

SCHOOL SAFETY AND SECURITY

2015-2016



PASSAIC
PUBLIC SCHOOLS

Building Secure Schools



- Build the Right Team
- Develop our Security Staff
- Equip Staff and Facilities

Department of Security

- Hired a Coordinator of Security
- Responsibilities include:
 - Examining security procedures and systems district-wide
 - Developing a Training Plan for Security Aides
 - Conducting an analysis to determine desired staffing at each building



Department of Security

- Provides leadership to develop and evaluate security personnel
- Created a School Safety Task Force
- Conducts regular meetings with the School Safety Task Force
- Implemented security protocols at every school
- Conducts continuous assessments of security systems and monitors effective use of security equipment



Building Our Team

- Security Ratio - 1 to 333
- Personnel
 - 18 School Resource Officers (SROs) through our Shared Service Agreement
 - 41 Total Security Aides
 - Since 2014 Added 26 Security Aide positions:
 - 2014-2015 - 13 Security Aide positions
 - 2015-2016 - 13 Security Aide Positions
 - New Uniforms



Training

- NJ Department of Education and State Police training on School Security Procedures
- Tabletop Emergency Exercises for School Leaders and Security Task Force
- Training scheduled for February on metal detectors for principals and security aides
- Training for security aides on the operation of security monitoring and recording systems



Training (Contd.)

- "What to Look For"
- "Use of Cameras and School Safety"
- "Report Writing"
- "School Safety Training"
- Courses certified under the N.J. Security Officers Registration Act (SORA)



Equipping Schools

- Purchased Two-way radios for security personnel
- Purchased new cameras, as well as made any needed replacements or repairs,
- Purchased metal detector wands for all schools
- Purchased new uniforms for security aides
- Established a district-wide radio security channel
- Reprogrammed existing and 133 new two-way radios throughout the district



Comparison

Desired Features	2012-2013	2015-2016
SROs in Schools	✓	✓
Security Aides in Schools	✓	✓
Full-time Coverage at Every School	✗	✓
Ratio of 1 Security to 333 Students	✗	✓
Professional Uniforms for Security Aides	✗	✓
Coordinator of Security	✗	✓
Security Training for Security Aides	✗	✓
Two-Way Radios for Security Personnel	✗	✓
Planned Random Security Checks	✗	✓
District-wide Radio Security Channel	✗	✓
Continuous Assessment of Security	✗	✓

Recent Actions

- All Entry/Exit Doors Inspected
- Security Alarms and systems Tested
- External Security Warning Sirens were added to all District Buildings Upgrading and advancing our burglar alarm systems
- Wireless Communication was added as a backup to phone lines for security system



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