are filed in the Division of Elementary and Secondary Education.

**6. Resolution Approving Distribution of Flyer—GI GO Fund, Washington, DC**

Recommends that the Passaic Board of Education approves the district to distribute the GI Go Fund “Jeans for Troops Day” flyer, announcing the event to be held on Wednesday, November 12, 2012. All donations are to be made directly to the GI GO Fund website noted on the flyer.

**7. Approval of Attendance at World Class Instruction Design and Assessment (WIDA) Can Do Event**

Recommends that the Passaic Board of Education approves Jenny Formentin, Teacher at School No. 5 and Tania Rivera, Teacher at School No. 10, to attend the WIDA Can Do Event, to be held in Rosemont, IL on Wednesday, November 12, 2014 through Friday, November 14, 2014.

**Cost of Lodging/Meals/Airfare Not to Exceed:** \$1,520.40  
**Account No.** 20-270-200-500-19-0000

**8. Report of the Harassment, Intimidation and Bullying (HIB) Investigative Report for the Month of October 2014**

Recommends that the Passaic Board of Education accepts the Harassment, Intimidation and Bullying (HIB) Investigative Report for the month of October 2014, pursuant to N.J.S.A. 18A:37-1 et. Seq.

| <u>Incident No.</u> | <u>Investigation Results</u> | <u>Actions Taken</u> |
|---------------------|------------------------------|----------------------|
| 1415-2              | Non-HIB                      |                      |
| 1415-3              | Non-HIB                      | Counseling           |
| 1415-4              | Non-HIB                      | Conference           |
| 1415-5              | Non-HIB                      | Counseling           |

**J) Business and Finance Section**

The Superintendent of Schools recommends approval of the following recommendations.

**9. Payment of Bills for the Month of October 2014**

Recommends that the Passaic Board of Education approves payment of bills for the month of October 2014, as follows:

SUMMARY OF BILLS  
FOR THE PERIOD OF:  
September 17, 2014 - October 15, 2014  
Check and Wire Disbursements Document

|                                |                 |
|--------------------------------|-----------------|
| REGULAR CHECK NUMBERS          | 194694-195107   |
| ENTERPRISE FOOD SERVICE CHECKS | 0               |
| VOIDED CHECK NUMBER            | 194530 & 194663 |

|                            | Amount<br>Disbursed |
|----------------------------|---------------------|
| 10 GENERAL CURRENT EXPENSE | \$ 40,811.79        |
| 11 GENERAL CURRENT EXPENSE | \$ 4,070,265.72     |
| 12 CAPITAL OUTLAY          | \$ 702,312.34       |
| 13 SPECIAL SCHOOLS         |                     |
| 15 WHOLE SCHOOL REFORM     | \$ 1,105,166.23     |
| 20 SPECIAL REVENUE FUNDS   | \$ 1,255,522.10     |
| 60 ENTERPRISE FUND         | \$ 7,640.07         |
| Total Check Disbursements  | \$ 7,181,718.25     |
| Total Wire Disbursements   | \$ 3,450,147.10     |

|  |                  |
|--|------------------|
| TOTAL FOR CHECK AND WIRE<br>DISBURSEMENTS: | \$ 10,631,865.35 |
|--|------------------|

Prepared By: Carmen Colon  
Accounts Payable Manager

Certified By: Ms. Erlinda R. Arellano  
Business Administrator

Audited By: Mr. John Farina  
Comptroller

A motion for a separate roll call was made on the above resolution

Moved: Peter Rosario

Seconded: Kenia Flores

Vote: 6-0-2



**10. Approval of Budget Transfer**

Recommends that the Passaic Board of Education approves the budget transfer to the 2014 – 2015 school district for the month of October 2014.

| <u>Account Number</u>  | <u>Description</u>       | <u>Amount</u> |
|------------------------|--------------------------|---------------|
| <b>From:</b>           |                          |               |
| 11-000-219-500-59-0000 | Other Purchased Services | (\$10,000)    |
|                        |                          |               |
| <b>To:</b>             |                          |               |
| 11-000-216-500-59-0000 | Other Purchased Services | \$10,000      |

**11. Revised Secretary’s Reports--Acceptance and Certification – June and July 2014**

Recommends that the Passaic Board of Education accepts the revised Board Secretary’s financial reports for the months of June and July 2014, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no line item account or program category account has been overexpended, and that no account or fund has been overexpended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

**12. Revised Reports of the Treasurer of School Moneys for the Months of June and July 2014**

Recommends that the Passaic Board of Education acknowledges and accepts the revised Reports of the Treasurer of School Moneys for the months of June and July 2014, which reports are in agreement with the Secretary’s Report.

**13. Secretary’s Reports--Acceptance and Certification – August 2014**

Recommends that the Passaic Board of Education accepts the Board Secretary’s financial report for the month of August 2014, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no line item account or program category account has been overexpended, and that no account or fund has been overexpended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

**14. Report of the Treasurer of School Moneys for the Month of August 2014**

Recommends that the Passaic Board of Education acknowledges and accepts the Report of the Treasurer of School Moneys for the month ended August 2014, which report is in agreement with the Secretary’s Report.

15. **Requisition for Local Tax Levy Payment from the City of Passaic – 2013-2014**

Recommends that the Passaic Board of Education approves the amount of district taxes required for current expense, capital outlay and debt service required to meet obligations of the Board of Education for the period extending to the next Board of Education meeting is as follows, with the City of Passaic, (Passaic City Council), being hereby requested to place in the hands of the Custodian of School Moneys these amounts on the dates indicated in accordance with the statutes relating thereto.

October 10, 2014

\$1,200,000

Received October 9, 2014

16. **Approval of Swim Team Rental at Greater Passaic - Clifton Community Center**

Recommends that the Passaic Board of Education approves the Passaic High School Swim Team to practice at the Greater Passaic Clifton Community Center, 45 River Drive, Passaic, NJ, at an hourly rental rate of \$70.00 (Monday – Friday) for the winter athletic season, November 2014 – February 2015.

**Total Cost Not to Exceed:** \$2,000.00

**Account No.** 11-000-221-500-14-0000

17. **Approval of Swim Team Rental at the Boys & Girls Clubs of Paterson & Passaic**

Recommends that the Passaic Board of Education approves the Passaic High School Swim Team to practice at the Boys & Girls Club of Passaic 14-20 Hudson Street, Passaic, NJ, at an hourly rental rate of \$100.00 (Monday – Friday) and \$110.00 hourly rental rate weekends (Saturday – Sunday) for the winter athletic season November 2014 -February 2015.

**Total Cost Not to Exceed:** \$5,000.00

**Account No.** 11-000-221-500-14-0000

18. **Approval of Passaic High School Swim Team Rental of an Official Regulated Pool for Home Meets at Passaic County Technical Institute**

Recommends that the Passaic Board of Education approves the Passaic High School Swim Team rental use of an official regulated pool at Passaic County Technical Institute, 45 Reinhardt Road, Wayne, NJ, for home meets for the winter athletic season November 2014 – February 2015. The rental rate will be \$300.00 per meet.

**Total Cost Not to Exceed:** \$1,500.00

**Account No.** 11-000-221-500-14-0000

**19. Adoption of Policies, Regulation, and Exhibits**

Recommends that the Passaic Board of Education adopts the following policies, regulation and exhibits:

**First Reading**

Policy 1120 Board of Education Meetings

**Second Reading**

Policy 2131 Superintendent of Schools  
Exhibit 2131 Job Description  
Exhibit 2131 Superintendent of Schools Annual Performance Report  
Exhibit 2131 Professional Growth Plan  
Policy 4216 Evaluation of Support Staff Members  
Regulation 4216 Evaluation of Support Staff Members

First Reading: September 29, 2014

Second Reading: October 27, 2014

**20. Approval to Apply for the Bridging the Gap Grant from the NJ Department of Education**

Recommends that the Passaic Board of Education approves applying for the Bridging the Gap discretionary grant from the NJ Department of Education. The grant would provide support for the acquisition and use of student devices to enable student readiness for the PARCC online performance-based assessments and the end of year assessments in 2015. The maximum award for the Passaic Public Schools is \$99,500 for up to 192 devices which meet or exceed PARCC recommended technology specifications at Schools #1, 6, 9 and 3.



**21. Approval of Pupils for Special Instruction – 2014 – 2015 School Year**

Recommends that the following pupils, identified by number, be given approval to attend the following schools for as long as may be necessary during the 2014-2015 school year.

| <u>DSS#</u> | <u>School</u>   | <u>Tuition</u> | <u>Account</u>         |
|-------------|---|----------------|------------------------|
| 19572       | BCSS –Visions Emerson Program<br>Emerson, NJ            | \$54,900.00    | 11-000-100-565-27-0000 |
| 21498       | Capri Institute<br>Clifton, NJ                          | \$ 6,210.00    | 11-000-100-566-27-0000 |
| 22139       | Chancellor Academy<br>Pompton Plains, NJ                | \$57,420.00    | 11-000-100-566-27-0000 |
| 24413       | DayTop Preparatory School<br>Mendham, NJ                | \$45,360.00    | 11-000-100-566-27-0000 |
| 20837       | Eastwick College (HoHoKus)<br>Hackensack, NJ            | \$ 9,900.00    | 11-000-100-566-27-0000 |
| 26972       |   | \$ 9,900.00    | 11-000-100-566-27-0000 |
| 21039       |   | \$ 9,900.00    | 11-000-100-566-27-0000 |
| 19553       |   | \$ 9,900.00    | 11-000-100-566-27-0000 |
| 18435       |   | \$ 9,900.00    | 11-000-100-566-27-0000 |
| 23112       |   | \$ 9,900.00    | 11-000-100-566-27-0000 |
| 24395       |   | \$ 9,900.00    | 11-000-100-566-27-0000 |
| 18482       |   | \$ 9,900.00    | 11-000-100-566-27-0000 |
| 27228       | Essex Valley School<br>West Caldwell, NJ                | \$55,144.00    | 11-000-100-566-27-0000 |
| 25959       | The Forum School<br>Waldwick, NJ                        | \$46,350.00    | 11-000-100-566-27-0000 |
| 24047       | High Point School<br>Lodi, NJ                           | \$50,116.00    | 11-000-100-566-27-0000 |
| 17811       | HoHoKus School of Trade<br>Paterson, NJ                 | \$ 9,900.00    | 11-000-100-566-27-0000 |
| 17886       |   | \$ 9,900.00    | 11-000-100-566-27-0000 |
| 26970       |   | \$ 9,900.00    | 11-000-100-566-27-0000 |
| 22918       |   | \$ 9,900.00    | 11-000-100-566-27-0000 |
| 25480       |   | \$ 9,900.00    | 11-000-100-566-27-0000 |
| 19248       |   | \$ 9,900.00    | 11-000-100-566-27-0000 |
| 19245       |   | \$ 9,900.00    | 11-000-100-566-27-0000 |
| 22999       |   | \$ 9,900.00    | 11-000-100-566-27-0000 |
| 25395       |   | \$ 9,900.00    | 11-000-100-566-27-0000 |
| 19194       | Hackensack High School – SHIP<br>Hackensack, NJ         | \$69,700.00    | 11-000-100-565-27-0000 |
| 21445       | Transition Center at Wood-Ridge<br>Wood-Ridge, NJ 07075 | \$54,900.00    | 11-000-100-565-27-0000 |
| 27224       | Union Street School<br>Hackensack, NJ                   | \$69,700.00    | 11-000-100-565-27-0000 |
| 22978       | Windsor Prep High School<br>Paramus, NJ 07652           | \$45,719.00    | 11-000-100-566-27-0000 |

**22. Revision – Approval to Modify 2014-2015 No Child Left Behind (NCLB) Title III Budget to Reflect the Consolidation of 2013-2014 Carry-Over Funds**

Recommends that the Passaic Board of Education approves the modification and revision of the following No Child Left Behind Title III (English Language Acquisition and Language Enhancement) budget breakdown for school year 2014-2015. The modification reflects consolidation of 2013-2014 carry-over funds \$151,044.

| <u>Description</u>         | <u>Account</u>         | <u>2014-2015 Allocation</u> | <u>2013-2014 Carry Over Amount</u> | <u>2014-2015 Total Revised Allocation</u> |
|----------------------------|------------------------|-----------------------------|------------------------------------|---|
|                            |                        | <b>From:</b>                |                                    | <b>To:</b>                                |
| Instructional Supplies     | 20-241-100-600-13-0000 | \$ 56,388                   | \$ 91,044                          | <b>\$ 147,432</b>                         |
| Prof. & Technical Services | 20-241-200-300-13-0000 | 0                           | \$ 60,000                          | <b>\$ 60,000</b>                          |
|                            |                        |                             |                                    |   |
| <b>Total</b>               |                        | \$1,112,098                 | \$151,044                          | <b>\$1,263,142</b>                        |

**23. Application for Initial Approval of Substandard of Instructional Area at 212 Market Street, Passaic, NJ**

Recommends that the Passaic Board of Education approves the submission of application to the State Department of Education, Bureau of Facilities, for initial approval of the following school as substandard instructional facility for 2014 – 2015 school year:

- School No. 5 Annex, 212 Market Street, Passaic, NJ

**24. Application for Initial Approval of Substandard of Instructional Area for the Early Childhood Program at 37 Speer Avenue, Clifton, NJ**

Recommends that the Passaic Board of Education approves the submission of application to the State Department of Education, Bureau of Facilities, for initial approval of the following school as substandard instructional facility for 2014 – 2015 school year:

- School No. 15 Annex, 37 Speer Avenue, Clifton, NJ

**25. Annual Renewal of Substandard Facilities**

Recommends that the Passaic Board of Education approves the submission of application to the State Department of Education, Bureau of Facilities, for renewal and approval of the following Passaic Schools as substandard instructional facilities for 2014 – 2015 school year:

- School No. 1, 390 Van Houten Avenue
- School No. 2, 48 Bergen Street
- School No. 5, 168 Monroe Street
- School No. 10, 151 Harrison Street
- School No. 16, 657 Main Avenue
- School No. 17, 95-99 Dayton Avenue

**26. Approval of Use of School Facilities—United Passaic Organization Passaic Indians Youth Track Club – Passaic High School and Boverini Stadium**

Recommends that the Passaic Board of Education grants permission to the United Passaic Organization Passaic Indians Youth Track Club to use the old gym and G-wing hallways on Mondays, Tuesdays and Thursdays from 6:30 – 8:00 pm, beginning October 28, 2014 through April 3, 2015 and Boverini Stadium beginning April 6, 2015 through June 18, 2015 to hold practice in accordance with the district school calendar.

