

Regular Public Meeting Minutes
Passaic Board of Education
Passaic, New Jersey 07055

Monday, November 24, 2014

7:01 p.m.

Passaic High School Shirelles Auditorium

AGENDA:

A. Calling the Meeting to Order

President Byron Bustos, Board President, called the meeting to order at 7:01 p.m. He said that the meeting is being held in accordance with the "Open Public Meetings Act". The meeting notice was mailed to The Herald News, El Diario, The Record and the presidents of the five employee groups.

B. Invocation and Pledge of Allegiance

C. Roll Call

Members Present: Vice President Richard Diaz, Ms. Maryann Capursi, Mr. Craig Miller, Mr. Peter Rosario and President Byron Bustos

Members Absent: Mr. Horacio "Ray" Carrera, Ms. Kenia Flores, Mr. Salim Patel and Mr. Ronald Van Rensalier

Also Present: Mr. Pablo Muñoz, Superintendent, Ms. Rachel Goldberg, Asst. Superintendent of Curriculum & Instruction, Ms. Aida Garcia, Chief of Operations, Ms. Erlinda R. Arellano, School Business Administrator and Ms. Michelle Calas, Asst. School Business Administrator

- D. Minutes of Meetings:** Committee of the Whole – October 27, 2014
Regular Public Meeting – October 27, 2014
Closed Session Minutes – October 27, 2014

E. Communication and Presentation of Bills and Accounts by Secretary

Ms. Erlinda R. Arellano mentioned the Board Communications and Minutes were approved at the prior meeting.

F. Reports from the Superintendent of Schools

Mr. Muñoz informed the board and the public that the Violence & Vandalism Report is required by law to be reported twice a year. Mr. Muñoz noted that Ms. Mayra Silva, Director of Student Advocacy will be presenting the report and this is a public hearing for the report.

Violence and Vandalism Report

Ms. Mayra Silva, Director of Student Advocacy, welcome everyone to the Public Hearing on School Violence and Vandalism for the reporting period from January 1, 2014 through June 30, 2014. Ms. Silva provided a summary of the report.

Harassment, Intimidation and Bullying (HIB) Report

Ms. Mayra Silva provided an overview of the HIB Report.

Public Comment on the Violence and Vandalism Report

There were no comments from the public on the Violence and Vandalism Report.

G. Remarks from the President of the Board

President Byron Bustos highlighted that November is Hispanic Heritage Month and tonight some of the schools will be performing in honor of Hispanic Heritage Month.

Hispanic Heritage Month Presentation

Schools Performance:

Lincoln Middle School	Daniel R. Ryan School No. 19
Mario J. Drago School No. 3	Dr. Martin L. King, Jr. School No. 6
Passaic High School	William B. Cruise Memorial School No. 11

H. Comments from the Public on Items On and Off the Agenda

Mr. Angel Mateo, 67 8th Avenue, Passaic commented he has concerns regarding an incident that occurred regarding his daughter who is a pre-kindergarten student. Mr. Muñoz replied.

Mr. Clayton Barker, 3500 Terrace, West Orange, NJ, commended the Hispanic Heritage celebration. He spoke on the issue concerning the PHS band practice. He also commented on the alleged violence in the high school. President Bustos replied. Mr. Miller and Mr. Rosario replied. Vice President Diaz also replied.

Ms. Ruth Rango 57 Poplar St., commented the issue of appropriate dress code for staff.

Ms. Diane Amaro, 456 Highland Ave, spoke on her concerns in regards to her daughter and the Gift & Talented programs being offered. Mr. Muñoz asked Ms. Goldberg to speak to with the parent. Ms. Goldberg spoke on the Gifted & Talented program.

1. Retirements

Mr. Pablo Muñoz, Superintendent of Schools, recommends that the following requests for retirement be approved on the dates indicated:

<u>Name</u>	<u>Position</u>	<u>Effective Date of Retirement</u>
William Brown	Lincoln Middle School Assistant Custodian (PC#AWR)	11/1/14
Jacqueline Carvajal	Division of Student Advocacy Teacher-Coordinator (Parents) (PC#GWB)	1/1/15
Cristopher Colicchio	School No. 3 Music Teacher (PC#CUE)	2/1/15
Thomas DeNaples	High School Assistant Principal (PC#)	2/1/15
Carylmead Eggleston	School No. 11 Guidance Counselor (PC#FKX)	12/31/14
Judy Golzio	Early Childhood Education PreK PIRT (PC#DRR)	2/1/15
Ariane Lacy	School No. 17 Paraprofessional (PC#AIM)	12/1/14
Camille Pipitone	School No. 1 Elementary Teacher (PC#BWQ)	1/1/15
Paul Reid, Jr.	School No. 7 Spec. Ed. Teacher (PC#EMZ)	10/1/14
Jyotsna Shah	School No. 1 ESL Teacher (PC#BTE)	1/1/15
Donald Sudol	High School Assistant Custodian (PC#AYK)	11/3/14

2. Resignations

Mr. Pablo Muñoz, Superintendent of Schools, recommends that the following requests for resignation be approved on the dates indicated:

<u>Name</u>	<u>Position</u>	<u>Effective Date of Resignation</u>
Jennifer Brino	School No. 19 Spec. Ed. Teacher (Autistic) (PC#GVQ)	12/20/14
Yancey Duran	Technology Office Student Worker	11/14/14
Marisol Leal	School No. 6 Gr. 1 Transitional Teacher (PC#CAM,EPK)	1/1/15
Meredith Spratt	Lincoln Middle School Language Arts Teacher (PC#FLI)	11/14/14

3. Amended Leave of Absences

Mr. Pablo Muñoz, Superintendent of Schools, approves and recommends amending the following requests for a leave of absence as indicated:

Family and Medical Leave Act (FMLA)

<u>Name</u>	<u>From</u>	<u>To</u>
Trize Youssef Lincoln Middle School Spec. Ed. Teacher (PC#DMJ)	10/8/14 – 11/14/14 (with pay)	10/8/14 – 11/4/14 (with pay)

Note: Original resolution appeared on the October 27, 2014 Regular Public Meeting, resolution No. 5, page 4.

New Jersey Family Leave Act (NJFLA)

<u>Name</u>	<u>From</u>	<u>To</u>
Deana Robinson Lincoln Middle School Paraprofessional (PC#APV)	10/6/14 – 10/14/14 (with pay) 10/15/14 – 10/31/14 (without pay)	10/6/14 – 10/14/14 (with pay) 10/15/14 – 11/14/14 (without pay)

Note: Original resolution appeared on the October 27, 2014 Regular Public Meeting, resolution No. 5, page 5.

<u>Name</u>	<u>From</u>	<u>To</u>
Katherine Ycaza Lincoln Middle School Spec. Ed. Teacher (PC#DTP)	11/24/14 – 12/12/14 (without pay)	11/24/14 – 11/26/14 (without pay)

Note: Original resolution appeared on the June 23, 2014 Regular Public Meeting, resolution No. 4, page 5.

4. Extension of Leave of Absence

Mr. Pablo Muñoz, Superintendent of Schools, recommends the following named person be granted an extension of a leave of absence as indicated:

First Extension – Family and Medical Leave Act (FMLA)

<u>Name</u>	<u>Position</u>	<u>Date(s)</u>
Jacqueline Carvajal	Division of Student Advocacy Teacher-Coordinator (Parents) (PC#GWB)	11/3/14 – 11/27/14 (with pay)
Annette Dean	School No. 16 Paraprofessional (PC#AIG)	11/3/14 – 11/21/14 (with pay)
Carylmead Eggleston	School No. 11 School Counselor (PC#FKX)	11/3/14 – 11/25/14 (with pay)
Sandra Hinton	School No. 1 Spec. Ed. Teacher (PC#DDJ)	12/1/14 – 12/5/14 (without pay)

Extension of Leave of Absence (Continued)

<u>Name</u>	<u>Position</u>	<u>Date(s)</u>
Sarah Hunter	School No. 1 Paraprofessional (PC#GNE)	11/24/14 – 12/24/14 (without pay)
Gladys Marin	Food Services General Worker (PC#BFS)	11/4/14 – 11/21/14 (without pay)
Aymara Marti	School No. 8 Transitional Teacher (PC#FQE)	10/27/14 – 12/19/14 (with pay)
Elijah Wallace	School No. 10 Head Custodian (PC#AXT)	11/4/14 – 11/14/14 (with pay)
Paula Young	School No. 6 Paraprofessional (PC#AMQ)	11/3/14 – 11/28/14 (without pay)

Third Extension – Personal

<u>Name</u>	<u>Position</u>	<u>Date(s)</u>
Taryn Abella	School No. 7 Spec. Ed. Teacher (PC#EMZ)	11/25/14 – 1/2/15 (without pay)

