

Regular Public Meeting Minutes
Passaic Board of Education
Passaic, New Jersey 07055

Monday, December 22, 2014

7:22 p.m.

Board Meeting Room

AGENDA:

A. Calling the Meeting to Order

President Byron Bustos, Board President, called the meeting to order at 7:22 p.m. He said that the meeting is being held in accordance with the "Open Public Meetings Act". The meeting notice was mailed to The Herald News, El Diario, The Record and the presidents of the five employee groups.

B. Invocation and Pledge of Allegiance

C. Roll Call

Members Present: Vice President Richard Diaz, Ms. Maryann Capursi, Mr. Horacio "Ray" Carrera, Ms. Kenia Flores, Mr. Craig Miller, Mr. Salim Patel, Mr. Peter Rosario, Mr. Ronald Van Rensalier and President Byron Bustos.

Also Present: Mr. Pablo Muñoz, Superintendent, Ms. Eveny Pagan, Superintendent of Schools, Ms. Rachel Goldberg, Asst. Superintendent of Curriculum & Instruction, Ms. Aida Garcia, Chief of Operations, Ms. Erlinda R. Arellano, School Business Administrator and Ms. Michelle Calas, Asst. School Business Administrator

- D. Minutes of Meetings:** Committee of the Whole – November 24, 2014
Regular Public Meeting – November 24, 2014
Closed Session Minutes – November 24, 2014

E. Communication and Presentation of Bills and Accounts by Secretary

President Byron Bustos mentioned the Board Communications and Minutes were approved at the prior meeting.

F. Remarks from the President of the Board

President Bustos shared his experience regarding his attendance for the ROTC Junior Military Ball at the Best Western Hotel.

G. Reports from the Superintendent of Schools

Mr. Muñoz highlighted the following schools: School No. 5, Roosevelt School No. 10, William B. Cruise School No. 11 and Daniel F. Ryan School No. 19.

H. Public Comment

Ms. Minnie Hiller-Cousins, 368 Highland Ave, commented on program that was held last week at LMS for the African American History Club. She expressed thanks to President Bustos for attending the ROTC ball and commended the school resource officers at the high school.

Mr. Jeffrey Dye, 443 Howe Ave, noted he is requesting to use School No. 6 on February 27, 2015 for a Black History Program. He made allegations regarding racial hiring practices.

Ms. Nilda Pagan along with other parents from School No. 1 spoke on issues concerning the school: the sidewalk, bathroom stalls and the auditorium. She also commented on vacancies at the school.

Mr. Munoz replied.

Ms. Glenda Branch McDowell, 744 Rachel Dr, Franklinville, NJ, mentioned that she is the advisor for the African American Club at Lincoln Middle School and advised the board of the alleged actions of the school principal concerning the events for the African American Club.

Mr. Muñoz asked her to see Ms. Eveny Pagan, Asst. Superintendent of Schools.

Ms. Angelica Perez, 69 Union St, noted that her son is a special education student at Lincoln Middle School and advised the board of the issues concerning her son and the Harassment, Intimidation Bullying (HIB) process.

President Bustos, Vice President Diaz, Mr. Muñoz and Mr. Carrera replied.

Ms. Kaleyah Levister, 24 State St., talked about an issue regarding her daughter at Dr. Martin Luther King, Jr. School No. 6.

Mr. Muñoz and Mr. Brisman replied.

Mr. Clayton Barker, 3500 Herman Terrace, West Orange, NJ spoke on the issue of Ms. Angelica Perez's son. He also commented on the issues concerning the vacancies and the time change for the boys' basketball games.

1. Retirements

Mr. Pablo Muñoz, Superintendent of Schools, recommends that the following requests for retirement be approved on the dates indicated:

<u>Name</u>	<u>Position</u>	<u>Effective Date of Retirement</u>
Cosme de Armas	School No. 19 Gr. 3 Bilingual Teacher (PC#GHE)	2/1/15
Mercedes Fernandez	School No. 10 Gr. 5 Bilingual Teacher (PC#GFU)	3/1/15
Arabella Gentile*	School No. 8 Inclusion/Resource Teacher (PC#DEE)	8/1/14
Gladys Marin	High School General Worker (PC#BFS)	3/1/15

*Disability Retirement

2. Resignations

Mr. Pablo Muñoz, Superintendent of Schools, recommends that the following requests for resignation be approved on the dates indicated:

<u>Name</u>	<u>Position</u>	<u>Effective Date of Resignation</u>
Shanaya Alston	School No. 19 Luncheon Aide (PC#FHM)	12/2/14
Rashell Arabatzis	School No. 5 Special Education Teacher (PC#DFT/ELA)	2/16/15
John Farina	Business Office Comptroller (PC#BDJ)	1/1/15
Ariane Lacy*	School No. 17 Paraprofessional (PC#AIM)	12/1/14
Keith Napierski	High School Physics Teacher (PC#DBG)	1/14/15
Angela Navarra	Lincoln Middle School Gr. 7-8 Language Arts Teacher (PC#FVZ)	2/5/15
Eula Washington	School No. 8 Luncheon Aide (PC#BIM)	12/12/14

Note: *Ms. Lacy was inadvertently listed under Retirements on the November 24, 2014 Regular Public Meeting, resolution No. 5, page 4.

3. Leave of Absences

Mr. Pablo Muñoz, Superintendent of Schools, recommends that the following requests for a leave of absence be approved on the dates indicated:

<u>Name</u>	<u>Position</u>	<u>Date(s)</u>	<u>Reason</u>
Denise Attoinese	Food Services Admin. Assistant (PC#AEN)	12/2/14 – 1/2/15 (with pay)	FMLA
Kyra Aycart	School No. 11 Principal (PC#ASH)	11/10/14 – 12/5/14 (with pay)	Medical
Carmen Brown	School No. 1 LLD-MM Teacher (PC#GWP)	12/2/14 – 12/19/15 (with pay)	NJFLA
Andres Castellanos	High School School Psychologist (PC#ARG)	12/1/14 – 12/5/14 (with pay)	NJFLA
Rahjvic Clarke	School No. 19 Paraprofessional (PC#GPD)	12/5/14 – 6/30/15 (without pay)	1 st Ext. – Persona
Aida Collazo	Lincoln Middle School Personal Para (PC#GQT)	12/15/14 – 1/9/15 (with pay)	NJFLA
Corazon Cortez	School No. 6 School Nurse (PC#ATA)	12/8/14 – 1/8/15 (without pay)	NJFLA
Sonali Dalal	School No. 19 Autistic Para (PC#EAK)	12/8/14 – 1/1/15 (with pay)	NJFLA
Cosme de Armas	School No. 19 Gr. 3 Bil. Teacher (PC#GHF)	10/20/14 – 1/9/15 & 1/12/15 – 1/30/15 (with pay)	FMLA & Medical
Annette Dean	School No. 16 Preschool Para (PC#AIG)	12/1/14 – 1/1/15 (with pay)	1 st Ext. Medical
Clara DeJesus	School No. 11 General Worker (PC#BEW)	12/9/14 – 1/9/15 (without pay)	NJFLA
Renna Edwards	Division of Student Advocacy Supv. of Guidance (PC#GSW)	1/27/15 – 8/31/15 (with pay)	Maternity
Ann Faranna	School No. 5 Gr. 6 Teacher (PC#GEO)	12/1/14 – 1/30/15 (without pay)	1 st Ext. – Medical
Irma Fernandez	School No. 16 Preschool Para (PC#AGY)	12/10/14 – 1/1/15 (with pay)	FMLA
Claire Garcia	School No. 19 Personal Para (PC#DVV)	12/15/14 – 1/14/15 (without pay)	FMLA

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Leave of Absences (Continued)

<u>Name</u>	<u>Position</u>	<u>Date(s)</u>	<u>Reason</u>
Idilio Gomez	Division of Facilities General Maintenance (PC#AZS)	12/8/14 – 1/1/15 (with pay)	1 st Ext. – FMLA
Harry Greenwald	School No. 6 Technology Coord. (PC#DCK)	1/15/15 – 2/27/15 (with pay)	NJFLA
Antonette Heyer	Lincoln Middle School Autistic Teacher (PC#FKE)	1/5/15 – 3/27/15 (with pay)	NJFLA
Myron Jackson	Lincoln Middle School Assistant Custodian (PC#EDG)	11/3/14 – 1/2/15 (without pay)	2 nd Ext. – Medical
Wanda Jackson	School No. 10 Admin. Secretary (PC#ABW)	12/15/14 – 1/1/15 (with pay)	FMLA
Pettis Johnson, Jr.	School No. 10 Assistant Custodian (PC#AXS)	12/29/14 – 1/9/15 (with pay)	FMLA
Barbara Liptak	School No. 1 Personal Para (PC#GOP)	12/1/14 – 1/2/15 (without pay)	NJFLA
Marilyn Machado	Early Childhood Center Preschool Teacher (PC#GDJ)	12/2/14 – 1/27/15 (with pay)	FMLA
Maria Maggio	School No. 1 Incl./Res. Teacher (PC#DDI)	11/17/14 – 12/12/14 (with pay) 12/15/14 – 2/6/15 (without pay)	FMLA
		2/9/15 – 3/13/15 (without pay)	Medical
Evelyn Marin	School No. 7 Luncheon Aide (PC#BHZ)	11/3/14 – 1/19/15 (without pay)	FMLA
Gladys Marin	High School General Worker (PC#BFS)	12/3/14 – 1/1/15 (without pay)	1 st Ext. – Medical
Cheryl McKay	High School Mathematics Teacher (PC#DRX)	12/1/14 – 1/1/15 (with pay)	1 st Ext. – NJFLA)
Quisqueya Mendez	School No. 6 Assistant Custodian (PC#AYE)	11/26/14 – 1/14/15 (with pay) 1/15/15 – 1/20/15 (without pay)	FMLA

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Leave of Absences (Continued)

<u>Name</u>	<u>Position</u>	<u>Date(s)</u>	<u>Reason</u>
Cheryl Mooney	School No. 2 Inc./Res. Teacher (PC#EKX)	10/31/14 – 1/2/15 (with pay)	FMLA
Kimberly Navarro	High School School Nurse (PC#ATH)	9/15/14 – 1/1/15 (without pay)	Amend Personal
Arabellys Nin	School No. 19 Personal Para (PC#GQK)	12/11/14 – 1/1/15 (with pay)	FMLA
Concetta Pereira	Preschool No. 6 Inc./Res. Teacher (PC#EGY)	12/1/14 – 1/1/15 (without pay)	Medical
Bharat Rana	School No. 9 Personal Para (PC#ANC)	1/2/15 – 2/9/15 (with pay)	NJLFA
Karen Reyes	High School Spanish Teacher (PC#DCY)	1/15/15 – 2/13/15 (without pay)	Medical
Barbara Rios-Gomez	School No 1 Kindergarten Para (PC#GNF)	1/7/15 – 1/14/15 & 2/4/15 – 2/11/15 (with pay)	NJFLA
Zanzel Roach	High School History Sev. Teacher (PC#DML)	12/9/14 – 2/17/15 (with pay)	Amend FMLA*
Jennifer L. Rodriguez	School No. 3 Gr. 6 Bil. Teacher (PC#GFA)	12/1/14 – 1/1/15 (without pay)	1 st Ext. – NJFLA
Teresa Rosales	School No. 16 Preschool Para (PC#AGZ)	11/17/14 – 11/21/14 (with pay) 11/24/14 – 11/26/14 (without pay)	Personal
Edward Sanchez-Garcia	High School Computer Technician (PC#FKO)	11/25/14 – 12/10/14 (with pay)	FMLA
Esther Soto	School No. 2 School Counselor (PC#GOJ)	11/17/14 – 1/1/15 (with pay)	FMLA
Lolita Starr	School No. 11 Personal Para (PC#DVW)	1/2/15 – 3/27/15 3/30/15 – 4/10/15 (without pay)	FMLA Medical
Barry Stein	Division of Facilities Director of Facilities (PC#BJH)	8/29/14 – 11/7/14 (with pay)	FMLA
Luis Valentin	School No. 11 Technology Coord. (PC#FJX)	12/9/14 – 1/1/15 (with pay)	FMLA