**27. Approval of Use of School Facilities—Yeshiva Katana of Passaic – Passaic High School**

Recommends that the Passaic Board of Education grants permission to the Yeshiva Katana of Passaic to use the auditorium and classrooms at Passaic High School to hold rehearsals on Monday, February 9, 2015, Tuesday, February 10, 2015 and Thursday, February 12, 2015 from 4:00 p.m. to 9:00 p.m. and for a play on Sunday, February 15, 2015 from 10:00 a.m. to 6:00 p.m. Yeshiva Katana of Passaic shall pay the actual cost of custodial services and utilities. The Board waives the rental fees for the auditorium and classrooms.

**28. Approval of an Affiliation Agreement between Passaic County Community College (PCCC) and the Department of Health Services**

Recommends that the Passaic Board of Education approves an affiliation agreement between Passaic County Community College (PCCC) and the Department of Health Services for PCCC students shadowing of district nurses.



**29. Approval of Purchase of Books Exceeding Bid Threshold -- Bidding Not Required**

Recommends, pursuant to N.J.S.A. 18A:18A-5(a)(5) and N.J.S.A. 18A:18A-2(r), the approval of purchase from the following companies which total price of books exceeds the bid threshold. The purchases of books are considered Library and Educational Goods and are exempt from bidding.

| <u>Vendor</u>  | <u>Amount</u>                     |
|--|-----------------------------------|
| Holt/McDougal<br>Geneva, Illinois<br>Houghton Mifflin Harcourt<br>Orlando, FL                      | \$91,603.15<br>estimated amount   |
| Pearson Education (Pearson Scott<br>Foresman, Pearson Learning, Pearson<br>Longman)<br>Lebanon, IN | \$100,000.00<br>Estimated amounts |

Books are purchased by the various schools using the school budget accounts.

**30. Authorization to Dispose of Personal Property**

Recommends the authorization to dispose personal property no longer needed by the school district because of condition or obsolescence. List of items is on file in the business office.

**31. Approval to Support the City of Passaic's Safe Streets to Transit Proposal**

Recommends that Passaic Board of Education approval to support the City of Passaic's 2014 Safe Streets to Transit application for the Pedestrian Crosswalk Improvement Project for the Bus Terminal at Central and Lexington Avenue. Funding through New Jersey Department of Transportation (NJDOT) Safe Streets to Transit Program would allow the City of Passaic to improve the road infrastructure and provide traffic calming measures thereby enhancing public safety and improving the general quality of life for students and residents of the City of Passaic.

A motion for a separate roll call was made on the above resolution

Moved: Peter Rosario      Seconded: Craig Miller      Vote: 7-0-1

**32. Approval to Renew Contract with Kaplan K12 Learning Services, New York, NY - RFP 24-14 for the 2014-2015 One (1) Year Renewal Contract for SAT Test Preparation Classes (Passaic High School AP Program)**

Recommends the renewal of contract with Kaplan K12 Learning Services of New York, New York for the 2014-2015 school year for SAT test preparation classes. (Specifications are on file in the Business Office). Term of contract is November 1, 2014 through June 30, 2015.

**Cost Not to Exceed:** \$13,200.00  
**Account No.** 15-190-100-320-12-0087

**33. Authorizing Contracts with Certain Approved State Contract Vendors Pursuant to N.J.S.A. 18A:18A-10(a) 2014-2015**

Recommends purchases with the following State Contract vendors who agree to sell goods and services to the Passaic Public Schools in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate for the 2014-2015 School Year, as amended from time to time by the Division of Purchase and Property in the Department of the Treasury, Cooperative Purchasing Program.

| <u>Vendor</u>                      | <u>State Contract #</u> | <u>State Contract</u>                               |
|------------------------------------|-------------------------|---|
| W.W. Grainger                      | A79875                  | Industrial/MRO Supplies & Equipment                 |
| Fastenal                           | A79873                  | Industrial/MRO Supplies & Equipment                 |
| East Coast Salt Co.                | A83373                  | Rock Salt and Solar Salt                            |
| Merchantville Overhead Door Co.    | A85293                  | Overhead/Rolling Doors & Operations Repair, Replace |
| Mannington Mills, Inc.             | A81751                  | Carpet/Flooring Supply & Install                    |
| Commercial Interiors Direct        | A81748                  | Carpet/Flooring Supply & Install                    |
| Hannon Floor Cover Corp.           | A81749                  | Carpet/Flooring Supply & Install                    |
| Northeastern Hardwood Floors, Inc. | A81749                  | Carpet/Flooring Supply & Install                    |
| Home Depot                         | A83930                  | Walk In Building Supplies                           |

**34. Revision - Award of Contract – Bid #21-15 Groceries and Canned Goods**

Recommends the contract for the following line items be revised and awarded to Maximum Quality Foods. H. Schrier & Co., Inc. is not able to meet the specifications regarding the NOI Discounts.

| <b>Item #</b> | <b>Item Description &amp; Brand</b> |                   | <b>Qty. per Case</b> | <b>Comments</b>  | <b>Maximum</b>     |
|---------------|-------------------------------------|-------------------|----------------------|--|--------------------|
| 23            | Ketchup, <b>Red Gold - PC</b>       | Packets (9 Grams) | 1000/cs.             | NOI Discount \$ <u>1.52</u><br>No high fructose corn syrup | <b>\$ 14.81/cs</b> |
| 24            | Ketchup, <b>Red Gold</b>            | #10 Cans          | 6/cs.                | NOI Discount \$ <u>3.55</u><br>No high fructose corn syrup | <b>\$ 19.99/cs</b> |
| 48            | Tomato Crushed, <b>Red Gold</b>     | #10 Cans          | 6/cs.                | NOI Discount \$ <u>6.30</u>                                | <b>\$ 20.74/cs</b> |
| 49            | Tomato Paste, <b>Red Gold</b>       | #10 Cans          | 6/cs.                | NOI Discount \$ <u>11.21</u>                               | <b>\$ 30.79/cs</b> |
| 50            | Tomato Puree, <b>Red Gold</b>       | #10 Cans          | 6/cs.                | NOI Discount \$ <u>5.88</u>                                | <b>\$ 21.94/cs</b> |



**35. Approval of Opening of Bid and Award of Contract -Waste Oil Tank Removal - Passaic High School - Bid No. 34-15**

Recommends that the Passaic Board of Education award a contract to Independence Constructors, Inc. of Bridgewater, NJ, who submitted the lowest responsible bid and as recommended by LAN Associates, the architect of record for this project. The project starting date is November 1, 2014 and project must be completed within ninety (90) working days from the receipt of the official Notice to Proceed and purchase order.

Other Bids Received

| <u>Vendor</u>                         | <u>Amount</u> |
|---------------------------------------|---------------|
| Aurora Environmental, Inc.            | \$73,420.00   |
| T. Slack Environmental Services, Inc. | \$50,490.00   |
| TTI Environmental, Inc.               | \$65,452.00   |

**Total Cost:** \$47,627.00

**Account No.** 11-000-261-420-56-0000

**36. Approval of Award of Contracts—Recreational Support Services for ACCESS, A NJ21st Century Community Learning Center Project -CC 10-15**

Recommends that contracts be awarded to the following agencies for recreational and instructional support services for ACCESS, A NJ21st Century Community Learning Center Project - CC 10-15

Contract A - (Schools #11 and LMS)

|                                     | <u>Amount</u>   | <u>Account #</u>       |
|-------------------------------------|---|------------------------|
| Mental Health Clinic<br>Clifton, NJ | \$95,098 (11 Months)<br>Prorated to begin<br>on October 28, 2014<br>\$86,453.00 | 20-452-100-300-63-0000 |

Contract B - (School #9)

|   | <u>Amount</u>   | <u>Account #</u>       |
|---|---|------------------------|
| Boys & Girls Club<br>of Paterson<br>Passaic, NJ | \$50,902 (11 Months)<br>Prorated to begin<br>on October 28, 2014<br>\$46,275.00 | 20-452-100-300-63-0000 |

Term of contract will be October 28, 2014 through August 31, 2015.



**37. Approval of Contract for Professional Development – Master Teacher Reliability in ECERS, SELA and PMCI – RFP #23-15**

Recommends the award of contract for professional development for Master Teacher Reliability in ECERS, SELA and PMCI, RFP #23-15 to Holly Seplocha of Westfield, NJ. The term of contract will be November 1, 2014 through June 30, 2015.

**Cost Not to Exceed:** \$7,400.00  
**Account No.** 20-218-200-329-62-0000

**38. Approval of Contract for Banking Services - RFP #24-15**

Recommends the award of contract for banking services remain with Capital One Bank. Capital One Bank will continue to offer an interest rate of .35%. The recommendation and worksheet information is on file in the Business Office.

**39. Approval of Purchase of Copier – State Contract**

Recommends the purchase of the following Savin copiers and maintenance service from Ricoh Americas Corp., c/o Atlantic Tomorrows Office (State Contract A51464).

| Copier                                  | Total Purchase | Maintenance | Location |
|---|----------------|-------------|----------|
| Savin MP C4503<br>With Fax BD<br>Option | \$10,466.00    | \$780.00    | 5 Annex  |
| Savin MP 6002SP                         | \$12,458.00    | \$588.00    | 5 Annex  |

Account No. 12-000-251-730-55-0000 (Copier)  
Account No. 15-000-240-500-50-0000 (Maintenance)

**40. Approval of Contract with Karen Nemeth Consultant on Dual Language Learning**

Recommends that the Passaic Board of Education approves a contract with Karen Nemeth on Dual Language Learning. Dual Language Learning will provide training to Early Childhood Instructional Teacher Coaches on updated Dual Language Learning strategies for preschool children.

**Total Cost Not to Exceed:** \$3,200.00  
**Account No.** 20-218-200-300-62-0000

**41. Approval of Student Transportation Contracts**

Recommends that the Passaic Board of Education in full accordance with N.J.S.A. 18:A39-3(a)(2) and N.J.A.C. 6A:27-9.13, awards the Student Transportation Quoted Contracts to the following companies:

| <u>Vendor</u>       | <u>Route #</u> | <u>Destination</u>                     | <u>Contract Amount</u> |
|---------------------|----------------|--|------------------------|
| A-1 Elegant Tours   | 117T-CA        | Chancellor Academy                     | \$8,510.00             |
| Madison Coach       | 121T-03/LMS    | School No. 3 and Lincoln Middle School | \$9,975.00             |
| Villani Bus Company | Trip II        | Annapolis, MD & Washington, DC         | \$6,350.00             |

All details of the contract terms and conditions are on file in the Business Office.

**42. Approval of Contract with Passaic County Educational Services Commission--Joint Pupil Transportation Routes**

Recommends that the Passaic Board of Education approves the contract with Passaic County Educational Services Commission, 45 Reinhardt Road, Wayne, NJ 07470, to provide joint pupil transportation routes with other school districts. The term of contract is from September 1, 2014 through June 30, 2015.

| <u>Route #</u> | <u>Schools</u>                          | <u>Contractor</u> | <u>Pupils</u> | <u>Route Cost</u> | <u>Surcharge</u> |
|----------------|---|-------------------|---------------|-------------------|------------------|
| 7001           | Banyan School                           | Town & Country    | 1             | \$ 9,160.35       | \$366.41         |
| 7012           | Chapel Hill Academy                     | Rudco, Inc.       | 1             | 10,472.85         | 418.91           |
| 7016           | Children's Therapy Center, Midland Park | Rudco, Inc.       | 2             | 14,637.00         | 585.48           |
| 7024           | Children's Therapy Center, Fairlawn     | Sami Peadia Care  | 1             | 18,304.20         | 732.17           |
| 7137           | YCS For Lee                             | A-1 Elegant Tours | 1             | 11,997.00         | 479.88           |
| 7194           | ECLC                                    | American Star     | 1             | 12,813.60         | 512.54           |
| 8007           | Calais School                           | Rudco, Inc.       | 1             | 11,245.50         | 449.82           |
| 8020           | Essex Valley School                     | Rudco, Inc.       | 1             | 13,494.65         | 539.79           |
| 8023           | Forum School                            | Scholastic Bus    | 1             | 19,578.00         | 783.12           |
| 8036           | Godwin/Highland                         | Rudco, Inc.       | 1             | 25,188.00         | 1,007.52         |
| 8037           | Hackensack HS                           | Rudco, Inc.       | 1             | 25,788.00         | 1,031.52         |
| 8089           | Spring Board Program                    | Rudco, Inc.       | 1             | 16,191.00         | 647.64           |
| 8093           | South Bergen Jointure Comm.             | Rudco, Inc.       | 1             | 15,272.10         | 610.88           |
| 8094           | St. Joseph's School for the Blind       | Rudco, Inc.       | 2             | 18,891.00         | 755.64           |
| 8110           | West Bridge Academy                     | Rudco, Inc.       | 2             | 23,344.20         | 817.05           |

A motion to accept the Business and Finance Section including Addenda was made by

Moved: Peter Rosario      Seconded: Salim Patel      Vote: 8-0

- **End of Business and Finance Section** -

**ADDENDA – October 27, 2014**

**Business and Finance**

**1. Approval of Use of School Facilities—Bais Yaakov of Passaic High School for Girls – Passaic High School**

Recommends that the Passaic Board of Education grants permission for Bais Yaakov of Passaic High School for Girls to use the auditorium and classrooms at Passaic High School to hold rehearsals on Wednesday, December 24, 2014 and Thursday, December 25, 2014, from 10:00 a.m. to 10:00 p.m. and a play on Sunday, December 28, 2014 and Monday, December 29, 2014 from 3:00 p.m. to 12:00 midnight. Bais Yaakov of Passaic High School for Girls shall pay the actual cost of custodial services and utilities. The Board waives the rental fees for the auditorium and classrooms.

