

Regular Public Meeting Minutes  
Passaic Board of Education  
Passaic, New Jersey 07055

February 29, 2016  
6:07 p.m.  
Board Rooms

AGENDA:

**A. Calling the Meeting to Order**

President Richard Diaz called the meeting to order at 6:07 p.m. He said that the meeting is being held in accordance with the "Open Public Meetings Act". The meeting notice was mailed to The Herald News, El Diario, The Record and the Presidents of the five employee groups.

**B. Invocation and Pledge of Allegiance**

**C. Roll Call**

Members Present: President Richard Diaz, Vice President Byron Bustos, Ms. Maryann Capursi, Mr. Horacio "Ray" Carrera, Ms. Kenia Flores, Mr. Craig Miller, Mr. Peter Rosario and Mr. Ronald VanRensalier

Absent: Mr. Salim Patel

Also Present: Mr. Pablo Muñoz, Superintendent of Schools, Ms. Rachel Goldberg, Assistant Superintendent of Curriculum & Instruction, Ms. Erlinda R. Arellano, School Business Administrator and Michelle Calas, Assistant School Business Administrator

Board Attorney: Yaacov Brisman

Mr. Jeffrey Dye asked the board if the Tatum family could be called up prior to the public participation section of the meeting so that the NFL Golden Football Ceremony could be conducted. Mr. Diaz stated he would accommodate the family.

Mr. Muñoz introduced Ms. Kimberly Kenny, Athletic Director who acknowledged Mr. Jack Tatum's accomplishments and made the presentation of the Golden Football to Passaic High School together with the Tatum Family.

**D. Public Participation:**

Jeffrey Dye – 443 Howe Avenue

Mr. Dye thanked the Board, Mr. Muñoz and Ms. Arellano for their assistance in permitting the 10<sup>th</sup> Anniversary African Black History Unity Awareness Program to take place at School No. 6.

Mr. Dye stated that he is a candidate for the board of education.

Mr. Dye had the following concerns:

Safety of children – are monitors and cameras working throughout the district, and if not what is the reason.

Quality of cafeteria food needs improvement. The students' input should be taken into consideration.

Heating systems – classrooms are cold in winter and too hot in summer.

Cameras are part of safety issue and need improvement.

Youth programs are needed to employ students during the summer.

*Mr. Muñoz responded that cameras are all working. He will follow-up on the issue of seeking students' input for meals as well as on summer youth program jobs. There will be a statement later in the meeting with regards to the evacuation of students due to bomb threats, safety issues.*

Mr. Dye asked if #10 school issues had been addressed.

*Mr. Diaz stated the board followed up with all security issues throughout the district.*

*Mr. Muñoz stated a safety & security presentation was provided at the last board meeting and the issues regarding School #10 were addressed.*

*Mr. Bustos stated the Board has been working for the past few years to improve food quality in the district.*

Jason Meyers – Employee (PHS)

Discussed issues of administration at PHS stating that staff has no confidence in leaders. Student discipline is non-existent at the high school and rules not being enforced. Discipline and violence is escalating at the high school.

Passaic High School Student

Safety of students – weather conditions were not good and students were expected to go to school. Student stated there are unheated classrooms in high school and other schools throughout the district.

The student asked why the PHS locker rooms are still not completed and students have not been able to change for physical education classes.

*Mr. Bustos responded stating that a student representative should be speaking to board members with issues of fellow students. There should be a process where complaints are brought to the student government. He urged the student to continue to attend board meetings and make his voice heard.*

*Mr. Rosario stated that students are invited and are welcomed to attend board meetings and state any issues and concerns they may have.*

*Mr. Miller thanked the student for speaking and invited him to come back on March 22<sup>nd</sup> with a report of all outcomes regarding the issues he raised.*



*Ms. Capursi also thanked the student for informing the board of the issues.*

*Mr. Muñoz stated that items and concerns will be reviewed and attention will be given to immediate concerns and issues. He explained there may be breakdown of heating units due to age of the systems and repairs to units are reported and taken care of as needed. Mr. Muñoz explained the process he uses for the decision on inclement weather (closures or delayed openings). Inclement weather procedures are sent out by principals and they are posted on websites. Parents can make their own determination as to whether to send their children to school.*

*Mr. Diaz stated that school crews worked all night and schools were ready to open. The district cannot be held responsible for citizens who did not clear sidewalks.*

#### **Passaic High School Student**

Student explained that high school bathrooms are being locked and the student was unable to find an available bathroom for 30 minutes during afterschool activity. A custodian would not unlock the bathroom when he was asked by the student.

*Mr. Muñoz responded that he would follow-up with high school principal and explained that high school principal would be providing a statement later tonight explaining the issues and remedies which have called for bathrooms to be locked due to bomb threats at the high school.*

*Mr. Bustos thanked student for addressing board and explained that times have changed and a balance has to be found to ensure the safety of all students.*

#### **Jaroslav Jackiw, 266 Lafayette Avenue**

Distributed the following list of questions/concerns:

1. State of security at all facilities as of February 29, 2016
2. Has the investigation of security issue at School #10 been completed and when will report be available to the public.
3. Can Coordinator of Security and Public Safety Director develop community policing around school facilities to address gang activities (recruitment of students around schools).
4. Were Mr. Ramirez's concerns at School #6 (from December 21, 2015 board meeting) addressed.
5. Can Chief of Operations advise public as to numerous exterior deficiencies which were presented to the Board by Mr. J. Conoscienti at various board meetings.
6. Update of paving project of parking lot adjacent to School #11.
7. Can Board explain granting the City of Passaic \$500,000. Resolution #15-12-262 (City of Passaic) shared services agreement while neglecting exterior deficiencies and defunding various school programs.
8. Hiring of Employee ID #6097 – family member of City Council.
9. Did Director of Human Resources do its due diligence with respect to School Ethics Commission Personal Disclosure Statements of 2015 and 2014 (Administrator ID #2090 omitted relationship to Administrator ID #1721 and Administrator ID #1434 omitted relationship to Administrative Assistant #5950).

*Mr. Muñoz provided the following responses:*

- 1. A security and facilities presentation was provided at February 1<sup>st</sup> meeting.*
- 2. All security systems have been reviewed throughout district.*
- 3. SROs are assigned to schools and are given patrol assignments by the City as well. Mr. Diaz explained some of the duties of the SROs.*
- 4. Every parent who had concerns were reached out to.*
- 5. All exterior deficiencies are being reviewed.*
- 6. The paving project at School #11 is still in planning stages.*
- 7. Shared Services Agreement will benefit the students as well as the City. Students will be using the fields for physical education classes as well as athletic events.*
- 8. The district's Nepotism Policy has higher standards than required by State.*
- 9. Ethics Forms – it is the responsibility of individual filling out the form to provide accurate information.*

**Kathy Hendley – 359 Oak Street**

Ms. Hendley asked how many staff members, students and security guards there are at Passaic High School and Lincoln Middle School. She stated there are too many bomb threats and too much time is being wasted.

Ms. Hendley requested a copy of the Nepotism Policy.

Ms. Hendley stated that surveys were conducted and staff feels new administrators are not from the district and are lacking experience. She also recommended that the board administrators visit schools.

*Mr. Muñoz responded that there are approximately 3000 students at the high school and between 1800 – 1900 at the Middle School. The number of security guards are at an all time high for the district. He informed Ms. Hendley that the Nepotism policy could be obtained via an OPRA request. Mr. Muñoz stated that board administrators conduct visits to schools during Instructional Rounds.*

*Mr. Muñoz stated that in 2013-2014, 70% of newly appointed administrators were from Passaic. Entry level administrative jobs are often filled by current Passaic classroom teachers.*

*Mr. Rosario informed Ms. Hendley that the Nepotism policy could be found on the district website.*

**Joseph Conoscienti – 170 Broadway**

Mr. Conoscienti stated that the \$500,000 slated for Columbus Park could be better used for:

- Repair of iron fence at Board of Education Building;
- Restore the missing name of gymnasium at Lincoln Middle School;
- Replace missing letters at Passaic High School ROBERT H. WESTERFELD Gymnasium;
- #11 Parking lot paving project;
- Various repairs needed at Lincoln Middle School;
- Replace missing letter at Roberto Clemente Gymnasium – School #6;
- Replace missing swings at School #11 playground;
- Place cameras in all cafeteria kitchens.

Mr. Conocienti asked when the Security Coordinator would speak to the public regarding safety issues and concerns of LMS student dismissal.



Mr. Conocienti also stated that in 1995 all shops were taken out of schools. He stated that students need shop skills.

*Mr. Muñoz responded that an analysis is being conducted as to all missing letters from district facilities. The parking lot project as well as the Columbus Park issue were already discussed.*

*Mr. Muñoz stated that there are approximately 1800 students being dismissed from LMS. SROs and Principal/ Vice Principals supervise the dismissal. Placement of cameras will be taken under advisement.*

Passaic High School Student

The student stated she was asked to drop a class or go to a lower level due to continued vacancies several times. One of the courses was Health Occupations which is a full year course.

*Mr. Muñoz provided an explanation of reasons for some vacancies; some areas are harder to fill than others, teachers may resign, take a medical leave, etc. Mr. Muñoz will follow up with the high school principal.*

*Mr. Rosario commended students who came and spoke up at tonight's meeting.*

Nesie Santana 31 7<sup>th</sup> Avenue

Ms. Santana voiced the following concerns:

Bomb threats;

Her daughter was patted down;

Students are being watched as they use the restrooms.

She also asked if an additional high school was going to be built.

*Mr. Diaz responded that the high school principal would be giving a report this evening with regards to the issues she raised.*

*Mr. Muñoz explained the ruling of Abbott v. Burke, where in the 90's the Supreme Court ruled for additional funding for certain districts. The ruling required preschool education improvement to facilities. Passaic was an "Abbott District" and a Long Range Facilities plan is required of our district. Currently the district has the Henry Street School and soon in Leonard Place. A four school complex is slated for Dayton Avenue in 2021. The responsibility lies with the State. Most seats needed were at the pre-k through grade 8 levels. The high school was not on the list of seats needed for Passaic.*

*Mr. Muñoz asked the parent to speak to Ms. Goldberg about the "pat down"*

*Mr. Carrera commended all speakers on expressing their concerns at the meeting tonight.*

Deanna Bulna, 41 Franklin Place, Totowa

Ms. Bulna stated the following concerns:

There were no working cameras and the locks were broken at School #10 during an invent involving a security issue. Stated work orders had been submitted to have the locks fixed and had been ignored.

Asbestos was found in the high school, was there an OSHA report or was it covered up. She stated there may be asbestos in the PHS cafeteria and students are currently eating there.

Claimed a custodian was hired with a criminal record.  
Teachers had concerns regarding February 16<sup>th</sup> icy conditions work day.

Ms. Bulna also stated several board members and administrators had family members who were employed by the district. Ms. Bulna stated many issues are on facebook "All Eyes on Passaic".

*Mr. Diaz stated that the board members are policy makers and are not involved in the running of day to day operations. He asked Mr. Brisman to inform the audience of board members' responsibilities.*

*Mr. Brisman informed the audience that the Board is responsible to make sure that policies and regulations are in place. The Board does not make recommendations for hire. If there is an employee in the district prior to the board member being elected or the administrator being promoted the employee will not lose their job.*

*Mr. Brisman noted that most statements being made were false. The Department of Building Services is required to make a report regarding asbestos. There are rules and regulations that govern asbestos issues and reports must be filed promptly.*

*Mr. Brisman stated that all OPRA requests are taken seriously and when there are no records a reponse of "no record responsive to your request" is given*

*Mr. Brisman stated that every employee goes through a background check and cannot get hired if they are not cleared.*

Passaic High School Student

The student had a concern about her stolen phone. She had asked to view camera footage of March 11, 2015 (during PARCC testing in gymnasium) and was denied.

*Mr. Bustos explained that due to the privacy of underage students, footage is not available for viewing to the public. Mr. Diaz stated that only the police/SROs are permitted to conduct the investigation and view the footage if necessary.*

Haydee DeLosSantos 78 Harrison Street

Ms. DeLosSantos stated her daughters were punished for using faculty bathroom when all other bathrooms were locked during afterschool ROTC practice. On another occasion a Security Guard would not unlock bathroom when her daughter asked. Ms. DeLosSantos is concerned with bathrooms being locked throughout the building.

*Mr. Muñoz asked the parent to provide Ms. Goldberg with the names of her daughters. Mr. Muñoz will follow up and investigate the incidents to see what occurred. Mr. Diaz stated that measures had to be put in place to combat "swatting" incidents.*

Motion to close Public Session: Mr. Rosario  
Seconded: Mr. Miller

Voice Vote: 8 Yes

Public Session closed at 8:05 p.m.



Mr. Muñoz announced that Mr. Velez, Passaic High School Principal would be providing a presentation on new measures in place at Passaic High School.

Mr. Velez read a statement regarding some of the measures in place due to the bomb threats at the high school. He stated that there were five (5) threats since the New Year. On each occasion law enforcement officials were immediately notified and responded. One student was identified in one of the threats and was arrested and charged. Meetings were held with all students to discuss new procedures in place. Students must receive permission to use the restroom and sign in and out of classroom or lunchroom. There will be random locker searches over the duration of the school year.

Mr. Bustos reminded everyone that the bomb threats are not only in Passaic but are happening all over the State.

A Motion was presented by Mr. Bustos for the Board to go to Executive Session to discuss personnel matters, legal updates, HIB report and addenda items.

Seconded: Mr. Miller

Voice Vote: 8 Yes

**E. Executive Session: 8:10 p.m.**

Roll Call to Reconvene at **8:37** p.m.