Leave of Absences (Continued)

<u>Name</u>	<u>Position</u>	<u>Date(s)</u>	<u>Reason</u>
Sofia Vargas	School No. 11 Inc./Res. Teacher (PC#ENK)	12/18/14 – 1/9/15 (with pay)	NJFLA
Marisol Vazquez	School No. 9 Gr. 4 Bil. Teacher (PC#GGU)	11/10/14 – 11/14/14 (with pay) 11/17/14 – 1/9/15 (without pay)	FMLA
Amy Wardell-Demant	School No. 11 LDTC (PC#AQL)	12/15/14 – 1/1/15 (with pay)	FMLA
Karen White	School No. 17 Admin. Assistant (PC#ACR)	12/1/14 – 1/1/15 (with pay)	1 st Ext. – FMLA
Lisa Wozny-Lucianin	Special Education Supervisor of Special Education	1/1/15 – 6/1/15 (with pay)	1 st Ext. – Medical
Katherine Ycaza	Lincoln Middle School Incl./Res. Teacher (PC#DTP)	11/24/14 – 12/12/14 (without pay)	Amended NJFLA*
Paula Young	Preschool No. 6 PreK Disabled Para (PC#AQA)	12/1/14 – 12/4/14 (without pay) 12/5/14 – 1/2/15 (without pay)	2 nd Ext. – FMLA Medical

Notes:

*Original resolution appeared on the November 24, 2014 Regular Public Meeting, resolution No. 5, page 5.

**Original resolution appeared on the June 23, 2014 Regular Public Meeting, resolution No. 4, page 5; and Amended resolution appeared on the November 24, 2014 Regular Public Meeting, resolution No. 3, page 2.

4. Suspension of Employee

Mr. Pablo Muñoz, Superintendent of Schools, recommends the suspension of employee id no. 6514 effective December 8, 2014 with pay for good and just cause.

5. Suspension of Employee

Mr. Pablo Muñoz, Superintendent of Schools, recommends the suspension of employee id no. 5612 effective November 26, 2014 with pay for good and just cause.

6. Suspension of Employee

Mr. Pablo Muñoz, Superintendent of Schools, recommends the suspension of employee id no. 5449 effective November 25, 2014 with pay for good and just cause.

7. Suspension of Employee

Mr. Pablo Muñoz, Superintendent of Schools, recommends the suspension of employee id no. 1839 for good and just cause effective November 26, 2014 through December 14, 2014 with pay and December 15, 2014 through December 31, 2014 without pay.

8. Appointments

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following persons at the salary rate indicated, subject to compliance with Board Policy No. 3125.

Certificated:

<p>Ariza, Jesit</p> <p><i>MA from New Jersey City University</i> <i>Holds NJ Certificate of Eligibility with Advanced Standing – Preschool through Grade 3</i></p>	<p>School No. 1 Grade 2 Teacher PCR#BWQ (Repl. C. Pipitone-Retired) No. 15-120-100-101-01-0000</p>	<p><u>1/1/15 – 6/30/15</u> MA-1 \$60,643</p>
<p>Davis, Vincenza</p> <p><i>BA from William Paterson University</i> <i>Holds NJ Standard Certificates – Elementary School Teacher and Student with Disabilities</i> <i>Employment is on Emergent Basis as per NJSA 18A:6-7.1c.</i></p>	<p>School No. 10 Special Education Teacher PCR#DGI/FSJ (Repl. E. Saldivar-LOA) No. 15-213-100-101-10-0000</p>	<p><u>2/1/15 – 6/30/15</u> BA-1 \$52,643</p>
<p>Diaz, Daniel</p> <p><i>MA from St. Peters University</i> <i>Holds NJ Standard Certificate – School Counselor</i> <i>Employment is on Emergent Basis as per NJSA 18A:6-7.1c.</i></p>	<p>Lincoln Middle School School Counselor PCR#AUI (Repl. A. Gamarra-Transfer) No. 15-000-218-104-04-0000</p>	<p><u>2/15/15 – 6/30/15</u> MA-1 \$60,643</p>
<p>Francisco, Janette</p> <p><i>BA from William Paterson University</i> <i>Holds NJ Certificates of Eligibility with Advanced Standing – Elementary School Teacher Grades K-6 & Teacher of Students with Disabilities</i></p>	<p>School No. 11 Grade 4 Inclusion/Resource Teacher PCR#DGO/ENJ No. 15-213-100-101-11-0000</p>	<p><u>1/1/15 – 6/30/15</u> BA-1 \$52,643</p>
<p>Gargiulo, Caitlin</p> <p><i>MA from Bloomsburg University</i> <i>Holds NJ Standard Certificate – Elementary School Teacher Grades K-6</i> <i>Employment is on Emergent Basis as per NJSA 18A:6-7.1c.</i></p>	<p>School No. 3 Grade 1 Teacher PCR#BVJ (Repl.- LOA) No. 15-130-100-101-03-0000</p>	<p><u>3/1/15 – 6/30/15</u> MA-1 \$60,643</p>
<p>Giordano, Amanda</p> <p><i>BA from Caldwell College</i> <i>Holds NJ Certificate of Eligibility with Advanced Standing – Elementary School Teacher Grades K-6</i> <i>Employment is on Emergent Basis as per NJSA 18A:6-7.1c.</i></p>	<p>School No. 1 Grade 6 Teacher PCR#GER (Repl. E. Medjuck-Transfer) No. 15-130-100-101-01-0000</p>	<p><u>1/1/15 – 6/30/15</u> BA-1 \$52,643</p>

Appointments – (Continued)

Certificated:

<p>Herrera, Bryan</p>	<p>School No. 10A Physical Education Teacher PCR#GZQ (Vacancy) No. 15-120-100-101-10-0000</p>	<p><u>1/1/15 – 6/30/15</u> BA-1 \$52,643</p>
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*BA from Kean University
Holds NJ Certificate of Eligibility with Advanced Standing – Teacher of Health & Physical Education*

<p>Hurtado, Cynthia</p>	<p>Special Education Social Worker PCR#BCM (Vacancy) No. 11-000-219-104-59-0000</p>	<p><u>1/1/15 – 6/30/15</u> MA-1 \$60,643</p>
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*MA from Rutgers University
Holds NJ Standard Certificate – School Social Worker
Employment is on Emergent Basis as per NJSA 18A:6-7.1c.*

<p>Lastra, Erika</p>	<p>Special Education Speech Therapist PCR#BKQ (Vacancy) No. 11-000-219-104-59-0000</p>	<p><u>3/1/15 – 6/30/15</u> MA-1 \$60,643</p>
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*MA from Nova Southeastern University
Holds NJ Standard Certificate – Speech Language Specialist
Employment is on Emergent Basis as per NJSA 18A:6-7.1c.*

<p>McShane, Patrick</p>	<p>School No. 9 Special Ed. Inclusion/Resource Teacher PCR#DIE/ELQ (Repl. B. Recchione-Transfer) No. 15-213-100-101-09-0000</p>	<p><u>1/15/15 – 6/30/15</u> BA-1 \$52,643</p>
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*BA from Kean University
Holds NJ Certificates of Eligibility with Advanced Standing – Teacher of English & Students with Disabilities
Employment is on Emergent Basis as per NJSA 18A:6-7.1c.*

<p>Miller, Mackenzie</p>	<p>School No. 3 Grade 6 Teacher PCR#GEZ (Repl. M. Renne-Transfer) No. 15-130-100-101-03-0000</p>	<p><u>3/1/15 – 6/30/15</u> BA+30-1 \$56,643</p>
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*BA from Albright College
Holds NJ Certificates of Eligibility with Advanced Standing – Elementary School Teacher Grades K-6 & Students with Disabilities
Employment is on Emergent Basis as per NJSA 18A:6-7.1c.*

Appointments – (Continued)**Certificated:**

Payero, Lisbeth	School No. 10 Grade 3 Bilingual Teacher PCR#GGX/GHA (Repl. M. Rivera-Burgos-Transfer) No. 15-120-100-101-10-0000	<u>1/1/15 – 6/30/15</u> BA-1 \$52,643
<i>BA from William Paterson University Holds NJ Certificates of Eligibility with Advanced Standing – Preschool through Grade 3 & Bilingual/Bicultural Education</i>		
Rodriguez, Erica	Special Education Social Worker PCR#BCM (Vacancy) No. 11-000-219-104-59-0000	<u>1/1/15 – 6/30/15</u> MA-1 \$60,643
<i>MA from Rutgers University Holds NJ Standard Certificate – School Social Worker</i>		
Rosas, Renato	Lincoln Middle School Computer Teacher PCR#BRY (Vacancy) No. 15-130-100-101-04-0000	<u>1/1/15 – 6/30/15</u> BA-1 \$52,643
<i>BA from Holds NJ Certificates of Eligibility – Comprehensive Business</i>		
<u>Non-Certificated</u>		
Arroyo, Nancy	School No. 6 PreK Disabled Class Paraprofessional PCR#AQA (Vacancy) No. 11-216-100-106-59-0000	<u>1/1/15 – 6/30/15</u> PA-1 \$28,493 + \$4,800 credits
<i>Employment is on Emergent Basis as per NJSA 18A:6-7.1c.</i>		
Caraballo, Selena	School No. 1 LLD-MM Classroom Paraprofessional PCR#AKZ (Vacancy) No. 15-204-100-103-01-0000	<u>1/1/15 – 6/30/15</u> PA-1 \$28,493 + \$2,800 credits
Carrillo, Luz	High School Special Education Paraprofessional PCR#ANH (Vacancy) No. 11-000-217-100-27-0000	<u>1/1/15 – 6/30/15</u> PA-1 \$28,493 + \$3,600 credits
Diaz, Jennifer	School No. 15 PreK Disabled Class Paraprofessional PCR#GRP (Repl. E. Romero-Sabbatical) No. 11-216-100-106-27-0000	<u>1/1/15 – 6/30/15</u> PA-1 \$28,493 + \$4,800 credits
<i>Employment is on Emergent Basis as per NJSA 18A:6-7.1c.</i>		
Green, Jimmy	Cafeteria General Worker No. 60-910-310-100-25-0000	<u>1/1/15 – 6/30/15</u> K5-1 \$18.99 per hour

Appointments – (Continued)**Non-Certificated**

Hennessy, Megan	School No. 19 Special Education Paraprofessional PCR#EAI (Vacancy) No. 15-214-100-106-67-0000	<u>1/1/15 – 6/30/15</u> PA-1 \$28,493 + \$3,200 credits
Huertas, Crystal	School No. 19 Special Education Paraprofessional PCR#GZR (Vacancy) No. 11-000-217-106-67-0000	<u>1/1/15 – 6/30/15</u> PA-1 \$28,493 + \$3,200 credits
Laluz, Sonia	Food Services Luncheon Aide No. 11-000-262-107-25-0076	<u>1/1/15 – 6/30/15</u> \$11.50 per hour
Victoriano, Petra	School No. 6 PreK Disabled Class Paraprofessional PCR#GZS (Vacancy) No. 11-216-100-106-59-0000	<u>1/1/15 – 6/30/15</u> PA-1 \$28,493 + \$2,800 credits
Williams, Lavernie	Food Services Luncheon Aide No. 11-000-262-107-25-0076	<u>1/1/15 – 6/30/15</u> \$11.50 per hour

9. Appointment of Instructional Chairperson

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of Anthony Maisonet as Instructional Chairperson at Passaic High School effective December 23, 2014 at the salary of \$85,000, pending collective bargaining negotiations.