5. Leave of Absences

Mr. Pablo Muñoz, Superintendent of Schools, recommends that the following request for a leave of absence be approved on the dates indicated:

Family Leaves**Family and Medical Leave Act (FMLA)**

<u>Name</u>	<u>Position</u>	<u>Date(s)</u>
Peter Aleman	Lincoln Middle School Careers Teacher (PC#DQO)	11/19/14 – 1/1/15 (with pay)
Tiffany Allen	High School Spec. Ed. Teacher (PC#DLC)	12/22/14 – 1/9/15 (with pay)
Migdalia Barrios	School No. 16 Exec. Assistant-A (PC#ACP)	10/24/14 – 1/1/15 (with pay)
Camille Brinson	Preschool No. 6 Paraprofessional (PC#ANF)	10/13/14 – 10/27/14 (with pay)
Milagros Caba	Preschool No. 6 Paraprofessional (PC#EFV)	10/9/14 – 1/2/15 (with pay)
Claudia Cabrera	School No. 16 Paraprofessional (PC#GOG)	11/13/14 – 1/1/15 (with pay)
Juan Camacho	Food Services General Worker (PC#BGL)	11/10/14 – 11/28/14 (with pay)

Leave of Absences (Continued)

<u>Name</u>	<u>Position</u>	<u>Date(s)</u>
Cristopher Colicchio	School No. 3 Music Teacher (PC#CUE)	11/10/14 – 1/22/15 (with pay) 1/23/15 – 1/30/15 (without pay)
Luis Cordero	School No. 9 Paraprofessional (PC#APY)	10/27/14 – 11/14/14 (with pay) 11/17/14 – 11/19/14 (without pay)
Thomas DeNaples	High School Assistant Principal (PC#)	10/14/14 – 1/6/15 (with pay)
Idilio Gomez	Division of Facilities Maintenance-General (PC#AZS)	10/7/14 – 12/5/14 (with pay)
Alodie Gossh	School Nos. 3 & 19 Technology Coord. (PC#ASA)	10/22/14 – 1/14/15 (with pay)
Mali Gurevitch	School No. 15A Preschool Teacher (PC#ECM)	11/24/14 – 12/1/14 (with pay) 12/2/14 – 1/14/15 (without pay)
Danielle Haft	School No. 11 Elementary Teacher (PC#CGJ)	10/13/14 – 11/7/14 (with pay)
Carol Jean	School No. 10 School Nurse (PC#ATE)	9/29/14 – 11/28/14 (with pay)
Gisela Manrique	Lincoln Middle School School Counselor (PC#AUG)	12/3/14 – 1/28/15 (with pay)
Fernando Martinez	High School Assistant Custodian (PC#AYL)	11/4/14 – 11/26/14 (with pay)
Mariechen McNish	High School Business Ed. Teacher (PC#BRA)	10/3/14 – 10/24/14 (with pay)
Melba Ortiz	Department of Food Services General Worker (PC#BFZ)	11/10/14 – 11/26/14 (with pay)
Elizabeth Perez	Office of the Assistant Superintendent of Schools Executive Assistant-A (PC#FPS)	10/13/14 – 10/24/14 (with pay)
Nayda Rawls	School No. 16 Paraprofessional (PC#GOF)	1/12/15 – 2/2/15 (with pay)
Maria Rivera-Burgos	School No. 10 Bilingual Teacher (PC#GHA)	11/10/14 – 1/6/15 (with pay)

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Leave of Absences (Continued)

<u>Name</u>	<u>Position</u>	<u>Date(s)</u>
Zanzel Roach	High School Spec. Ed. Teacher (PC#DML)	12/9/14 – 1/26/15 (with pay)
Diane Romano	High School Secretary (PC#ACH)	10/30/14 – 12/1/14 (with pay)
Priscilla Salazar	School No. 9 Grade 3 Transitional Teacher (PC#ERC)	1/12/15 – 1/30/15 (with pay)
Sharon Slosarik	High School English Teacher (PC#BSW)	11/17/14 – 11/28/14 (with pay)
Lt. Harry Sponder	High School Military Science Tchr. (PC#CTY)	1/22/15 – 3/20/15 (with pay)
Marissa Sweedy	School No. 3 Gr. 1 Teacher (PC#BVJ)	10/14/14 – 11/18/14 (with pay) 11/19/14-1/1/15 (without pay)
Veronica Zamora	School No. 8 Gr. 1 Transitional Teacher (PC#GLG)	11/12/14 – 12/19/14 (with pay)

New Jersey Family Leave Act (NJFLA)

<u>Name</u>	<u>Position</u>	<u>Date(s)</u>
Carmen Brown	School No. 1 Spec. Ed. Teacher (PC#DXV)	10/16/14 – 11/11/14 (with pay)
Cheryl McKay	High School Mathematics Teacher (PC#DRX)	11/13/14 – 11/28/14 (with pay)
Jessica Mederos	School No. 11 School Social Worker (PC#FPG)	4/7/15 – 6/30/15 (without pay)
Priscilla Salazar	School No. 9 Transitional Teacher (PC#ERC)	2/2/15 – 3/6/15 (without pay)
Jennifer Rodriguez	School No. 3 Bilingual Teacher (PC#GFA)	10/27/14 – 11/26/14 (without pay)
Christopher Rusca	High School Music Teacher (PC#CUX)	9/9/14 – 10/2/14 (with pay) 10/3/14 – 10/15/14 (without pay) 10/22/14 – 10/29/14 (without pay)
Jill Totka	Lincoln Middle School Spec. Ed. Teacher (PC#FFD)	4/8/15-6/30/15 (without pay)

Leave of Absences (Continued)*Medical*

<u>Name</u>	<u>Position</u>	<u>Date(s)</u>
Milagros Caba	Preschool No. 6 Paraprofessional (PC#EFV)	1/5/15 – 1/9/15 (with pay)
Jacqueline Carvajal	Division of Student Advocacy Teacher-Coordinator (Parents) (PC#GWB)	11/28/14 – 12/31/14 (with pay)
Annette Dean	School No. 16 Paraprofessional (PC#AIG)	11/24/14 – 11/28/14 (with pay)
Thomas DeNaples	High School Assistant Principal (PC#)	1/7/15 – 1/30/15 (with pay)
Carylmead Eggleston	School No. 11 School Counselor (PC#FKX)	11/26/14 – 1/1/15 (with pay)
Alodie Gossh	School Nos. 3 & 19 Technology Coord. (PC#ASA)	1/15/15 – 1/23/15 (with pay)
Sandra Hinton	School No. 1 Spec. Ed. Teacher (PC#DDJ)	12/8/14 – 1/1/15 (without pay)
Sarah Hunter	School No. 1 Paraprofessional (PC#GNE)	11/25/14 – 1/16/15 (without pay)
Gladys Marin	Food Services General Worker (PC#BFS)	11/24/14 – 12/2/14 (without pay)
Aymara Marti	School No. 8 Transitional Teacher (PC#FQE)	12/22/14 – 1/2/15 (with pay)
Jill Totka	Lincoln Middle School Spec. Ed. Teacher (PC#FFD)	2/2/15-2/13/15 (with pay) 2/16/15-4/7/15 (without pay)
Elijah Wallace	School No. 10 Head Custodian (PC#AXT)	11/17/14 – 11/28/14 (with pay)

Maternity

<u>Name</u>	<u>Position</u>	<u>Date(s)</u>
Jessica Mederos	School No. 11 School Social Worker (PC#FPG)	12/8/14 – 1/15/15 (with pay) 1/16/15 – 4/6/15 (without pay)
Karen Zabaleta	School No. 19 Paraprofessional (PC#ALW)	1/6/15 – 6/30/15 (without pay)

6. Appointments

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following persons at the salary rate indicated, subject to compliance with Board Policy No. 3125.