Roll Call: 8 Present  
1 Absent

**F. Report from the President of the Board - NONE**

**G. Report from the Superintendent of Schools - NONE**

Comments from Board - None

Committee Reports: - None

**A. APPROVAL OF MINUTES Section**

Motion to Approve Minutes: Mr. Miller

Seconded: Mr. Rosario

<i>Vice President Bustos</i>	<i>Yes</i>
<i>Ms. Capursi</i>	<i>Yes</i>
<i>Mr. Carrera</i>	<i>Yes</i>
<i>Ms. Flores</i>	<i>Yes</i>

<i>Mr. Miller</i>	<i>Yes</i>
<i>Mr. Rosario</i>	<i>Yes</i>
<i>Mr. VanRensalier</i>	<i>Yes</i>
<i>President Diaz</i>	<i>Yes</i>

**B. PERSONNEL Section**

Motion to Approve: Mr. Rosario

Seconded: Ms. Flores

<i>Vice President Bustos</i>	<i>Yes</i>
<i>Ms. Capursi</i>	<i>Yes</i>
<i>Mr. Carrera</i>	<i>Yes</i>
<i>Ms. Flores</i>	<i>Yes</i>

<i>Mr. Miller</i>	<i>Yes</i>
<i>Mr. Rosario</i>	<i>Yes</i>
<i>Mr. VanRensalier</i>	<i>Yes</i>
<i>President Diaz</i>	<i>Yes</i>

**C. TUITIONS Section**

Motion to Approve: Mr. Rosario

Seconded: Ms. Capursi

<i>Vice President Bustos</i>	<i>Yes</i>
<i>Ms. Capursi</i>	<i>Yes</i>
<i>Mr. Carrera</i>	<i>Yes</i>
<i>Ms. Flores</i>	<i>Yes</i>

<i>Mr. Miller</i>	<i>Yes</i>
<i>Mr. Rosario</i>	<i>Yes</i>
<i>Mr. VanRensalier</i>	<i>Yes</i>
<i>President Diaz</i>	<i>Yes</i>

**D. AUTHORIZATIONS Section**

Motion to Approve: Mr. Rosario

Seconded: Ms. Capursi

<i>Vice President Bustos</i>	<i>Yes</i>
<i>Ms. Capursi</i>	<i>Yes</i>
<i>Mr. Carrera</i>	<i>Yes</i>
<i>Ms. Flores</i>	<i>Yes</i>

<i>Mr. Miller</i>	<i>Yes</i>
<i>Mr. Rosario</i>	<i>Yes</i>
<i>Mr. VanRensalier</i>	<i>Yes</i>
<i>President Diaz</i>	<i>Yes</i>

Addendum Section D - Invoke Doctrine of Necessity for board members to participate in Superintendent's evaluation.

Motion to Approve: Mr. Diaz

Seconded: Ms. Capursi

<i>Vice President Bustos</i>	<i>Yes (Conflict - Rosa Ballesteros)</i>
<i>Ms. Capursi</i>	<i>Yes</i>
<i>Mr. Carrera</i>	<i>Yes (Conflict - Jacqueline Carrera)</i>
<i>Ms. Flores</i>	<i>Yes (Conflict - Claudia Rodriguez)</i>
<i>Mr. Miller</i>	<i>Yes</i>
<i>Mr. Rosario</i>	<i>Yes (Conflict - Omar Garcia)</i>
<i>Mr. VanRensalier</i>	<i>Yes</i>
<i>President Diaz</i>	<i>Yes (Conflicts - Kirsis Alcequiez and Richard Diaz)</i>



**E. SECRETARY'S AND TREASURER'S REPORT(s) Section**

Motion to Approve: Mr. Rosario

Seconded: Ms. Flores

<i>Vice President Bustos</i>	<i>Yes</i>
<i>Ms. Capursi</i>	<i>Yes</i>
<i>Mr. Carrera</i>	<i>Yes</i>
<i>Ms. Flores</i>	<i>Yes</i>

<i>Mr. Miller</i>	<i>Yes</i>
<i>Mr. Rosario</i>	<i>Yes</i>
<i>Mr. VanRensalier</i>	<i>Yes</i>
<i>President Diaz</i>	<i>Yes</i>

**F. PAYMENT OF BILLS Section**

Moved to Approve: Mr. Rosario

Seconded: Ms. Capursi

<i>Vice President Bustos</i>	<i>Yes</i>
<i>Ms. Capursi</i>	<i>Yes</i>
<i>Mr. Carrera</i>	<i>Yes, with abstention on Passaic Family Head Start</i>
<i>Ms. Flores</i>	<i>Yes</i>
<i>Mr. Miller</i>	<i>Yes, with abstentions on The Gramon School, Kid Clan, and Child Means Child</i>
<i>Mr. Rosario</i>	<i>Yes</i>
<i>Mr. VanRensalier</i>	<i>Yes, with abstention City of Passaic</i>
<i>President Diaz</i>	<i>Yes, with abstention City of Passaic</i>

**G. FINANCE & ACCOUNTING Section**

Motion to Approve: Mr. Rosario

Seconded: Ms. Capursi

<i>Vice President Bustos</i>	<i>Yes</i>
<i>Ms. Capursi</i>	<i>Yes</i>
<i>Mr. Carrera</i>	<i>Yes</i>
<i>Ms. Flores</i>	<i>Yes</i>

<i>Mr. Miller</i>	<i>Yes</i>
<i>Mr. Rosario</i>	<i>Yes</i>
<i>Mr. VanRensalier</i>	<i>Yes</i>
<i>President Diaz</i>	<i>Yes</i>

## **H. AWARD OF CONTRACTS Section – and all Addenda**

Motion to Approve: Mr. Rosario

Seconded: Ms. Capursi

<i>Vice President Bustos</i>	<i>Yes</i>
<i>Ms. Capursi</i>	<i>Yes, with abstention on Item 17, Page H-7 EAP Sidebar Agreement (NJEA)</i>
<i>Mr. Carrera</i>	<i>Yes</i>
<i>Ms. Flores</i>	<i>Yes, with abstention on Item 17, Page H-7 EAP Sidebar Agreement (NJEA)</i>
<i>Mr. Miller</i>	<i>Yes</i>
<i>Mr. Rosario</i>	<i>Yes, with abstention on item 16, page H-7, PADCAM Memorandum of Agreement</i>
<i>Mr. VanRensalier</i>	<i>Yes</i>
<i>President Diaz</i>	<i>Yes</i>

New & Unfinished Business -- None

Mr. Muñoz announced the appointment of two new administrators:

Supervisor of Science – Nilda Carbonell

Supervisor of Math (PK – Gr. 5) Meredith Kafah

Mr. Bustos announced date, time and location of next public meeting and budget hearing - Tuesday, March 22, 2016

Motion to Adjourn: Mr. Rosario

Seconded: Mr. Miller

Voice Vote: 8 Yes

***Meeting ended at 8:47 p.m.***

***Recorded by:***



***Ms. Erlinda R. Arellano  
School Business Administrator/Board Secretary***



# Regular Public Meeting

## February 29, 2016



**President**  
Richard Diaz



**Vice President**  
Byron Bustos



**Board Member**  
Peter Rosario



**Board Member**  
Maryann Capursi



**Board Member**  
Kenia Flores



**Board Member**  
Salim Patel



**Board Member**  
Craig Miller



**Board Member**  
Ronald Van Rensalier



**Board Member**  
Horacio Ray Carrera

**REGULAR PUBLIC MEETING – FEBRUARY 29, 2016**

1. Call to Order.....	1
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4. Roll Call .....	1
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6. Executive Session.....	1
7. Report of the Board President.....	1
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10. Agenda Items	
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B. Personnel.....	B-1 – B-24
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H. Award of Contracts .....	H-1 – H-8
 11. NEW AND UNFINISHED BUSINESS .....	 I-1
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## **ORDER OF BUSINESS**

### **1. Call to Order**

This meeting is being held in accordance with the "Open Public Meetings Act", Chapter 231, Laws of 1975. The notice of this meeting was mailed to The Herald News, El Diario, The Record, and to the presidents of the five employee groups. A copy of the meeting notice was delivered to the Office of Municipal Clerk and posted on the bulletin board at the City Hall. A copy was also posted on the bulletin board at the Board of Education Administration Building. Annual notice was filed in accordance with N.J.S.A. 10:4-8(d). Adequate notice has been provided in accordance with the law.

### **2. Invocation**

Heavenly Father, guide us in the decisions to be deliberated this evening and help us to work together in the best interest of the children and the parents of the City of Passaic.

### **3. Pledge of Allegiance**

### **4. Roll Call**

### **5. Public Participation**

At the beginning of the meeting, members of the public will be able to question and comment on any item on the published agenda or on items/topics not on the agenda. Please wait to be recognized by the President of the Board. Approach the microphone and give your name and address for the record.

Please be advised that the Board of Education will not entertain any comments from persons who communicate obscene material, make statements which are considered bias intimidation in which a person intends to intimidate any individual or group because of race, color, religion, gender, handicap, sexual orientation or ethnicity or makes comments intending to harass or speak any offensive language. The person who makes these statements will relinquish their allotted five (5) minutes for public discussion.

All comments and questions are to be directed through the President.

Members of the public will have five (5) minutes to comment or question any or all items on or off the agenda.

### **6. Executive Session**

Recommends that the Passaic Board of Education meets in Executive Session on February 29, 2016 at 101 Passaic Avenue, Passaic, NJ to discuss personnel matters, legal update and HIB Report.

### **7. Report of the Board President**

### **8. Report of the Superintendent**

### **9. Committee Reports**

**10. AGENDA ITEMS**

**A. APPROVAL OF MINUTES**

Minutes - Regular Public Meeting - February 1, 2016  
Executive Session Meeting - February 1, 2016



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2. Resignations .....	B-2
3. Leave of Absences .....	B-2-B-10
4. Appointment of Supervisor of Science .....	B-11
5. Appointment of Supervisor of Mathematics (PreKindergarten-5) .....	B-11
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7. Adjustment of Salary .....	B-11
8. Reclassification for 2015-2016 School Year .....	B-11
9. Transfer of Personnel/Change of Job Titles and Assignments .....	B-12
10. Appointment of Substitute Teachers for the 2015-2016 School Year.....	B-13
11. Adjustment of Per Diem Rate – Substitute Teacher.....	B-13
12. Approval of Resignation and Replacement/Appointment of Spring Coaches 2015-16 .....	B-13
13. Appointment of Additional and Replacement Staff Members for the 2015-2016 Title I – Parent Workshops, Classes and ESL Programs for Parents .....	B-14-B-16
14. Approval of Payment to Additional Teachers for Extra Classes – Lincoln Middle School – 2015-2016 School Year .....	B-16
15. Appointment of Additional Staff Member for Saturday Academy Program .....	B-16
16. Appointment of Additional Substitute Teachers for After-School Program at Lincoln Middle School – 2015-16 School Year.....	B-17
17. Appointment of Additional Staff Member for Teacher Workshops, Professional Communities, Grade Level Meetings and Data Analysis Activities – School No. 6 .....	B-17
18. Appointment of Additional Teacher and Substitutes for Grades Kindergarten – Grade 6 Distribution of Science Materials for the 2015-16 School Year.....	B-17
19. Appointment of Additional Substitute Nurses for Saturday Enrichment Program .....	B-18
20. Appointment of Teachers to Revise Curriculum for Mathematics for Grades 9-12 .....	B-18
21. Appointment of Teacher to Write Curriculum for AP Computer Science Principles .....	B-18
22. Appointment of Teachers to Revise the Curriculum for ELS in UbD Format.....	B-19
23. Approval of Revision of Account Numbers and Amounts for Teacher to Revise the Curriculum for English as a Second Language for Grade 2.....	B-19
24. Appointment of Teachers to Develop and Revise the Curriculum for World Languages – American Sign Language and Spanish for Grades 9-12.....	B-19
25. Approval of Volunteers – School No. 2 .....	B-20
26. Appointment of Substitute Teachers for the After-School Tutoring Program – High School .....	B-20
27. Appointment of Additional Staff Member for Saturday SAT Preparation Program .....	B-20
28. Appointment of Replacement Club Advisor for Extra-Curricular Activities for the 2015-2016 School Year – High School.....	B-20
29. Approval of Additional Dates, Hours and Time Adjustment for Credit Recovery Program – High School.....	B-21
30. Appointment of Advisor for the Society of Hispanic Professional Engineers Junior Chapter (SHPE) Club at the High School .....	B-21
31. Approval of Revision of Time Schedule for Passaic High School Virtual School.....	B-21
32. Appointment of Staff Members for the Administration of the Armed Forces Vocational Aptitude Battery Test – High School .....	B-22
33. Approval of Payment to Additional Teachers for Extra Classes – High School – 2015- 2016 School Year.....	B-23
34. Appointment of Staff Member for Translation of High School Language Arts and Mathematics 2016 Portfolio Appeals.....	B-23
35. Appointment of Additional Staff Member to Provide Home Instruction to Passaic Public School Students for the 2015-2016 School Year .....	B-23
36. Appointment of Additional Staff Members for Professional Development Presentations ...	B-24
37. Appointment of Special Education Teachers and Counselors for the After-School Career and College Exploration for Student Success (ACCESS) Program.....	B-24

**1. Retirements**

Mr. Pablo Muñoz, Superintendent of Schools, recommends that the following requests for retirement be approved on the dates indicated:

<u>Name</u>	<u>Position</u>	<u>Effective Date of Retirement</u>
Kyra Aycart	School No. 11 Principal (PC#ash) 15-000-240-103-11-0000	7/1/16
Deborah Buttiglieri	School No. 11 Teacher Assignment: Gr. 1 (PC#bvx) 15-120-100-101-11-0000	5/1/16
Winston Changanauqui	High School Teacher Assignment: Bil. Math (PC#ewe) 15-120-100-101-67-0000	7/1/16
Luz Chica	Lincoln Middle School Teacher Assignment: Spanish (PC#eie) 15-130-100-101-04-0000	7/1/16
Denice D'Alessio	School No. 19 Teacher Assignment: Gr. 3 General (ESL) PC#hhv 15-240-100-101-67-0000	7/1/16
Michael Gilbert	School No. 3 School Counselor (PC#flb) 15-000-218-104-03-0000	4/1/16
Janet Manney	School No. 9 Teacher Assignment: Gr. 4 (PC#cef) 15-120-100-101-09-0000	7/1/16
Doris Scharding	Lincoln Middle School Teacher Assignment: LLD-Content Area (PC#dju) 15-204-100-101-04-0000	4/1/16
Virginia Walker-Blake	School No. 9 Teacher Assignment: Gr. 5 (PC#fyq) 15-120-100-101-09-0000	7/1/16