**2. Approval of Use of School Facilities—Girl Scouts of Northern New Jersey**

Recommends that the Passaic Board of Education grants permission to the Girl Scouts of Northern New Jersey to use the auditorium, classrooms and cafeteria in various schools throughout the district for Special Interest Group Programs and Troop Meeting beginning Monday, November 3, 2014 through Friday, June 19, 2015. The Board waives the rental fees for the auditorium and classrooms.

| <u>School</u> | <u>Day</u> | <u>School</u> | <u>Day</u> | <u>Time</u>       |
|---------------|------------|---------------|------------|-------------------|
| No. 1         | Wednesdays | No. 9         | Thursdays  | 3:15 pm – 4:45 pm |
| No. 3         | Mondays    | No. 10        | Tuesdays   | 3:15 pm – 4:45 pm |
| No. 5         | Wednesdays | No. 11        | Mondays    | 3:15 pm – 4:45 pm |
| No. 6         | Wednesdays | No. 16        | Thursdays  | 3:15 pm – 4:45 pm |
| No. 7         | Mondays    | No. 17        | Tuesdays   | 3:15 pm – 4:45 pm |
| No. 8         | Thursdays  | No. 19        | Wednesdays | 3:15 pm – 4:45 pm |
| LMS           | Wednesdays |               |            | 3:30 pm – 5:00 pm |

**3. Approval of Contract with Essex Regional Educational Services Commission of Fairfield, NJ**

Recommends that the Passaic Board of Education approves a contract for Essex Regional Educational Services Commission to provide Public Home Instruction Services for the 2014 – 2015 schools year at the rate of \$36.41 per hour.

**Cost Not to Exceed:** \$80,000

**Account No.** 11-150-100-320-27-0000



**4. Resolution Approving Joint Fundraising Effort between the Passaic Board of Education and The Housing Authority of the City of Passaic**

Recommends that the Passaic Board of Education approval a joint fundraising effort between the Passaic Board of Education and the Housing Authority of the City of Passaic, to provide for Holiday gifts for needy children identified by the Passaic Housing Authority tutorial program.

The Passaic Board of Education further approves the Superintendent of Schools to allow a message sent to employees informing them of the fundraising effort. All gifts are to be collected at secure drop off stations located in each school on behalf of the Passaic Housing Authority in care of "A Gift of Giving".

A motion for a separate roll call was made on the above resolution

Moved: Peter Rosario      Seconded: Craig Miller      Vote: 7-0-1

**5. Approval - Revisions to the NCLB Titles I and II Improving Basic Programs Operated by Local Education Agencies and School Improvement Programs 2014-2015 Carryover Budget Accounts**

Recommends that the Passaic Board of Education approves the revisions to the NCLB Titles I and II Improving Basic Programs Operated by Local Education Agencies and School Improvement Programs 2014-2015 Carryover Budget Accounts.

**Title I**

| <u>Description</u>       | <u>Account</u> | <b>From:</b> | <b>To:</b>         |
|--------------------------|----------------|--------------|--------------------|
| Salaries/Stipends        | 20-231-100-100 | \$154,205    | \$125,347          |
| Purchased Services       | 20-231-100-300 | \$ 62,902    | \$ 70,000          |
| Other Purchased Services | 20-231-100-500 | \$ 45,127    | \$ 62,351          |
| Instructional Supplies   | 20-231-100-600 | \$197,069    | \$ 797             |
| Other Objects            | 20-231-100-800 | \$ 528       | \$ 528             |
| Salaries/Stipends        | 20-231-200-100 | \$468,852    | \$191,006          |
| Benefits                 | 20-231-200-200 | \$160,836    | \$242,873          |
| Prof and Tech Services   | 20-231-200-300 | \$ 14,251    | \$ 71,810          |
| Other Purchased Services | 20-231-200-500 | \$ 36,323    | \$ 8,181           |
| Supplies and Materials   | 20-231-200-600 | \$ 13,611    | \$ 43,905          |
| Schoolwide               | 20-231-520-930 | \$289,018    | \$289,018          |
| <b>Total</b>             |                |              | <b>\$1,105,816</b> |

**Title II**

| <u>Description</u>       | <u>Account</u> | <b>From:</b> | <b>To:</b>       |
|--------------------------|----------------|--------------|------------------|
| Stipend                  | 20-270-200-100 | \$           | \$               |
| Benefits                 | 20-270-200-200 | \$           | \$               |
| Prof and Tech Services   | 20-270-200-320 | \$167,000    | \$ 190,090       |
| Other Purchased Services | 20-270-200-500 | \$           | \$ 11,994        |
| Supplies and Materials   | 20-270-200-600 | \$ 10,000    | \$ 30,956        |
| Schoolwide               | 20-270-520-930 | \$ 69,076    | \$ 69,812        |
| <b>Total</b>             |                |              | <b>\$302,852</b> |

**6. Authorization to Apply for the New Jersey Achievement Coaches Program Grant**

Recommends that the Passaic Board of Education apply for the New Jersey Achievement Coaches Program Grant from the New Jersey Department of Education for up to \$110,000 to empower up to three (3) cohorts consisting of four (4) highly effective teachers and one (1) highly effective administrator within the Passaic Public Schools to provide peer to peer coaching upon receipt of NJDOE training culminating in a week session during July of 2015. The training focuses on evaluation components to improve practice, align instruction to new curricula and content standards, and use evidence to shape instruction and guide professional learning. This 7-month grant program will run from 2/1/15 through August 31, 2015. Coaching will be undertaken during the 2015-2016 school year.

**7. Resolution Authorizing Catapult Learning, LLC**

Recommends that Ms. Rachel Goldberg, Assistant Superintendent of Curriculum & Instruction, approves Catapult Learning, LLC to provide wrap services to Schools 8, 15, 15A, and 17. There is no cost to the Board. Mr. Pablo Munóz, Superintendent of Schools, recuse himself.

**8. Application for Approval of Toilet Room Facilities for the Pre-Kindergarten Classrooms at School 15 Annex, 37 Speer Avenue, Clifton, NJ**

Recommends that the Passaic Board of Education approves the application to be made to the New Jersey State Department of Education, Bureau of Facilities, for approval of the toilet room facilities for pre-kindergarten classrooms at School 15 Annex, located at 37 Speer Avenue, Clifton, New Jersey, for the 2014-2015 school year.

**ADDENDA (2) – OCTOBER 27, 2014**

**Business and Finance Section**

**1. Approval of Budget Transfer**

Recommends that the Passaic Board of Education approves the budget transfer to the 2014 – 2015 school district for the month of October 2014.

| <u>Account Number</u>   | <u>Description</u>              | <u>Amount</u> |
|-------------------------|---------------------------------|---------------|
| <b>From:</b>            |                                 |               |
| 11-000-261-420-56-0000  | Cleaning, Repairs & Maintenance | (1,000,000)   |
|                         |                                 |               |
| <b>To:</b>              |                                 |               |
| 12-000-4000-450-56-0000 | Construction                    | 1,000,000     |

**2. Resolution Authorizing Use of Competitive Contracting – Computer Software to Support District’s Registration for New and Current Students**

Recommends the use of the Competitive Contracting Process in accordance with N.J.S.A. 18A:18A-4.1 et seq. to procure computer software to support Passaic Public Schools registration of new and current students, parent portal, and routing of electronic documents.

**3. Resolution Authorizing Use of Gymnasium(s) at Boys & Girls Club**

Recommends that Passaic Public Schools enter into a contract with the Boys & Girls Club of Paterson, Inc., to allow for use of the gymnasium space for students during inclement weather.



**Addendum**

**1. Approval of Settlement Agreement**

Recommends that Passaic Public Schools approves Confidential Settlement Agreement and Release in the matter heard by the New Jersey Superior Court, Law Division, Passaic County, Docket No. PAS-L-3040-13

**Account Nos.**

11-000-230-820-05-0000

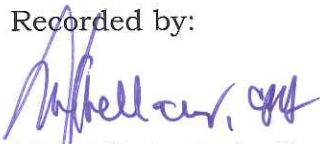
**K) New and Unfinished Business**

**L) Announcement of Next Meeting and Adjournment**

The next **Regular Public Meeting** of the Board of Education will be held on **Monday, November 24, 2014** at 7:00 p.m. in the Board Room, 101 Passaic Avenue, Passaic, New Jersey, 3<sup>rd</sup> floor.

***The meeting adjourned at 8:07 p.m.***

Recorded by:



Ms. Erlinda R. Arellano  
School Business Administrator/Board Secretary

11. Attachment - Transfer of Personnel/Change of Assignment Due to the Reorganization of Staff – 2014-2015 School Year

**Certificated**

| <u>Name</u>      | <u>From</u>  | <u>To</u>   | <u>Effective</u> |
|------------------|--|---|------------------|
| Altiery, Aurelia | School No. 8<br>Kindergarten Transitional<br>Teacher<br>No. 15-120-100-101-08-0000 | School No. 7<br>Grade 1 Bilingual Teacher<br>No. 15-120-100-101-07-0000                                     | 10/1/14          |
| Barakat, Brian   | Lincoln Middle School<br>Physical Education Teacher<br>No. 15-130-100-101-04-0000  | School No. 1<br>Physical Education Teacher<br>No. 15-120-100-101-01-0000                                    | 11/1/14          |
| Barbosa, Nancy   | School No. 6<br>Kindergarten Teacher<br>No. 15-120-100-101-06-0000                 | School No. 6<br>ESL Teacher<br>No. 15-120-100-101-06-0000   | 1/1/15           |
| Carino, Julio    | High School<br>Mathematics Teacher<br>No. 15-140-100-101-12-0000                   | High School<br>Bilingual Mathematics<br>Teacher<br>No. 15-140-100-101-12-0000                               | 12/15/14         |
| Creo, Kristine   | School No. 9<br>Remedial Math<br>No. 15-424-100-178-09-0000                        | School No. 6 & 9<br>Math Coach  | 11/1/14          |
| Estupinan, Sara  | School No. 1<br>Grade 2 Bilingual Teacher<br>No. 15-120-100-101-01-0000            | School No. 9<br>Bilingual Teacher<br>No. 15-120-100-101-09-0000   | 11/1/14          |
| Goglia, Rebecca  | School No. 1<br>Remedial Reading Teacher<br>No. 15-120-100-101-01-0000             | School No. 1 & 17<br>Remedial Reading Teacher<br>No. 15-120-100-101-01-0000 &<br>No. 15-120-100-101-65-0000 | 11/1/14          |
| Jimenez, Iraida  | School No. 8<br>Inclusion/Resource Teacher<br>No. 15-213-100-101-08-0000           | School No. 11<br>Inclusion/Resource Teacher<br>No. 15-213-100-101-11-0000                                   | 10/17/14         |
| Kafah, Meredith  | School No. 9<br>Grade 3 Teacher<br>No. 15-120-100-101-03-0000                      | School No. 5 & 11<br>Math Coach   | 11/15/14         |
| Laglia, Tina     | School No. 9<br>Inclusion/Resource Teacher<br>No. 15-213-100-101-09-0000           | School No. 11<br>Inclusion/Resource Teacher<br>No. 15-213-100-101-11-0000                                   | 10/17/14         |



11. Attachment - Transfer of Personnel/Change of Assignment Due to the Reorganization of Staff – 2014-2015 School Year

**Certificated – (Continued)**

| <u>Name</u>         | <u>From</u>   | <u>To</u>  | <u>Effective</u> |
|---------------------|---|--|------------------|
| McWilliams, Richard | School No. 19<br>Inclusion/Resource Teacher<br>No. 15-213-100-101-67-0000 | School No. 11<br>Inclusion/Resource Teacher<br>No. 15-213-100-101-11-0000  | 10/17/14         |
| Obeso, Elisa        | School No. 3<br>ESL Teacher<br>No. 15-120-100-101-03-0000                 | School No. 3<br>Grade 2 Transitional Teacher<br>No. 15-120-100-101-03-0000 | 11/1/14          |
| Saunders, Samantha  | School No. 11<br>Remedial Math<br>No. 15-424-100-178-11-0000              | School No. 1 & 3<br>Math Coach   | 11/1/14          |
| Schuller, Samantha  | School No. 19<br>Grade 6 Teacher<br>No. 15-130-100-101-67-0000            | Lincoln Middle School<br>Math Coach  | 11/1/14          |

**Non-Certificated**

| <u>Name</u>      | <u>From</u>   | <u>To</u>  | <u>Effective</u> |
|------------------|---|--|------------------|
| Beltre, Pablo    | School No. 9<br>Assistant Custodian                                       | High School<br>Assistant Custodian                           | 10/20/14         |
| Ganguzza, Dorene | Business Office<br>Administrative Assistant<br>No. 11-000-251-100-05-0000 | Division of Staff<br>Development<br>Administrative Assistant | 11/1/14          |
| Marin, Jeannette | School No. 8<br>Security Aide<br>No. 15-000-266-100-08-0000               | School No. 5<br>Security Aide<br>No. 15-000-266-100-50-0000  | 10/15/14         |

**October 27, 2014 (Personnel Section)**

**1. Reorganization**

Mr. Pablo Muñoz, Superintendent of Schools, recommends that the following changes be made, consistent with the revisions to the school district's organizational structure, effective October 28, 2014, unless otherwise noted.