Certificated:

<p>Beirne, Hilary</p> <p>School No. 19 Autistic Classroom Teacher PCR#GVQ (Repl. J. Brino-Resigned) No. 15-214-100-101-67-0000</p> <p><i>MA from Grand Canyon University Holds NJ Standard Certificates – Elementary School Teacher Grades K-6 & Teacher of Students with Disabilities Employment is on Emergent Basis as per NJSA 18A:6-7.1c.</i></p>	<p><u>1/1/15 – 6/30/15</u> MA-1 \$60,643</p>
<p>Bock, Jamie-Lynn</p> <p>School No. 17 Inclusion/Resource Kindergarten Teacher PCR#DFF/GYL No. 15-213-100-101-65-0000</p> <p><i>MA from Molloy College, NY Holds NJ Standard Certificates – Elementary School Teacher Grades K-6 & Teacher of Students with Disabilities Employment is on Emergent Basis as per NJSA 18A:6-7.1c.</i></p>	<p><u>1/1/15 – 6/30/15</u> MA-1 \$60,643</p>
<p>Buffington, Tasha</p> <p>School No. 6 Grade 1 Transitional Teacher PCR#CAM/EPK (Repl. M. Leal-Resigned) No. 15-120-100-101-06-0000</p> <p><i>MA from Montclair State University Holds NJ Certificates of Eligibility with Advanced Standing – Elementary School Teacher Grades K-6 & Teacher of English as a Second Language Employment is on Emergent Basis as per NJSA 18A:6-7.1c.</i></p>	<p><u>12/1/14 – 6/30/15</u> MA-1 \$60,643</p>
<p>Feliciano, Ana</p> <p>Division of Planning/Research & Evaluation (Testing) Teacher Coordinator PCR#GYK (New Position) No. 11-000-221-176-15-0000</p> <p><i>MA from Seton Hall University Holds NJ Standard Certificate – Elementary School Teacher Employment is on Emergent Basis as per NJSA 18A:6-7.1c.</i></p>	<p><u>12/15/14 – 6/30/15</u> MA-6 \$61,643</p>
<p>Morisco, Peter</p> <p>Lincoln Middle School Language Arts Teacher PCR#FLG (Vacancy) No. 15-130-100-101-04-0000</p> <p><i>MA from Felician College Holds NJ Standard Certificates – Elementary School Teacher & Teacher of Students with Disabilities Highly Qualified through House Matrix for Language Arts Employment is on Emergent Basis as per NJSA 18A:6-7.1c.</i></p>	<p><u>12/1/14 – 6/30/15</u> MA+15-6 \$63,643</p>

Appointments – (Continued)

Rodriguez, Blanca	Child Study Team School Psychologist PCR#ARB (Vacancy) No. 11-000-219-104-59-0000	<u>12/1/14 – 6/30/15</u> PSY-1 \$79,134
<i>MA from New Jersey City University Holds NJ Standard Certificate – School Psychologist Employment is on Emergent Basis as per NJSA 18A:6-7.1c.</i>		
Soto, Cindy	School No. 17 Art Teacher PCR# (New Position) No. 15-120-100-101-65-0000	<u>12/15/14 – 6/30/15</u> BA-1 \$52,643
<i>BA from Montclair State University Holds NJ Certificate of Eligibility with Advanced Standing – Teacher of Art Employment is on Emergent Basis as per NJSA 18A:6-7.1c.</i>		

Non-Certificated

Acosta, Vicenta	Food Services Luncheon Aide No. 11-000-262-107-25-0076	<u>12/1/14 – 6/30/15</u> \$11.50 per hour
Alcantara, Martha	Food Services Luncheon Aide No. 11-000-262-107-25-0076	<u>12/1/14 – 6/30/15</u> \$11.50 per hour
Brown, Sonji	Food Services Luncheon Aide No. 11-000-262-107-25-0076	<u>12/1/14 – 6/30/15</u> \$11.50 per hour
Cespedes, Gladys	Food Services Luncheon Aide No. 11-000-262-107-25-0076	<u>12/1/14 – 6/30/15</u> \$11.50 per hour
Heyward, Craig	High School Security Aide No. 15-000-266-100-12-0000	<u>12/1/14 – 6/30/15</u> SA-1 \$31,568 +\$2,800 credits
Johnson, Ashley	Food Services Luncheon Aide No. 11-000-262-107-25-0076	<u>12/1/14 – 6/30/15</u> \$11.50 per hour
Lee, Quaneesha	School No. 15A Paraprofessional (Repl. V. Chao-Promotion) No. 20-218-100-106-52-0000	<u>12/1/14 – 6/30/15</u> PA-1 \$28,493 + \$1,600 credits
Lira, Jonathan	School No. 19 Paraprofessional PCR# (Vacancy) No. 11-000-217-100-27-0000	<u>12/1/14 – 6/30/15</u> PA-1 \$28,493 + \$3,200 credits

Appointments - (Continued)

Ogando, Felipa	Food Services Luncheon Aide No. 11-000-262-107-25-0076	<u>12/1/14 - 6/30/15</u> \$11.50 per hour
Ramirez, Jessica	School No. 19 Paraprofessional PCR#GPD (Repl. R. Clarke-LOA) No. 11-000-217-100-27-0000	<u>12/1/14 - 6/30/15</u> PA-1 \$28,493 + \$3,600 credits
Toribio, Luis	High School Security Aide No. 15-000-266-100-12-0000	<u>12/1/14 - 6/30/15</u> SA-1 \$31,568
Valera, Lilian	Food Services Luncheon Aide No. 11-000-262-107-25-0076	<u>12/1/14 - 6/30/15</u> \$11.50 per hour
Vasquez, Elizabeth	School No. 19 Paraprofessional PCR#GPD (Repl. R. Clarke-LOA) No. 11-000-217-100-27-0000	<u>12/1/14 - 6/30/15</u> PA-1 \$28,493 + \$1,600 credits

7. Appointment of Substitute General Workers

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following substitute General Workers effective December 1, 2014:

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
Caraballo, Cheyla	Substitute General Worker	\$13.03
Nova, Altagracia	Substitute General Worker	\$13.03
Taveras-Zapata, Yahaira	Substitute General Worker	\$13.03

Substitutes will be paid from account no. 60-910-310-100-25-0000.

8. Appointment of Supervisor of Educational Technology

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of Joanna Antoniou as Supervisor of Educational Technology effective November 25, 2014 at the salary of \$100,000, pending collective bargaining negotiations.

9. Appointment of Director of Information Technology

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment Amanuel Teklu as Director of Information Technology effective February 1, 2015 (or at an earlier date when he is released from his current contract). Mr. Teklu will be paid at a salary of \$160,000, pending the collective bargaining negotiations.

10. Appointment of Special Education Instructional Chairperson - Elementary

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of Malinda Loflin as Special Education Instructional Chairperson – Elementary effective November 25, 2014 at the salary of MA+45-15 \$106,134, pending collective bargaining negotiations.

11. Adjustment of Salary and Start Date for the 2014-15 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of change in start date and adjustment of salaries for the following new staff members due to receipt of transcripts and/or verification of previous employment:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Brown, Elisa	BA-1 \$52,643	BA-2 \$52,843	11/1/14
Khalaf, Dana	BA-1 \$52,643	BA-5 \$53,443	11/15/14*
Neurouter, Kacie	BA+15 -1 \$54,643	BA+15-5 \$55,043	11/15/14*

*Please note change in start date –held to November 15th at current school districts.

12. Approval of Substitutes for the 2014-2015 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the employment of the substitutes named below.

<u>Name</u>	<u>Degree/Credits</u>	<u>Rate</u>
Carruthers, Kenya	(1) 109 credits	\$75.00
Fernandez, Beverly	(1) BA	\$90.00
Garcia, Clarines	(1) 91 credits	\$75.00
Garcia, Gadiz	(1) BA	\$90.00
Hild, Megan	(1) BA	\$90.00
Samaan, Sheren	(1) BA	\$90.00

(1) Holds a Passaic County Substitute Teacher’s Certificate

13. Transfer of Personnel/Change of Assignment – 2014-2015 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the transfer of personnel/change of assignments effective as indicated on the attached list due to the reorganization of staff. (see attached list)

14. Reclassification for the 2014-2015 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the salaries of the following persons listed under separate cover be amended for the school year 2014-2015, in order to reflect reclassification, in accordance with rules and regulations of the Board of Education, retroactive to September 1, 2014 unless otherwise stated.

Official evidence of required degrees obtained or graduate courses completed by August 30, 2014, in order to substantiate such placement, has been duly recorded in the Office of the Superintendent of Schools. (See attached list)

15. Appointment of Winter Athletic Coaches for the 2014-2015 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following Winter Athletic Coaches for the school year 2014-2015 in accordance with the provisions of the adopted salary as per the EAP agreement:

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Slappy, Kenneth	Head Basketball (B)	\$10,461.00
Dupree, Mark	Assistant Basketball (B)	\$6,546.00
Gresham, Lateef	Assistant Basketball (B)	\$6,546.00
Maldonado, Alberto	Assistant Basketball (B)	\$6,546.00
Muniz, Edwin	Middle School (B)	\$2,000.00
Shekitka, Ronald	Head Basketball (G)	\$10,461.00
Brown, Elisa	Assistant Basketball (G)	\$6,546.00
McWilliams, Richard	Assistant Basketball (G)	\$6,546.00
Vinciguerra, Kaitlin	Assistant Basketball (G)	\$6,546.00
Drumwright, Marcella	Middle School (G)	\$2,000.00
Smith, Brian	Head Wrestling	\$9,159.00
Contaldi, Ryan	Assistant Wrestling	\$5,883.00
Gouse, Joseph C.	Assistant Wrestling	\$5,883.00
Koterba, Francis	Middle School	\$2,000.00
Matos, Hector	Head Indoor Track (B&G)	\$9,159.00
Grant, Michael	Assistant Indoor	\$5,883.00
Krzanowski, William	Assistant Indoor	\$5,883.00
Pritchett, Shanae	Assistant Indoor	\$5,883.00
Merced, Angelina	Head Cheerleading	\$6,201.00
Presing, Jennifer	Assistant Cheerleading	\$2,512.00
Vaughn, Ashley	Assistant Cheerleading	\$2,512.00
Galan, Jr., Thomas	Strength & Conditioning	\$5,062.00
Thomas, Roberta	Strength & Conditioning	\$5,062.00
Newman, Cathy	Substitute Bowling Coach	\$5,235.00*

Funding for this resolution will be taken from account no. 11-402-100-100-14-0084 not to exceed \$131,397.00. *Salary to be prorated for time worked in the absence of Head Coach.