**Retirements (Continued)**

<u>Name</u>	<u>Position</u>	<u>Effective Date of Retirement</u>
Gitel Witkin*	School Nos. 2, 7 & 16 Teacher Assignment: Coordinator (Tech.) 15-000-222-177-61-0000 15-000-222-177-02-0000 15-000-222-177-07-0000	4/1/16

\*Disability Retirement

**2. Resignation**

Mr. Pablo Muñoz, Superintendent of Schools, recommends that the following request for resignation be approved on the dates indicated:

<u>Name</u>	<u>Position</u>	<u>Effective Date of Resignation</u>
Roberto Mendez	Lincoln Middle School School Social Worker Assignment: Child Study Team (PC#bcf) 11-000-219-104-59-0000	4/1/16
Jason Meyers	High School Teacher Assignment: English (PC#bsx) 15-140-100-101-12-0000	4/26/16

**3. Leave of Absences**

Mr. Pablo Muñoz, Superintendent of Schools, recommends that the following requests for a leave of absence be approved on the dates indicated:

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Date(s)</u>
Gladys Acevedo	School No. 8 Cook Manager (PC#beh) 60-910-310-100-25-0000	FMLA	2/22/16 – 4/6/16 (with pay)
Parbatie Acevedo	Early Childhood Ctr. Pre-Plated Lunch Aide (PC#bha) 60-910-310-100-25-0000	Personal	2/8/16 – 3/31/16 (without pay)
Rosa Ballesteros	School No. 11 General Café Worker (PC#biv) 60-910-310-100-25-0000	FMLA Medical	2/12/16 – 5/5/16 (without pay) 5/6/16 – 5/11/16 (without pay)
Eileen Beltran	School No. 1 Teacher Assignment: Bilingual (PC#hrj) 15-240-100-101-01-0000	1 <sup>st</sup> Ext. FMLA	2/1/16 – 4/1/16 (without pay)



**Leave of Absences (Continued)**

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Date(s)</u>
Arturo Benitez	School No. 16 Paraprofessional Assignment: PreK (PC#ahb) 20-218-100-106-61-0000	FMLA	2/9/16 – 2/29/16 (with pay)
Judith Bickoff	Early Childhood Ctr. School Nurse Assignment: Non-Instr'l (PC#dyp) 20-218-200-104-62-0000	FMLA	2/4/16 – 2/19/16 (with pay)
Kellyann Britton	High School Teacher Assignment: LLD-MM (PC#dwe) 15-214-100-101-67-0000	1 <sup>st</sup> Ext. FMLA Medical	2/3/16 – 2/16/16 (with pay) 2/17/16 – 3/2/16 (with pay)
Rae Brown	School No. 1 School Counselor (PC#fky) 15-000-218-104-01-0000	1 <sup>st</sup> Ext. NJFLA Personal	1/20/16 – 1/29/16 (without pay) 2/1/16 – 6/3/16 (without pay)
Tasha Buffington	School No. 6 Teacher Assignment: Gr. 1 Gen'l (PC#hik) 15-120-100-101-06-0000	FMLA	2/5/16 – 2/26/16 (with pay) 2/29/16 – 3/18/16 (without pay)
Alisha Buie	School No. 7 Paraprofessional Assignment: PreK Personal (PC#gpi) 11-000-217-100-27-0000	Maternity	3/21/16 – 4/12/16 (with pay) 4/13/16 – 6/15/16 (without pay)
Giselle Buttler	School No. 16 Teacher Assignment: PreK (PC#cxg) 20-218-100-101-61-0000	FMLA	2/22/16 – 3/4/16 (with pay)
Maria Casarrubias	Henry Street School General Café Worker (PC#bfg) 60-910-310-100-25-0000	Personal	5/2/16 – 5/4/16 (with pay) 5/5/16 – 5/6/16 (without pay)

**Leave of Absences (Continued)**

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Date(s)</u>
Winston Changanauqui	High School Teacher Assignment: Bil. Math (PC#ewe) 15-140-100-101-12-0000	FMLA	1/15/16 – 2/3/16 (with pay)
Luz Chica	Lincoln Middle School Teacher Assignment: Spanish (PC#eie) 15-130-100-101-04-0000	1 <sup>st</sup> Ext. FMLA Medical	1/29/16 – 2/16/16 (with pay) 2/17/16 – 2/29/16 (with pay)
Helen Cimera	School No. 2 School Nurse Assignment: Non-Instr'l (PC#atm) 15-000-213-100-02-0000	NJFLA	1/28/16 – 2/15/16 (with pay)
Melinda Cipolla	High School Teacher Assignment: Math Sev. (PC#dlu) 15-204-100-101-12-0000	FMLA	4/25/16 – 6/30/16 (with pay)
Vincenza Davis	School No. 10 Teacher Assignment: Incl./Res. (PC#dgi) 15-213-100-101-10-0000	NJFLA	1/26/16 – 2/12/16 (with pay)
Eduardo Diaz	School Nos. 8 & 17 Teacher Assignment: Phys. Ed. (PC#hjs) 15-120-100-101-08-0000 15-120-100-101-65-0000	NJFLA	2/15/16 – 2/19/16 (with pay) 2/25/16 – 2/26/16 (with pay)
Nilda Diaz	High School General Café Worker (PC#bex) 60-910-310-100-25-0000	FMLA Medical	2/11/16 – 5/12/16 (with pay) 5/13/16 – 6/30/16 (with pay)
Elizabeth Fatzler	School No. 17 Paraprofessional Assignment: Personal (PC#bql) 11-000-217-100-27-0000	FMLA	2/22/16 – 3/4/16 (with pay)



**Leave of Absences (Continued)**

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Date(s)</u>
Amy Forte	School No. 7 Teacher Assignment: PreK (PC#daf) 20-218-100-101-07-0000	Amend NJFLA	1/5/16 – 2/1/16 (without pay)
Jerry Gonzalez	School No. 8 Teacher Assignment: Incl./Res. (PC#eln) 15-213-100-101-08-0000	FMLA	2/3/16 – 2/19/16 (with pay)
Jennifer Gunther	School No. 5 Paraprofessional Assignment: Personal (PC#gxs) 11-000-217-100-27-0000	FMLA Medical	1/26/16 – 2/9/16 (without pay) 2/10/16 – 4/4/16 (without pay)
Kathy Hendley	School No. 19 Paraprofessional Assignment: Personal (PC#gqp) 11-000-217-100-27-0000	FMLA	12/21/15 – 1/29/16 (with pay)
Crystal Huertas	School No. 3 Paraprofessional Assignment: Class PreK Disabled (PC#hky) 11-216-100-106-27-0000	FMLA Maternity NJFLA	2/26/16 – 3/11/16 (with pay) 3/14/16 – 3/15/16 (with pay) 3/16/16 – 4/8/16 (without pay) 4/11/16 – 6/30/16 (without pay)
Selma Huertas	School No. 6 Paraprofessional Assignment: Class PreK (PC#ajp) 20-218-100-106-06-0000	NJFLA	3/21/16 – 4/22/16 (with pay)
Jennifer Innocenti-Mulligan	Lincoln Middle School Teacher Assignment: Math (PC#cte) 15-130-100-101-04-0000	FMLA	2/18/16 – 3/24/16 (without pay)
Myron Jackson	Lincoln Middle School Assistant Custodian (PC#edg) 11-000-262-100-56-0000	FMLA Medical	12/10/15 – 3/10/16 (without pay) 3/11/16 – 6/30/16 (without pay)

**Leave of Absences (Continued)**

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Date(s)</u>
Russell Jackson	School No. 8 Assistant Custodian (PC#axl) 11-000-262-100-56-0000	NJFLA	2/4/16 – 3/4/16 (without pay)
Tushawn Jernigan	High School Teacher Assignment: English (PC#bsl) 15-140-100-101-12-0000	FMLA	2/22/16 – 3/4/16 (with pay)
Yuderkis Jose	School No. 1 Paraprofessional Assignment: LLD-MM (PC#grh) 15-204-100-106-01-0000	FMLA	2/22/16 – 3/3/16 (with pay) 3/4/16 – 3/18/16 (without pay)
Karen LaPaz	School No. 17 Paraprofessional Assignment: Kdgn. (PC#gue) 15-190-100-106-65-0000	Maternity	3/14/16 – 4/25/16 (with pay) 4/26/16 – 4/29/16 (without pay)
Theresa Leinas	School No. 1 School Nurse Assignment: Non-Instr'l (PC#asv) 15-000-213-100-01-0000	Amend FMLA	1/4/16 – 2/12/16 (with pay) 2/15/16 – 2/26/16 (without pay)
Beth Lepold	High School Teacher Assignment: Math (PC#ckk) 15-140-100-101-12-0000	FMLA	1/29/16 – 2/12/16 (with pay)
Julia Lojo	School Nos. 9 & 10 Teacher Assignment: Coord. (Tech) (PC#gzb) 15-120-100-101-09-0000 15-120-100-101-10-0000	NJFLA	2/9/16 – 2/16/16 (with pay)
Maria Maggio	School No. 6 Teacher Assignment: Incl./Res. (PC#egx) 15-213-100-101-06-0000	FMLA	2/18/16 – 2/22/16 (with pay) 2/23/16 – 3/4/16 (without pay)



**Leave of Absences (Continued)**

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Date(s)</u>
Leticia Maldonado	School No. 11 Teacher Assignment: ESL (PC#bud) 15-240-100-101-07-0000	FMLA	1/7/16 – 3/15/16 (without pay)
Teresa Medina	School No. 6 General Café. Worker (PC#bio) 60-910-310-100-25-0000	NJFLA	2/1/16 – 2/3/16 (with pay) 2/4/16 – 3/24/16 (without pay)
Karina Mena	High School School Counselor (PC#aun) 15-000-218-104-12-0000	Maternity	4/4/16 – 6/30/16 (with pay)
Roberto Mendez	Lincoln Middle School Social Worker Assignment: CST (PC#bcf) 11-000-219-104-59-0000	NJFLA	2/8/16 – 3/31/16 (with pay)
Vicki Molesan	School No. 2 Teacher Assignment: Gr. 1 (PC#fqy) 15-120-100-101-02-0000	FMLA	1/13/16 – 1/29/16 (with pay)
Jennie Monroe	School No. 1 School Counselor (PC#dxh) 15-000-218-104-01-0000	Amend FMLA Amend NJFLA	1/26/16 – 2/26/16 (with pay) 2/29/16 – 5/31/16 (without pay)
Gladys Moya	School No. 9 General Café Worker (PC#bed) 60-910-310-100-25-0000	Personal	3/14/16 – 4/8/16 (without pay)
Elisa Obeso	School No. 3 Teacher Assignment: Gr. 2 (PC#hid) 20-241-100-101-13-0000	FMLA	1/11/16 – 2/5/16 (with pay)
Josefina Paulino-Espinal	School No. 9 Luncheon Aide (PC#bhy) 11-000-262-107-25-0076	FMLA	2/17/16 – 3/18/16 (without pay)

**Leave of Absences (Continued)**

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Date(s)</u>
Concetta Pereira	School No. 10 Teacher Assignment: Incl./Res. (PC#dts) 15-213-100-101-10-0000	1 <sup>st</sup> Ext. FMLA Medical	1/13/16 – 2/15/16 (without pay) 2/16/16 – 4/29/16 (without pay)
Marcia Perez	School No. 9 General Café Worker (PC#bip) 60-910-310-100-25-0000	NJFLA	2/1/16 – 2/10/16 (with pay) 2/11/16 – 2/19/16 (without pay)
Liba Rabinowitz	School No. 16 Teacher Assignment: PreK (PC#cxt) 20-218-100-101-61-0000	1 <sup>st</sup> Ext. Maternity	2/1/16 – 6/30/16 (without pay)
Maria C. Rivera	School Nos. 8 & 9 Attendance Officer (PC#avz) 15-000-211-171-04-0000	FMLA	1/15/16 – 3/14/16 (with pay)
Deana Robinson	High School Paraprofessional Assignment: Personal (PC#hoa) 11-000-217-100-27-0000	FMLA	1/5/16 – 1/12/16 (with pay) 1/13/16 – 3/4/16 (without pay)
Jennifer Rodriguez	School No. 8 Teacher Assignment: Gr. 2 Bil. (PC#hex) 15-240-100-101-08-0000	Amend FMLA	1/19/16 – 2/1/16 (with pay)
Natalie Rodriguez	Early Childhood Ctr. Teacher Assignment: PreK (PC#gvx) 20-218-100-101-52-0000	NJFLA	5/2/16 – 6/30/16 (without pay)
Cynthia Rosas	School No. 16 Social Worker (PC#bcm) 11-000-219-104-59-0000	NJFLA	2/8/16 – 2/29/16 (with pay) 3/1/16 – 3/18/16 (without pay)