10. Appointment of Supervisor of Special Education

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of Shivoyne Trim as Supervisor of Special Education effective December 23, 2014 (or at a later date when she is released from her current contract, which is anticipated to be within 60 days of December 22, 2014). Ms. Trim will be paid at a salary of \$114,000, pending collective bargaining negotiations.

11. Appointment of Assistant Principal

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of Jeannette Torres as Assistant Principal at Passaic High School effective December 23, 2014 at the salary of \$105,045, pending collective bargaining negotiations.

12. Appointment of Custodial Manager

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of Andrew Nazario as Custodial Manager effective January 1, 2015 at a salary of \$65,000, pending collective bargaining negotiations.

A motion for a separate roll call on the above resolution was made.

Moved: Mr. Rosario Seconded: Ms. Flores Vote: 8-0
 Ms. Capursi was not present during roll call.

13. Appointment of Instructional Chairperson

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of Johanna Ross as Instructional Chairperson at Passaic High School effective December 23, 2014 at the salary of \$85,000, pending collective bargaining negotiations.

14. Approval of Substitutes for the 2014-2015 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the employment of the substitutes named below.

<u>Name</u>	<u>Degree/Credits</u>	<u>Rate</u>
Burgos, Aixa	(1) 132 credits	\$75.00
Camilo, Shaila	(1) 68 Credits	\$75.00
Caruso, Mario	(2) BA	\$100.00
Pena, Rosario	(1) BA	\$90.00
Perez, Yolanda	(1) 68 Credits	\$75.00
Rodriguez, Michelle	(1) 145.5 Credits	\$75.00
Saharig, Betsabe	(1) 121 Credits	\$75.00
Sanchez, Solfina	(1) 123 Credits	\$75.00
Zulu, Lauren	(1) BA	\$90.00

(1) Holds a Passaic County Substitute Teacher's Certificate
 (2) Holds Certificate of Eligibility with Advanced Standing – Teacher of Health of Phys. Ed.

15. Appointment of Substitute General Worker

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following substitute General Worker effective January 1, 2015:

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
Vargas, Miguel	Substitute General Worker	\$13.03

Substitutes will be paid from account no. 60-910-310-100-25-0000.

16. Adjustment of Salary and Start Date for the 2014-15 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of change in start date and adjustment of salaries for the following new staff members due to receipt of transcripts and/or verification of previous employment:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Beirne, Hilary	MA-1 \$60,643	MA-6 \$61,643	1/1/15
Bock, Jamie-Lynn	MA-1 \$60,643	MA-3 \$61,043	2/1/15*
Garcia, Melissa	MA-1 \$60,643	MA-6 \$61,643	11/15/14
Rivera, Katherine	BA-1 \$52,643	BA-4 \$53,243	1/1/15
Symms, Thomas	BA-1 \$52,643	BA+30-3 \$57,043	12/15/14

**Being held to the full 60 days at previous school district*

17. Transfer of Personnel/Change of Assignment - 2014-2015 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the transfer of personnel/change of assignments effective as indicated on the attached list due to the reorganization of staff. (See attached list)

18. Reclassification for the 2014-2015 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the salaries of the following persons listed under separate cover be amended for the school year 2014-2015, in order to reflect reclassification, in accordance with rules and regulations of the Board of Education, retroactive to September 1, 2014 unless otherwise stated.

Official evidence of required degrees obtained or graduate courses completed by August 30, 2014, in order to substantiate such placement, has been duly recorded in the Office of the Superintendent of Schools. (See attached list)

19. Approval of Volunteers - Athletic Department

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of the following as volunteers for the athletic department to assist with equipment duties, practices and games.

<u>Name</u>	<u>Name</u>
Arellano, Gerard	Richardson, Jamaal
Bravo, Michael	Weaver, Lance
Musial, Sarah	Whitmire, Rashad

20. Appointment of Elementary School Basketball Coaches for the 2014-2015 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following Elementary School Basketball Coaches for the school year 2014-2015 in accordance with the provision of the adopted salary as per the EAP agreement:

<u>Name</u>	<u>Salary</u>
Barakat, Brian	\$1,800.00
DeVries, Devin	\$1,800.00
Espinoza, Carlos	\$1,800.00
Fernandez, Steven	\$1,800.00
Kush, Kristen	\$1,800.00
Neurouter, Kacie	\$1,800.00
Pollaro, Marc*	\$1,800.00
Pyron, Odelia	\$1,800.00
Rivera, Braulio	\$1,800.00
Tiu, Anthony	\$1,800.00
Truesdale, Derrick*	\$1,800.00
Vogas, Francis	\$1,800.00
Whitmire, Rashad*	\$1,800.00

Funding for this resolution will be taken from account no. 11-402-100-100-14-0084 not to exceed \$21,600.00.

*Pending receipt of substitute certificate

21. Appointment of Additional Winter Athletic Coach for the 2014-2015 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following Winter Athletic Coach for the school year 2014-2015 in accordance with the provisions of the adopted salary as per the EAP agreement:

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Newman, Cathy	Assistant Bowling Coach	\$3,146.00

Funding for this resolution will be taken from account no. 11-402-100-100-14-0084 not to exceed \$3,146.00.

22. Appointment of Staff Members for Athletic Events 2014-2015 School Year:

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following staff members for Athletic Sporting Events - announcers, cashiers, clock operators, security, ticket takers, and timers for the 2014-2015 school year.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Araujo, Trena	Heyward II, Craig	Ortiz, Marcos
Bravo, Michael	Iturrino, Jesus	Pena, Mario
Connors, Kevin	Izaguirre, Juan	Rawls, Nayda
Curry, William	Leonard, Jill	Rice, David
Diaz, Peter	Lospinoso, Barbara	Slappy, Kenneth
Dudek, Douglas	Mantz, Norman Rick	Smith, Brian
Dupree, Mark	McWilliams, Richard	Whilfford, Erika
Fuentes, Ellison	Medina, Maria	White, Karen
Gomez, Angelo	Mitchell, Louis	Whitmire, Rashad
Hagen, Ryan		

<u>Fall Season: Football/Soccer (B&G)/Volleyball (G)/Tennis (G)</u>	<u>Amount</u>
Site Manager	\$150.00
Security	\$100.00
Cashier/Tickets	\$100.00
Announcer	\$100.00

<u>Winter Season: Basketball (B&G)/Wrestling</u>	<u>Amount</u>
Site Manager	\$150.00
Security	\$100.00
Varsity Timer	\$45.00
Sub-Varsity Timer	\$40.00
Cashier/Tickets	\$65.00
Photo/Video	\$80.00

<u>Spring Season: Baseball/Softball/Track</u>	<u>Amount</u>
Site Manager	\$150.00
Track Officials	\$82.00
Scorer	\$100.00
Security	\$100.00

Payment based on event assignment from account no. 11-402-100-100-14-0075 not to exceed \$40,000.00.

23. Approval of the Appointment of Additional Staff Members to Provide Home Instruction to Passaic Public School Students for the 2014-2015 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of the appointment of the following teachers to provide Home Instruction to District students on an as needed basis.

<u>Name</u>	<u>Location</u>
Marrocco, Ann	School No. 6
Pritchett, Shanae	PHS

Teachers will be paid at the EAP Contractual hourly rate of \$40.50. *Original resolution approved at the August 2014 board meeting, agenda no. 22, page 18 of the personnel section, and September 2014 board meeting, agenda no. 23, page 14 of the personnel section.*

24. Revision- Additional Staff- Approval of Payment for C.A.R.E. Program for Special Education Students in Various Programs for the 2014-2015 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment for the following staff member, as needed, to provide professional services after school for special education students in the autistic, cognitively impaired, and shared time programs. The C.A.R.E. Program is a 5 (five) day after school support program from 3:30 pm to 6:30 pm from September 12, 2014 to June 24, 2015.

<u>Name</u>	<u>Position</u>
Grambone, Nicole	Substitute Teacher

- (1) Substitutes to provide services as needed
- (2) Teachers are paid at the EAP Contractual Rate of \$40.50 per hour
- (3) Supervisors will provide administrative coverage during the hours of 4:00 p.m. to **6:30 p.m. as needed.**

Note: Original resolution approved August 27, 2014 (page 13) & September 29, 2014 (pages 19-20, & October 27, 2014 (page 14)

25. Approval of Payment for Extra Classes - Lincoln Middle School - 2014-2015 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff member for extra classes at the rate of \$1,250.00 annually during the 2014-2015 school year.

<u>Name</u>	<u>Department</u>	<u>Extra Classes</u>
Vescio, Noelle	Special Education	5 Per week

Funding is to be provided from account no. 15-130-100-101-04-0052 not to exceed \$6,250.

26. **Approval of Payment for Teachers to Write the Curriculum for Social Studies**

Mr. Pablo Muñoz, Superintendent of Schools, recommends approval of payment for the following teachers to write the district curriculum for Social Studies, aligned to the State Common Core Standards from January 1 to March 31, 2014.

<u>Name</u>	<u>Grade</u>	<u>Hours</u>	<u>Rate</u>	<u>Account No.</u>
			\$40.5	11-130-100-101-19-
Boyce, Eileen	7 th	30	0	0070
			\$40.5	11-110-100-101-19-
Duran, Osvaldo	K	30	0	0070
			\$40.5	11-120-100-101-19-
Masri, Eiad	5 th	30	0	0070
			\$40.5	11-130-100-101-19-
Medjuck, Errol	6 th	30	0	0070
Menichella, Margaret	4 th	30	0	0070
			\$40.5	11-120-100-101-19-
Rivera, Tania	2 nd	30	0	0070
			\$40.5	11-130-100-101-19-
Sanchez, Natalie	8 th	30	0	0070
			\$40.5	11-130-100-101-19-
Soprano, Susan	6 th	30	0	0070
			\$40.5	11-120-100-101-19-
Stone, Mary	1 st	30	0	0070
			\$40.5	11-120-100-101-19-
Vescio, Noelle	5 th	30	0	0070
			\$40.5	11-120-100-101-19-
Waples, Timothy	3 rd	30	0	0070
			\$40.5	11-130-100-101-19-
Weaver, Lance	7 th	30	0	0070
			\$40.5	11-130-100-101-19-
Welch, Jennifer	8 th	30	0	0070

Payment for this resolution will be taken from the Office of the Assistant Superintendent of Curriculum and Instruction. The teachers will be paid the EAP contractual hourly rate of \$40.50 not to exceed \$15,795.00 from the account numbers as indicated above.