16. Approval of Volunteers – Athletic Department

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of the following as volunteer for the athletic department to assist with equipment duties, practices and games.

<u>Name</u>	<u>Position</u>
Baptist, Suzanne	Teacher
Garcia, Antonio	Assistant Principal

17. Appointment of Assistant Football Coach for the 2014-2015 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following Athletic Coach for the school year 2014-2015 in accordance with the provisions of the adopted salary as per Board of Education and the EAP Agreement.

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Carnes, Jonathan	Assistant Football	\$7,109.00*

*Funding will be taken from account no. 11-402-100-100-14-0084 to be prorated for time worked from October 14, 2014. (Volunteered August 6, 2014 – October 13, 2014)

18. Approval of Payment to Staff Members for Extra-Curricular Club Activities for the 2014-2015 School Year at Etta Gero School No. 9

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for participation in extra-curricular club activities at Etta Gero School No. 9

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
Bergami, Kimberly	Band	\$417.00
Lopuzzo, Valerie	Chorus	\$417.00
White, Cathleen	Safety Patrol	\$813.00

Staff members will be paid in accordance with the stipend amounts as stipulated in the EAP Contract. Funding provided from account no. 15-401-100-100-09-0075 not to exceed \$1,647.00.

19. Approval of Payment to Additional Staff Member for the K-6 Before School Study Hall Program - 2014-2015 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for the K-6 Before School Study Hall Program:

- November 1, 2014 – June 24, 2015
- Monday – Friday
- 7:50 a.m. to 8:20 a.m.

<u>Name</u>	<u>Location</u>	<u>Rate</u>
Noboa, Katherine	School No. 11	\$40.50

The number of staff members to be determined based on enrollment and will be paid at the EAP contractual hourly rate from account no. 15-421-100-101-11-0075 not to exceed \$206,388.00.

20. Revision to Center Leader Payment for the After-School Career and College Exploration for Student Success (ACCESS) Program

Mr. Pablo Muñoz, Superintendent of Schools, recommends the following school leaders and substitutes be compensated to serve as 21st Century Community Learning “Center Leaders”.

- 10/6/14 through 6/19/15
 - 4 p.m. to 6:15 p.m. or 6:30 p.m.
- * Additional hours could be allowed in case of long term illness

<u>Name/Position</u>	<u>Center Leader or Sub at School 21st Century Community Learning Center</u>	<u>Grant Funds</u>	<u>District Funds</u>	<u>Not to Exceed Total Hours per Week</u>
Robert Brady, Assistant Principal	School No. 9 Community Learning Center	4-6 p.m.	6 -6:15 p.m.	11.25
Corey McKinney, Principal	School No. 9 Substitute Center Leader	4-6 p.m.	6 -6:15 p.m.	4.5*
Kyra Aycart, Principal	School No. 11 Community Learning Center	4-6 p.m.	6 -6:15 p.m.	11.25
Reynaldo Acevedo, Assistant Principal	School No. 11 Substitute Center Leader	4-6 p.m.	6 -6:15 p.m.	4.5*
Terrence Williams, Assistant Principal	Lincoln Middle School Community Learning Center Leader	4-6 p.m.	6 -6:30 p.m.	12.5
Karen Fragale, Assistant Principal	Lincoln Middle School Substitute Center Leader	4-6 p.m.	6 -6:30 p.m.	5*

Center Leaders will be compensated at the contractual PASA rate. Funding to be provided from the 21st Century Community Learning Centers Grant from the NJ Department of Education in Account Nos.

20-452-200-100-63-0000 not to exceed \$91,556

15-421-200-100-04-0075 not to exceed \$7,425

15-421-200-100-09-0075 not to exceed \$3,713

15-421-200-100-11-0075 not to exceed \$3,713

21. Approval of Payment to Additional Teacher for the After-School Career and College Exploration for Student Success (ACCESS) Program

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following teacher for teaching in the ACCESS program after-school.

- October 1, 2014 – January 30, 2015

<u>Name</u>	<u>Position at School CCLC</u>	<u>Rate</u>	<u>Maximum Hours</u>	<u>Not to Exceed Total</u>
Bhuta, Ningel	School No. 9 After School ELA/Math/Enrichment Teacher	\$40.50	126	\$5,103

Staff members will be paid at the EAP contractual hourly rate as indicated above from the accounts for the 21st Century Community Learning Centers Grant from the New Jersey

Department of Education in Accounts:

20-452-100-100-63-0000	not to exceed \$27,345
20-452-200-100 -63-0000	not to exceed \$607.50 (planning hours)
15-421-100-100-09-0000	not to exceed \$16,200

22. Approval of Revisions and Payment to Additional Staff for Before and After-School Programs at Passaic High School – 2014-2015 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for the following Before and After-School program and additional hours

Additional Staff for Tutoring Program for NJROTC Cadets

- Tutoring started September 30, 2014 to June 30, 2015
- 6:30 a.m. to 7:20 a.m. & 2:40 p.m. to 3:40 p.m.
- Monday – Friday

<u>Staff</u>	<u>Position</u>
Bang, Gina	Teacher
Bian, Victor	Teacher
Gendy, Amgad	Teacher
Gillis, David	Teacher
Inclan, Roberto	Teacher
Kowalewski, Lara	Teacher

Teachers will be paid at their contractual EAP hourly rate of \$40.50 per hour from account

#15-140-100-101-12-0090 not to exceed grand total of \$90,000.00. Tutoring assignments will be based on student enrollment. *Original resolution approved September 29, 2014 page 18, item #25 in the personnel section.*

Revision for Guidance Counselors to Work Additional Hours

- August 16, 2014 – September 15, 2014
- 8:30 a.m. to 1:30 p.m.

<u>Name</u>	<u>Hours</u>
Carl, Katie	10 hours
Espinal, Maria	4 hrs. 10 minutes
Gilbert, Mickey	7 hours
Hains, Donna	3 hours
Kleinman, Brian	9 hours
Lindsay, Maria	5 hours
Mena, Karina	3 hours
Moore, Beverly	7 hours 5 minutes
Pagan, Migdalia	10 hours 50 minutes
Parziale, Angel	11.5 hours
Piñon, Denise	10 hours
Pyron, Odelia	8.25 hours
Ruiz, Maria	5.5 hours

Counselors will be paid the EAP hourly rate of \$40.50 from account no. 15-000-218-104-12-0075 not to exceed 100 hours total - \$4,050. *Original resolution approved August 27th board of education meeting, agenda item no. 18, page 12 of the personnel section.*

Additional Staff for Before and After-School Library Program

- November 25, 2014 – June 24, 2015
- 6:20 a.m. to 7:20 a.m. & 2:40 p.m. to 3:40 pm.
- Scheduled Monday – Friday

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Hours</u>	<u>Total</u>
Hamade, Alexandra	Teacher	\$40.50	180	\$7,290.00

Staff member will be paid the EAP contractual hourly rate from account no. 15-421-100-101-12-0075 not to exceed 180 hours - \$7,290.00. *Original resolution approved September 29, 2014 page 17, item no. 25, in the personnel section.*

23. Approval of Payment for Extra Classes for Additional Teachers at Passaic High School

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following additional staff members for extra classes during the 2014-2015 school year.

<u>Teacher</u>	<u>Department</u>	<u>Classes</u>	<u>Start Date</u>	<u>End Date</u>
Penner, Luba	ESL	5 per week	9/4/14	6/30/15
Soto, Yolanda	Special Education	5 per week	10/1/14	6/30/15

Teachers will be paid at their contractual EAP annually rate of \$1,250.00 for each

extra period from start dates to end date as indicated above. Payment to be provided from account no. 15-140-100-101-12-0052.