**Leave of Absences (Continued)**

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Date(s)</u>
Renato Rosas	Lincoln Middle School Teacher Assignment: Computer (PC#bry) 15-130-100-101-04-0000	NJFLA	2/8/16 – 2/12/16 (with pay)
Rosaura Santiago	School No. 8 Teacher Assignment: Gr. 2 Bil. (PC#hew) 15-240-100-101-08-0000	2 <sup>nd</sup> Ext. Medical	2/15/16 – 3/31/16 (without pay)
Hannelore Schultz	High School Teacher Assignment: Spanish (PC#dcz) 15-140-100-101-12-0000	NJFLA	2/4/16 – 2/11/16 (with pay)
Estee Schwab	School No. 3 Learning Disabilities Teacher Consultant Assignment: CST (PC#aqt) 11-000-219-104-59-0000	Maternity NJFLA	2/22/16 – 4/1/16 (with pay) 4/4/16 – 4/29/16 (without pay)
Julissa Subia	Lincoln Middle School School Counselor (PC#fkt) 15-000-218-104-04-0000	Maternity  NJFLA	4/5/16 – 4/20/16 (with pay) 4/21/16 – 5/18/16 (without pay) 5/19/16 – 6/30/16 (without pay)
Patricia Sullivan	School No. 7 Teacher Assignment: Incl./Res. (PC#dtq) 15-213-100-101-07-0000	FMLA	1/20/16 – 4/15/16 (with pay)
Melissa Valent	School No. 19 Teacher Assignment: Autistic (PC#eaa) 15-214-100-101-67-0000	Maternity  NJFLA	2/3/16 – 2/18/16 (with pay) 2/19/16 – 4/6/16 (without pay) 4/7/16 – 6/30/16 (without pay)
Christian Valenzuela-Roa	Food Services Utility Worker (PC#bit) 60-910-310-100-25-0000	(FMLA)	2/4/16 – 2/17/16 (with pay)



**Leave of Absences (Continued)**

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Date(s)</u>
Melissa Waples	School No. 7 Teacher Assignment: Kdgn. (PC#gdy) 15-110-100-101-07-0000	Maternity NJFLA	4/4/16 – 4/22/16 (with pay) 4/25/16 – 6/30/16 (without pay)
Timothy Waples	School No. 5 Teacher Assignment: LLD-Sev. (PC#hkg) 15-204-100-101-50-0000	Paternity	4/11/16 – 5/6/16 (with pay)
Annemarie Weiner	School No. 6 Assistant Principal (PC#arv) 15-000-240-103-06-0000	Personal	4/4/16 – 5/31/16 (without pay)
Wilbur Williams	Building Services Gen'l Maintenance Wrkr (PC#azy) 11-000-261-100-56-0000	Medical FMLA Medical	12/21/15 – 1/18/16 (with pay) 1/19/16 – 2/2/16 (without pay) 2/3/16 – 4/27/16 (without pay) 4/28/16 – 6/30/16 (without pay)
Paula Young	School No. 11 Paraprofessional Assignment: LLD-MM (PC#dqp) 15-204-100-106-11-0000	FMLA	1/12/16 – 2/29/16 (without pay)
Ameera Zidan	Lincoln Middle School Teacher Assignment: Science (PC#dbs) 15-130-100-101-04-0000	Personal FMLA	1/21/16 – 2/5/16 (without pay) 2/26/16 – 4/1/16 (without pay)

**4. Appointment of Supervisor of Science**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of Nilda Carbonell as Supervisor of Science effective March 1, 2016. Ms. Carbonell will be paid at the PASA salary of Supervisor Step 1 \$115,054.00 + \$11,505.40 (Longevity).  
PCR#HRH – Account no. 11-000-221-102-16-0000

**5. Appointment of Mathematics (PreKindergarten-5)**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of Meredith Kafah as Supervisor of Mathematics (PreKindergarten-5) effective March 1, 2016. Ms. Kafah will be paid at the PASA salary of Supervisor Step 1 \$115,054.00.  
PCR#HRG – Account no. 11-000-221-102-16-0000

**6. Appointments**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following persons at the salary rate indicated, subject to compliance with Board Policy No. 3125.

**Non-Certificated:**

Cespedes, Felipe	School No. 11	<u>3/1/16 – 6/30/16</u>
	Security Aide	SA-1 \$31,568 +
	PCR#BAT	credits \$3,600
	No. 15-000-266-100-XX-0000	

**7. Adjustment of Salary**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the salary of the following new staff members be adjusted due to receipt of official transcripts and/or verification of previous employment.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>	<u>Account Number</u>
Lebron, Jaime	PARA-1 \$28,493 + Credits \$2,000	PARA-1 \$28,493 + Credits \$4,000	2/8/16	11-000-217-100-27-0000

**8. Reclassification for the 2015-2016 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the salaries of the following persons listed under separate cover be amended for the school year 2015-2016, in order to reflect reclassification, in accordance with rules and regulations of the Board of Education, retroactive to September 1, 2015 unless otherwise stated.

Official evidence of required degrees obtained or graduate courses completed by August 30, 2015, in order to substantiate such placement, has been duly recorded in the Office of the Superintendent of Schools. (See attached list)

**9. Transfer of Personnel/Change of Assignment – 2015-2016 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the transfer of personnel/change of assignments due to the reorganization of staff for the following:

**Non-Certificated**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Gutierrez, Maria	School No. 6 Luncheon Aide No. 11-000-262-107-25-0076	School No. 16 Luncheon Aide No. 11-000-262-107-25-0076	1/22/16
Hightower, Randy	High School Security PCR#BAZ No. 15-000-266-100-12-0000	School No. 10 Annex Security PCR#FUD No. 15-000-266-100-10-0000	2/16/16
Liaci, Elizabeth	School No. 3 Paraprofessional Assignment: Personal Para PCR#GOW No. 11-000-217-100-27-0000	School No. 19 Paraprofessional Assignment: Autistic Class PCR#EAM No. 15-214-100-106-67-0000	2/9/16
Perez, Angel	School No. 20 General Worker No. 60-910-310-100-25-0000	Lincoln Middle School General Worker No. 60-910-310-100-25-0000	2/16/16
Rawls, Shane	School No. 10 Annex Security PCR#FUD No. 15-000-266-100-10-0000	High School Security PCR#BAZ No. 15-000-266-100-12-0000	2/16/16



**10. Appointment of Substitute Teachers for the 2015-2016 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the substitute teachers named below.

<u>Name</u>	<u>Degree/ Credits</u>	<u>Rate</u>
Alejandro De Moricete, Sonia	91 Credits (1)	\$75.00
Banos Roberts, Yolanda	BA (1)	\$90.00
Castillo, Jeury	153 Credits (1)	\$75.00
Castillo-Espinal, Robert	85 Credits (1)	\$75.00
Karas, Benjamin	BA (1)	\$90.00
Lian, Sue Ellen	84 Credits (1)	\$75.00
Monroe, Carol	MA (1)	\$90.00
Morales, Jay	72.35 Credits (1)	\$75.00
Morillo Bell, Altagracia	BA (1)	\$90.00
Perez, Dunia	BA (1)	\$90.00
Tavarez-Bautista, Katty	BA (1)	\$90.00
Whelan, Emily	68 Credits (1)	\$75.00

(1) Holds Passaic County Substitute Certificate

Account no. 11-XXX-100-101-05-0051

**11. Adjustment of Per Diem Rate – Substitute Teacher**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the adjustment of per diem rate for the following substitute teacher:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Ayala, Raquel	\$75.00	\$90.00	2/1/16

Account no. 11-XXX-100-101-05-0051

**12. Approval of Resignation and Replacement/Appointment of Spring Coaches 2015-2016**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of the resignation of the following coaches and appointment of their replacements.

<u>Name</u>	<u>Position</u>
Muniz, Edwin	Assistant Volleyball (LMS)
Thomas, Roberta	Strength & Conditioning

**Replacement/Appointment**

<u>Name</u>	<u>Position</u>
Munoz, Omar	Assistant Volleyball
Contaldi, Ryan	Strength & Conditioning

Account No. 11-402-100-100-14-0084

Original resolution approved on February 1, 2016 Board Meeting, Agenda No. 29 page B-18 of Personnel Section and December 21, 2015 Board Meeting Agenda No. 24 page B-15 of Personnel Section.

**13. Appointment of Additional and Replacement Staff Members for the 2015-2016 Title I – Parent Workshops, Classes and ESL Programs for Parents**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following additional and replacement staff members for the Title I – Parent Workshops, Classes and ESL Programs for Parents at the following locations.

**School No. 3**

- March, 2016 – June, 2016
- Parent ESL and Computer Classes
- Tuesday, Wednesday & Thursday
- 3:30 p.m. – 4:30 p.m.
- \$21.00 per hour – Paraprofessionals

<u>Name</u>	<u>Position</u>
Perez, Judy	Paraprofessional
Rivera, Maria	Paraprofessional

Salary Account no. 20-231-100-100-45-2000 not to exceed \$2,520.00

FICA Account no. 20-231-200-200-45-2000 not to exceed \$192.78

**School No. 5 & 5 Annex**

- March, 2016 – June, 2016
- Special Education Workshop 3:15 p.m. – 5:15 p.m. (Once for 2 hours)
- \$42.00 per hour – Psychologist
- \$21.00 per hour – Paraprofessionals and Parent Liaisons

<u>Name</u>	<u>Position</u>
Hunter, Sarah	Paraprofessional
Pena, Gloria	Parent Liaison
Tapanes, Vanessa	School Psychologist

Salary Account no. 20-231-100-100-45-2000 not to exceed \$168.00

FICA Account no. 20-231-200-200-45-2000 not to exceed \$12.85

**School No. 9**

- February, 2016 – June, 2016
- Extended hour - ESL Program 3:30 p.m. – 5:30 p.m. (Once per week)
- Extended hour – Computer Classes – 3:30 – 5:30 p.m. (Once per week)
- PARCC Assessment Workshop – 3:30 – 5:30 p.m. (Once per week)
- Parent Workshops – 3:30 p.m. – 5:30 p.m. (Once per week)
- \$42.00 per hour – Teachers and Counselor
- \$21.00 per hour – Paraprofessionals and Parent Liaisons

**Appointment of Additional and Replacement Staff Members for the 2015-2016 Title I  
– Parent Workshops, Classes and ESL Programs for Parents – (Continued)**

<u>Name</u>	<u>Position</u>
Castro, Jose	Counselor
Fernandez, Angeles	Teacher
Hunter, Sarah	Paraprofessional
Kleinfeld, Carly	Teacher
Moreno, Maria	Teacher
Moss, Sandra	Teacher
Norris, Nadine	Teacher
Oquendo, Jorge	Teacher
Reyes, Crecita	Paraprofessional
Rios-Gomez, Barbara	Parent Liaison
Tejada, Roger	Teacher
Torres, Lidia	Teacher
Vanoni, Patricia	Teacher

Salary Account no. 20-231-100-100-45-2000 not to exceed \$2,700.00

FICA Account no. 20-231-200-200-45-2000 not to exceed \$210.00

**School No. 10**

- February, 2016 – June, 2016
- Family Literacy Book Workshop - 3:30 p.m. – 4:30 p.m. (Twice a week)
- Technology Workshop – 5:00 p.m. – 7 p.m. (Once a week)
- \$42.00 per hour – Teachers
- \$21.00 per hour –Parent Liaisons

<u>Name</u>	<u>Position</u>
Romero, Stacy	Teacher
Gutierrez, Jaime	Teacher
Garcia, Elba	Parent Liaison
Reyes, Karen	Substitute - Teacher

Salary Account no. 20-231-100-100-45-2000 not to exceed \$2,500.00

FICA Account no. 20-231-200-200-45-2000 not to exceed \$200.00

**School No. 11**

- February, 2016 – June, 2016
- Family Activity Night – 5:00 p.m. – 7:00 p.m. (Once for 2 hours)
- \$42.00 per hour – Teachers
- \$21.00 per hour –Parent Liaison

<u>Name</u>	<u>Position</u>
Hinton, Tania	Parent Liaison
Pratko, Frank M	Teacher
Tosado, Carmen	Teacher

Salary account no. 20-231-100-100-45-2000 not to exceed \$252.00

FICA account no 201-231-200-100-45-2000 not to exceed \$19.27



**Appointment of Additional and Replacement Staff Members for the 2015-2016 Title I – Parent Workshops, Classes and ESL Programs for Parents – (Continued)**

**School No. 17**

- January, 2016 – June, 2016
- ESL Workshop – 3:30 p.m. – 4:30 p.m. (Twice per week)
- January rate \$40.50 per hour – February – June rate \$42.00 per hour – Teachers
- January rate \$20.25 – February – June rate \$21.00 per hour – Parent Liaison

<u>Name</u>	<u>Position</u>
Santos, Wendolyn	Teacher
Reyes, Crecita	Paraprofessional
Campusano, Jakairo	Parent Liaison

Salary account no. 20-231-100-100-45-2000 not to exceed \$252.00

FICA account no 201-231-200-100-45-2000 not to exceed \$19.27

**14. Approval of Payment to Additional Teachers for Extra Classes – Lincoln Middle School – 2015-2016 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following teachers for extra classes at for the 2015-2016 school year.

<u>Name</u>	<u>Department</u>	<u>Extra Classes</u>	<u>Effective Date</u>	<u>Cost</u>
DeKramer, Jane*	Science	5 per week	2/8/16-6/27/16	\$3,025.00
Zidan, Ameera	Science	5 per week	9/28/15-1/20/16	\$2,187.50
*replacement for Ameera Zidan – revised schedule				

Account no. 15-130-100-101-04-0052 not to exceed \$5,212.50

**15. Appointment of Additional Staff Member for Saturday Academy Program**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following additional staff member for the Saturday Academy Program.

- March 1, 2016 – May 21, 2016
- 8:30 a.m. – 12:30 p.m.
- \$42.00 per hour - Teachers

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Hours</u>	<u>Total</u>
Blanco-Rivas, Alfonso	Teacher	\$42.00	40	\$1,680.00

Account no. 15-421-100-101-04-0075 not to exceed \$1,680.00

**16. Appointment of Additional Substitute Teachers for After-School Program at Lincoln Middle School – 2015-16 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following additional substitute teachers for After-School and Saturday Program at Lincoln Middle School.

**Central Detention**

- February 1, 2016 – June 24, 2016
- Monday – Friday
- 3:30 p.m. – 4:30 p.m.
- \$42.00 per hour - Teachers

Name

Randazzo, Marianne  
Slezak, Brian

**17. Appointment of Additional Staff Member for Teacher Workshops, Professional Communities, Grade Level Meetings and Data Analysis Activities – School No. 6**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following additional staff member to prepare and conduct Teacher Workshops, Professional Communities, Grade Level Meetings and Data Analysis Activities.