27. Approval of Payment to Staff Members for Extra-Curricular Club Activities for the 2014-2015 School Year at School No. 19

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for participation in extra-curricular club activities at School No. 19

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
Aguiar, Beatriz	Talent Show/Hispanic Culture Events	\$417.00
Biener, Grace	Dance Club	\$417.00
D'Alessio, Denise	Drama Club	\$417.00
Estrict, Krista	Black History Month Talent Show	\$417.00
Everett, Morgan	Black History Month Talent Show	\$417.00
Jenkins-Lin, Laurie	Music Show/Cultural Events	\$417.00
Jenkins-Lin, Laurie	LMTI	\$417.00
Luczun, Robert	Safety Patrol	\$813.00
Marciniak, Dawn	Art Club	\$417.00
Ruys, Nancy	Computer/Tech Help Club	\$417.00
Skinner, Laurie	Band	\$417.00

Staff members will be paid in accordance with the stipend amounts as stipulated in the EAP Contract. Funding provided from account no. 15-401-100-100-67-0075 not to exceed \$4,983.00.

28. Approval of Payment to Security Staff for an Additional Hour Per Day

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment for the following security staff to work on additional hour per day from November 1, 2014 to December 31, 2014.

<u>Name</u>	<u>Location</u>	<u>Rate</u>
Made, Rafael	School No. 19	\$20.25

Security will be paid at the EAP contractual hourly rate from account no. 15-000-266-100-67-0075.

29. Approval of Payment for Teachers to Write the Curriculum for ELA

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment for the following teachers to write the district curriculum for the English Language Arts to align to the State Common Core State Standards and the State Common Core.

<u>Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Account No.</u>
Biener, Grace	30	\$40.50	11-120-100-101-19-0070
Boto, Elsa	60	\$40.50	20-241-100-100-13-0000
Carleo, Valentina	40	\$40.50	11-130-100-101-19-0070
Formentin, Jenny	60	\$40.50	20-241-100-100-13-0000
Karlicki, Gina	40	\$40.50	11-120-100-101-19-0070
Komeshok, Stephanie	30	\$40.50	11-140-100-101-19-0070
Johnson, Nicole	40	\$40.50	11-120-100-101-19-0070
Lapaix, Glenn	40	\$40.50	11-130-100-101-19-0070
Mink, Leslie	40	\$40.50	11-130-100-101-19-0070
Montalto-Foosella, Marissa	40	\$40.50	11-130-100-101-19-0070
O'Neill, Danielle	30	\$40.50	11-120-100-101-19-0070
Pratko, Robin	40	\$40.50	11-130-100-101-19-0070
Price, Prudence	30	\$40.50	11-120-100-101-19-0070
Ragone, Leandra	30	\$40.50	11-120-100-101-19-0070
Ralicki, Lauren	30	\$40.50	11-110-100-101-19-0070
Renne, Michael	40	\$40.50	11-130-100-101-19-0070
Rivera, Tania	60	\$40.50	20-241-100-100-13-0000
Singleton, Danielle	40	\$40.50	11-120-100-101-19-0070
Stone, Mary Elizabeth	30	\$40.50	11-120-100-101-19-0070
Trogenza, Vanessa	30	\$40.50	11-110-100-101-19-0070
Turner, Melanie	40	\$40.50	11-130-100-101-19-0070
Waples, Melissa	30	\$40.50	11-120-100-101-19-0070
Waples, Timothy	30	\$40.50	11-120-100-101-19-0070

Teachers will be compensated at the EAP contractual hourly rate of \$40.50 from account numbers listed above not to exceed \$33,210.00.

Approval of Payment for Teachers to Write the Curriculum for Mathematics

Mr. Pablo Muñoz, Superintendent of Schools, recommends approval of payment for the following teachers to write the district curriculum for Math, aligned to the State Common Core Standards from January 1, 2015 to March 31, 2015.

<u>Name</u>	<u>Grade</u>	<u>Hours</u>	<u>Rate</u>	<u>Account No.</u>
Alavi, Ali	Administrator	8 days	PASA Rate	11-000-104-101-19-0070
Bohan, Jaclyn	Grade 8	30	\$40.50	11-130-100-101-19-0070
Cawthern, Karen	Pre-Cal	30	\$40.50	11-140-100-101-19-0070
Creo, Kris	Grade 5	30	\$40.50	11-120-100-101-19-0070
Fischer, Elizabeth	Kindergarten	30	\$40.50	11-110-100-101-19-0070
Fitzpatrick, Denise	Grade 2	30	\$40.50	11-120-100-101-19-0070
Giumarra, Teri	Algebra I	30	\$40.50	11-140-100-101-19-0070
Grant, Michael	Technology	30	\$40.50	11-140-100-101-19-0070
Hernandez, Getsy	Grade 2	30	\$40.50	11-120-100-101-19-0070
Kafah, Meredith	Grade 1	30	\$40.50	11-120-100-101-19-0070
Lapaix, Kathelin	Grade 8	30	\$40.50	11-130-100-101-19-0070
Maisonet, Anthony	Grade 6	30	\$40.50	11-130-100-101-19-0070
Malave, Herminia	Grade 7	30	\$40.50	11-130-100-101-19-0070
Malleo, Courtney	Grade 1	30	\$40.50	11-110-100-101-19-0070
Martinez, Fanny	Java/Tech	30	\$40.50	11-140-100-101-19-0070
Menichella, Margaret	Grade 5	30	\$40.50	11-120-100-101-19-0070
Moens, Colleen	Algebra II	30	\$40.50	11-140-100-101-19-0070
Musial, Sarah	Geometry	30	\$40.50	11-140-100-101-19-0070
Restrepo, Fabiana	Algebra I	30	\$40.50	11-140-100-101-19-0070
Rios, Angela	Grade 7	30	\$40.50	11-130-100-101-19-0070
Ross, Johanna	Algebra II	30	\$40.50	11-140-100-101-19-0070
Sanchez-Gonzalez, Magda	Grade 3	30	\$40.50	11-120-100-101-19-0070
Saunders, Samantha	Grade 4	30	\$40.50	11-120-100-101-19-0070
Savinskaya, Inna	Pre-Cal	30	\$40.50	11-140-100-101-19-0070
Stamat, Lou	Grade 6	30	\$40.50	11-130-100-101-19-0070
Torres, Waleska	Fin. Alg.	30	\$40.50	11-140-100-101-19-0070
Vargas, Amber	Grade 4	30	\$40.50	11-120-100-101-19-0070
Weston, Lisa	Geometry	30	\$40.50	11-140-100-101-19-0070
Yildirim, Leyla	Geometry	30	\$40.50	11-140-100-101-19-0070
Zackaroff, Barbara	Kindergarten	30	\$40.50	11-110-100-101-19-0070

Payment for this resolution will be taken from the Office of the Assistant Superintendent of Curriculum and Instruction. The teachers will be paid the EAP contractual hourly rate of \$40.50 not to exceed \$40,722.64 from the account numbers as indicated above.

30. Revision of Account Numbers for Approval of Payment to Teachers to Write the Curriculum for ELA

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of the following teachers to write the district curriculum for ELA Grades 9-12 College Prep & English Honors Classes to align them to the State CCSS and the State Common Core.

<u>Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Account No.</u>
Caufield, Steven	90	\$40.50	11-140-100-101-19-0070
Fabiano, Enza	90	\$40.50	11-140-100-101-19-0070
Inclan, Roberto	90	\$40.50	11-140-100-101-19-0070
Lozano-Heske, Anay	90	\$40.50	11-140-100-101-19-0070
Martinez, Marco	90	\$40.50	11-140-100-101-19-0070
Moogan, Sara	90	\$40.50	11-140-100-101-19-0070
Yilmaz, Natalie	90	\$40.50	11-140-100-101-19-0070

The teachers will be paid the EAP contractual hourly rate of \$40.50 from accounts listed above not to exceed \$25,515.00. *Original agenda item approved November 24th board meeting, agenda item no. 28, page 17 of the personnel section.*

31. Approval of Payment to Additional Staff Members for the K-12 After-School Program - 2014-2015 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for the K-12 After-School Program and ESL Extended School Day/Differentiated Instruction Program:

- October 1, 2014 – June 12, 2015
- Monday – Friday
- Elementary Schools 3:15 p.m. to 4:15 p.m.
- Middle School 3:30 p.m. to 4:30 p.m.
- High School 2:45 p.m. to 3:45 p.m.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Blanco-Rivas, Alfonso	K-12 Teacher	LMS	163	\$40.50	\$6,601.50
Hernandez, Mariana	K-12 Teacher	LMS	163	\$40.50	\$6,601.50
Mongelli, Alyssa	K-12 Teacher	School No. 19	163	\$40.50	\$6,601.50
Tiu, Anthony	K-12 Teacher	School No. 7	163	\$40.50	\$6,601.50
Valent, Melissa	K-12 Teacher	School No. 19	163	\$40.50	\$6,601.50

Staff members will be paid at the EAP contractual hourly rate from Account No. 15-421-100-101-XX-0075 and Title II Account No. 20-241-100-100-13-0000.

32. Approval of Payment for Teachers to Write Advanced Placement Course Curriculum

Mr. Pablo Muñoz, Superintendent of Schools, recommends approval of payment for the following teachers to write the district curriculum for Advanced Placement courses Quarter 1 and Quarter 2, aligned to the State Common Core Standards from January 2, 2015 to February 28, 2015.

<u>Name</u>	<u>Course</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Anguiano, Aurora	Environmental Science	30	\$40.50	\$1,215.00
Barnhardt, Zachary	Physics	30	\$40.50	\$1,215.00
Blath, Nicholas	Computer Science	30	\$40.50	\$1,215.00
Bulson, Cynthia	Psychology	30	\$40.50	\$1,215.00
Contaldi, Ryan	Macro Economics	30	\$40.50	\$1,215.00
Gillis, David	Chemistry	30	\$40.50	\$1,215.00
Giumarra, Teri	Statistics	30	\$40.50	\$1,215.00
Graham, Theodore	Biology	30	\$40.50	\$1,215.00
Harrison, Maureen	English Language & Composition	30	\$40.50	\$1,215.00
Junco-Cespedes, Dania	Spanish Language & Culture	30	\$40.50	\$1,215.00
Kobus, Deanna	Comparative Government	30	\$40.50	\$1,215.00
Koll, Christopher	Chemistry	30	\$40.50	\$1,215.00
Kowalewski, Lara	English Literature & Composition	30	\$40.50	\$1,215.00
Kush, Kristen	Chemistry	30	\$40.50	\$1,215.00
Lockwood, John	Environmental Science	30	\$40.50	\$1,215.00
Martinez, Sergio	Biology	30	\$40.50	\$1,215.00
Meindl, Kristine	Biology	30	\$40.50	\$1,215.00
Savinskaya, Inna	Calculus AB	30	\$40.50	\$1,215.00
Schmitz, Paul	Studio Art	30	\$40.50	\$1,215.00
Tyler, Jason	Statistics	30	\$40.50	\$1,215.00
Waxmonsky, Theresa	US History	30	\$40.50	\$1,215.00
Welch, Jennifer	US History	30	\$40.50	\$1,215.00

The teachers will be paid the EAP contractual hourly rate of \$40.50 from account no. 11-110-100-101-19-0070 not to exceed \$26,730.00.