**a. Transfer due to Reorganization:**

| Name              | From  | To   |
|-------------------|---|--|
| Barrios, Migdalia | Office of the Superintendent<br>Superintendent Office<br>Manager<br>\$92,350 + \$12,005 (Longevity)<br>12 month position            | School No. 16<br>Executive Assistant A<br>Exec. Asst. A –<br>\$69,770 + \$7,675 (Longevity)<br>12 month position                               |
| Griess, Malak     | Office of the School Business<br>Administrator/Board<br>Secretary<br>Assistant Payroll Coordinator<br>\$75,688<br>12 month position | Office of the School Business<br>Administrator/Board<br>Secretary<br>Administrative Assistant<br>Adm. Asst. – 14 \$58,485<br>12 month position |
| Rosario, Felix    | Administration Building<br>Custodial Inspector<br>\$66,454 + \$5,297 (Longevity)<br>12 month position                               | Lincoln Middle School<br>Head Custodian<br>J3-9 \$55,242 + \$5,524 (10%<br>Longevity)<br>12 month position                                     |
| Troxler, Devon    | Office of the School Business<br>Administrator/Board<br>Secretary<br>Budget Manager<br>\$109,362<br>12 month position               | Office of the School Business<br>Administrator/Board<br>Secretary<br>Accountant<br>\$82,628<br>12 month position                               |

**b. Job Title changes due to Reorganization:**

| Name            | From  | To   |
|-----------------|---|--|
| Alston, Dawn    | Office of the School Business<br>Administrator/Board<br>Secretary<br>Payroll Coordinator<br>\$87,889<br>12 month position | Office of the School Business<br>Administrator/Board<br>Secretary<br>Payroll Specialist<br>\$87,889<br>12 month position |
| D'Elia, Lillian | Office of the School Business<br>Administrator/Board<br>Secretary<br>Staff Accountant<br>\$80,984<br>12 month position    | Office of the School Business<br>Administrator/Board<br>Secretary<br>Accountant<br>\$80,984<br>12 month position         |

**October 27, 2014 (Personnel Section)**

| Name                      | From  | To  |
|---------------------------|---|---|
| Dehais, Rosa              | Office of the School Business<br>Administrator/Board<br>Secretary<br>Staff Accountant<br>\$82,628<br>12 month position                                | Office of the School Business<br>Administrator/Board<br>Secretary<br>Fiscal Specialist<br>\$82,628<br>12 month position |
| Esquilin, Aida            | Administration Building<br>Transportation Specialist<br>\$80,333 + \$7,209 (Longevity)<br>12 month position   | Administration Building<br>Transportation Manager<br>\$80,333 + \$7,209 (Longevity)<br>12 month position                |
| Figuerero, Juan           | Office of the Chief of<br>Operations<br>Head Printer Assistant/<br>Production Technician<br>\$63,661 + \$5,092.80<br>(Longevity)<br>12 month position | Office of the Chief of<br>Operations<br>Head Printer<br>\$63,661 + \$5,092.80<br>(Longevity)<br>12 month position       |
| Ingoldsby, Kathleen       | Division of Human Resources<br>Assistant Coordinator of<br>Human Resources<br>\$74,182 + \$6,226.56<br>(Longevity)<br>12 month position               | Division of Human Resources<br>Human Resources Manager<br>\$74,182 + \$6,226.56<br>(Longevity)<br>12 month position     |
| Kelm, Paul                | Division of Technology<br>Network Manager<br>\$85,006<br>12 month position  | Division of Technology<br>Help Desk Manager<br>\$85,006<br>12 month position  |
| LaRosa, Cynthia           | Division of Athletics<br>Assistant Athletic Trainer<br>\$45,001<br>12 month position  | Division of Athletics<br>Athletic Trainer<br>\$45,001<br>12 month position  |
| Maldonado, Eddie          | Division of Facilities<br>Facilities Manager<br>\$85,006<br>12 month position   | Division of Facilities<br>Coordinator of Facilities<br>\$85,006<br>12 month position                                    |
| Marchand, Marcia          | Department of Food Services<br>Field Manager<br>\$57,537<br>12 month position   | Department of Food Services<br>Food Services Specialist<br>\$57,737<br>12 month position                                |
| Pinckney-Pierson, Harriet | Division of Technology<br>Network Manager<br>\$83,315<br>12 month position  | Division of Technology<br>Data Systems Manager<br>\$83,315<br>12 month position   |



**October 27, 2014 (Personnel Section)**

| Name                 | From  | To   |
|----------------------|---|--|
| Ramirez, Luis        | Office of the Chief of Operations<br>General Print Shop Helper<br>\$45,915<br>12 month position             | Office of the Chief of Operations<br>Printer<br>\$45,915<br>12 month position                |
| Sarullo, Christopher | Department of Food Services<br>Food Services Coordinator<br>\$96,821<br>12 month position                   | Department of Food Services<br>Coordinator of Food Services<br>\$96,821<br>12 month position |
| Tomczyk, Jessica     | Department of Food Services<br>Assistant Coordinator/Field Manager<br>\$74,182<br>12 month position         | Department of Food Services<br>Food Services Manager<br>\$74,182<br>12 month position        |
| Wheeler, Brenda      | Division of Human Resources<br>Human Resources/Health Benefits Coordinator<br>\$87,010<br>12 month position | Division of Human Resources<br>Benefits Manager<br>\$87,010<br>12 month position             |

Salaries are subject to collective bargaining negotiation and agreement.

Subject to correction of errors.

**October 27, 2014 (Personnel Section)**

**Whereas**, the Superintendent of Schools, Pablo Muñoz, has reviewed and assessed the school district's current organizational structure, and

**Whereas**, with the goal of achieving greater efficiency, accountability, and utilization of staff skills and expertise, thereby recommends organizational revisions to improve the quality of educational programs and services provided to the district's approximately 14,000 students, and

**Whereas**, the district's mission is to provide Passaic Public Schools students with an excellent education that prepares them for college and to earn high paying jobs, and

**Whereas**, the district's vision is that the Passaic Public Schools will become the best urban school district in New Jersey.

**Now, therefore, be it resolved**, that the following changes be made and implemented, effective October 27, 2014, unless specifically noted otherwise.

**A. Organizational Structure**

The following organization charts, Exhibits 1-3, shall replace and supersede all former charts or tables of organization covering the Passaic Public Schools' administration.

1. School Business Administrator - Business Office
2. School Business Administrator - Division of Human Resources
3. Chief of Operations

**B. Abolishment of the following positions and titles:**

1. Account Fixed Assets
2. Accountant on Special Assignment
3. Accountant/Fixed Assets Coordinator
4. Accounts Manager
5. Accounts Payable Clerks
6. Administrative Manager of the Buildings and Grounds
7. Administrative Vice Principal at the High School
8. Assistant Athletic Trainer
9. Assistant Accounts Payable Manager
10. Assistant Coordinator of Human Resources
11. Assistant Coordinator/Field Manager
12. Assistant Director of Information Technology
13. Assistant Engineer
14. Assistant Payroll Coordinator
15. Assistant Principal (Elementary)

16. Assistant to the Coordinator of Building Services
17. Assistant Secretary to the Bd./Asst. Bus. Adm./Purchasing Agent
18. Asst. Tech
19. Athletic Custodian and Trainer
20. Auditor
21. Baker (Cafeteria)
22. Bilingual Counselor
23. Bilingual Secretary
24. Bilingual Teacher/Coordinator
25. Bookkeeping Machine Operator
26. Bookkeeper
27. Budget Manager
28. Budget Manager A
29. Buildings and Grounds Coordinator
30. Career and College Readiness Coordinator
31. Career and College Readiness Parent Liaison
32. Cashiers (Cafeteria)
33. Coordinator of Adult Learning Center
34. Coordinator of Building Services
35. Coordinator of Building and Grounds
36. Coordinator of Buildings and Grounds
37. Coordinator of the ESEA Program
38. Coordinator of Special Projects
39. Coordinator of Thorough & Efficient Education, Comp. Ed., and Testing and Research
40. Compensatory Education Teacher
41. Cook (Cafeteria)
42. Custodial Inspector
43. Custodial Monitor
44. Director - Quality of Life Programs
45. Department Chair
46. Department Chairs
47. Department Chair – Nurses
48. Department Chairs - Nurses
49. Department Head
50. Department Heads
51. Department Supervisor
52. Detective
53. Director of Career and Continuing Education
54. Director of Elementary Education
55. Director of Food Services
56. Director of Guidance
57. Director of Health, Safety, Physical Education and Athletics
58. Director of School Safety Patrol
59. Early Childhood Driver and Health Van
60. Elementary Guidance Counselor (Comp. Ed.)



61. Elementary Principal
62. Elementary School Guidance Counselor
63. Executive Assistant to the Business Administrator (Fiscal Services Coordinator)
64. Executive Assistant to the Superintendent (Superintendent Office Manager)
65. Executive Assistant to the Human Resources Specialist (Human Resources Office Manager)
66. Executive Assistant to the Assistant Superintendent
67. Fac. Mgr
68. Facilities Manager
69. Facilities Planning and Technical Operations
70. Fiscal Services Coordinator
71. Fiscal Specialist B
72. Field Manager
73. Field Manager Food Services
74. Field Manager/Trainer
75. Field Supervisor for Food Services
76. Food Services Coordinator
77. General Print Shop Helper
78. Head Printer Assistant/Production Technician
79. High School Cafeteria Cashier
80. High School Guidance Counselor
81. Human Resources Coordinator
82. Human Resources/Health Benefits Coordinator
83. Human Resources Office Manager
84. Instruction Facilitator – Curriculum/Technology Integration
85. Maintenance Foreman
86. Manager Information Systems
87. Payroll Coordinator
88. Payroll Machine Operator
89. Posting Clerk
90. Principal (Evening High School)
91. Principal (High School)
92. Print Shop Operator
93. Print Shop Typesetter
94. Project Coordinator
95. Project Coordinator Advance Placement
96. Project Coordinator Advanced Placement
97. Project Coordinator for the Gear-Up Grant Program
98. Project Coordinator of the 21<sup>st</sup> Century Community Learning Centers Grant (Quality of Life)
99. Project Coordinator - Scheduler
100. Project Coordinator – Technology/Scheduler
101. Projected Coordinator Gear-Up
102. Public Relations Coordinator

103. Secretarial and Clerical (Administrative)
104. Secretarial and Clerical (Medical)
105. Secretarial and Clerical (School)
106. Services Coordinator/PrePlated
107. Staff Accountant
108. Staff Accountant B
109. Superintendent Office Manager
110. Supervisor of Art
111. Supervisor of Elementary Instruction
112. Supervisor of Health, Safety, Physical Education and Athletics  
(Elementary and Primary Grades)
113. Supervisor of Music
114. Supervisor of School Nurses
115. Supervisor of Reading, Language Arts & Social Studies
116. Switchboard Operator
117. Teacher - Coordinator, Technology for Children Comp. Ed. Resource  
Teacher
118. Title VII Project/Curriculum Supervisor
119. Transportation Specialist
120. Van Driver
121. Vice Principal (Secondary)

**C. Creation of the following positions and titles:**

1. Accountant
2. Benefits Manager
3. Coordinator of Facilities
4. Custodial Manager
5. Data Systems Manager
6. Food Services Manager
7. Food Services Specialist
8. Head Printer
9. Help Desk Manager
10. Human Resources Manager
11. Payroll Specialist
12. Printer
13. Transportation Manager

**D. Approval of Job Descriptions**

The following job descriptions, Exhibits 4-25, shall be deemed to replace and supersede any prior job description for the same or similar title.