- February 1, 2016 – June 30, 2016
- Before school – 7 a.m. – 8:15 a.m.
- After-school – 3:15 p.m. – 8:15 p.m.
- \$42.00 per hour not to exceed 40 hours

<u>Name</u>	<u>Grade Level / Title</u>	<u>Rate</u>	<u>Hours</u>	<u>Total</u>
Massot, Danielle	Teacher Coach (Literacy)	\$42.00	40	\$1,680

Account no. 20-231-200-100-06-1575 not to exceed \$1,680.00  
FICA 20-231-200-200-06-1575 not to exceed \$128.50

**18. Appointment of Additional Teacher and Substitutes for Grades Kindergarten – Grade 6 Distribution of Science Materials for the 2015-16 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following staff members for grades kindergarten – grade 6 distribution of science materials for the 2015-2016 school year:

- February 1 – May 31, 2016
- \$42.00 per hour not to exceed 2 hours per person per month (16 hours total)

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Account No.</u>
Delaney, Emily	Substitute	11	15-120-100-101-11-0075
Majer, Darlene	Substitute	6	15-120-100-101-06-0075
Jakowenko, Paul	Teacher	6	15-120-100-101-06-0075

Account no. 15-120-100-101-06-0075 – not to exceed \$672.00

**19. Appointment of Additional Substitute Nurses for Saturday Enrichment Program**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of additional substitute nurses for the Saturday Enrichment Program.

- February 1, 2016 – May 21, 2016
- \$42.00 per hour

<u>Name</u>	<u>Position</u>	<u>Location</u>
Cortes, Cora	Nurse – Substitute	Where needed
Kattale-Rossi, Joanna	Nurse – Substitute	Where needed
Guzman, Jennifer	Nurse – Substitute	Where needed

Account no. 11-421-200-100-01-0075  
 Account no. 11-421-200-100-04-0075  
 Account no. 11-421-200-100-06-0075  
 Account no. 11-421-200-100-28-0075

**20. Appointment of Teachers to Revise Curriculum for Mathematics for Grades 9 - 12**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following staff member to revise curriculum for Mathematics for grades 9-12.

- March 1, 2016 to June 30, 2016
- \$42.00 per hour not to exceed 30 hours

<u>Name</u>	<u>Grade Level</u>	<u>Account no.</u>
Bhuta, Ningel	4-5	11-120-100-101-16-0070
Hernandez, Getsy	4-5	11-120-100-101-16-0070
Yildirim, Leyla	9-12	11-140-100-101-16-0070

Account no. 11-140-100-101-16-0070 not to exceed \$1,260.00  
 Account no. 11-120-100-101-16-0070 not to exceed \$2,520.00

**21. Appointment of Teacher to Write Curriculum for AP Computer Science Principles**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following teacher to write curriculum for AP Computer Science Principles.

- March 1, 2016 – June 30, 2016
- \$42.00 per hour not to exceed 30 hours

<u>Name</u>
Blath, Nicholas

Account no. 11-140-100-101-16-0070 not to exceed \$1,260.00



**22. Appointment of Teachers to Revise the Curriculum for ELA in UbD Format**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following teachers to revise curriculum for ELA, grades Kindergarten – Grade 8.

- March 1, 2016 to be completed by June 30, 2016
- \$42.00 per hour not to exceed 30 hours each

Name

Carozza, Diana

Pressley-Jackson, Melanie

Account no. 11-120-100-101-16-0070 not to exceed \$2,250.00

**23. Approval of Revision of Account Numbers and Amounts for Teacher to Revise the Curriculum for English as a Second Language for Grade 2**

Mr. Pablo Muñoz, Superintendent of Schools recommends the appointment of the following teacher to revise the curriculum for English as a Second Language, units 3-5 for grade 2.

<u>Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Goncalves, Beatriz	120	\$42.00	\$5,040.00

From - Salary account no. 20-241-100-101-13-0070 to account no. 20-241-100-101-13-0000 not to exceed \$5,040.00

From - FICA account no. 20-241-200-200-13-0070 to account no. 20-241-200-200-13-0000 not to exceed \$385.56

*Approved at February 1 meeting, agenda item no. 11, page B-9 of the personnel section*

**24. Appointment of Teachers to Develop and Revise the Curriculum for World Languages – American Sign Language and Spanish for Grades 9 - 12**

Mr. Pablo Muñoz, Superintendent of Schools recommends the appointment of the following teachers to develop and revise the curriculum for World Languages – American Sign Language and Spanish for grades 9 -12.

<u>Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Breyter, Kristin	30	\$42.00	\$1,260.00
Junco-Cespedes, Dania	30	\$42.00	\$1,260.00
Maria, Jose	30	\$42.00	\$1,260.00
Mirabal, Yael	30	\$42.00	\$1,260.00
Mombrun, Jay	30	\$42.00	\$1,260.00
Mordaga, Juana	30	\$42.00	\$1,260.00

Account no. 11-140-100-101-16-0070 not to exceed \$7,560.00

**25. Approval of Volunteers – School No. 2**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of the following as volunteers for school activities at Washington School No. 2 from March 1 until June 23, 2016.

<u>Name</u>
Ccencho, Jesi
Monteagudo, Eby

**26. Appointment of Substitute Teachers for the After-School Tutoring Program – High School**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following additional substitute teachers for After-School Tutoring Program.

- March 7, 2016 to June 17, 2016
- 2:40 pm to 3:40 pm
- Monday to Friday

<u>Name</u>	<u>Position</u>
Caceres, David	Substitute
Hall, Jenna	Substitute

Account no. 15-421-100-101-12-0075

**27. Appointment of Additional Staff Member for Saturday SAT Preparation Program**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following staff member for Saturday SAT Preparation Program

- Saturday, March 5, 2016 through Saturday, May 21, 2016
- 8:00 a.m. – 1:00 p.m.

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Rosales, Evelyn	Teacher	50	\$42.00	\$2,100

Account no. 15-421-100-101-12-0075 not to exceed \$2,100.

**28. Appointment of Replacement Club Advisor for Type IV Extra-Curricular Activities for the 2015-2016 School Year – High School**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following staff member as replacement advisor for the Lindsey Meyer Teen Institute (LMTI) extra-curricular activity effective March 1, 2016.

<u>Name</u>	<u>Activity</u>	<u>Position</u>	<u>Stipend</u>	<u>Days</u>	<u>Times</u>	<u>Effective</u>
Hiller-Cousins, Minnie	LMTI	Advisor	\$1,510*	Thursdays	6:00 p.m.-7:00 p.m.	3/1/16

Account no. 15-401-100-100-12-0075.

\*Prorated for time worked.

**29. Approval of Additional Dates, Hours and Time Adjustment for Credit Recovery Program – High School**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of additional dates, hours and time adjustment for the following staff members to work the Credit Recovery Program.

- From: January 9, 2016 – May 7, 2016 To: January 16, 2016 – June 11, 2016
- Additional Dates & Hours: January 26, 2016 – March 5, 2016  
2:45 pm to 5:15 pm  
Twice a week – Tuesdays and Thursdays

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Rate</u>	<u>Total Cost</u>
Bian, Victor	Substitute		\$42.00	
Bonilla, Camilo	Teacher	35	\$42.00	\$1,470.00
Flores, Marlon	Teacher	35	\$42.00	\$1,470.00
Galvez, Dr. Larisa	Teacher	35	\$42.00	\$1,470.00
Petrella, Rudolph	Teacher	35	\$42.00	\$1,470.00
Ruiz, Selemny	Substitute		\$42.00	
Zebi, Lizette	Substitute		\$42.00	

Account no. 15-421-100-101-12-0075 not to exceed \$5,880.00

*Original Agenda approved in the December 21, 2015 board meeting, Item # 30, Page # B-22, Personnel Section.*

**30. Appointment of Advisor for The Society of Hispanic Professional Engineers Junior Chapter (SHPE) Club at the High School**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of the Junior Chapter of SHPE Club and appointment of the following staff member as advisor effective March 1, 2016.

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>	<u>Meeting Times</u>	<u>Effective</u>
Martinez, Sergio	SHPE	\$1,510*	Thursdays 3:00 p.m.– 4:00 p.m.	3/1/16

Account no. 15-401-100-100-12-0075.

\*Prorated for time worked

**31. Approval of Revision of Time Schedule for Passaic High School Virtual School**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of the revision of time schedule for Passaic High School Virtual School for the 2015-2016 school year.

- December 1, 2015 – May 30, 2016
- Tuesday – Friday – From: **2:56 p.m.** – 5:00 p.m. to **2:45 p.m.** to 5:00 p.m.

Account #: 15-421-100-100-12-0075

*Original approved at November board meeting – agenda item no. 20, page B-12 of the personnel section.*



**32. Appointment of Staff Members for the Administration of the Armed Services Vocational Aptitude Battery Test – High School**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following staff members for the administration of the Armed Services Vocational Aptitude Battery test on

- Saturday, January 16, 2016
- Saturday, February 20, 2016
- Saturday, March 19, 2016
- 8:00 a.m. – 12:00 p.m.
- January rate – \$40.50 per hour & February & March rate - \$42.00 per hour

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Rate</u>	<u>Total Cost</u>
Bedoya, Paulina	Teacher	4	\$40.50	\$162.00
		8	\$42.00	\$336.00
Constant, Stanley	Teacher	4	\$40.50	\$162.00
		8	\$42.00	\$336.00
Flores, Marlon	Teacher	4	\$40.50	\$162.00
		4	\$42.00	\$168.00
Hac, Zenon	Teacher	4	\$42.00	\$168.00
Hamade, Alexandra	Teacher	4	\$42.00	\$168.00
Kleinman, Brian	Counselor	4	\$42.00	\$168.00
Kobus, Deanna	Teacher	8	\$42.00	\$336.00
Lozano-Heske, Anay	Teacher	4	\$40.50	\$162.00
		8	\$42.00	\$336.00
McMaster, Rosemary	Teacher	4	\$40.50	\$162.00
		8	\$42.00	\$336.00
Newman, Cathy	Teacher	4	\$40.50	\$162.00
		8	\$42.00	\$336.00
Nuyen, James	Teacher	4	\$40.50	\$162.00
		4	\$42.00	\$168.00
Parziale, Angel	Counselor	4	\$42.00	\$168.00
Ruiz, Maria	Counselor	4	\$42.00	\$168.00

Account no. 15-140-100-101-12-0075 not to exceed \$4,326.00

**33. Approval of Payment to Additional Teachers for Extra Classes – High School – 2015-2016 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the approval of payment to the following teachers for extra classes during the 2015 – 2016 school year.

<u>Name</u>	<u>Department</u>	<u>Course</u>	<u>Extra Classes</u>	<u>Effective Dates</u>	<u>Amount</u>
Bang, Gina Covering Kang	Math	Geometry	6 <sup>th</sup> Period	12/01/15 – 03/04/16	\$2,145.00
Blath, Nicholas (Not paid for Sept.)	Math	SAT	6 <sup>th</sup> Period	09/09/15- 09/30/15	\$660.00
Brandwein, Ira Covering Kang	Math	SAT	6 <sup>th</sup> Period	12/01/15 – 03/04/16	\$2,145.00
Lardinelli, Dayna Replaced Fernandez	Special Education	English RC	6 <sup>th</sup> Period	01/25/16 – 06/30/16	\$3,300.00
Martinez, Fanny Covering Kang	Math	SAT	6 <sup>th</sup> Period	12/01/15 – 03/04/16	\$2,145.00
McKay, Cheryl Covering Kang	Math	Geometry	6 <sup>th</sup> Period	12/01/15 – 03/04/16	\$2,145.00
McKenna, Pamela Replaced ICS (Grant)	Special Education	Algebra ICS	6 <sup>th</sup> Period	01/04/16 – 06/30/16	\$3,795.00
Musial, Sarah (Not paid for Sept.)	Math	Geometry	6 <sup>th</sup> Period	09/09/15 – 09/30/15	\$660.00
Pereira, Hingrity Covering Kang	Math	Geometry	6 <sup>th</sup> Period	12/01/15 – 03/04/16	\$2,145.00
Yildirim, Leyla Covering Kang	Math	Algebra II	6 <sup>th</sup> Period	12/01/15 – 06/30/16	\$4,455.00

Account no. 15-140-100-101-12-0052 not to exceed \$30,195.

**34. Appointment of Staff Member for Translation of High School Language Arts and Mathematics 2016 Portfolio Appeals**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following staff member for the translation of High School English Language Arts and Mathematics constructed response tasks for 2016 portfolio appeals.

<u>Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
Blanco-Rivas, Alfonso	17	\$42.00	\$714.00

Account No. 11-000-221-104-13-0075, not to exceed \$714.00

**35. Appointment of Additional Staff Member to Provide Home Instruction to Passaic Public School Students for the 2015-2016 School Year**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following additional staff member to provide Home Instruction to District students on an as needed basis.

Name  
Martinez, Ana

Salary: \$42.00 per hour

Account Number: 11-150-100-101-27-0075 not to exceed \$300,000



**36. Appointment of Additional Staff Members for Professional Development Presentations**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following additional staff members for Professional Development Presentations for the 2015-2016 school year. Professional Development presenters will provide learning experience for instructional staff members from February 2016 through June 2016. Presenters will be paid at the EAP contractual hourly rate \$42.00.