33. Approval of Payment for Additional Staff Member to Write the Curriculum for Mathematics

Mr. Pablo Muñoz, Superintendent of Schools, recommends approval of payment for the following teacher to write the district curriculum for Math, aligned to the State Common Core Standards from September 30, 2014 to December 31, 2014.

<u>Name</u>	<u>Subject</u>	<u>Hours</u>	<u>Rate</u>	<u>Account No.</u>
Lepold, Beth	Stats/Prob	30	\$40.50	11-140-100-101-19-0070

Teacher will be paid the EAP contractual rate from the account number indicated not to exceed \$1,215.00.

34. Approval of Payment to Additional Staff for Before and After-School Programs at Passaic High School – 2014-2015 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for the following After-School program:

Tutoring Program for PHS Students

- Tutoring started December 15, 2014 to June 30, 2015
- 2:40 p.m. to 4:40 p.m.
- Monday – Friday

<u>Name</u>	<u>Position</u>
Koll, Christopher	Teacher
Kush, Kristen	Substitute Teacher

Teachers will be paid at their contractual EAP hourly rate of \$40.50 per hour from account no. 15-421-100-101-12-0075 not to exceed \$10,125.00 (10 hours per week x 25 weeks x \$40.50 per hour). Tutoring assignments will be based on student enrollment. Tutoring will help students needing extra help in the Science assignment.

35. Approval of Payment to Staff Member to Prepare for Science Classes – Passaic High School

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to Ms. Kristen Kush, Chemistry Teacher, for preparation and inventory of chemicals in the Science Department effective December 15, 2014 to June 30, 2015.

Ms. Kush will be compensated for 5 hours per week at \$40.50 an hour for 25 weeks not to exceed \$5,062.50 from account no. 15-140-100-101-12-0075.

36. Approval of Payment to Additional Teachers for Extra Classes at Passaic High School

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for extra classes during the 2014-2015 school year.

<u>Teacher</u>	<u>Department</u>	<u>Extra Classes</u>	<u>Start Date</u>	<u>End Date</u>
Giumarra, Teri	Math	5 per week	11/14/14	12/31/14
Goddard, Peggy	Math	5 per week	11/14/14	12/31/14
Kang, Lydia	Math	5 per week	11/14/14	12/31/14
Karacay, Habibe	Science	5 per week	12/15/14	06/30/15
Koll, Christopher	Science	5 per week	12/15/14	06/30/15
Kush, Kristen	Science	5 per week	12/15/14	06/30/15
Lockwood, John	Science	1 per week	12/15/14	06/30/15
Martinez, Fanny	Math	5 per week	11/14/14	12/31/14
Weston, Lisa	Math	5 per week	11/17/14	06/30/15

Teachers will be paid at their contractual EAP annually rate of \$1,250.00 for each extra period for dates indicated above. Payment is to be provided from account no. 15-140-100-101-12-0052 not to exceed \$362,500.00. *Original resolution approved September 29, 2014 pages 15-16, item #24, in the personnel section.

37. Approval of Payment to Staff Members for Conducting Parent Workshops for the 2014-2015 School Year at Dayton Avenue School No. 17

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for conducting parent workshops:

- January 2, 2015 – June 30, 2015
- Tuesday, Wednesday, and Thursday
- 3:15 p.m. to 4:15 p.m.

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Hours</u>	<u>Total</u>
Coloma, Veronica	Paraprofessional	\$20.25	9	\$182.25
Perez, Glorivee	Parent Liaison	\$20.25	9	\$182.25
Salazar, Olis	Paraprofessional	\$20.25	9	\$182.25

Staff members will be paid the EAP contractual hourly rate from account no. 20-231-100-100-45-2000 not to exceed \$546.75 and FICA account no. 20-231-200-200-45-2000 not to exceed \$46.00.

38. Approval of Payment to Staff Members for After-School Programs at Mario Drago School No. 3 – 2014-2015 School Year

After School Parent ESL and Parent Computer Classes:

TEACHERS:

January 26, 2015 – May 28, 2015
 ESL – Mondays and Wednesdays
 Computers – Tuesdays and Thursdays
 3:15pm – 4:15pm
 Salary \$40.50 per hour not to exceed 60 hours per person
 Account Number: 20-231-100-100-45-2000
 Cost not to exceed \$2,430.00

<u>Name</u>	<u>Program/Activity</u>	<u>Grade Level</u>
Guevara, Irene	ESL/Computers	Parents

PARENT LIAISON:

January 26, 2015 – May 28, 2015
 ESL – Mondays and Wednesdays
 Computers – Tuesdays and Thursdays
 3:15pm – 4:15pm
 Salary \$20.25 per hour not to exceed 60 hours per person
 Account Number: 20-231-100-100-45-2000
 Cost not to exceed \$1,215.00

<u>Name</u>
Fernandez, Jenesee

Approval of Payment to Staff Members for After-School Programs at Mario Drago School No. 3 – 2014-2015 School Year – (Continued)

Parent Grade Level Workshops

TEACHERS:

January 19, 2015 – February 5, 2015

Parent Grade Level Workshops – Tuesdays, Wednesdays and Thursdays

6:00pm – 8:00pm

Salary \$40.50 per hour not to exceed 2 hours per person

Account Number: 20-231-100-100-45-2000

Cost not to exceed \$1,296.00

<u>Name</u>	<u>Program/Activity</u>	<u>Grade Level</u>
Allen, Sunnie	Grade Level Workshop	Parents of Gr 1
Carozza, Diana	Grade Level Workshop	Parents of Gr 3
Cunningham, Nicole	Grade Level Workshop	Parents of Gr 2
Fernandez, Yesenia	Grade Level Workshop	Parents of Kindergarten
Hopkins, Valerie	Grade Level Workshop	Parents of Gr 1
Jakimowicz, Joan	Grade Level Workshop	Parents of Gr 4
LaScala, Jamie	Grade Level Workshop	Parents of Gr 4
Lechleiter, Dana	Grade Level Workshop	Parents of Kindergarten
O'Neil, Danielle	Grade Level Workshop	Parents of Gr 5
Patterson, Matthew	Grade Level Workshop	Parents of Gr 5
Renne, Michael	Grade Level Workshop	Parents of Gr 6
Shah, Mamta	Grade Level Workshop	Parents of Gr 2
Stella, Pauline	Grade Level Workshop	Parents of Gr 3

PARENT LIAISON:

January 19, 2015 – February 5, 2015

Parent Grade Level Workshops – Tuesdays, Wednesdays and Thursdays

6:00pm – 8:00pm

Salary \$20.25 per hour not to exceed 8 hours per person

Account Number: 20-231-100-100-45-2000

Cost not to exceed \$1,296.00

Name

Fernandez, Jenese

After School Parenting Classes

TEACHERS:

Session 1 - January 8, 2015 – January 29, 2015

Session 2 – February 5, 2015 – February 26, 2015

Parenting Classes - Thursdays

3:15pm – 4:15pm

Salary \$40.50 per hour not to exceed 4 hours per person

Account Number: 20-231-100-100-03-1575

Cost not to exceed \$486.00

Approval of Payment to Staff Members for After-School Programs at Mario Drago School No. 3 – 2014-2015 School Year – (Continued)

After School Parenting Classes

<u>Name</u>	<u>Program/Activity</u>	<u>Grade Level</u>
Browarsky, Susan	Parenting Classes	Parents K-3
Brown, Rae	Parenting Classes	Parents 4-6

PARENT LIAISON:

Session 1 - January 8, 2015 – January 29, 2015
 Session 2 – February 5, 2015 – February 26, 2015
 Parenting Classes - Thursdays
 3:15pm – 4:15pm
 Salary \$20.25 per hour not to exceed 8 hours per person
 Account Number: 20-231-100-100-03-1575
 Cost not to exceed \$486.00

Name
 Fernandez, Jenese

After School Rosetta Stone Classes for Parents

TEACHERS:

January 14, 2015 – January 21, 2015
 Rosetta Stone - Wednesdays
 3:15pm – 4:15pm
 Salary \$40.50 per hour not to exceed 2 hours per person
 Account Number: 20-231-100-100-45-2000
 Cost not to exceed \$81.00

<u>Name</u>	<u>Program/Activity</u>	<u>Grade Level</u>
Boto, Elsa	Rosetta Stone	Parents

PARENT LIAISON:

January 14, 2015 – January 21, 2015
 Rosetta Stone - Wednesdays
 3:15pm – 4:15pm
 Salary \$20.25 per hour not to exceed 2 hours per person
 Account Number: 20-231-100-100-45-2000
 Cost not to exceed \$40.50

Name
 Fernandez, Jenese

Approval of Payment to Staff Members for After-School Programs at Mario Drago School No. 3 – 2014-2015 School Year – (Continued)

After School Rosetta Stone Classes for Parents

Teacher Leader Workshops

TEACHERS:

January 2, 2015 – June 30, 2015

Teacher Leader Workshops – Mondays, Tuesdays, Wednesdays and Thursdays

3:15pm – 4:15pm

Salary \$40.50 per hour not to exceed 20 hours per person

Account Number: 20-231-200-100-03-1575

Cost not to exceed \$5,670.00

<u>Name</u>	<u>Program/ Activity</u>	<u>Grade Level</u>
Fernandez, Yesenia	Grade Level Workshop	Kindergarten
Pandya, Namrata	Grade Level Workshop	Gr 1
Cunningham, Nicole	Grade Level Workshop	Gr 2
Carozza, Diana	Grade Level Workshop	Gr 3
O'Neill, Danielle	Grade Level Workshop	Gr 4
Ragone, Leandra	Grade Level Workshop	Gr 5
Bordigon, Sharlene	Grade Level Workshop	Gr 6

39. Approval of Payment to Staff for Working the Breakfast Program at Passaic High School – School Year 2014-2015

Mr. Pablo Muñoz, Superintendent of Schools, recommends approval of payment to the following staff member for working in the Passaic High School Breakfast Program for the 2014 - 2015 School Year:

Name
Boutcher, Gerald
Hiller-Cousins, Minnie - Substitute

Staff member will work at the EAP contractual rate of \$40.50 per hour for one hour per day. Funding will be provided from account no. 11-120-100-101-25-0077 not to exceed \$7,330.50.

40. **Approval of Payment to Staff Members for Before and After-School Programs at Martin Luther King, Jr. School No. 6 – 2014-2015 School Year**

Study Hall

TEACHERS:

November 1, 2014 – June 30, 2014

Monday – Friday

7:50 a.m. – 8:20 a.m.