24. Approval of Payment to Additional Staff Members for the K-12 After-School Program - 2014-2015 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for the K-12 After-School Program and ESL Extended School Day/Differentiated Instruction Program:

- October 1, 2014 – June 12, 2015
- Monday – Friday
- Elementary Schools 3:15 p.m. to 4:15 p.m.
- Middle School 3:30 p.m. to 4:30 p.m.
- High School 2:45 p.m. to 3:45 p.m.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Hour</u>	<u>Rate</u>	<u>Total</u>
Estupinan, Sara	K-12 Teacher	School No. 9	163 ^s	\$40.50	\$6,601.50
Ospina, Sandra	Substitute	School No. 6	163	\$40.50	\$6,601.50
Rodriguez, Robert	K-12 Teacher	School No. 16	163	\$40.50	\$6,601.50
Tully, Brian	K-12 Teacher	School No. 6	163	\$40.50	\$6,601.50

Staff members will be paid at the EAP contractual hourly rate from Account No. 15-421-100-101-XX-0075 and Title II Account No. 20-241-100-100-13-0000.

25. Approval of Payment to Staff Members for the PHS 9 - 12 Back on Track Credit Recovery Program - 2014-2015 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for the Passaic High School Back on Track Credit Recovery Program:

- November 12, 2014 – May 30, 2015
- Tuesdays – Fridays 2:45 p.m. to 5:00 p.m.
- Saturdays 8:00 a.m. to 12:30 p.m.

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Allen, Tiffany	9 – 12 Teacher	252	\$40.50	\$10,206.00
Boutcher, Gerald	9 – 12 Teacher	252	\$40.50	\$10,206.00
Flores, Marlon	9 – 12 Teacher	252	\$40.50	\$10,206.00
Harmon, Michael	9 – 12 Teacher	252	\$40.50	\$10,206.00
Henriquez, Alfakelly	9 – 12 Teacher	252	\$40.50	\$10,206.00
Inclan, Roberto	9 – 12 Teacher	252	\$40.50	\$10,206.00
Izaguirre, Juan	9 – 12 Teacher	252	\$40.50	\$10,206.00
Lopez, Jesenia	9 – 12 Teacher	252	\$40.50	\$10,206.00

November 24, 2014

Mitchell, Louis	9 – 12 Teacher	252	\$40.50	\$10,206.00
Pagan, Migdalia	9 – 12 Teacher	252	\$40.50	\$10,206.00
Petrella, Rudolph	9 – 12 Teacher	252	\$40.50	\$10,206.00
Torres, Waleska	9 – 12 Teacher	252	\$40.50	\$10,206.00

Staff members will be paid at the EAP contractual hourly rate from Account No. 15-421-100-101-12-0075.

26. Approval of Payment to Additional Administrator for the K-12 Saturday Academy Program - 2014-2015 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for the K-12 Saturday Academy Program:

- October 4, 2014 – May 23, 2015
- Saturdays
- 8:00 a.m. to 1:00 p.m. – Principals and Assistant Principals

<u>Name</u>	<u>Position</u>
Lobelo, Luis	Administrator

Payment will be made in accordance with the PASA bargaining agreement. Staff members will be paid at the PASA contractual hourly rate from Account No. 15-421-200-101-XX-0075.

27. Approval of Payment to Additional Staff Members for the K-12 Saturday Academy – 2014-2015 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members for the K-12 Saturday Academy:

- October 4, 2014 – May 23, 2015
- Saturdays
- 8:45 a.m. to 12:15 p.m. Teachers

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Gomez, Yarixa	K-12	To Be	115	\$40.5	\$4,657.50
	Teacher/ Substitute	Assigned		0	
Menichella, Margaret	K-12	To Be	115	\$40.5	\$4,657.50
	Teacher/ Substitute	Assigned		0	

Staff members will be paid at the EAP contractual hourly rate from Account

No.15-421-100-101-XX-0075.

28. Approval of Payment to Teachers to Write the Curriculum for ELA

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of the following teachers to write the district curriculum for ELA Grades 9-12 College Prep & English Honors Classes to align them to the State CCSS and the State Common Core.

<u>Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Account No.</u>
Caufield, Steven	90	\$40.50	11-140-100-101-19-0070
Fabiano, Enza	90	\$40.50	11-120-100-101-19-0070
Inclan, Roberto	90	\$40.50	11-130-100-101-19-0070
Lozano-Heske, Anay	90	\$40.50	11-130-100-101-19-0070
Martinez, Marco	90	\$40.50	11-120-100-101-19-0070
Moogan, Sara	90	\$40.50	11-120-100-101-19-0070
Yilmaz, Natalie	90	\$40.50	11-120-100-101-19-0070

The teachers will be paid the EAP contractual hourly rate of \$40.50 from accounts listed above not to exceed \$25,515.00.

29. Approval of the Appointment of Additional Staff Members to Provide Home Instruction to Passaic Public School Students for the 2014-2015 School Year

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of the appointment of the following staff members to provide Home Instruction to District students on an as needed basis.

Name
 Henriquez, Alfakelly
 Maldonado, Leticia
 Martinez, Fanny
 Zebi, Lizette

Teachers will be paid at the EAP contractual hourly rate of \$40.50 from account number 11-150-100-101-27-0000. *Original resolution approved at the August board meeting, agenda item no. 22, page 18 of the personnel section.*

30. **Approval of Payment for Teachers to Present a Workshop for NJDOE Mandatory Dyslexia Training**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members to serve as trainers in preparation of the mandated dyslexia identification and support workshops to staff in December 2014.

<u>Name</u>	<u>Name</u>
Athans, Silvia	Ross, Donna
Biener, Grace	Ralicki, Lauren
Blasko, Kathleen	Recchione, Barbara
Goglia, Rebecca	Roman, Raella
Karlicki, Gina	Salvatori, Diane
Lojo, Julia	Sloma, Margaret
Nolan, Stephanie	Tregenza, Vanessa
Psomas, Roseanne	

Staff members will be paid at the EAP contractual rate of \$40.50 per hour for no more than 10 hours each from account no. 11-201-100-101-19-0071.

31. **Approval of Payment to Staff Members for Attending Destination Imagination Team Manager Workshop**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following staff members to attend the Destination Imagination Team Manager Training workshop:

- Saturday, November 22, 2014
- 9 a.m. to 1 p.m.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Rate</u>
Bhuta, Ningel	Grade 6 Teacher	School No. 9	\$150.00
Mascolo, Susan	Social Studies Teacher	Lincoln Middle School	\$150.00
Menichella, Margaret	Grade 5 Teacher	School No. 6	\$150.00
Muniz, Jaddy	Grade 6 Teacher	School No. 11	\$150.00
Smith, Nathaniel	Grade 2 ICS Teacher	School No. 1	\$150.00
Squitieri, Sonya	Language Arts Teacher	Lincoln Middle School	\$150.00

Staff members will be paid a stipend from account no. 11-201-100-101-19-0071 not to exceed \$900.00.

- **End of Personnel Section** -

Subject to correction of errors

14. **Attachment - Transfer of Personnel/Change of Assignment Due to the Reorganization of Staff – 2014-2015 School Year**

Certificated

<i>Name</i>	<i>From</i>	<i>To</i>	<i>Effective</i>
Carleo, Valentina	Lincoln Middle School Language Arts Teacher No. 15-130-100-101-04-0000	Lincoln Middle School Teacher Coach (Literacy) No. 20-231-200-100-04-0000	12/1/14
Fitzpatrick, Kelly	School No. 8 Inclusion/Resource Teacher No. 15-213-100-101-08-0000	School No. 5 Inclusion/Resource Teacher No. 15-213-100-101-50-0000	11/3/14
Montalvo LaSaracina, Sandra	School No. 5 Inclusion/Resource Teacher No. 15-213-100-101-50-0000	School No. 7 Inclusion/Resource Teacher No. 15-213-100-101-07-0000	11/3/14
Ralicki, Lauren	School No. 10 Grade 5 Teacher No. 15-120-100-101-05-0000	Child Study Team LDTA No. 11-000-219-104-59-0000	12/1/14
Recchione, Barbara	School No. 9 Inclusion/Resource Teacher No. 15-213-100-101-09-0000	School No. 9 & 11 Teacher Coach (Literacy) No. 20-231-200-100-09-1500 No. 20-231-200-100-11-1500	12/1/14
Renne, Michael	School No. 3 Grade 6 Teacher No. 15-130-100-101-03-0000	School No. 1 & 3 Teacher Coach (Literacy) No. 20-231-200-100-01-1500 No. 20-231-200-100-03-1500	12/1/14
Riveros, Stephanie	School No. 8 Inclusion/Resource Teacher No. 15-213-100-101-08-0000	School No. 17 Inclusion/Resource Teacher No. 15-213-100-101-65-0000	11/3/14
Vargas, Ambar	School No. 11 Grade 3 Teacher No. 15-120-100-101-11-0000	Division of Student Advocacy Teacher Coordinator No. 11-000-221-176-19-0000	12/1/14