<u>Name</u>	<u>Name</u>
Biener, Grace	McKinney-Croix, Carolyn
Blasko, Kathleen	Menichella, Margaret Mary
Bordigon, Sharlene	Naik, Toral
Carozza, Diane	Noboa, Katherine
Estrict, Krista	Nolan, Stephanie
Gorman, Nancy	Rivera, Brenda
Lauritano, Cathleen	Sanchez-Gonzalez, Madga
LiPari, Amanda	Singleton, Danielle
Martinez, Cecilia	Sloma, Margaret
Massot, Danielle	Zak, Noreen

Account no. 20-231-100-100-19-0000 not to exceed \$40,000

FICA Account no. 20-231-200-200-19-0000 not to exceed \$2,900

**37. Appointment of Special Education Teachers and Counselors for the After-School Career and College Exploration for Student Success (ACCESS) Program**

Mr. Pablo Muñoz, Superintendent of Schools, recommends the appointment of the following staff members for grant funded tutoring or counseling in the ACCESS program.

- March 1, 2016 – June 17, 2016
- After-school for no more than 3 hours

<u>Name</u>	<u>CCLC Location/ Position</u>	<u>Rate</u>	<u>Hours</u>	<u>Total</u>
Castro, Jose	School 9 Counselor	\$42.00	29	\$1,218.00
Jakowenko, Paul	School 6 Counselor	\$42.00	41	\$1,722.00
Karpowich, Jason	LMS Teacher	\$42.00	53	\$2,226.00
Kenny, Laura	School 9 Teacher	\$42.00	37	\$1,554.00
Kokoska, Joan	School 6 Teacher	\$42.00	41	\$1,722.00
Martin, Takenya	School 11 Teacher	\$42.00	29	\$1,218.00
Masri, Eiad	School 11 Counselor	\$42.00	41	\$1,722.00
McKinney-Croix, Carolyn	School 11 Teacher	\$42.00	29	\$1,218.00
Murphy, Patricia	School 9 Teacher	\$42.00	21	\$882.00
Natera, Stephanie	Schools 6 & 9 Counselor	\$42.00	29	\$1,218.00
Nuzzo, Angelina	School 6 Counselor	\$42.00	29	\$1,218.00
Vinas, Mery	School 11 Teacher	\$42.00	29	\$1,218.00
Washington, Nicole	LMS Counselor	\$42.00	41	\$1,722.00

Account no. 20-454-100-100-63-0000 not to exceed \$11,760.00 – Teachers

Account no. 20-454-200-100-63-0000 not to exceed \$5,376.00 – Counselors

FICA no. 20-452-200-100-63-0000 not to exceed \$1,442.64

**-End of Personnel Section-**

*Subject to correction of errors*



## 8. Reclassification for the 2015-2016 School Year

Last Name	First Name	Position	From					TO				
			Current Scale	Step	Current Base Salary	Current College Credits	Current Salary	Reclass Scale	Step	Reclass Base Salary	Reclass College credits	Reclass Salary
Alonso	Melissa	Teacher	MA+15	10	\$64,923.00		\$64,923.00	MA+30	10	\$66,923.00		\$66,923.00
Altman-Clarke	Paula	Teacher	MA+45	12	\$69,923.00		\$69,923.00	Doctorate	12	\$72,343.00		\$72,343.00
Arroyo	Waleska	Teacher	MA	8	\$62,043.00		\$62,043.00	MA+15	8	\$64,043.00		\$64,043.00
Aumack	Meghan	Teacher	MA	3	\$61,043.00		\$61,043.00	MA+15	3	\$63,043.00		\$63,043.00
Bang	Gina	Teacher	BA	3	\$53,043.00		\$53,043.00	BA+15	3	\$55,043.00		\$55,043.00
Barbosa	Marisol	Teacher	BA+30	5	\$57,443.00		\$57,443.00	MA	5	\$61,443.00		\$61,443.00
Beloff	Lauren	Teacher	BA+30	12	\$59,923.00		\$59,923.00	MA	12	\$63,923.00		\$63,923.00
Benedetti	Lauren	Teacher	MA	6	\$61,643.00		\$61,643.00	MA+15	6	\$63,643.00		\$63,643.00
Bohan	Jaclyn	Teacher Coach (Math)	MA	4	\$61,243.00		\$61,243.00	MA+15	4	\$63,243.00		\$63,243.00
Browarsky	Susan	School Counselor	MA	7	\$61,843.00		\$61,843.00	MA+45	7	\$67,843.00		\$67,843.00
Brown	Rae	School Counselor	MA	4	\$61,243.00		\$61,243.00	MA+15	4	\$63,243.00		\$63,243.00
Campos	Balbina	Teacher	BA	4	\$53,243.00		\$53,243.00	BA+15	4	\$55,443.00		\$55,443.00
Cardella	Shirlane	Teacher	MA+30	15	\$105,178.00		\$105,178.00	MA+45	15	\$106,834.00		\$106,834.00
Carleo	Valentina	Teacher Coach (Literacy)	BA	8	\$54,043.00		\$54,043.00	BA+15	8	\$56,043.00		\$56,043.00
Casasnovas	Jessica	Teacher	BA	8	\$54,043.00		\$54,043.00	BA+15	8	\$56,043.00		\$56,043.00
Castoire	Carlos	Teacher	BA+15	7	\$55,843.00		\$55,843.00	BA+30	7	\$57,843.00		\$57,843.00
Chao-Rivera	Vanessa	Teacher	BA	2	\$52,843.00		\$52,843.00	BA+15	2	\$54,843.00		\$54,843.00
Chaudhary	Andrea	Teacher	BA+15	3	\$55,043.00		\$55,043.00	MA	3	\$61,043.00		\$61,043.00
Columbo	Michele	Teacher	BA+30	5	\$57,443.00		\$57,443.00	MA	5	\$61,443.00		\$61,443.00
Conte	Daniela	Teacher	BA	4	\$53,243.00		\$53,243.00	BA+15	4	\$55,243.00		\$55,243.00
Cruz	Betsy	Paraprofessional	PARA	10	\$35,563.00	\$2,800.00	\$38,363.00	PARA	10	\$35,563.00	\$3,200.00	\$38,763.00
DeBellis	Rome	Paraprofessional	PARA	7	\$32,873.00	\$2,400.00	\$35,273.00	PARA	7	\$32,873.00	\$2,800.00	\$35,673.00
DeLaCruz	Jessica	Paraprofessional	PARA	4	\$30,683.00	\$2,800.00	\$33,483.00	PARA	4	\$30,683.00	\$3,200.00	\$33,883.00
Dennis	Leticia	Paraprofessional	PARA	10	\$35,563.00	\$3,200.00	\$38,763.00	PARA	10	\$35,563.00	\$6,400.00	\$41,963.00
DeSena	Tara	Paraprofessional	PARA	8	\$33,603.00	\$3,200.00	\$36,803.00	PARA	8	\$33,603.00	\$5,200.00	\$38,803.00
Diaz de Almonte	Odalys	Security Aide	SECURITY	2	\$32,298.00	\$0.00	\$32,298.00	SECURITY	2	\$32,298.00	\$1,200.00	\$33,498.00
Dussault	Cecilia	Teacher	BA+30	12	\$59,923.00		\$59,923.00	MA+15	12	\$65,923.00		\$65,923.00
Fabiano	Enza	Teacher	BA	4	\$53,243.00		\$53,243.00	BA+15	4	\$55,243.00		\$55,243.00
Fletcher-McKinney	Jenise	Teacher	BA+15	3	\$55,043.00		\$55,043.00	BA+30	3	\$57,043.00		\$57,043.00
Fonnegra	Alvaro	Teacher	MA+30	13	\$77,513.00		\$77,513.00	MA+45	13	\$79,513.00		\$79,513.00
Garcia	Nury	Teacher	MA	7	\$61,843.00		\$61,843.00	MA+15	7	\$63,843.00		\$63,843.00
Genao	Elise	Teacher	MA+15	8	\$64,043.00		\$64,043.00	MA+30	8	\$66,043.00		\$66,043.00
Giumarra	Teri	Teacher	MA+15	7	\$63,843.00		\$63,843.00	MA+45	7	\$67,843.00		\$67,843.00
Gonzalo	Fabiana	Teacher	BA	4	\$53,243.00		\$53,243.00	MA	4	\$61,243.00		\$61,243.00
Graham	Theodore	Teacher	MA+15	12	\$65,923.00		\$65,923.00	MA+30	12	\$67,923.00		\$67,923.00
Grant	Michael	Teacher	MA+30	13	\$77,513.00		\$77,513.00	MA+45	13	\$79,513.00		\$79,513.00
Grier	Sherri	Student Assistance Coord.	MA	15	\$98,970.00		\$98,970.00	MA+15	15	\$100,970.00		\$100,970.00



## 8. Reclassification for the 2015-2016 School Year

Last Name	First Name	Position	From					TO				
			Current Scale	Step	Current Base Salary	Current College Credits	Current Salary	Reclass Scale	Step	Reclass Base Salary	Reclass College credits	Reclass Salary
Haft	Danielle	Teacher	BA	3	\$53,043.00		\$53,043.00	BA+15	3	\$55,043.00		\$55,043.00
Hanna	Medhat	Teacher	MA+15	10	\$64,923.00		\$64,923.00	MA+30	10	\$66,923.00		\$66,923.00
Heisterman	Claudia	Teacher	MA+15	9	\$64,423.00		\$64,423.00	MA+45	9	\$68,423.00		\$68,423.00
Henriquez	Alfakelly	Teacher	MA	6	\$61,643.00		\$61,643.00	MA+15	6	\$63,643.00		\$63,643.00
Horvath	Aneta	Teacher	BA+15	7	\$55,843.00		\$55,843.00	BA+30	7	\$57,843.00		\$57,843.00
Huamanchumo	Susan	Teacher	BA	4	\$53,243.00		\$53,243.00	BA+15	4	\$55,243.00		\$55,243.00
Huze	Kirsten	Teacher	BA	4	\$53,243.00		\$53,243.00	BA+15	4	\$55,243.00		\$55,243.00
Jackson	Monifa	Teacher	BA+30	12	\$59,923.00		\$59,923.00	MA	12	\$63,923.00		\$63,923.00
Jimenez-Sturla	Nicolas	Teacher	BA+30	9	\$58,423.00		\$58,423.00	MA	9	\$62,423.00		\$62,423.00
Kang	Lydia	Teacher	BA+15	5	\$55,443.00		\$55,443.00	BA+30	5	\$57,443.00		\$57,443.00
King	Megan	Teacher	BA	3	\$53,043.00		\$53,043.00	BA+15	3	\$55,043.00		\$55,043.00
Lapaix	Glenny	Teacher	BA+15	9	\$56,423.00		\$56,423.00	MA	9	\$62,423.00		\$62,423.00
Lawson	Selina	Teacher	BA+30	15	\$94,970.00		\$94,970.00	MA+45	15	\$106,834.00		\$106,834.00
Lee	Quaneesha	Paraprofessional	PARA	2	\$29,223.00	\$1,600.00	\$30,823.00	PARA	2	\$29,223.00	\$2,000.00	\$31,223.00
LiPari	Amanda	Teacher	BA+30	6	\$57,643.00		\$57,643.00	MA	6	\$61,643.00		\$61,643.00
Lourenco	Amy	Teacher	BA+30	5	\$57,443.00		\$57,443.00	MA	5	\$61,443.00		\$61,443.00
Martell	Rosa	Sc Nurse/Non Inst	MA	4	\$61,243.00		\$61,243.00	MA+15	4	\$63,243.00		\$63,243.00
Masri	Eiad	School Counselor	MA+15	9	\$64,423.00		\$64,423.00	MA+45	9	\$68,423.00		\$68,423.00
Meggali	Ishak	Teacher	BA+15	6	\$55,643.00		\$55,643.00	BA+30	6	\$57,643.00		\$57,643.00
Meindl	Kristine	Teacher	BA+30	10	\$58,923.00		\$58,923.00	MA+15	10	\$64,923.00		\$64,923.00
Mendez	Roberto	School Social Worker	MA	15	\$98,970.00		\$98,970.00	MA+15	15	\$100,970.00		\$100,970.00
Michael	Adam	Teacher	BA	4	\$53,243.00		\$53,243.00	BA+15	4	\$55,243.00		\$55,243.00
Molina	Vivian	Paraprofessional	PARA	9	\$34,333.00	\$3,600.00	\$37,933.00	PARA	9	\$34,333.00	\$4,800.00	\$39,133.00
Moogan	Sara	Teacher Coord (Tech)	MA	6	\$61,643.00		\$61,643.00	MA+15	6	\$63,643.00		\$63,643.00
Morinho	Lori	Teacher	BA	6	\$53,643.00		\$53,643.00	BA+15	6	\$55,643.00		\$55,643.00
Morley	David	Teacher	BA+15	9	\$56,423.00		\$56,423.00	BA+30	9	\$58,423.00		\$58,423.00
Morzetta	Cristina	Teacher	BA	5	\$53,443.00		\$53,443.00	BA+15	5	\$55,443.00		\$55,443.00
Munoz	Glenda	Teacher	BA+30	14	\$81,013.00		\$81,013.00	MA	14	\$85,013.00		\$85,013.00
Nahal	Kinny	Teacher	BA	2	\$52,843.00		\$52,843.00	BA+15	2	\$54,843.00		\$54,843.00
Naik	Toral	Teacher	BA	6	\$53,643.00		\$53,643.00	BA+30	6	\$57,643.00		\$57,643.00
Natera	Stephanie	School Social Worker	MA	4	\$61,243.00		\$61,243.00	MA+15	4	\$63,243.00		\$63,243.00
Navarro	Kimberly	Sc Nurse/Non Inst	MA+15	7	\$63,843.00		\$63,843.00	MA+30	7	\$65,843.00		\$65,843.00
Ortiz	Darlene	Sc Nurse/Non Inst	BA	3	\$53,043.00		\$53,043.00	BA+15	3	\$55,043.00		\$55,043.00
Pena	Aileen	Teacher	BA+15	7	\$55,843.00		\$55,843.00	MA	7	\$61,843.00		\$61,843.00
Pritchett	Shanae	Teacher (9/1/15-1/1/16)	MA+30	8	\$66,043.00		\$66,043.00	MA+45	8	\$68,423.00		\$68,423.00
Pujols	Wilkin	Teacher	MA+30	12	\$67,923.00		\$67,923.00	MA+45	12	\$69,923.00		\$69,923.00
Ragone	Leandra	Teacher	MA	7	\$61,843.00		\$61,843.00	MA+15	7	\$63,843.00		\$63,843.00