Salary \$40.50 per hour based on enrollment

Account Number: 15-421-100-101-06-0075

Cost Not to Exceed: \$10,000

Approval of Payment to Staff Members for Before and After-School Programs at Martin Luther King, Jr. School No. 6 – 2014-2015 School Year – (Continued)

Study Hall

<u>Name</u>	<u>Program/Activity</u>	<u>Grade Level</u>
Marte, Yeimy	A.M. Study Hall	K-6

Teacher Leader Workshop

TEACHERS:

January 2, 2014 – June 30, 2014

7:15 a.m. – 8:15 a.m.

Salary \$40.50 per hour

Account Number: 20-231-100-100-06-1575

Cost Not to Exceed: \$5,670

Account Number 20-231-200-200-06-2000

Cost Not to Exceed: \$434

<u>Name</u>	<u>Program/Activity</u>	<u>Grade Level</u>
Valdes, Vanessa	Grade Level Teacher Trainer	K
Gorman, Nancy	Grade Level Teacher Trainer	1
Mayrer, Antoinette	Grade Level Teacher Trainer	2
Capote, Jacqueline	Grade Level Teacher Trainer	3
Lauritano, Cathleen	Grade Level Teacher Trainer	4
DiNapoli, Deanna	Grade Level Teacher Trainer	5
Tully, Brian	Grade Level Teacher Trainer	6
Creo, Cristine	Grade Level Teacher Coach	Math
Beiner, Grace	Grade Level Teacher Coach	English Language Arts

Parent Workshops

TEACHERS:

January 2, 2014 – June 30, 2014
 Monday – Friday
 3:15 – 4:15
 Salary \$40.50 per hour
 Account Number: 20-231-100-100-45-2000
 Cost Not to Exceed: \$3,300
 Account Number 20-231-200-200-45-2000
 Cost Not to Exceed: \$252

<u>Name</u>	<u>Program/Activity</u>	<u>Grade Level</u>
Benitez, Carmen	ESL	K-6
Menichella, Margaret	Computer Literacy	K-6

41. Correction of Assignments

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of the correction of assignment for the following Food Service Division staff members:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Caraballo, Cheyla	Food Services Substitute General Worker No. 60-910-310-100-25-0000	Food Services Luncheon Aide No. 11-000-262-107-25-0076	12/1/14
Duran, Maria	Food Services Luncheon Aide No. 11-000-262-107-25-0076	Food Services Substitute General Worker No. 60-910-310-100-25-0000	12/1/14
Nova, Altagracia	Food Services Substitute General Worker No. 60-910-310-100-25-0000	Food Services Luncheon Aide No. 11-000-262-107-25-0076	12/1/14

-End of Personnel Section-

17. Attachment - Transfer of Personnel/Change of Assignment Due to the Reorganization of Staff – 2014-2015 School Year

Certificated

<i>Name</i>	<i>From</i>	<i>To</i>	<i>Effective</i>
Harmon, Michael	High School ESL Teacher No. 15-140-100-101-12-0000	High School TV Production Teacher No. 15-140-100-101-12-0000	1/1/15
Hermas, Lamia	School No. 1 Elementary Grade 5 Teacher No. 15-120-100-101-01-0000	School No. 1 Grade 4 Transitional Teacher 15-120-100-101-01-0000	1/1/15
Love, Terrence	School No. 8 Assistant Principal No. 15-000-240-103-08-0000	School No. 6 Assistant Principal No. 15-000-240-103-06-0000	1/1/15
Medjuck, Errol	School No. 1 Elementary Grade 6 Teacher No. 15-130-100-101-01-0000	School No. 19 Elementary Grade 5 Teacher No. 15-120-100-101-67-0000	11/10/14
Potter, Mary	School No. 11 Elementary School Teacher No. 15-120-100-101-11-0000	School No. 2 Kindergarten Teacher No. 15-120-100-101-02-0000	1/1/15
Rivera-Burgos, Maria	School No. 10 Elementary Grade 3 Bilingual Teacher No. 15-120-100-101-10-0000	School No. 8 Kindergarten Transitional Teacher No. 15-110-100-101-08-0000	1/1/15
Schuller, Samantha	Lincoln Middle School Teacher Coach (Math) No. 15-000-221-176-04-0000	School No. 10 Elementary Grade 5 Teacher No. 15-120-100-101-10-0000	1/1/15
Sweedy, Marissa	School No. 3 Elementary School Grade 1 Teacher No. 15-120-100-101-03-0000	School No. 11 Elementary School Grade 3 Teacher No. 15-120-100-101-11-0000	1/1/15
Terranova, Michael	High School Instructional Chairperson No. 15-000-221-176-12-0000	High School Computer Teacher No. 15-140-100-101-12-0000	1/1/15
Valera, Alejandra	School No. 1 Grade 3 Teacher No. 15-130-100-101-03-0000	Lincoln Middle School ESL Teacher No. 15-130-100-101-04- 0000	12/22/14

Non-Certificated

<i>Name</i>	<i>From</i>	<i>To</i>	<i>Effective</i>
Beltre, Julia	School No. 17 Luncheon Aide No. 11-000-262-107-25-0076	School No. 3 Luncheon Aide No. 11-000-262-107-25-0076	1/1/15
Beltre, Pablo	High School Assistant Custodian No. 11-000-262-100-56-0000	School No. 6 Assistant Custodian No. 11-000-262-100-56-0000	12/5/14
Cole, Irene	High School Assistant Custodian No. 11-000-262-100-56-0000	School No. 6 Assistant Custodian No. 11-000-262-100-56-0000	12/5/14
Hernandez, Santiago	School No. 10 Assistant Custodian 11-262-100-101-56-0000	School No. 15 Annex Assistant Custodian 11-262-100-101-56-0000	10/20/14
Lee, Quaneesha	School No. 15 Annex Preschool Paraprofessional 20-218-100-106-52-0000	School No. 5 Kindergarten Paraprofessional 15-190-100-106-50-0000	12/1/14
Ortiz, Noemi	High School Secretary No. 15-000-240-105-12-0000	School No. 17 Secretary No. 20-218-200-105-65-0000	1/1/15
Robinson, Kateena	School No. 11 Luncheon Aide No. 11-000-262-107-25-0076	School No. 16 Luncheon Aide No. 11-000-262-107-25-0076	1/1/15
Rojas, Carmen	School No. 16 Luncheon Aide No. 11-000-262-107-25-0076	School No. 5 Annex Luncheon Aide No. 11-000-262-107-25-0076	1/1/15
Rosario, Felix	Lincoln Middle School Head Custodian No. 11-262-100-101-56-0000	School No. 15 Annex Head Custodian No. 11-262-100-101-56-0000	10/28/14
White, Karen	School No. 17 Administrative Assistant No. 20-218-200-105-65-0000	High School Administrative Assistant No. 15-000-240-105-12-0000	1/1/15

18. Reclassification for the 2014-2015 School Year

Last Name	First Name	POSITION	FROM:					TO:				
			From Scale	Step	Base Salary	College Credits	Adjusted Base	To Scale	Step	Reclass Base	Reclass College Credits	Adjusted Base
Constant	Stanley	Teacher	BA+15	7	\$55,843.00		\$55,843.00	BA+30	7	\$57,843.00		\$57,843.00
Davidson	William	Parent Liaison	PT Liaison	2	\$42,358.00	\$6,000.00	\$48,358.00	PT Liaison	2	\$42,358.00	\$6,800.00	\$49,158.00
Luczun	Joyce	Teacher	MA+30	13	\$77,513.00		\$77,513.00	MA+45	13	\$79,513.00		\$79,513.00
Maisonet	Anthony	Teacher	MA+15	12	\$65,923.00		\$65,923.00	MA+30	12	\$67,923.00		\$67,923.00
Morera	Evelise	Teacher	BA+30	5	\$57,443.00		\$57,443.00	MA	5	\$61,443.00		\$61,443.00
Nieves	Nancy	Para professional	PARA	10	\$35,063.00	\$4,000.00	\$39,063.00	PARA	10	\$35,063.00	\$4,800.00	\$39,863.00
Severino	Alba	Teacher	MA	11	\$63,423.00		\$63,423.00	MA+15	11	\$65,423.00		\$65,423.00

I) CURRICULUM AND EDUCATION SECTION

The Superintendent of Schools recommends approval of the following recommendations.

1. Approval to Meet in Closed Session

Recommends that the Passaic Board of Education meets in closed session at 6:00 pm on December 22, 2014 at the Board Room, 101 Passaic Avenue, Passaic, NJ to discuss personnel matters and HIB Report.

2. Report of the Harassment, Intimidation and Bullying (HIB) Investigative Report for the Month of December 2014

Recommends that the Passaic Board of Education accepts the Harassment, Intimidation and Bullying (HIB) Investigative Report for the month of December 2014, pursuant to N.J.S.A. 18A:37-1 et seq.

Incident No.	Investigation Results	Actions Taken
1415-34	Non-HIB	Conference
1415-35	HIB	Conference, Behavioral Intervention
1415-36	HIB	Counseling, Detention
1415-37	HIB	Counseling, Change of Class
1415-38	Non-HIB	Conference
1415-39	HIB	Conference, Suspension
1415-40	HIB	Counseling, Detention
1415-41	HIB	Counseling, Detention
1415-42	HIB	Counseling, Detention
1415-43	Non-HIB	Conference, Counseling, Conflict Resolution
1415-44	Non-HIB	Conference, Behavioral Intervention
1415-45	Non-HIB	Conference, Detention
1415-46	Non-HIB	Conference
1415-47	HIB	Conference, Counseling
1415-48	HIB	Conference, Counseling, Behavioral Intervention
1415-49	Non-HIB	Conference, Counseling
1415-50	HIB	Counseling, Detention
1415-51	HIB	Conference, Counseling
1415-52	Non-HIB	Conference, Counseling
1415-53	Non-HIB	Conference, Counseling
1415-54	Non-HIB	Conference, Behavioral Intervention
1415-55	Non-HIB	Conference, Counseling
1415-56	HIB	Counseling, Detention
1415-57	HIB	Conference, Letter in File
1415-58	Non-HIB	Conference
1415-59	Non-HIB	Conference, Conflict Resolution
1415-60	Non-HIB	Conference, Counseling

3. **Revision of Date for Attendance at the “FastTrack to PARCC Success!” Conference (Teaching the Common Core)**

From	To
December 15, 2014	February 4, 2015

***Original agenda approved November 24, 2014, page 2, item #4. Conference postponed.**

4. **Approval of Passaic High School Staff Member to Attend the “Good Ideas in Teaching Pre-Calculus and.....Conference”**

Recommends that Passaic Board of Education grants approval for Karen Cawthern, PHS Math Teacher, to attend the Good Ideas in Teaching Pre-Calculus and.....Conference to be held on Friday, March 20, 2015 at the Busch Campus, Rutgers University, Piscataway, NJ.

Total Cost Not to Exceed: \$190.00
Account No. 20-231-100-500-12-1500

5. **Approval of Attendance at New Jersey City University Common Core Academy**

Recommends that the Passaic Board of Education grants approval for Ms. Frances Roth and Ms. Celia Duran to attend the New Jersey City University Common Core Academy workshops on December 12, 2014, January 12, 2015, April 17, 2015, and May 20, 2015. The workshop will be held at New Jersey City University, Jersey City, NJ.