4. Accountant
5. Accounts Payable Manager
6. Athletic Trainer

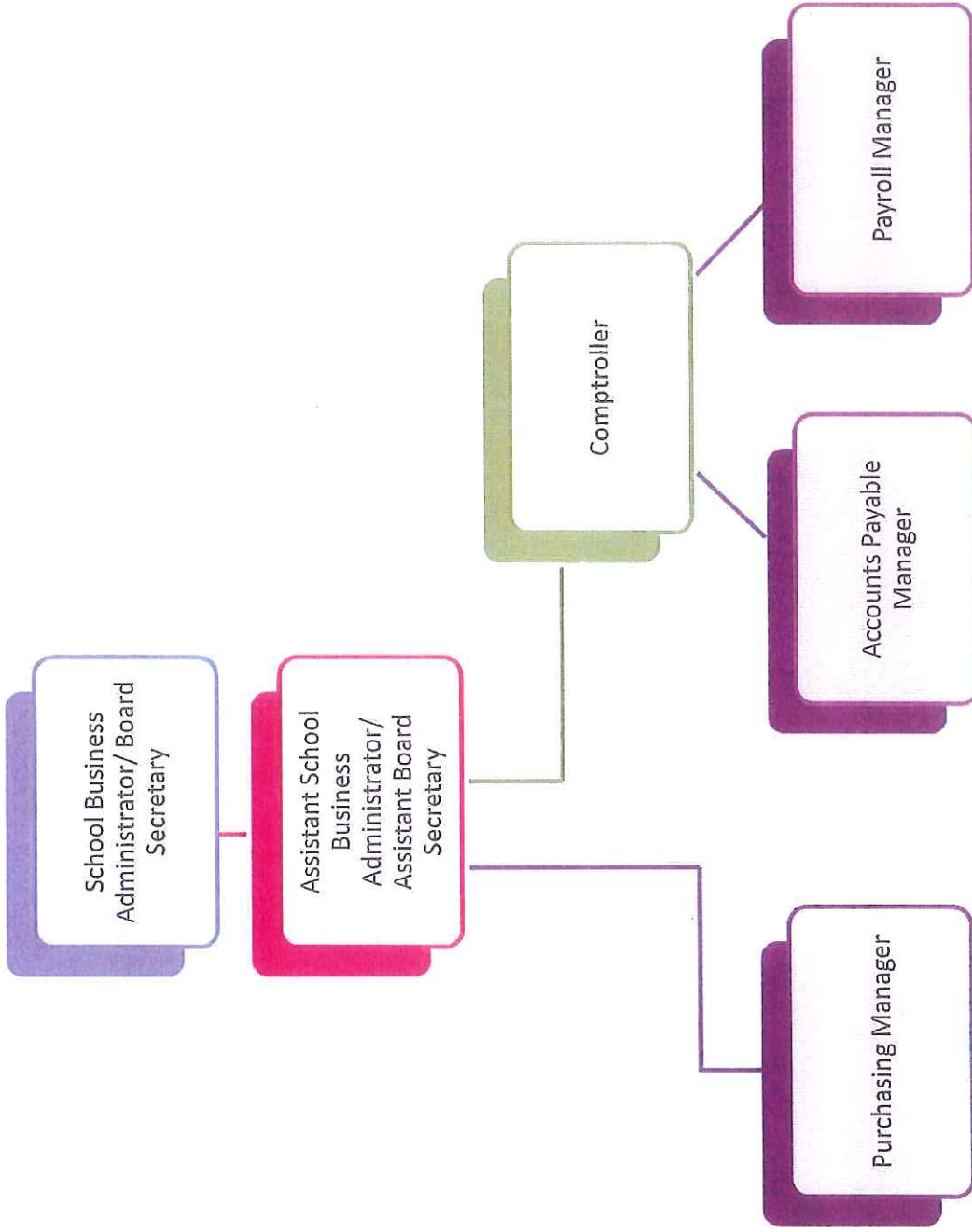
7. Benefits Manager
8. Computer Technician
9. Coordinator of Facilities
10. Coordinator of Human Resources
11. Custodial Manager
12. Data Systems Manager
13. Executive Assistant (A)
14. Fiscal Specialist
15. Food Services Manager
16. Food Services Specialist
17. Head Printer
18. Help Desk Manager
19. Human Resources Manager
20. Network Manager
21. Payroll Manager
22. Payroll Specialist
23. Printer
24. Senior Computer Technician
25. Transportation Manager

Subject to correction of errors.

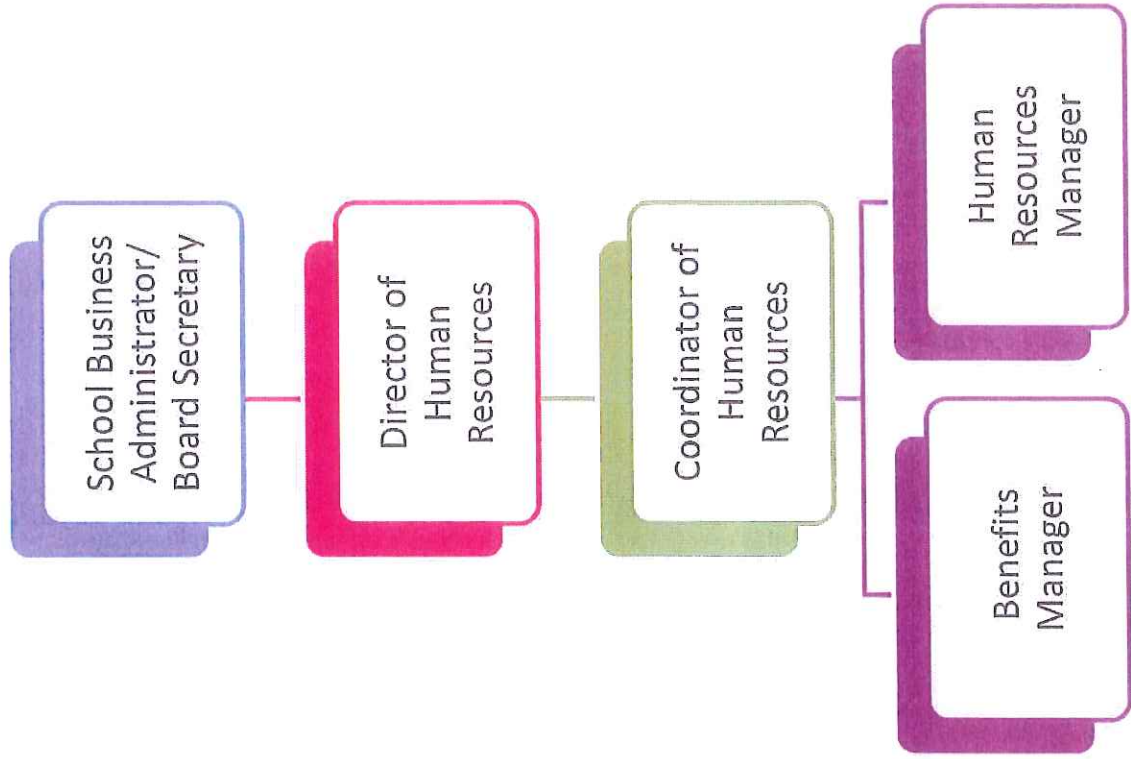
October 27, 2014



### School Business Administrator- Business Office

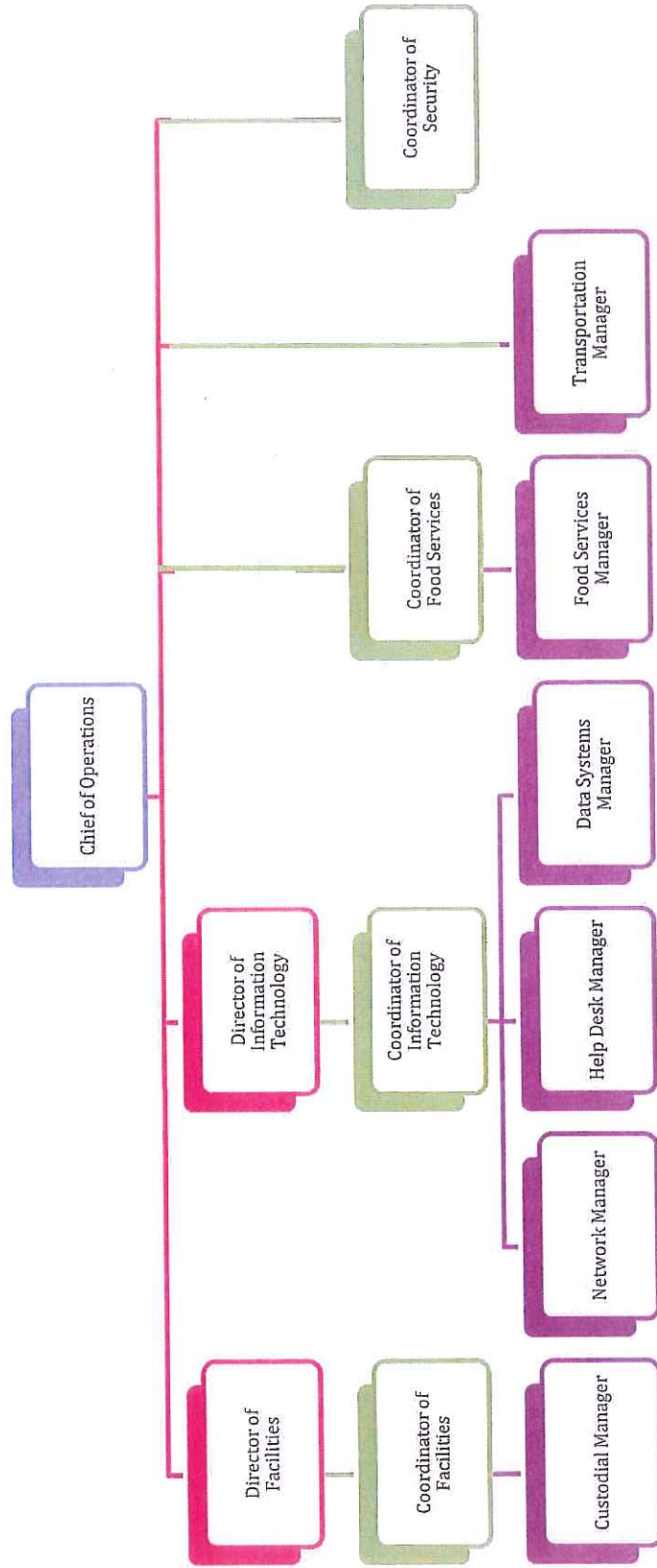


School Business Administrator-Division of Human Resources



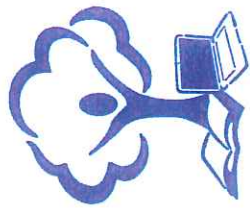
Chief of Operations Organizational Chart

Exhibit 3





# BECOMING THE BEST



**PASSAIC**  
PUBLIC SCHOOLS

1

## VISION

PASSAIC PUBLIC SCHOOLS WILL BE  
THE BEST URBAN SCHOOL SYSTEM  
IN THE STATE OF NEW JERSEY.



2

## MISSION

THE PASSAIC PUBLIC SCHOOLS WILL PROVIDE  
AN EXCELLENT EDUCATION THAT PREPARES OUR  
STUDENTS FOR COLLEGE AND TO EARN HIGH  
PAYING JOBS.



3

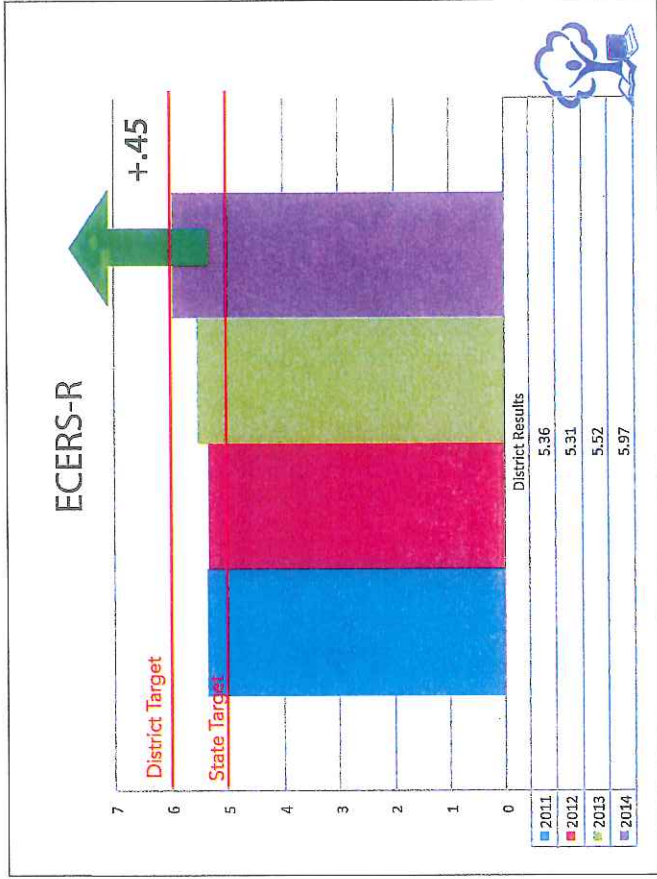
How do we know if we are **the best**?