## 8. Reclassification for the 2015-2016 School Year

Last Name	First Name	Position	From					TO				
			Current Scale	Step	Current Base Salary	Current College Credits	Current Salary	Reclass Scale	Step	Reclass Base Salary	Reclass College credits	Reclass Salary
Reilly	Kristen	Teacher	MA+15	9	\$64,423.00		\$64,423.00	MA+30	9	\$66,423.00		\$66,423.00
Rivera	Celimar	Teacher	BA+15	4	\$55,243.00		\$55,243.00	BA+30	4	\$57,243.00		\$57,243.00
Rivera	Lizette	Teacher	BA+30	7	\$57,843.00		\$57,843.00	MA+15	7	\$63,843.00		\$63,843.00
Rodriguez	Jennifer	Teacher	MA+15	5	\$63,443.00		\$63,443.00	MA+30	5	\$65,443.00		\$65,443.00
Romero	Elisa	Paraprofessional	PARA	10	\$35,563.00	\$2,000.00	\$37,563.00	PARA	10	\$35,563.00	\$2,800.00	\$38,363.00
Rosales	Evelyn	Teacher	BA	8	\$54,043.00		\$54,043.00	BA+15	8	\$56,043.00		\$56,043.00
Russo	Annamarie	Teacher	BA	4	\$53,243.00		\$53,243.00	BA+15	4	\$55,243.00		\$55,243.00
Salazar	Priscilla	Teacher	BA+15	7	\$55,843.00		\$55,843.00	BA+30	7	\$57,843.00		\$57,843.00
Santiago	Leneese	Teacher	PARA	3	\$29,953.00	\$3,200.00	\$33,153.00	PARA	3	\$29,953.00	\$3,200.00	\$33,153.00
Saunders	Samantha	Teacher Coach (Math)	MA+30	13	\$77,513.00		\$77,513.00	MA+45	13	\$79,513.00		\$79,513.00
Scher	Stacey	Teacher	MA+15	9	\$64,423.00		\$64,423.00	MA+30	9	\$66,423.00		\$66,423.00
Sorge	Jaddy	Teacher	BA+15	4	\$55,243.00		\$55,243.00	MA	4	\$61,243.00		\$61,243.00
Tavarez	Margel	Paraprofessional	PARA	10	\$35,563.00	\$1,600.00	\$37,163.00	PARA	10	\$35,563.00	\$2,000.00	\$37,563.00
Tavarez	Mercedes	Teacher	BA	5	\$53,443.00		\$53,443.00	BA+30	5	\$57,443.00		\$57,443.00
Tejada	Giselle	Teacher	MA+15	3	\$63,043.00		\$63,043.00	MA+30	3	\$65,043.00		\$65,043.00
Tessalone	Emily	Teacher	BA+15	7	\$55,843.00		\$55,843.00	BA+30	7	\$57,843.00		\$57,843.00
Torres	Jessica	Teacher	BA+30	10	\$58,923.00		\$58,923.00	MA+15	10	\$64,923.00		\$64,923.00
Tregenza	Vanessa	Reading Interventionist	MA+15	9	\$64,423.00		\$64,423.00	MA+30	9	\$66,423.00		\$66,423.00
Turdo	Michael	Teacher	BA+30	5	\$57,443.00		\$57,443.00	MA	5	\$61,443.00		\$61,443.00
Turi	Jennifer	Teacher	MA	7	\$61,843.00		\$61,843.00	MA+15	7	\$63,843.00		\$63,843.00
Valenta	Marcie	Teacher	MA+30	13	\$77,513.00		\$77,513.00	MA+45	13	\$79,513.00		\$79,513.00
Vargas	Carmen	Teacher	BA+30	6	\$57,643.00		\$57,643.00	MA	6	\$61,643.00		\$61,643.00
Weiberth	Jessica	Teacher	MA	7	\$61,843.00		\$61,843.00	MA+15	7	\$63,843.00		\$63,843.00
Yildirim	Leyla	Teacher	MA	5	\$61,443.00		\$61,443.00	MA+45	5	\$67,443.00		\$67,443.00
Yilmaz	Natalie	Teacher	BA+30	4	\$57,243.00		\$57,243.00	MA	4	\$61,243.00		\$61,243.00
Zocco	Joseph	Teacher	BA+15	7	\$55,843.00		\$55,843.00	BA+30	7	\$57,843.00		\$57,843.00



**C. TUITIONS****1. Approval of Pupils for Special Education Instruction – 2015 – 2016 School Year**

Recommends that the following pupils, identified by Local ID, be given approval to attend the following schools during the 2015-2016 school year.

Local ID	School	Tuition	Account
29313	Benway School Wayne, NJ	\$33,665.79	11-000-100-566-27-0000
9356	Chancellor Academy Pompton Plains, NJ	\$41,073.48	11-000-100-566-27-0000
2365	Essex High School	\$29,110.00	11-000-100-562-27-0000
2535	Passaic, NJ	\$24,951.00	11-000-100-562-27-0000
9654	Essex Valley School	\$27,310.92	11-000-100-566-27-0000
8232	West Caldwell, NJ	\$30,308.46	11-000-100-566-27-0000
5315		\$36,636.60	11-000-100-566-27-0000
23065	Lakeview Learning Center Wayne, NJ	\$32,990.82	11-000-100-566-27-0000
308219	North Jersey Elks Developmental Disabilities Agency	\$39,064.18	11-000-100-566-27-0000
308536	Clifton, NJ	\$24,273.29	11-000-100-566-27-0000
301866	North Hudson Academy North Bergen, NJ	\$22,861.26	11-000-100-566-27-0000
4000	Venture Program Hackensack, NJ	\$58,842.00	11-000-100-565-27-0000
301987	Windsor Learning Center Pompton Lakes, NJ	\$25,560.92	11-000-100-566-27-0000
754	Windsor Prep High School Paramus, NJ	\$23,288.80	11-000-100-566-27-0000

**End of Tuition Section**

**D. AUTHORIZATIONS****1. Report of the Harassment, Intimidation and Bullying (HIB) Investigative Report for the Month of January 2016**

Recommends that the Passaic Board of Education accepts the Harassment, Intimidation and Bullying (HIB) Investigative Report for the month of January 2016, pursuant to N.J.S.A. 18A:37-1 et seq.

Incident No.	Investigation Results	Actions Taken
1516-59	Non-HIB	Counseling
1516-60	Non-HIB	Conference, Counseling
1516-61	Non-HIB	Conference, Counseling
1516-62	HIB	Conference, Counseling, Suspension
1516-63	HIB	Conference, Counseling, Suspension
1516-64	HIB	Conference, Counseling
1516-65	HIB	Conference, Counseling, Detention
1516-66	Non-HIB	Counseling, Seat Change
1516-67	Non-HIB	Conference, Counseling, Detention
1516-68	Non-HIB	Counseling
1516-69	Non-HIB	Counseling, Behavioral Intervention
1516-70	HIB	Conference, Counseling, Detention
1516-71	Non-HIB	Counseling
1516-72	HIB	Conference, Counseling, Detention
1516-73	Non-HIB	Counseling
1516-74	Non-HIB	Conference
1516-75	HIB	Conference, Counseling
1516-76	Non-HIB	Conference, Counseling
1516-77	Non-HIB	Conference, Detention
1516-78	HIB	Conference, Counseling, Detention
1516-79	HIB	Conference, Counseling, Detention
1516-80	HIB	Conference, Counseling, Detention
1516-81	HIB	Counseling
1516-82	HIB	Conference, Suspension
1516-83	HIB	Conference, Counseling
1516-84	HIB	Conference, Counseling
1516-85	HIB	Conference, Counseling, Suspension
1516-86	HIB	Conference, Counseling, Suspension
1516-87	HIB	Counseling
1516-88	HIB	Conference, Counseling, Suspension
1516-89	Non-HIB	Counseling
1516-90	Non-HIB	Conference, Counseling

**Report of the Harassment, Intimidation and Bullying (HIB) Investigative Report for the Month of January 2016 (continued)**

Incident No.	Investigation Results	Actions Taken
1516-91	Non-HIB	Conference
1516-92	Non-HIB	Conference
1516-93	HIB	Conference, Counseling, Suspension
1516-94	Non-HIB	Counseling
1516-95	Non-HIB	Counseling
1516-96	Non-HIB	Counseling
1516-97	Non-HIB	Counseling
1516-98	Non-HIB	Conference, Suspension
1516-99	Non-HIB	Behavioral Intervention

**2. Adoption of Regulation – Second Reading and Adoption**

Recommends that the Passaic Board of Education adopts the following regulation:

**Second Reading and Adoption**

Regulation                      6146   Graduation Requirements

First Reading:                August 5, 2015  
 Second Reading:            August 31, 2015  
 Adopted:                      August 31, 2015  
 First Reading:                February 1, 2016  
 Second Reading:            February 29, 2016  
 Adopted:                      February 29, 2016

**3. Adoption of Exhibits – Second Reading and Adoption**

Recommends that the Passaic Board of Education adopts the following exhibits:

**Second Reading and Adoption**

Exhibit A                      6171.2A    Gifted and Talented Academy - Student Application  
 Exhibit B                      6171.2A    Gifted and Talented Academy - Academic Matrix  
 Exhibit C                      6171.2A    Gifted and Talented Academy - Performing Arts Matrix

First Reading:                May 14, 2015  
 Second Reading:            June 1, 2015  
 Adopted:                      June 1, 2015  
 First Reading:                February 1, 2016  
 Second Reading:            February 29, 2016  
 Adopted:                      February 29, 2016



**4. Approval of Attendance at High/Scope International Conference**

Recommends that the Passaic Board of Education grants approval for Ms. Liteove Tighe to attend the following conference:

Conference Name	Location	Dates
High/Scope International Conference	Detroit Marriott Detroit, Michigan	May 9, 2016 through May 12, 2016

**Cost Not to Exceed:** \$3,000.00

**Account Numbers:** 20-218-200-580-62-0000

**5. Approval of Attendance at New Jersey PowerSchool Users Group (PSUG) 5<sup>th</sup> Annual Conference**

Recommends that the Passaic Board of Education grants approval to the following staff members to attend the New Jersey PowerSchool Users Group (PSUG) 5<sup>th</sup> Annual Conference.

Names	Location	Dates
Bazian, Menachem	Atlantic City	March 14, 2016 through March 16, 2016
Gojdyzc, John		

**Cost Not to Exceed:** \$1,275.00

**Account Number:** 11-000-252-580-57-0000

**6. Approval of Attendance at Using the Response to Intervention Model Workshop**

Recommends that the Passaic Board of Education grants approval for the following employees to attend the Using the Response to Intervention Model workshop as follows:

Names	Location	Date	Cost
Medina, Alarys	Best Western Plus	April 5, 2016	\$239.00/Each
Piela, Jennifer	216 US 46 #234		
Sanchez, Leslie	Fairfield, NJ 07004		

**Cost Not to Exceed:** \$717.00

**Account Number:** 20-250-200-500-27-0000

**7. Approval of Attendance at the Good Ideas in Teaching Pre-Calculus Training**

Recommends that the Passaic Board of Education grants approval for the following employees to attend the Good Ideas in Teaching Pre-Calculus Training.

Names	Location	Date
Cawthern, Karen	Rutgers, Busch Campus	March 18, 2016
Torres, Waleska	Piscataway	

**Cost Not to Exceed:** \$400.00

**Account Number:** 15-000-240-580-12-0000

**8. Approval of Attendance at ERS (Environment Rating Scales) National Conference**

Recommends that the Passaic Board of Education grants approval for Ms. Mary DeBlasio to attend the following conference:

Conference Name	Location	Dates
ERS National Conference	The Omni Atlanta Hotel CNN Center - Atlanta, GA	April 11, 2016 through April 13, 2016

**Cost Not to Exceed:** \$3,000.00

**Account Number:** 20-218-200-580-62-0000

**9. Approval to Attend the AVID District Leadership Secondary Training Conference**

Recommends that the Passaic Board of Education grants approval for Jeffrey Truppo, Director of Elementary and Secondary Education, to attend the AVID District Leadership Secondary Training Conference, Part II.

Conference Name	Location	Dates
AVID District Leadership Secondary Training Conference	Courtyard by Marriott 1201 W. Main Street Charlottesville, VA 22903	March 16, 2016 through March 18, 2016

**Cost Not to Exceed:** \$1,200.00

**Account Number:** 11-000-221-580-16-0000

**10. Revision to Increase Costs of 56<sup>th</sup> Annual Directors of Athletics Association of New Jersey Workshop to Include Overnight Travel Expenses**

Recommends that the Passaic Board of Education grants approval to increase the amount of costs for the 56<sup>th</sup> Annual Directors of Athletics Association of New Jersey Workshop to include overnight lodging reimbursement expenses. The New Jersey Department of Education has issued a waiver for the overnight lodging expenses.

From: \$350.00

To: \$700.00

*Original resolution: December 21, 2015, Item 5, Page D-2.*

**11. Acceptance of Notification of Business Name & Address Change**

Recommends that the Passaic Board of Education accepts the notification of the name and address change for the following vendor:

From: CTB/McGRAW-HILL, 20 Ryan Ranch, Monterey, California 93940

To: Data Recognition Corporation, 13490 Bass Lake Road, Maple Grove Minnesota

Data Recognition Corporation acquired CTB/McGraw-HILL LLC as of July 1, 2015.