Cost Not to Exceed: \$760.00
Account Number: 11-000-219-580-59-0000

6. **Approval of Attendance at Handle With Care Training**

Recommends that the Passaic Board of Education grants approval for the following staff members to attend the Handle With Care Training on January 9, 2015. The workshop will be held at Memorial School, Totowa, NJ.

Name

Barker, Jennifer
Britton, Kelly Ann
Tapanes, Vanessa

Cost Not to Exceed: \$690.00

Account Number: 11-000-219-580-59-0000

7. **Approval to Participate in the College of New Jersey (TCNJ) Educational Interview Days Program**

Recommends that the Passaic Public Schools be authorized to participate in The College of New Jersey (TCNJ) Educational Interview Days Program. The Program will be held at the Career Center, Ewing, New Jersey on Friday, March 27, 2015, Friday, April 17, 2015 and Friday, April 24, 2015.

Cost Not to Exceed: \$300.00

Account Number: 20-270-200-500-19-0000

8. **Approval of Staff Member to Attend the TECHSPO 2015 Conference Sponsored by New Jersey Association of School Administrators**

Recommends that the Passaic Board of Education grants approval for Mr. Mark Carolan, Network Manager to attend TECHSPO 2015, in Atlantic City, New Jersey from Thursday, January 29, 2015 to Friday, January 30, 2015.

Cost Not to Exceed: \$1,000.00

Account Number: 11-000-252-580-57-0000

9. Adoption of A World Language Program for Grades K – 6 “Descubre el Español con Santillana

Recommends that the Passaic Board of Education approves the adoption of a World Language program for grades K – 6 “Descubre el Español con Santillana,” levels A – F, by Santillana USA Publishing Company, Inc.

Cost Not to Exceed: \$170,000.00

Account Number: 11-190-100-610-22-0000

10. Approval of Pupils for Special Instruction – 2014 – 2015 School Year

Recommends that the Passaic Board of Education approves the following pupils, identified by number to attend the following schools for as long as may be necessary during the 2014-2015 school year.

DSS#	School	Tuition	Account
23871	Benway School Wayne, NJ	\$40,294.32	11-000-100-566-27-0000
27389	Brownstone School Saddle Brook, NJ	\$55,450.00	11-000-100-565-27-0000
19966	Chancellor Academy Pompton Plains, NJ	\$42,746.00	11-000-100-566-27-0000
20283	Eastwick College (HoHoKus)	\$9,900.00	11-000-100-566-27-0000
24467	Hackensack, NJ	\$9,900.00	11-000-100-566-27-0000
21441		\$9,900.00	11-000-100-566-27-0000
22147		\$9,900.00	11-000-100-566-27-0000
23708	Garfield Auxiliary Middle School/High School Clifton, NJ	\$20,628.34	11-000-100-562-27-0000
22853	HoHoKus School of Trade	\$9,900.00	11-000-100-566-27-0000
27323	Paterson, NJ	\$9,900.00	11-000-100-566-27-0000
18186		\$9,900.00	11-000-100-566-27-0000
24530	Lakeview Learning Center	\$48,055.08	11-000-100-566-27-0000
27228	Wayne, NJ	\$47,709.36	11-000-100-566-27-0000
18442	New Bridges Ridgewood, NJ	\$59,600.00	11-000-100-565-27-0000
26818	The Strang School at Ranch Hope Alloway Township, NJ	\$39,970.19	11-000-100-566-27-0000

- End of Curriculum and Education Section -

A motion to accept the Curriculum & Education Section was made.

Moved: Mr. Rosario

Seconded: Mr. Miller

Vote: 9-0

J) Business and Finance Section

The Superintendent of Schools recommends approval of the following recommendations.

11. Payment of Bills for the Month of December 2014

Recommends that the Passaic Board of Education approves payment of bills for the month of December 2014, as follows:

SUMMARY OF BILLS
FOR THE PERIOD OF:
November 15, 2014-December 11, 2014
Check and Wire Disbursements Document

REGULAR CHECK NUMBERS 195574-196090
ENTERPRISE FOOD SERVICE CHECKS 014738-014756
VOIDED CHECK NUMBER 194921;195301;195441;195574

	Amount Disbursed
10 GENERAL CURRENT EXPENSE	\$ 659,513.10
11 GENERAL CURRENT EXPENSE	\$ 2,491,742.51
12 CAPITAL OUTLAY	\$ 660,174.30
13 SPECIAL SCHOOLS	\$ -
15 WHOLE SCHOOL REFORM	\$ 1,171,383.67
20 SPECIAL REVENUE FUNDS	\$ 879,589.21
60 ENTERPRISE FUND	\$ 605,757.98
Total Check Disbursements	\$ 6,468,160.77
Total Wire Disbursements	\$ 814,510.28

TOTAL FOR CHECK AND WIRE DISBURSEMENTS:	\$ 7,282,671.05
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Prepared By: Carmen Colon
Accounts Payable Manager

Certified By: Ms. Erlinda R. Arellano
Business Administrator

Audited By: Mr. John Farina
Comptroller

A motion for a separate roll on the above resolution was made.

Moved: Mr. Miller Seconded: Ms. Flores Vote: 9-0-3
Mr. Carrera, Mr. Miller and President Bustos voted yes but also abstained from appropriate items.

12. Approval of Budget Transfers

Recommends that the Passaic Board of Education approves the budget transfers for the month of December 2014

<u>Account Number</u>	<u>Amount</u>	<u>Account Number</u>	<u>Amount</u>
From:		To:	
11-800-330-500-25-0000	\$ (40,000.00)	11-000-251-340-05-0000	\$ 40,000.00
20-698-400-732-19-0000	\$ (9,383.00)	20-698-200-500-19-0000	\$ 9,383.00
11-000-221-320-21-0000	\$ (20,000.00)	11-000-251-100-21-0000	\$ 20,000.00
11-000-230-333-05-0000	\$ (3,500.00)	11-000-230-890-20-0000	\$ 3,500.00
11-000-230-333-05-0000	\$ (10,000.00)	11-000-230-331-05-0000	\$ 10,000.00
11-000-100-566-27-0000	\$ (25,000.00)	11-000-100-564-27-0000	\$ 25,000.00
11-201-100-320-19-0000	\$ (5,000.00)	11-000-223-580-19-0000	\$ 5,000.00
11-000-221-320-21-0000	\$ (50,000.00)	11-000-221-600-21-0000	\$ 50,000.00
15-110-100-101-52-0000	\$ (388,136.08)	15-110-100-101-01-0000	\$ 388,136.08
15-120-100-101-52-0000	\$ (29,874.35)	15-120-100-101-01-0000	\$ 108,571.08
15-120-100-101-03-0000	\$ (78,696.73)		
15-110-100-101-52-0000	\$ (246,483.49)	15-110-100-101-50-0000	\$ 246,483.49
15-120-100-101-52-0000	\$ (29,874.35)	15-120-100-101-50-0000	\$ 29,874.35
15-190-100-106-52-0000	\$ (89,407.66)	15-190-100-106-50-0000	\$ 52,925.29
		15-120-100-101-50-0000	\$ 36,482.37
15-110-100-101-52-0000	\$ (35,473.93)	15-110-100-101-07-0000	\$ 35,473.93

<u>Account Number</u>	<u>Amount</u>	<u>Account Number</u>	<u>Amount</u>
From:		To:	
15-5200-052	(418,010.43)	15-5200-001	418,010.43
15-5200-003	(78,696.73)	15-5200-001	78,696.73
15-5200-052	(365,765.50)	15-5200-050	365,765.50
15-5200-052	(35,473.93)	15-5200-007	35,473.93

13. Secretary's Report--Acceptance and Certification – October 2014

Recommends that the Passaic Board of Education accepts the Board Secretary's financial report for the month of October 2014, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no line item account or program category account has been overexpended, and that no account or fund has been overexpended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

14. Report of the Treasurer of School Moneys for the Month of October 2014

Recommends that the Passaic Board of Education acknowledges and accepts the Report of the Treasurer of School Moneys for the month ended October 2014, which report is in agreement with the Secretary's Report.

15. Secretary's Report--Acceptance and Certification – November 2014

Recommends that the Passaic Board of Education accepts the Board Secretary's financial report for the month of November 2014, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no line item account or program category account has been overexpended, and that no account or fund has been overexpended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

16. Report of the Treasurer of School Moneys for the Month of November 2014

Recommends that the Passaic Board of Education acknowledges and accepts the Report of the Treasurer of School Moneys for the month ended November 2014, which report is in agreement with the Secretary's Report.

17. Requisition for Local Tax Levy Payment from the City of Passaic – 2014-2015

Recommends that the Passaic Board of Education approves the amount of district taxes for current expense, capital outlay and debt service required to meet obligations of the Board of Education for the period extending to the next Board of Education meeting, with the City of Passaic, (Passaic City Council), being hereby requested to place in the hands of the Custodian of School Moneys on the dates indicated in accordance with the statutes relating thereto.

December 10, 2014 \$1,200,000 Received (Dec. 9, 2014)

18. Adoption of Policy

Recommends that Passaic Board of Education adopts the following policy:

Second Reading

Policy 6000a/6010a Theory of Action: An Aligned Instructional System

19. Resolution Approving Submission of the 2015-2016 Early Childhood Budget

Recommends that the Passaic Board of Education approves submission of the 2015-2016 Early Childhood Budget to the New Jersey Department of Education and to the Executive County Superintendent of School.

20. Resolution Accepting the 2013-14 Comprehensive Annual Financial Report (CAFR)

Recommends that the Passaic Board of Education accepts the Comprehensive Annual Financial Report (CAFR) as of June 30, 2014 and the Single Audit Report for the fiscal year ended June 30, 2014 as audited by Lerch, Vinci and Higgins (Auditor).

The auditor expressed an unmodified opinion on these financial statements and Single Audit Report based upon their audit.

21. Acceptance of 2013-2014 Auditor’s Management Report (AMR) on Administrative Findings—Financial, Compliance and Performance for the Fiscal Year Ended June 30, 2014 Corrective Action Plan

Recommends that the Passaic Board of Education accepts the Corrective Action Plan that has been developed to address the audit recommendations as contained in the Auditor’s Management Report (AMR) on Administrative Findings—Financial, Compliance and Performance, for the fiscal year ended June 30, 2014, as a result of the Comprehensive Financial Report and the Single Audit Report audit performed by Lerch, Vinci and Higgins for the fiscal year 2013-2014.

22. Approval of Purchase of Books Exceeding Bid Threshold -- Bidding Not Required

Recommends that the Passaic Board of Education, pursuant to N.J.S.A. 18A:18A-5(a)(5) and N.J.S.A. 18A:18A-2(r), approves purchases from the following companies which total price of books exceeds the bid threshold. The purchases of books are considered Library and Educational Goods and are exempt from bidding.

Vendor	Amount
Houghton Mifflin Harcourt Orlando, FL 32819	\$440,000.00 estimated amount

Books are purchased by the various schools using the school budget accounts

23. Approval to Use the Following Vendors – Cooperative Purchasing (Time & Materials)

Recommends the Passaic Board of Education approves the use of the following vendors, whose prices were secured through the competitive bid process as obtained by the cooperative purchasing process coordinated by Educational Data Service, Inc. (Bid #26EDCPS) in conjunction with the Morris County Regional Educational Services Commission. ED-Data contracts for the following vendors are effective from April 1, 2014 through March 31, 2015.