4

# ECERS-R

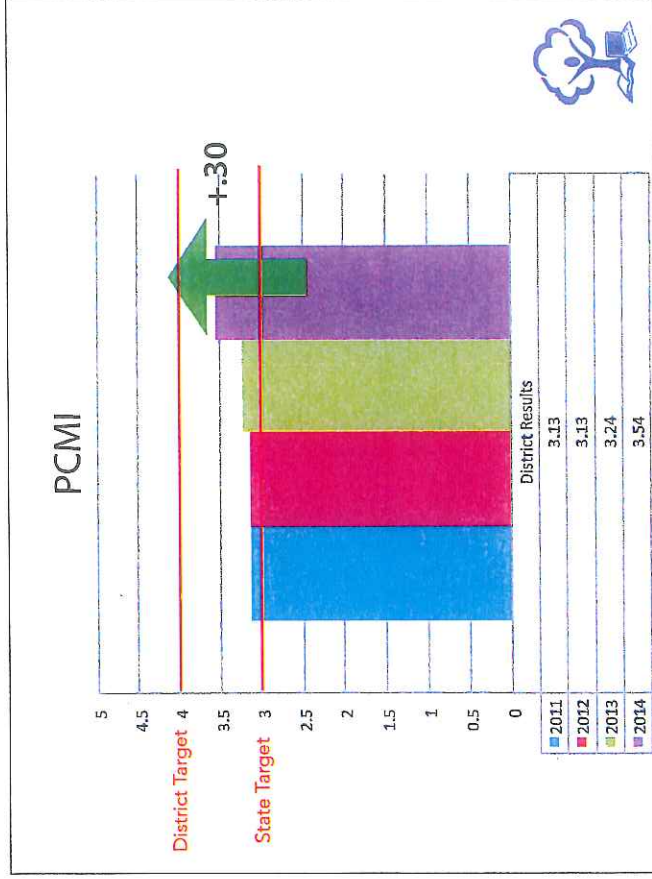
EARLY CHILDHOOD ENVIRONMENTAL RATING  
SCALE- REVISED



5

# PCMI

PRE-SCHOOL MATHEMATICS INVENTORY



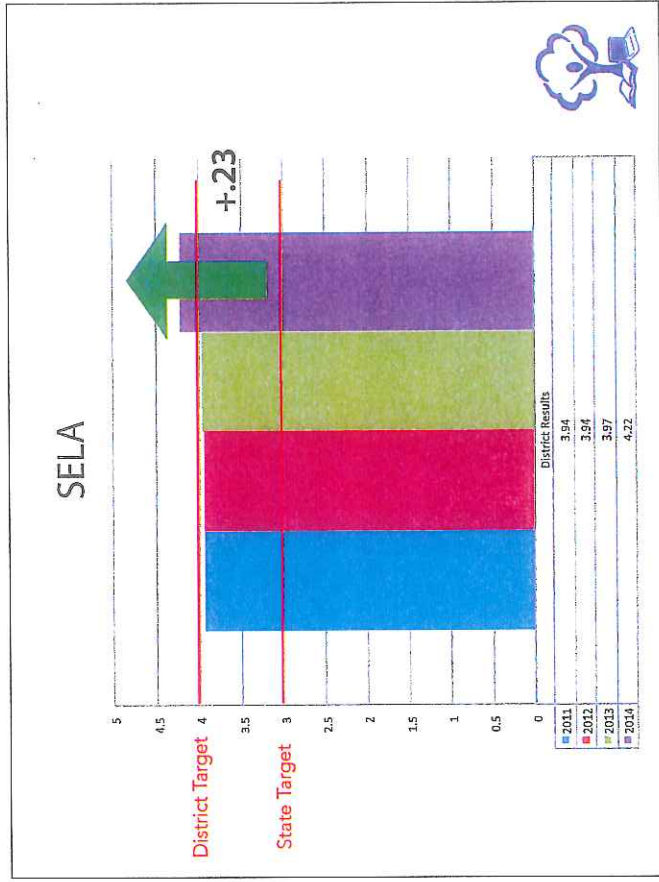
7

6

8

# SELA

SUPPORTS FOR EARLY LEARNERS ASSESSMENT



# TERRANOVA



# ASSESSMENTS

## Norm-Referenced

Based On Standards

Compares Individual Student Performance To A Group

TerraNova

50% Percentile is Average for Grade Level

## Criterion-Referenced

Based On Standards

Based On The Number Of Correct Answers

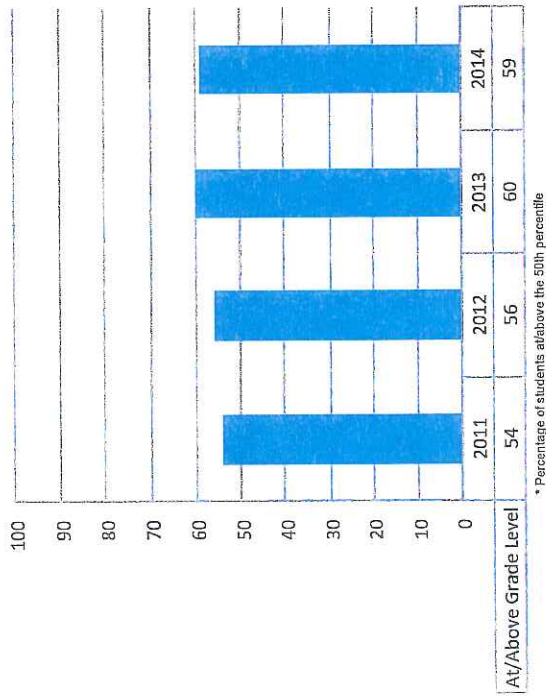
NJASK  
HSPA

"Proficient" is at or above cut score of 200

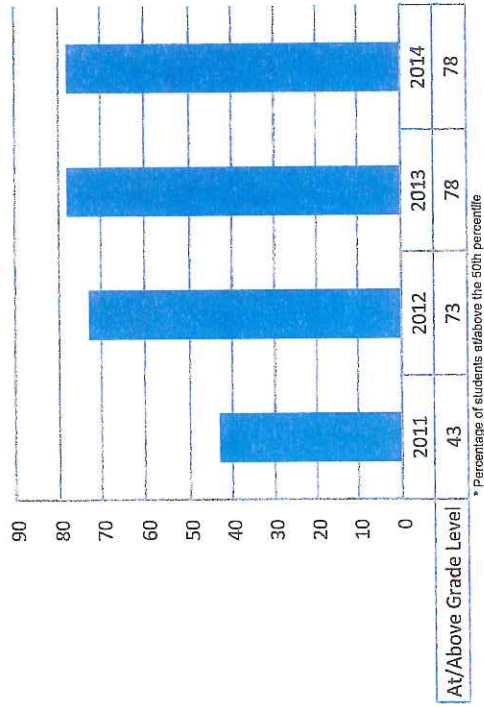




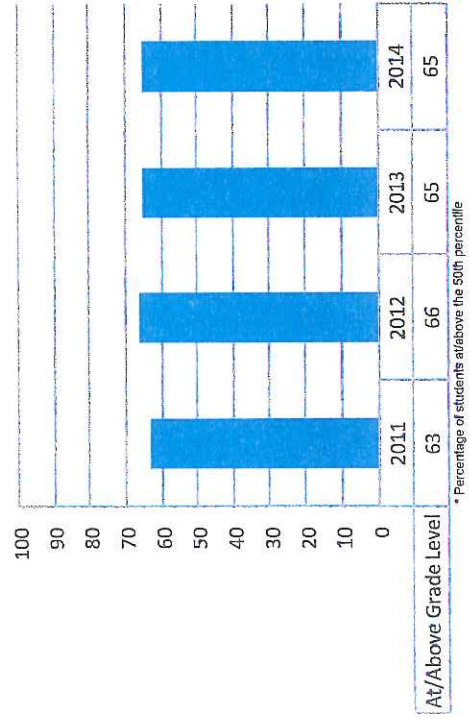
### Kindergarten Reading



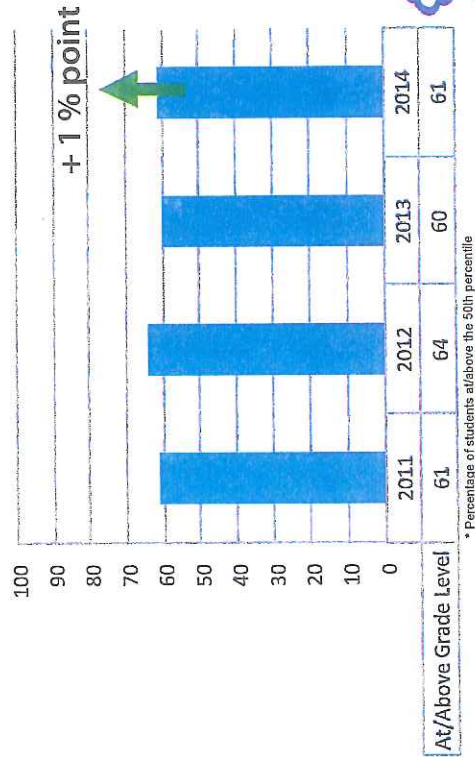
### Kindergarten Mathematics



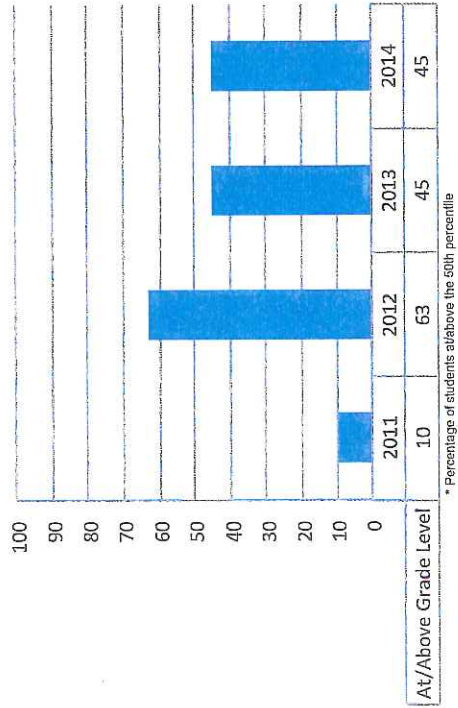
### Grade 1 Reading



### Grade 1 Mathematics

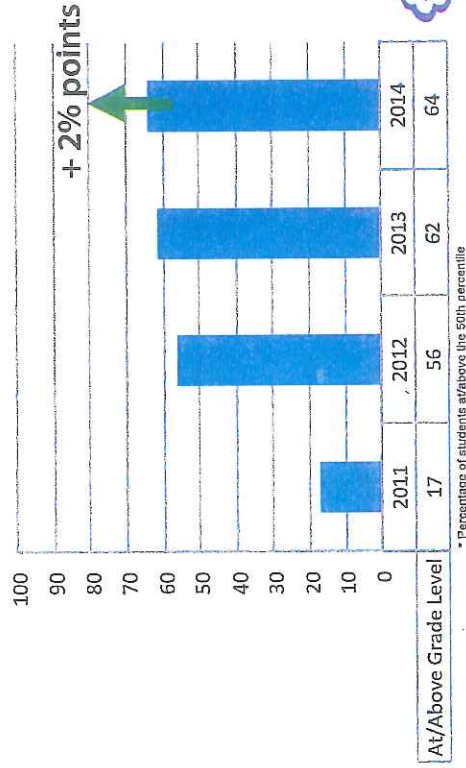


### Grade 2 Reading



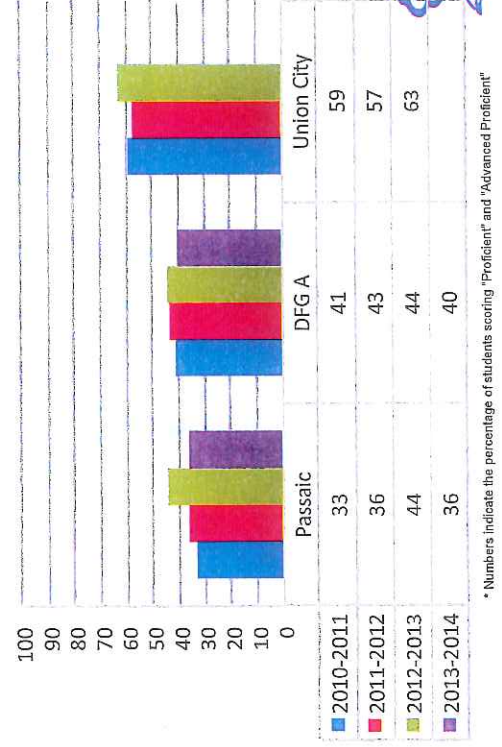
17

### Grade 2 Mathematics



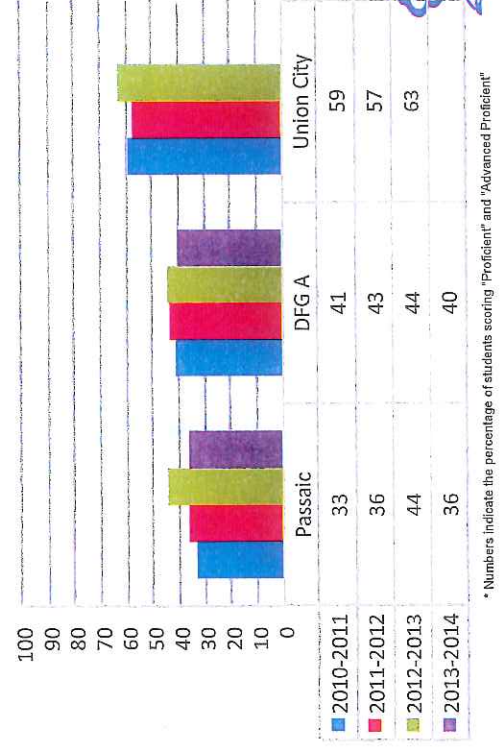
18

## NJASK LANGUAGE ARTS LITERACY



19

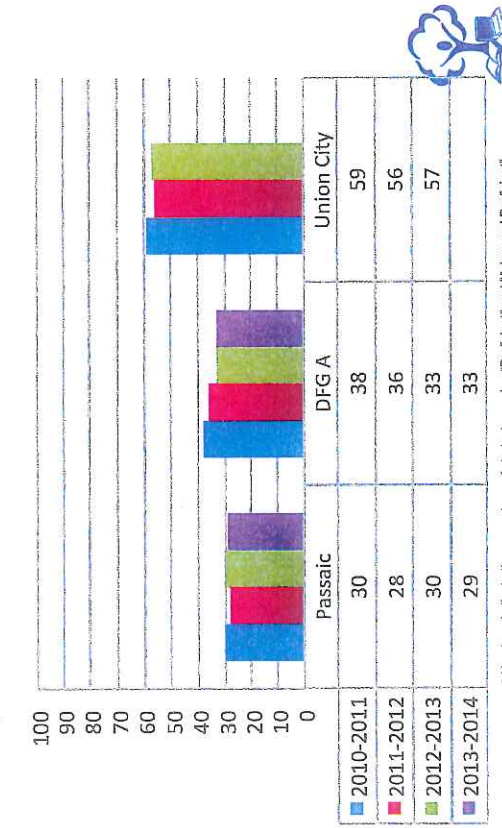
### Grade 3 Language Arts Literacy



20

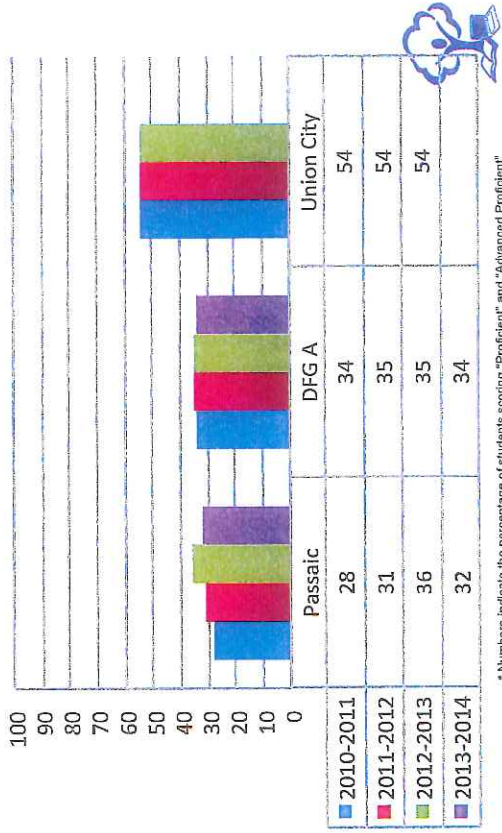