Non-Certificated

<i>Name</i>	<i>From</i>	<i>To</i>	<i>Effective</i>
Colon-Montanez, Maritza	Division of Elementary and Secondary Education Administrative Secretary No. 11-000-221-105-16-0000	Department of Grants Administrative Secretary No. 11-000-221-105-15-0000	12/1/14
Dave, Rekha	School No. 5 Kdgn Paraprofessional No. 15-190-100-106-50-0000	School No. 1 Kdgn Paraprofessional No. 15-190-100-106-01-0000	11/19/14
Gibson, Germaine	Division of Early Childhood Education Administrative Secretary No. 20-218-200-105-62-0000	Business Office (Payroll Department) Administrative Secretary No. 11-000-251-100-05-0000	12/1/14
Gomez, Maria	School No. 17 Administrative Secretary No. 20-218-200-105-65-0000	High School Administrative Secretary No. 15-000-240-105-12-0000	12/1/14
Hendley, Tammy	School No. 6 Security Aide No. 15-000-266-100-06-0000	School No. 5A Security Aide No. 15-000-266-100-50-0000	11/19/14
Lopez, Daysi	Lincoln Middle School Parent Liaison 15-000-211-173-04-0000	School No. 19 Parent Liaison No. 15-000-211-173-67-0000	12/1/14
Martinez, Luis	School No. 5A Security Aide No. 15-000-266-100-50-0000	School No. 6 Security Aide No. 15-000-266-100-06-0000	11/19/14
Ribarro, Susan	Business Office Administrative Assistant No. 11-000-251-100-05-0000	Division of Human Resources Administrative Assistant No. 11-000-251-100-58-0000	12/1/14
White, Karen	Administration Building Administrative Assistant No. 11-000-221-105-26-0000	School No. 17 Administrative Assistant No. 20-218-200-105-65-0000	12/1/14
Zarzueta, Evelyn	Division of Human Resources Administrative Assistant No. 11-000-251-100-58-0000	Division of Student Advocacy Administrative Assistant No. 11-000-221-105-23-0000	12/1/14

Addenda

1. Resignation

Mr. Pablo Muñoz, Superintendent of Schools, recommends that the following request for resignation be approved on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Effective Date of Resignation</u>
Nicole Lopez	School No. 16 Administrative Secretary (PC#ACQ)	12/5/14

2. Appointments

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following persons at the salary rate indicated, subject to compliance with Board Policy No. 3125.

Non-Certificated

De La Cruz, Gisela	Food Services Luncheon Aide No. 11-000-262-107-25-0076	<u>12/1/14 – 6/30/15</u> \$11.50 per hour
Duran, Maria	Food Services Luncheon Aide No. 11-000-262-107-25-0076	<u>12/1/14 – 6/30/15</u> \$11.50 per hour
Rodriguez, Cruz	Food Services Luncheon Aide No. 11-000-262-107-25-0076	<u>12/1/14 – 6/30/15</u> \$11.50 per hour

I) CURRICULUM AND EDUCATION SECTION

The Superintendent of Schools recommends approval of the following recommendations.

1. Approval to Meet in Closed Session

Recommends that the Passaic Board of Education meets in closed session at 6:00 pm on November 24, 2014 at the Passaic High School Shirelles Auditorium, 170 Paulison Avenue, Passaic, NJ, to discuss personnel matters and HIB Report.

2. Report of the Harassment, Intimidation and Bullying (HIB) Investigative Report for the Month of November 2014

Recommends that the Passaic Board of Education accepts the Harassment, Intimidation and Bullying (HIB) Investigative Report for the month of November 2014, pursuant to N.J.S.A. 18A:37-1 et. seq.

Incident No.	Investigation Results	Actions Taken
1415-6	Non-HIB	Conference
1415-7	Non-HIB	Conference, Counseling, Change of Class, Behavioral Intervention
1415-8	Non-HIB	Conference, Counseling
1415-9	Non-HIB	Conference
1415-10	Non-HIB	Conference
1415-11	HIB	Detention, Conference, Counseling
1415-12	Non-HIB	Counseling, Change of Class
1415-13	HIB	Conference, Suspension, Counseling
1415-14	Non-HIB	Conference
1415-15	HIB	Conference, Counseling
1415-16	HIB	Conference, Counseling
1415-17	HIB	Suspension, Counseling
1415-18	HIB	Conference, Suspension, Counseling
1415-19	Non-HIB	Conference, Change of Class
1415-20	Non-HIB	Conference, Counseling
1415-21	HIB	Conference, Suspension, Counseling
1415-22	Non-HIB	Conference, Counseling
1415-23	HIB	Suspension, Counseling
1415-24	HIB	Detention, Counseling
1415-25	HIB	Detention, Conference
1415-26	Non-HIB	Conference
1415-27	Non-HIB	Conference, Counseling
1415-28	Non-HIB	Behavioral Intervention, Counseling
1415-29	HIB	Conference, Behavioral Intervention, Counseling
1415-30	Non-HIB	Counseling
1415-31	Non-HIB	Behavioral Intervention
1415-32	Non-HIB	Counseling, Behavioral Intervention
1415-33	Non-HIB	Conference, Behavioral Intervention

3. **Attendance at The Early Childhood Academy: A Continuous Improvement Approach for New Jersey School Districts**

Recommends that the Passaic Board of Education grants approval for Dr. Colleen Malleo, Director of Early Childhood, Ms. Liteove Tighe, Principal School No. 15 and Ms. Anissa R. Jones, Asst. Principal School No. 16 to attend the Early Childhood Academy to be held at Rutgers University on January 28, 2015 and May 29, 2015 from 9:00 a.m. – 3:00 p.m.

Cost Not to Exceed: \$2,500.00

Account: 20-218-200-329-62-0000

4. **Approval of Passaic High School Staff Member to Attend the Teaching the Common Core Conference**

Recommends that Passaic Board of Education grants approval for Ms. Sandra Gilligan, PHS English Teacher, to attend the Teaching the Common Core Conference to be held on Monday, December 15, 2014 in Newark, NJ.

Cost Not to Exceed: \$229.00

Account No. 20-231-200-500-15-0082

5. **Attendance at NJ Fall Train the Trainer Mathematics Workshop**

Recommends that the Passaic Board of Education approves Merdith Kafah, Teacher at School No. 11 and Kristine Creo, Teacher at School No. 9, to attend the NJ Fall Train the Trainer Mathematics Workshop, to be held in Monroe Township, NJ on Friday, December 5, 2014.

Cost Not to Exceed: \$400.00 (Registration)

Account No. 11-000-223-580-19-0000

6. Approval of Pupils for Special Instruction – 2014 – 2015 School Year

Recommends that the Passaic Board of Education approves the following pupils, identified by number to attend the following schools for as long as may be necessary during the 2014-2015 school year.

DSS#	School	Tuition	Account
20330	DayTop Preparatory School Mendham, NJ	\$37,800.00	11-000-100-566-27-0000
21313	Eastwick College (HoHoKus) Hackensack, NJ	\$9,900.00	11-000-100-566-27-0000
22268	HoHoKus School of Trade	\$9,900.00	11-000-100-566-27-0000
23025	Paterson, NJ	\$9,900.00	11-000-100-566-27-0000
25053	Northwest Essex Community Healthcare Network, Inc. Belleville, NJ 07109	\$53,895.00	11-000-100-566-27-0000

7. Approval of Additional Field Trip Destinations

Recommends that Passaic Public Schools approves the district's additional field trip destinations in compliance with the N.J.A.C. 6A:23A-5.8, as filed in the Business Office

Destination	City	State	Purpose	Annual Event	Single Event
The Acorn Theatre	New York	NY	Educational	X	
Trinity Assembly of God Church	Passaic	NJ	PHS Choir Performance	X	
Pyramid Mountain	Boonton	NJ	Hiking Club	X	
Schunemunk Mountain	Blooming Grove	NY	Hiking Club	X	

8. Adoption of New Jersey Quality Single Accountability Continuum (NJQSAC) Statement of Assurance 2014-2015

Recommends that the Passaic Board of Education adopts the NJQSAC Statement of Assurances as required by the NJDOE. Pursuant to the requirements of N.J.S.A. 18A:7A and N.J.A.C. 6A:30, the Passaic School District affirms the accuracy of the information in the Statement of Assurance (SOA). The District review covers five areas: Instruction and Program, Fiscal Management, Operations, Personnel and Governance.