<u>Vendor</u>	<u>Category</u>	<u>Vendor Bid #</u>
Debjo Sales LLC, d/b/a Book-It Distribution	Textbook Freight Consolidation	#X625
Public Sewer Service	Sewer Service	#X160
GL Group, Inc.	Roof Repair Services	#6091
Northeastern Interior Services, LLC.	Roof Repair Services	#6091

24. Revision of Contract with Horizon Software International of Duluth, GA for Proprietary Services - License and Maintenance of Computer Software System

Recommends the Passaic Board of Education revises of the cost of the fees for Software Maintenance – Point of Service as follows:

From	To
\$10,381.80	\$10,648.85

Account Number 60-910-310-500-25-0000

(Original resolution: June 23, 2014)

25. REVISION of Approval to Renew Contract with Whitsons Food Service-RFP 33-14 for the 2014-2015 One (1) Year Renewal Contract

Recommends the renewal of contract with Whitsons Food Service Corporation (RFP #33-14) for the 2014-2015 school year for vended meals. Term of contract is **September 1, 2014** through **June 30, 2015**. Funds are available in Account No. 60-910-310-600-25-0000.

Cost of pre-plated meals (estimated 432,500) for the 2014 – 2015 school year are as follows:

Breakfast: \$.94
Lunch: \$1.34

Original Resolution: August 27, 2014

26. Purchases of ACCESS and ELL Testing Materials & Services

Recommends the Passaic Board of Education purchase the following testing materials and scoring services from Wisconsin Center for Education Research, Metritech, Inc. of Champaign, IL at the cost of \$23.00 per student (approximately 3,620 students):

Description of Purchase	Dept./School Account	Estimated Amount
ACCESS for ELLs Test and Scoring Services (Including Data File CD @ no charge)	20-241-100-600-13-0000 Title III	\$ 43,440.00
	11-000-221-600-21-0000 District Supplies and Materials	\$ 39,820.00
Processing Fee	11-000-221-600-21-0000 District Supplies and Materials	\$ 100.00
TOTAL		\$83,360.00*

**Total cost may increase/decrease based on actual number of students tested.*

27. Resolution Approving Contract With Natural Gas Supplier – Direct Energy Business Marketing, LLC

Recommends that the Passaic Board of Education, in accordance with the September 9, 2013, resolution authorizing the Alliance for Competitive Energy Services (ACES) to solicit bids from natural gas suppliers through the ACES Cooperative Pricing System E8801-ACESCP approves the contract with Direct Energy Business Marketing, LLC of Woodbridge, NJ.

Direct Energy Business Marketing, LLC will provide natural gas for the Passaic Board of Education to the “city gate” and in conjunction with PSE & G who will transport the gas to the district’s gas meters at the price as determined by standard market index, the NYMEX price.

<u>Bid Group</u>	<u>Bid Price \$/therm**</u>	<u>Pricing Product</u>
PSE & G*	\$0.13632	100% Volume Tolerance

*Public Service Gas & Electric Service Territory

**Bid Price is the Fixed Adder (a.k.a. Fixed Upcharge) price in accordance with RFB specifications. Total contract price will be the sum of the Bid Fixed Adder Price plus the Commodity Price, as described in the RFB.

The term of contract is from **March, 2015** through **November, 2016** – a twenty one (21) month contract. The Board of Education authorizes Ms. Erlinda R. Arellano, School Business Administrator/Board Secretary, to execute the contract on behalf of the Board.

28. Approval of Contract with Pearson NA School Services, Inc. of Lebanon, IN

Recommends that the Passaic Board of Education approves a contract for Pearson NA School Services to provide Reading Streets Training for English Language Arts Teachers for grades K-2.

Cost Not to Exceed: \$13,200.00
Account Number: 20-270-200-320-19-0000

29. Approval of Tuition Contracts

Recommends that Passaic Board of Education approves a tuition contract with the Garfield Board of Education, Garfield Auxiliary Middle School/High School, 125 Outwater Lane, Garfield, NJ 07026, to provide educational services during the 2014-2015 school year for one student. The term of the contract will be from November, 2014 through June 30, 2015.

Cost Not to Exceed: \$20,628.34
Account Number: 11-000-100-562-27-0000

**30. Approval of Student Transportation Bid Opening and Award of Contracts--
Bid Number 05T-15--2014-2015 School Year**

Recommends that the Passaic Board of Education establish the following listed routes and award of contracts for the 2014-2015 School Year as per Student Transportation Bid 05T-15 held on Tuesday, November 18, 2014 at 9:00 am.

<u>VENDOR</u>	<u>ROUTE #</u>	<u>DESTINATION</u>	<u>CONTRACT AMOUNT</u>
A-1 Elegant Tours	135HOPE	Hope Academy	\$27,090.00
Kid's Choice, Inc.	121-03/LMS	School No. 3/LMS	\$26,240.00
Kid's Choice, Inc.	136NEWBR	New Bridges	\$31,992.00
Town & Country Bus Co.	117CA	Chancellor Academy	\$19,455.60

Bids were received from the following student transportation carriers:

A-1 Elegant Tours	Summit, NJ
First Student	Clifton, NJ
Kid's Choice, Inc.	Paterson, NJ
Soliman Transportation	Wood-Ridge, NJ
Sami Peadia Care	Totowa, NJ
Town and Country Bus Company	Wayne, NJ

All details of the terms and conditions for each contract are on file in the Office of Student Transportation.

Account Numbers: 11-000-270-511-55-0000
11-000-270-514-55-0000

31. Approval of Student Transportation Quoted Contract

Recommends that the Passaic Board of Education in full accordance with N.J.S.A. 18A:39 and N.J.A.C. 6A:27, award the Student Transportation Quoted Contract to the following company:

<u>VENDOR</u>	<u>ROUTE #</u>	<u>DESTINATION</u>	<u>CONTRACT AMOUNT</u>
A-1 Elegant Tours	141T-08	Pulaski School No. 8	\$9,240.00

All details of the contract terms and conditions are on file in the Office of Student Transportation.

Account Number: 11-000-270-511-55-0000

32. Approval of Contract with the Englewood Public School District—Student Transportation Services Agreement—School Choice Transportation

Recommends that the Passaic Board of Education in accordance with the Public School Choice Program law—N.J.A.C. 18A:36B-22(a), hereby enter into a student transportation agreement with the

Englewood Public School District
12 Tenaflly Road
Englewood, NJ 07631

to make payments in lieu of transportation for transportation services provided to Passaic resident students that will attend the Englewood Public Schools under the New Jersey Public School Choice Program.

Payment in the amount of \$1,758.00 will be funded from Account #11-000-270-513-55-0000. The term of contract will be from September 1, 2014 through June 30, 2015.

33. Resolution Approving Memorandum of Agreement for Participation in the Passaic Emergency Response and Crisis Management Program with the City of Passaic

Recommends that the Passaic Board of Education approves the Memorandum of Agreement for the Passaic Emergency Response and Crisis Management Program with The City of Passaic Office of Emergency Management.

A motion for a separate roll call vote on the above resolution was made.

Moved: Mr. Rosario Seconded: Ms. Flores Vote: 6-0-2
Ms. Capursi was not present during roll call.

34. Resolution Awarding Contract - Cooperative Purchasing

Recommends that the Passaic Board of Education award contracts to vendors, whose prices were secured through the competitive bid process. These were obtained by the cooperative purchasing process coordinated by Educational Data Service, Inc. of Saddle Brook, NJ (Bid #26EDCPS) in conjunction with the Morris County Regional Educational Services Commission. The contract with Educational Data Service is effective from December 1, 2014 through November 30, 2015.

The percentage discounts offered by each vendor are listed in the Notification of Award (NOA) as provided by the Morris County Regional Educational Services Commission. The list of awarded vendors is on file in the business office.

Addendum

1. Approval of Court Order:

Recommends that Passaic Public Schools approve Settlement Agreement entered into by the Passaic Public Schools in the matter heard by the New Jersey Office of Administrative Law, Docket No. EDS- 15442-14 (Agency Docket No. 2015-22-000-E)

Account Number: 11-000-100-567-27-0000 Tuition
11-000-230-820-05-0000 Attorney Fees

Addenda

Business and Finance Section

1. Resolution Authorizing Use of Competitive Contracting – Progress Monitoring System

Recommends the use of the Competitive Contracting Process in accordance with N.J.S.A. 18A:18A-4.1 et seq. to procure a Progress Monitoring System. Ms. Cynthia M. Costa, Director of Special Services will prepare the technical specifications and evaluation criteria. Ms. Erlinda R. Arellano, Business Administrator/Board Secretary will administer the Competitive Contracting process.

2. Approval of Opening of Bids and Award of Contract-Laminating Equipment and Supplies – Bid No. 36-15

Recommends that the Passaic Board of Education award contracts to the companies/vendors listed below whose items represent the lowest responsible bid. All prices on items to be the lowest responsible bid are on file in the Business Office. Bid #36-15 which was opened on Wednesday, December 10, 2014 at 10:00 a.m.

The Iris Companies 901 Park Road Fleetwood, PA 19522	Presentation Systems 103 Goodwin Ave. PMB 204 Midland Park, NJ 07432
Valiant National AV Supply 80 Little Falls Rd. Fairfield, NJ 07004	

3. Approval of Opening of Bids and Partial Award of Contract-Musical Instruments – Bid No. 37-15

Recommends that the Passaic Board of Education award contracts to the companies/vendors listed below whose items represent the lowest responsible bid. All prices on items to be the lowest responsible bid are on file in the Business Office. Bid #37-15 was opened on Wednesday, December 10, 2014 at 10:30 a.m.

Interstate Music 13819 W. National Ave New Berlin, WI 53151	Sam Ash New Jersey Mega Stores 2011 Route 38 Cherry Hill, NJ 08002
Music & Arts 4626 Wedgewood Blvd. Frederick, MD 21703	Washington Professional Systems 11242 Grandview Ave. Wheaton, MD 20902
National Educational Music Co. 1181 Rt 22 East Mountainside, NJ 07092	

4. Resolution Approving Contract – Right to Know Services – Quotation 30Q-15

Recommends the Passaic Board of Education approves the award of contract for Right to Know Services to Ramm Environmental Services, Inc. of Fair Lawn, New Jersey. The term of contract is from **January 1, 2015** through **June 30, 2015**. Specifications are on file in the Business Office.

Cost Not to Exceed: \$11,450.00

Account Number: 11-000-262-300-56-0000

A motion to accept the Business and Finance Section was made.

Moved: Mr. Rosario Seconded: Mr. Miller
Ms. Capursi was not present during roll call.

Vote: 8-0

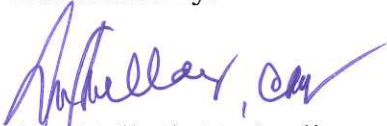
K) New and Unfinished Business

L) Announcement of Next Meeting and Adjournment

The next **Regular Public Meeting** of the Board of Education will be held on **Monday, January 26, 2015** at 7:00 p.m. in the Board Room, 101 Passaic Avenue, Passaic, New Jersey, 3rd floor.

The meeting adjourned at 8:20 p.m.

Recorded By:



Ms. Erlinda R. Arellano
School Business Administrator/Board Secretary