### Grade 4 Language Arts Literacy



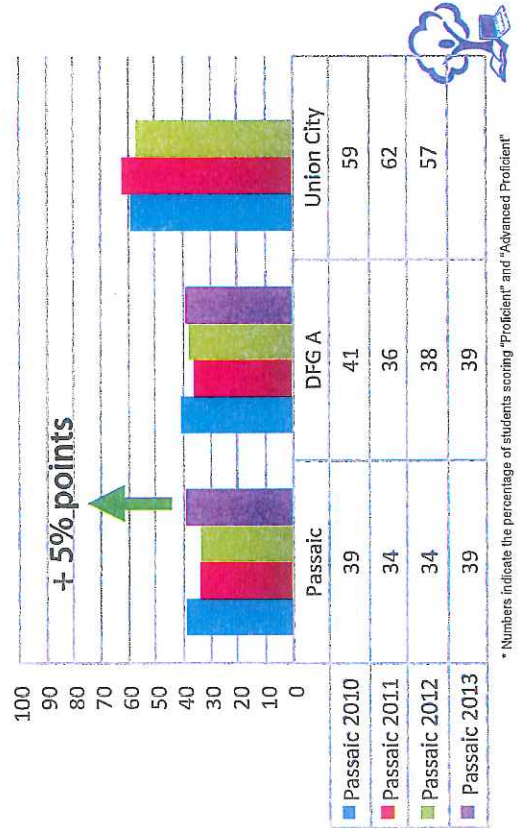
21

### Grade 5 Language Arts Literacy



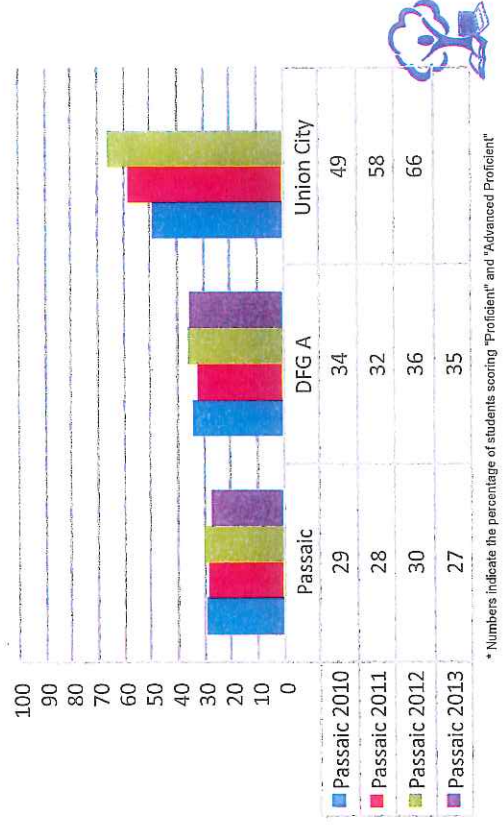
22

### Grade 6 Language Arts Literacy



23

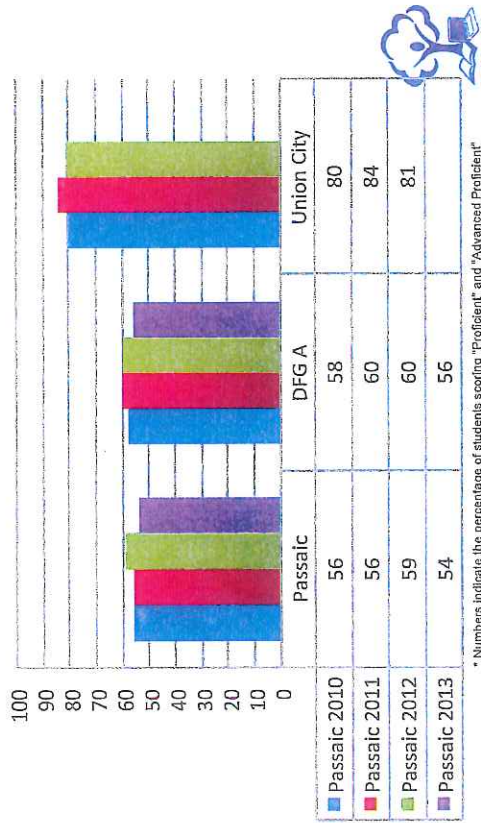
### Grade 7 Language Arts Literacy



24



## Grade 8 Language Arts Literacy



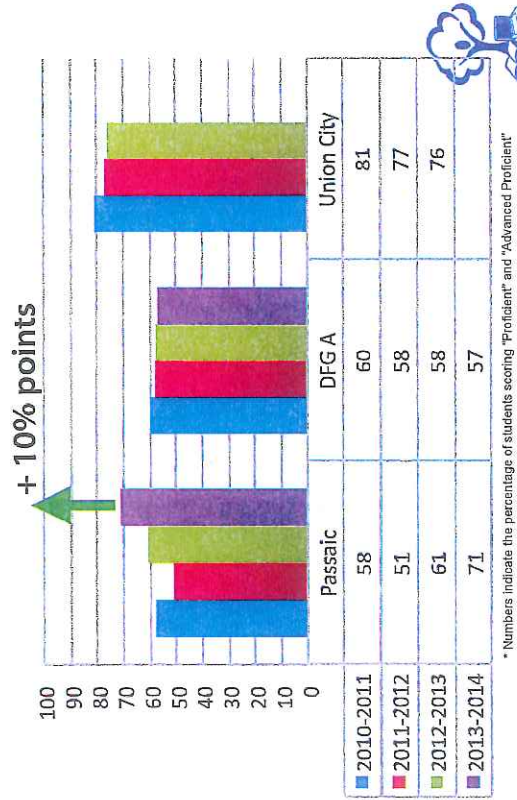
25

## NJASK MATHEMATICS



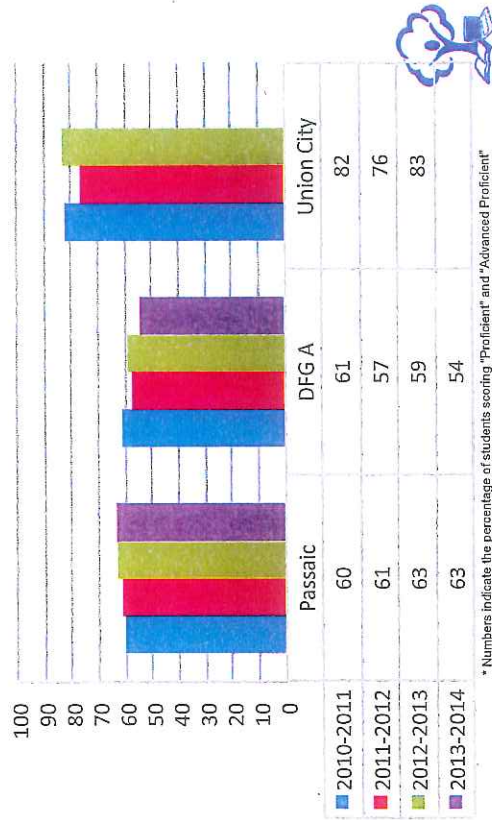
26

## Grade 3 Mathematics



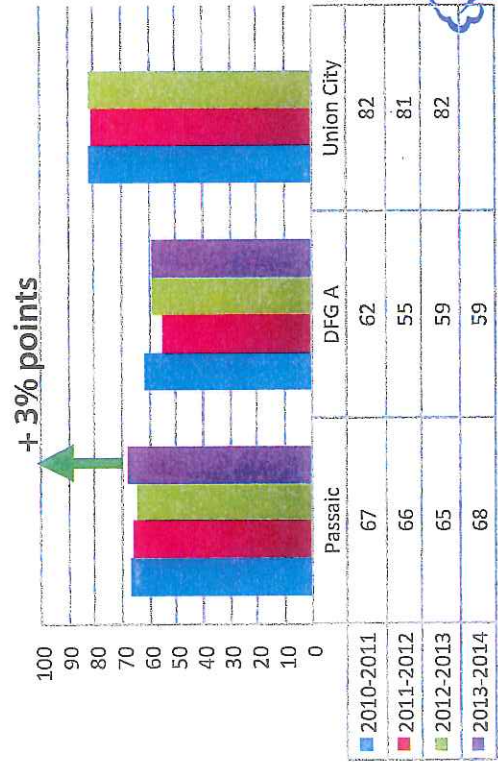
27

## Grade 4 Mathematics



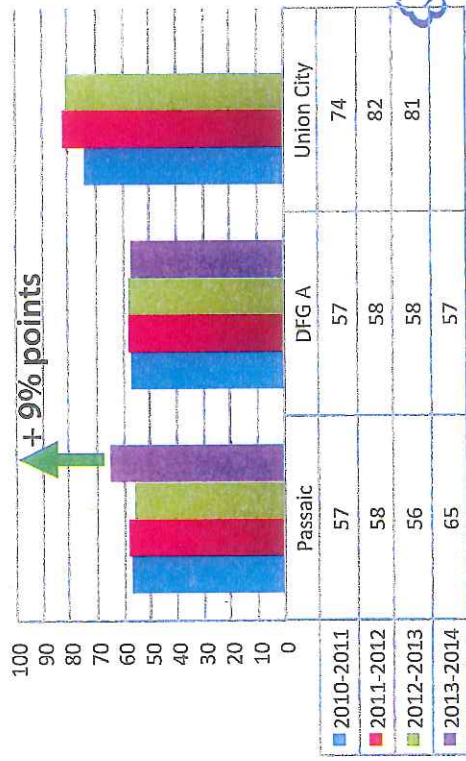
28

### Grade 5 Mathematics



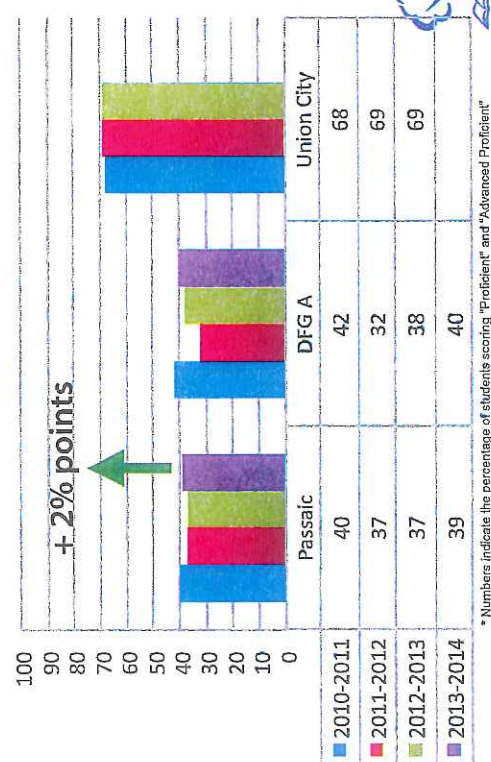
29

### Grade 6 Mathematics



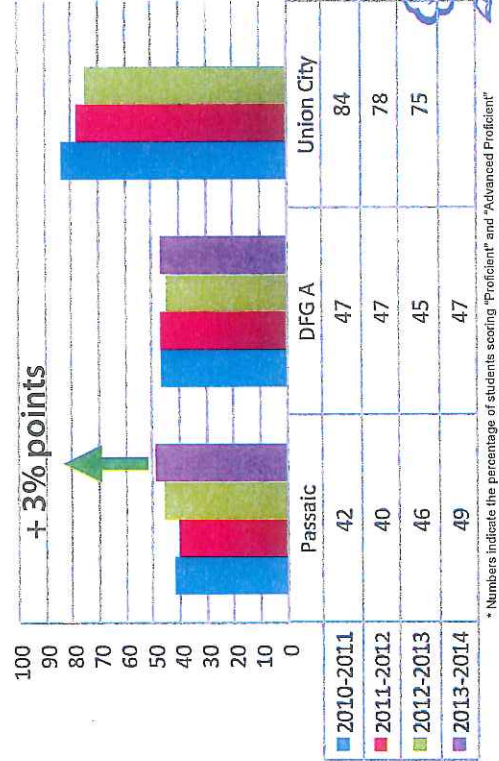
30

### Grade 7 Mathematics



31

### Grade 8 Mathematics



32

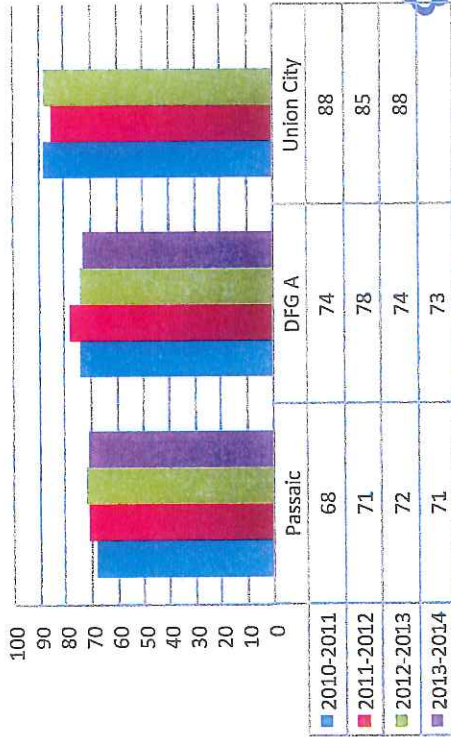


# NJASK SCIENCE



33

## Grade 4 Science



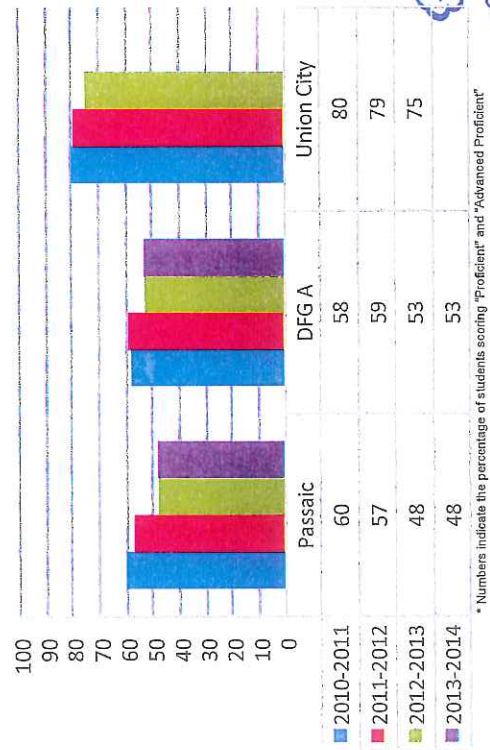
34

## HSPA



36

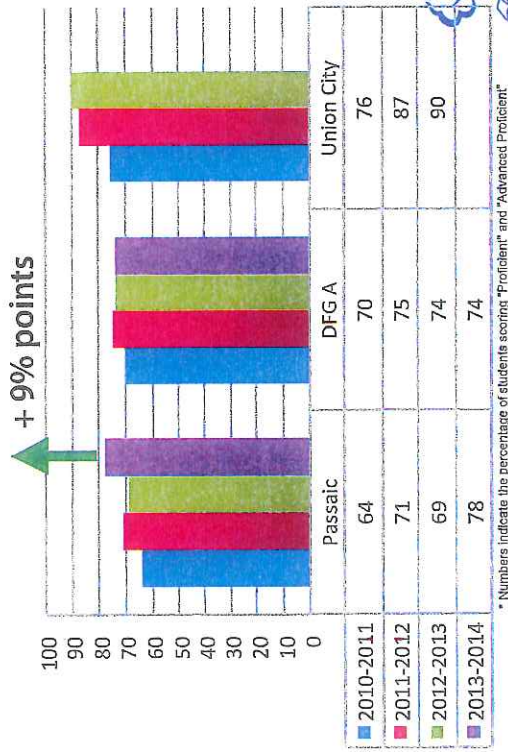
## Grade 8 Science



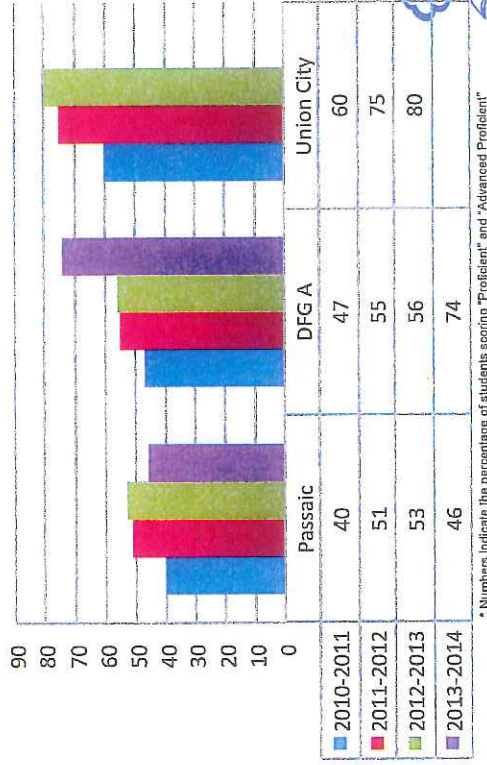
35



### HSPA LAL



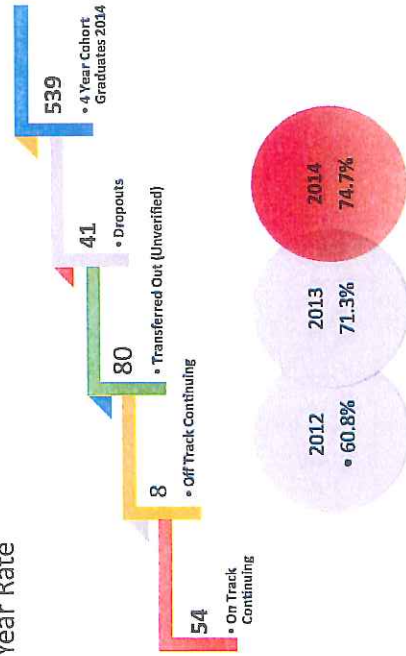
### HSPA Math



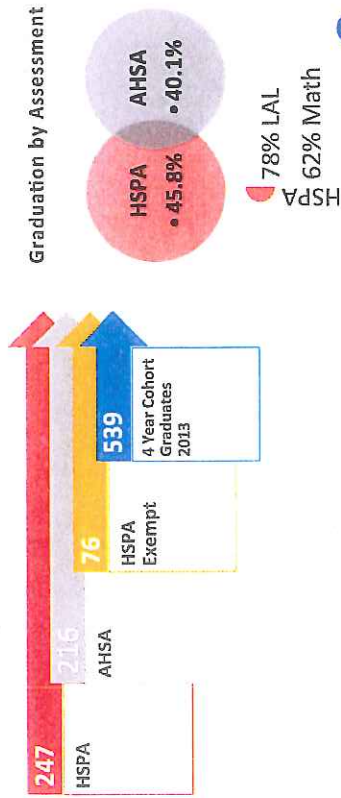