The Passaic Board of Education must annually, by resolution, affirm the accuracy of the statement of assurance. This document becomes part of the district's NJQSAC monitoring documentation.

9. **Revision of Passaic Board of Education Practices & Procedures as Required by the Individuals with Disabilities Education Act (IDEA 2004), Section 616 (a)(1)(C)(i)**

Recommends that the Passaic Board of Education, in accordance with 34 CFR §300.646(b)(3), accepts the following revised procedures as required by the Individuals with Disabilities Education Act, Section 616 (e).

1. The Department of Guidance has added twenty-three (23) counselors throughout the district, including guidance counselors and school-based social workers. All school-based social workers and guidance counselors received five (5) hours of professional development on Interventions and Referral Services (I&RS). The workshop focused on addressing academic, behavior interventions and developing effective strategies to assist students who are experiencing learning, behavior or health needs. All schools in the district have an I&RS Team assigned.
2. In September of 2014, all child study team members received five (5) hours of professional development on an examination of their own IEP's. The workshop focused on reviewing their current practices from referrals to declassification.
3. Additionally, throughout the 2014-2015 school year, professional development on observable and measurable starting lines to prevent or classify, measuring I&RS cases (what and how CST members are measuring in rejecting and or accepting cases), and changing past practices (resistance vs. new practices) will be given to all child study team members.

- End of Curriculum and Education Section -

J) Business and Finance Section

The Superintendent of Schools recommends approval of the following recommendations.

10. Payment of Bills for the Month of November 2014

Recommends that the Passaic Board of Education approves payment of bills for the month of November 2014, as follows:

SUMMARY OF BILLS
FOR THE PERIOD OF:
October 16, 2014-November 14, 2014
Check and Wire Disbursements Document

REGULAR CHECK NUMBERS 195108-195573
ENTERPRISE FOOD SERVICE CHECKS 014721-014737
VOIDED CHECK NUMBER 195532

	Amount Disbursed
10 GENERAL CURRENT EXPENSE	\$ 714,060.87
11 GENERAL CURRENT EXPENSE	\$ 6,301,518.14
12 CAPITAL OUTLAY	\$ 216,601.65
13 SPECIAL SCHOOLS	\$ 2,520.00
15 WHOLE SCHOOL REFORM	\$ 701,851.89
20 SPECIAL REVENUE FUNDS	\$ 1,222,606.65
60 ENTERPRISE FUND	\$ 285,935.89
Total Check Disbursements	\$ 9,445,095.09
Total Wire Disbursements	\$ 2,550,212.86

TOTAL FOR CHECK AND WIRE	
DISBURSEMENTS:	\$ 11,995,307.95

Prepared By: Carmen Colon Certified By: Ms. Erlinda R. Arellano
Accounts Payable Manager Business Administrator

Audited By: Mr. John Farina
Comptroller

A motion for a separate roll call on the above resolution was made by:

Moved: Mr. Peter Rosario Seconded: Ms. Maryann Capursi Vote: 5-0-3
Vice President Diaz, Mr. Miller and President Bustos voted yes but also abstained.

11. Secretary's Report--Acceptance and Certification - September 2014

Recommends that the Passaic Board of Education accepts the Board Secretary's financial report for the month of September 2014, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no line item account or program category account has been overexpended, and that no account or fund has been overexpended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

12. Report of the Treasurer of School Moneys for the Month of September 2014

Recommends that the Passaic Board of Education acknowledges and accepts the Report of the Treasurer of School Moneys for the month ended September 2014, which report is in agreement with the Secretary's Report.

13. Requisition for Local Tax Levy Payment from the City of Passaic - 2014-2015

Recommends that the Passaic Board of Education approves the amount of district taxes for current expense, capital outlay and debt service required to meet obligations of the Board of Education for the period extending to the next Board of Education meeting, with the City of Passaic, (Passaic City Council), being hereby requested to place in the hands of the Custodian of School Moneys on the dates indicated in accordance with the statutes relating thereto.

November 12, 2014

\$1,200,000

Received (Nov. 12, 2014)

15. Adoption of Policies

Recommends that the Passaic Board of Education adopts the following policies:

First Reading

Policy 6000a/6010a Theory of Action: An Aligned Instructional System

Second Reading

Policy 1120 Board of Education Meetings

16. Approval of 2014 IDEA-B Carry-Over Funds for the FY2015

Recommends that the Passaic Board of Education approves the federally funded IDEA-B Carry-Over Funds for the FY2015 Basic Grant in the amount of \$1,992,704.

17. Approval to Award Additional Funds to Progressive Educators, LLC, West Orange, NJ

Recommends that Passaic Board of Education approves additional funds on the contract with Progressive Educators, LLC, 200 Mt. Pleasant Ave- Suite D9, West Orange, NJ 07052, to provide Public Home Instruction to students referred to the Department of Special Education.

	From	Increase	To
Amount	\$25,000	\$50,000	75,000

Account No.: 11-150-100-320-27-0000

18. **Approval for Revisions to the NCLB Title I Improving Basic Programs Operated by Local Education Agencies and School Improvement Programs 2014-2015 Carryover Budget Accounts**

Recommends that the Passaic Board of Education approves the revisions to the NCLB Title I Improving Basic Programs Operated by Local Education Agencies and School Improvement Programs 2014-2015 Carryover Budget Accounts.

TITLE I

<i>Description</i>	<i>Account</i>	<i>Carryover From</i>	<i>Revised Carryover To</i>
Salaries/Stipends	20-231-100-100	\$125,347	\$124,928
Purchased Services	20-231-100-300	\$70,000	\$75,266
Instructional Supplies	20-231-100-600	\$797	\$419
Salaries/Stipends	20-231-200-100	\$191,006	\$173,735
Benefits	20-231-200-200	\$242,873	\$240,283
Prof and Tech Services	20-231-200-300	\$71,810	\$77,671
Supplies and Materials	20-231-200-600	\$43,905	\$53,435
Total		\$745,738	\$745,738

19. **Approval of Tuition Contract**

Recommends that the Passaic Board of Education approves a tuition contract with Ranch Hope, Inc., Strang School, 45 Sawmill Road, Alloway, NJ 08001, to provide educational services during the 2014-2015 school year for one student. The term of the contract will be from September 23, 2014 through June 30, 2015.

Cost Not to Exceed: \$39,970.19

Account: 11-000-100-566-27-0000

20. Resolution Authorizing Purchase of Proprietary Services-Renzulli Learning

Recommends that the Passaic Board of Education authorizes the purchase of the Renzulli Learning project-based learning and career profile on-line program from Compass Learning, Inc., 203 Colorado Street, Austin, Texas 78701

The approval of this contract is contingent upon the following:

- NJ Business Certificate
- Chapter 271 Political Contribution Disclosure Form
- Sole Source Letter

Cost Not to Exceed: \$28,784

Amount	Dates
\$14,364	12/1/14-6/30/15
\$14,420	7/1/15 -6/30/16

Account No.: 11-190-100-500-19-0087

21. Resolution Authorizing Purchase of Proprietary Services- Scholastic Education – Read 180 for Etta Gero School No. 9 and William B. Cruise School No. 11

Recommends that the Passaic Board of Education authorizes the purchase of the Scholastic Education Read 180 from Scholastic Education Inside Sales, 2315 Dean Street, Suite 600, St. Charles, IL 60175 for 120 license bundle for the ACCESS program at Schools No. 9 and 11.

The approval of this contract is contingent upon the following:

- NJ Business Certificate
- Chapter 271 Political Contribution Disclosure Form
- Sole Source Letter

Cost Not to Exceed: \$59,995

Account No.: 15-190-100-500-09-0000 (\$29,997.50)
 15-190-100-500-11-0000 (\$29,997.50)

22. Resolution Authorizing Purchase of Proprietary Services- iReady - Diagnostic and Instructional Program

Recommends that the Passaic Board of Education authorizes the purchase of the iReady Diagnostic and Instructional Program in Math from Curriculum Associates, P.O. Box 2001, N. Billerica, MA 01862.

The approval of this contract is contingent upon the following:

- NJ Business Certificate
- Chapter 271 Political Contribution Disclosure Form

Cost Not to Exceed: \$7,250

Account No.: 20-250-100-600-27-0100

23. Resolution Authorizing Capital Project—Bathroom Renovations – School No. 7

Recommends that the Passaic Board of Education hereby authorizes the following Capital project for the 2014-2015 school year, based upon the recommendation of Mrs. Aida C. Garcia, Chief of Operations:

Bathroom Renovations – Ulysses S. Grant School No. 7

All plans shall be signed and submitted to the NJ DOE Office of School Facilities.

24. Resolution Extending Contract with Passaic County Community College for a Farm to School Facilitator for Implementation of the USDA Food and Nutrition Service Funded Farm to School Passaic Project

Recommends that the Passaic Board of Education extends the contract for the Farm to School Facilitator with Passaic County Community College, One College Boulevard, Paterson, NJ 07505-1179 from September 30, 2014 to November 30, 2014.

There will be no additional costs incurred as a result of this extension.

25. Approval of Use of School Facilities—International Ministry Emanuel – Martin Luther King, Jr. School No. 6

Recommends that the Passaic Board of Education ratifies the administrative approval granting permission to the International Ministry Emanuel to use the parking lot located at Dr. Martin Luther King, Jr. School No. 6 on Saturday, November 1, 2014 from 4:30 p.m. to 10:00 p.m.

26. Resolution for Approval and Submission of Variation Requests to the New Jersey Department of Education (NJDOE) for School No. 5 Annex

Recommends that the Passaic Board of Education approves the submission of the following variation requests to NJDOE for School No. 5 Annex:

1. N.J.A.C 6A:26-6.1 (d)- Barrier Free Subcode of The Uniform Construction Code
2. N.J.A.C. 6A:26-6.3 (b)7- Height of ceiling in cafeteria
3. N.J.A.C. 6A:26-6.3 (b)9- Health Unit (Nurse's Area)

27. Resolution for Approval and Submission of Variation Requests to the New Jersey Department of Education (NJDOE) for School No. 15 Annex

Recommends that the Passaic Board of Education approves the submission of the following variation requests to NJDOE for School No. 15 Annex:

1. N.J.A.C. 6A:26-6.4 (b)3– Classroom Size
N.J.A.C. 6A:26-6.4 (h)
2. N.J.A.C. 6A: 26-6.4 (b)4– Accessible Toilet facilities
3. N.J.A.C. 6A: 26-6.4 (c)1 – Window requirement
4. N.J.A.C. 6A:26-6.3 (b)9– Health Unit (Nurse’s Area)
5. N.J.A.C. 6A:26-6.4 (h)– Administrative space per Facility Efficiency Standards

28. Resolution to Submit Required Documents to the New Jersey Department of Education (NJDOE) for the Amendment of the District Long Range Facilities Plan (LRFP)

Recommends that the Passaic Board of Education approves the submission of documentation as required to the NJDOE for the amendment of schools of the Long Range Facilities Plan (LRFP).

To include the following projects:

- School #15 Annex
37 Speer Avenue
Clifton, New Jersey 07013
- School #5 Annex
212 Market Street
Passaic, New Jersey 07055

29. Authorization to Submit the District's 2014-2015 Comprehensive Maintenance Plan

Recommends that the Passaic Board of Education approve the District's 2014 - 2015 Comprehensive Maintenance Plan as per N.J.A.C. 6A:26-1.1, et.seq.

30. Revision of Contract Term with Dyntek Services, Inc. of Mount Laurel, NJ —Basic Maintenance/CiscoBase Services for Internet and Network Hardware—Bid No. 03-14 for the 2014-2015

Recommends the revision of renewal of contract term as follows:

From:

Bid No. 03-14
Renewal – Two (2) Years

<u>School Year</u>	<u>School Year</u>	<u>School Year</u>
<u>2013-2014</u>	<u>2014-2015</u>	<u>2015-2016</u>
\$183,563.43	\$183,563.43	\$183,563.43

The term of contract will be from July 1, 2014 thru June 30, 2016.

To:

Bid No. 03-14
Renewal – One (1) Year

<u>School Year</u>	<u>School Year</u>
<u>2013-2014</u>	<u>2014-2015</u>
\$183,563.43	\$183,563.43

The term of contract will be from July 1, 2014 thru June 30, 2015.

31. Approval of Purchase of Copier – State Contract

Recommends the purchase of the following Savin copiers and maintenance service from Ricoh Americas Corp., c/o Atlantic Tomorrows Office (State Contract A51464)

Qty.	Copier	Total Purchase	Maintenance	Location
1	Savin MP C4503 With Fax BD Option	\$10,466.00	\$780.00	15 Annex
1	Savin MP 6002SP	\$12,458.00	\$588.00	15 Annex

Account No. 12-000-230-730-21-0000 (\$20,000.00) (Copiers)

Account No. 12-000-251-730-55-0000 (\$2,924.00)

Account No. 11-000-221-500-21-0000 (Maintenance)

Qty.	Copier	Total Purchase	Maintenance	Location
2	Savin MP 6002SP	\$24,916.00 (\$12,458.00 each)	\$882.00	School No. 3

Account No. 15-120-100-730-03-0000 (Copiers)

Account No. 15-000-240-500-03-0000 (Maintenance)

32. Termination of Student Transportation Route

Recommends that the Passaic Board of Education terminates the following Student Transportation Route that was awarded on August 27, 2014:

<u>Vendor</u>	<u>Route #</u>	<u>Destination</u>	<u>Amended Contract Amount</u>
A-1 Elegant Tours	93MONT	Montgomery Academy	\$4,128.00

The route is no longer needed.

All details of the contract terms and conditions are on file in the Business Office.

33. Approval of Contract with Passaic County Educational Services Commission--Joint Pupil Transportation Routes

Recommends that the Passaic Board of Education approves the contract with Passaic County Educational Services Commission, 45 Reinhardt Road, Wayne, NJ 07470, to provide joint pupil transportation routes with other school districts. The term of contract is from September 1, 2014 through June 30, 2015.

<u>Route #</u>	<u>Schools</u>	<u>Contractor</u>	<u>Pupils</u>	<u>Route Cost</u>	<u>Surcharge</u>
8054	New Bridges	York Transportation	1	\$323.34	\$12.92
PSS2	Public School No. 2, Paterson (10/1/14 – 10/31/14)	Scholastic Bus	1	4,011.00	320.88
8135	Public School No. 2, Paterson (11/3/14 – 6/30/15)	American Star	1	19,600.00	1,568.00

Mr. Pablo Munõz, Superintendent of Schools, recuses himself from this recommendation.

- **End of Business and Finance Section** -

Addenda**Business and Finance Section****1. Resolution for Approval of Change Order – Unforeseen Site Conditions and Other Changes to Scope of Work - Bid No. 28-15 – (PW 001-15)**

Recommends that the Passaic Board of Education issue a Change Order, as recommended by RSC Architects, the architect of record for the project.

This change order was issued through a contract awarded by the board (Bid #28-15) to Z-Tech Contracting, LLC on August 27, 2014. The amount of the change order is as follows:

PW 001-15	\$1,720.75	-	.01% Increase of original total base contract (Unforeseen site conditions and other changes to scope of work)
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This change order is considered to be an amendment to the contract with Z-Tech Contracting, LLC

2. Resolution Approving Professional Service Contract – Architectural Services – RFP #25-15

Recommends that the Passaic Board of Education awards Architectural Services (RFP #25-15) contracts to the following:

	<u>Name:</u>	<u>Estimated Amounts Not to Exceed:</u>
1.	Chapin Architectural Services	\$50,000.00
2.	DeCara/Rubino Architects	\$50,000.00
3.	LAN Associates	\$50,000.00
4.	RSC Architects	\$50,000.00
5.	Suburban Consulting	\$50,000.00
6.	USA Architects	\$50,000.00

Term of contract will be December 1, 2014 through June 30, 2015.

Account No: 11-000-262-300-56-0000

3. **Approval of Opening and Rejection of Bids – Temporary Office Trailers
School No. 17 Re-Bid – Bid No. 35-15**

Recommends that the Passaic Public Schools rejects the two (2) bids received and opened on Thursday, November 20, 2014 at 10:00 a.m. from:

Mobilease Modular Space
201 Route 130
Pedricktown, NJ 08067

Nadler Mobile, LLC
11 Harmony Road – Ste. F
Spring Valley, NJ 10977

Pursuant to N.J.S.A. 18A:18A-2(y), Nadler Mobile, LLC did not submit a valid Notice of Classification form as required.

Pursuant to N.J.S.A. 18A:18A-22(a), the bid submitted by Mobilease Modular Space substantially exceeded the cost estimate.

The bid will be readvertised.

K) New and Unfinished Business

A motion to accept the Entire Agenda was made by:


Moved: Mr. Peter Rosario Seconded: Ms. Maryann Capursi Vote: 5-0-1
Mr. Peter Rosario abstained from the resolution #8, page 9 and resolution #9,
page 10 in the Personnel Section

L) Announcement of Next Meeting and Adjournment

The next **Regular Public Meeting** of the Board of Education will be held on
Monday, December 22, 2014 at 7:00 p.m. in the Board Room, 101 Passaic
Avenue, Passaic, New Jersey, 3rd floor.

The meeting adjourned at 8:27 p.m.

Recorded By:



Ms. Erlinda R. Arellano
School Business Administrator/Board Secretary