## HIGH SCHOOL GRADUATION



### 2014 Passaic High School Adjusted Cohort Graduation 4 Year Rate



### 2014 Passaic High School Graduation by Assessment Profile 4 Year Rate



### WASHINGTON POST CHALLENGE INDEX

What is the level of a high school's commitment to preparing students for college?



### AP TESTS & COLLEGE SUCCESS

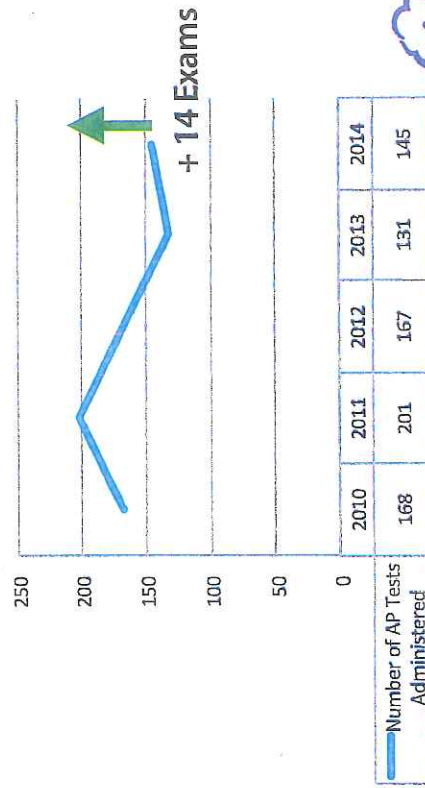
#### High School Rigor and Good Advice: Setting up Students to Succeed (2012) found:

- Low-achieving and low-SES students got an 18 percent boost in success [persistence] at four-year colleges and a 30 percent boost at two-year schools if they enrolled in these classes.
- "It is surprising that we find that simply taking an AP/IB course in any subject improved persistence in college"

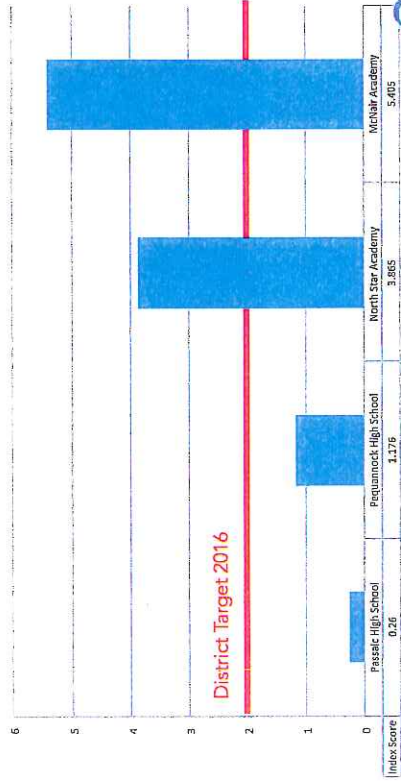


From: Kessler, K. and Hull, J. (2012). "High School Rigor and Good Advice: Setting up Students to Succeed", Center for Public Education at the National Governor's Association.

### PASSAIC HIGH SCHOOL- AP EXAMS



# AP EXAMS GIVEN/ NO. OF HS GRADUATES



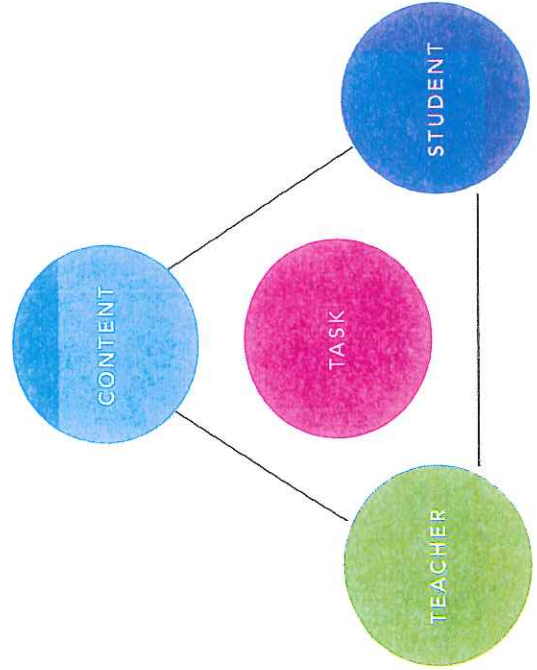
# NEXT STEPS



WHAT OUR DATA TELLS US:  
**OUR STUDENTS CAN ACHIEVE**



# THE INSTRUCTIONAL CORE





THEORY OF ACTION:  
AN ALIGNED INSTRUCTIONAL SYSTEM

CURRICULUM

ASSESSMENT

INTERVENTIONS

PROFESSIONAL DEVELOPMENT

HUMAN RESOURCES

STUDENT INFORMATION SYSTEMS



BECOMING THE BEST



PASSAIC  
PUBLIC SCHOOLS