**12. Authorizing Use of Competitive Contracting for the Division of Special Education for the 2016-2017 School Year**

Recommends that the Passaic Board of Education authorizes the use of the Competitive Contracting Process in accordance with N.J.S.A. 18A:18A-4.1 et seq. to procure qualified providers for:

1.	Administration of Educational Academic Support Services (IDEA-B)
2.	Applied Behavior Analysis Evaluations & Services
3.	Neurological & Neurodevelopmental Evaluations
4.	Occupational and Physical Therapy Evaluations & Services
5.	Non Public Paraprofessional Services
6.	Speech Evaluations & Services
7.	Non-Public Services – Title I (NCLB) and Chapter 192/193
8.	Student Evaluations & Services
9.	Home Instruction Services

Ms. Cynthia M. Costa, Director of Special Education, will prepare the technical specifications and evaluation criteria. Ms. Erlinda R. Arellano, Business Administrator/Board Secretary, will administer the Competitive Contracting process.

**13. Approval of Field Trip Destinations (Single Events)**

Recommends that the Passaic Board of Education approves the single event field trip destinations in compliance with the N.J.A.C. 6A:23A-5.8 for only those listed below.

Destination	City	State	Requested by
Compare Foods	Passaic	NJ	School #6
Dey Mansion	Wayne	NJ	School #2
Lunt-Fontaine Theatre	New York	NY	Passaic High School
Prudential Center	Newark	NJ	Schools #6, #9, #11

**14. Approval of Attendance at New Jersey State Interscholastic Athletic Association (NJSIAA) Wrestling Championship – Atlantic City, New Jersey**

Recommends that the Passaic Board of Education grants approval for two (2) athletes from the Passaic High School Wrestling Team and two (2) Athletic Coaches, Brian Smith and Ryan Contaldi, to attend the NJSIAA State Championship, Atlantic City, New Jersey. Dates of championship are March 4, 2016 through March 6, 2016, leaving at 1:00 p.m. on March 4, 2016 and returning approximately at 8:00 p.m. on March 6, 2016.

**Cost Not to Exceed:** \$900.00

**Account Number:** 11-000-221-580-14-0000



**15. Approval to Attend the 2016 Tournament Indoor Association (TIA) Atlantic Coast Championships**

Recommends that the Passaic Board of Education grants approval for thirty (30) members of the Passaic High School Band and chaperones to attend the following overnight field trip:

“Weekend in Wildwood” at Wildwood Convention Center, 4501 Boardwalk, Wildwood, New Jersey from Wednesday, April 27, 2016 through Sunday, May 1, 2016.

**Cost Not to Exceed:** \$5,350.00

**Account Number:** 15-190-100-500-12-0088

**16. Approval of Youth Alive Bible Club at Passaic High School**

Recommends that the Passaic Board of Education recognizes the Youth Alive Bible Club (Type IV), as a new extra-curricular activity at the Passaic High School.

**Cost Not to Exceed:** \$1,510.00

**Account Number:** 15-401-100-100-12-0075

**17. Approval of The Society of Hispanic Professional Engineers Junior Chapter (SHPE) Club**

Recommends that the Passaic Board of Education recognizes The Society of Hispanic Professional Engineers Junior Chapter (SHPE) Club ((Type IV), as a new extra-curricular activity at the Passaic High School.

**Cost Not to Exceed:** \$1,510.00

**Account Number:** 15-401-100-100-12-0075

**18. Approval of Authorization to Apply for Grant to New Jersey Child Assault Prevention Program**

Recommends that the Passaic Board of Education grants Martin Luther King, Jr. School No. 6 authorization to apply for the New Jersey Child Assault Prevention (CAP) program grant to provide students by grade level, staff and parents with workshops to reduce children's vulnerability to assault and bullying. The total requested grant funding will be \$7,237.00 for the 2016-2017 school year. Thirty percent (30%) of the total amount will be matched by the School No. 6 2016 – 2017 budget.

**Cost Not to Exceed:** \$2,171.10

**Account Number:** 15-190-100-320-06-0000

**19. Acceptance of Donation for Passaic High School**

Recommends that the Passaic Board of Education approves the donation of 12 drums to the band of Passaic High School.

The Passaic Board of Education offers its gratitude to Drum Workshop Inc.

**20. Authorization to Dispose of Property**

Recommends that the Passaic Board of Education grants authorization to dispose of property no longer needed by the school district because of condition or obsolescence.

Qty.	Description	Location	Condition
2	Cafeteria Tables	Food Services – School No. 2	Broken

**21. Resolution Acknowledging School Emergency Exit Drills (Evacuation) from School Buses**

Recommends that Passaic Board of Education in full accordance with N.J.A.C. 6A:27-11.2(d), hereby acknowledges the School Emergency Exit Drills (Evacuation) from school buses held at the public and private schools as follows:

School Name	Location of the Drill	Route No.	Date of Drill	Time of Day Drill Conducted	Person Conducting Drill
Ben Samuel's Children's Center	Little Falls	35-BSCC	1/26/16	2:00 pm	Tara Evenson
Brownstone School	Saddle Brook	47BROWN	1/28/16	8:50 am	Alanna McDonald
NJEDDA (CP Center)	Clifton	25CPW	9/17/15	8:50 am	Renata Oldzieg
NJEDDA (CP Center)	Clifton	28CP	9/17/15	8:40 am	Deborah Lavery
NJEDDA (CP Center)	Clifton	31CP	9/17/15	8:35 am	Sandra Piñero
NJEDDA (CP Center)	Clifton	32CPW	9/17/15	8:43 am	Deborah Lavery
NJEDDA (CP Center)	Clifton	34CPW	9/17/15	8:30 am	Deborah Lavery
NJEDDA (CP Center)	Clifton	139CPW	9/17/15	8:45 am	Deborah Lavery
Children's Therapy Center	Fair Lawn	45CTCTR	12/4/15	9:10 am	Lori Bruno
Empire Beauty School	Paramus	146EMP	1/26/16	4:30 pm	Milagros Suarez
Essex Valley School	West Caldwell	56EV	12/4/15	8:45 am	Ed Mothieson
Essex Valley School	West Caldwell	57EV	12/3/15	2:05 pm	Ed Mothieson
Essex Valley School	West Caldwell	56EV	12/3/15	8:45 am	Ed Mothieson
Garfield Auxiliary Middle/High	Clifton	89GARF	12/3/15	9:02 am	Charles Bonanno
Horizon School	Livingston	74HORW	1/27/16	2:15 pm	Adam Miller
Learning Center for Exceptional Children	Clifton	100TLC	9/18/15	8:45 am	Bill Barrelli
Learning Center for Exceptional Children	Clifton	101TLC	9/18/15	8:33 am	Bill Barrelli
May Academy	Jersey City	26MAY	1/27/16	8:30 am	Clare Burke
North Street School	Teterboro	98NSS	2/18/16	2:25 pm	Reginald Marc
Paterson School No. 2	Paterson	118PS02	1/27/16	3:04 pm	Dorothy Eason
Phoenix Center	Nutley	106PC	10/28/15	9:00 am	Diana Naranjo
Washington Academy	Belleville	137WASH	2/1/16	8:29 am	Quabir Nickerson
Washington Elementary	Paramus	138WSS	2/1/16	2:20 pm	Sandra Melicharek
Windsor Bergen Academy	Ridgewood	114WA	2/5/16	2:17 pm	Edward Molloy
School No. 11	Passaic	1911	1/29/16	8:11 am	Ronnie Estrick
School No. 11	Passaic	2211	1/29/16	8:14 am	Ronnie Estrick
School No. 11 (Bus #66)	Passaic	144-11	1/28/16	8:11 am	Ronnie Estrick
School No. 11 (Bus #19)	Passaic	144-11	1/27/16	8:12am	Ronnie Estrick
School No. 15	Passaic	20-15A/15	2/4/16	8:25 am	Liteove Rodriguez-Tighe



**22. Authorization to Accept Commemorative Golden Football**

Recommends that the Passaic Board of Education grants authorization to accept a commemorative Golden Football from the National Football League (NFL) in celebration of schools that have contributed to Super Bowl history. In honor of Jack Tatum, a 1968 graduate of Passaic High School and member of the Super Bowl XI winning team, the Raiders, Passaic High School has been placed on the NFL Super Bowl School Honor Roll. The Commemorative Golden Football will be donated to Passaic High School for display.

**23. Approval of Use of School Facilities—Junta Central Electoral – William B. Cruise Memorial School No. 11**

Recommends that the Passaic Board of Education grants permission to Junta Central Electoral to use the gymnasium at William B. Cruise Memorial School No. 11 with the purpose of using it as a voting poll site for the Dominican Republic Elections. The date of elections is Sunday, May 15, 2016 from 6:00 a.m. to 9:00 p.m. Junta Central Electoral shall pay the actual cost of custodial services, utilities, and rental fees. Junta Central Electoral will also provide a certificate of property damage and bodily injury liability insurance in the amount of \$1,000,000 combined single limit with the Passaic Board of Education named as an additional insured.

**24. Authorization for RELAY/Graduate School Education to Conduct a Professional Development**

Recommends that the Passaic Board of Education approves authorization for RELAY/ Graduate School Education, 72 Central Avenue, Newark, New Jersey 07102 to hold a professional development workshop at Martin Luther King, Jr. School No. 6, Media Center on Thursday, March 23, 2016 from 5:00 p.m. – 7:00 p.m. at no cost to the board.

**25. Approval of Proposed Project Work for 2015-2016 School Year**

Recommends that the Board of Education approves the submission of a project application and all required documentation as required by the New Jersey Department of Education for the Seat Replacement and Related Work at Lincoln Middle School Auditorium. The district seeks no SDA funding.

**26. Approval of Biosecurity Plan for 2015-2016**

Recommends that the Passaic Board of Education approves the Food Services Biosecurity Plan for the 2015-2016 school year as attached by reference.

**27. Authorization to Approve the Elementary and Secondary Education Act (ESEA) Accountability Action Plans-2015 Participation Rate for Passaic High School and Lincoln Middle School**

Recommends that the Passaic Board of Education authorizes the approval of the ESEA Accountability Action Plans-2015 Participation Rate for Passaic High School and Lincoln Middle School.

**End of Authorizations**



**ADDENDA – AUTHORIZATIONS**

**28. Adoption of Policy, Bylaws, Regulations and Exhibits**

Passaic Board of Education adopts the following policies and regulation:

**First Reading**

File Code 3500.1     Energy Conservation Policy  
File Code 3542       Food Service Policy  
File Code 3542.1     Wellness and Nutrition Policy

**29. Authorization to Invoke the Doctrine of Necessity**

Recommends that the Passaic Board of Education grants authorization to invoke the Doctrine of Necessity in accordance with

- N.J.S.A. 18A:12-21 et. seq.;
- Public Advisory Opinion A03-98 – School Ethics Commission;
- School Ethics Commission Resolution—February 25, 2003; and the
- Board Bylaws #0163-C Doctrine of Necessity

the Board hereby adopts this resolution invoking the Doctrine of Necessity as follows:

- The Board must announce the reason by stating the nature of each Board member's conflict;
- The announcement shall be recorded in the minutes; and
- The announcement shall be posted for thirty (30) days and a copy be filed with the School Ethics Commission.

**Board Member Participation**

1. The Board members who have a conflict in the matter are prohibited from
  - a. participating in any discussions on the matter prior to the announcement and public meeting; and
  - b. from entering an executive session in order to discuss the merits of the matter or contract; and
  - c. from offering their opinions on the matter at any time prior to the announcement and public meeting.
2. The Board members who have a conflict in the matter may only participate to the extent they may vote after the motion to approve and/or ratify the matter has been made and seconded and the Doctrine of Necessity has been thoroughly explained to the public.
3. Board members in conflict may only ask a question regarding the matter to be voted on in public and after the Board has invoked the Doctrine of Necessity.
4. Board members in conflict may explain their reasons for not voting just before the vote.

The School Board Attorney shall advise the Board of Education of the necessity of invoking the Doctrine of Necessity.

The Doctrine of Necessity was invoked to permit Board members to participate in the Superintendent's evaluation.

Reference: NJQSAC – Governance Component C-4 Ethics Compliance

**End of Addenda - Authorizations**

**E. BOARD SECRETARY/TREASURER OF MONEYS REPORT**

**1. Secretary's Report--Acceptance and Certification – December 2015**

Recommends that the Passaic Board of Education accepts the Board Secretary's financial report for the month of December 2015, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no line item account or program category account has been overexpended, and that no account or fund has been overexpended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**2. Report of the Treasurer of School Moneys for the Month of December 2015**

Recommends that the Passaic Board of Education acknowledges and accepts the Report of the Treasurer of School Moneys for the month ended December 2015, which report is in agreement with the Secretary's Report.

**End of Board Secretary/Treasurer of Moneys Reports**

**F. PAYMENT OF BILLS****1. Payment of Bills for the Month of February 2016**

Recommends that the Passaic Board of Education approves payment of bills for the month of February 2016, as follows

	Amount Disbursed
10 GENERAL CURRENT EXPENSE	\$ 911,864.14
11 GENERAL CURRENT EXPENSE	\$ 6,936,894.20
12 CAPITAL OUTLAY	\$ 376,203.73
13 SPECIAL SCHOOLS	\$ -
15 WHOLE SCHOOL REFORM	\$ 870,569.65
20 SPECIAL REVENUE FUNDS	\$ 1,385,253.26
30 CAPITAL PROJECTS FUNDS	\$ -
60 ENTERPRISE FUND	\$ 460,763.78
Total Check Disbursements	\$ 10,941,548.76
Total Wire Disbursements	\$ 3,379,597.04

TOTAL FOR CHECK AND WIRE	
DISBURSEMENTS:	\$14,321,145.80

Reviewed By: Kevin Lomski  
Comptroller

Prepared By: Carmen Colon  
Accounts Payable Manager

Certified By: Ms. Erlinda R. Arellano  
School Business Administrator

**End of Payment of Bills**



**G. FINANCE AND ACCOUNTING REPORTS****1. Approval of 2015 – 2016 Budget Transfers**

Recommends that the Passaic Board of Education approves the budget transfers for the month of February 2016.

<u>Account Number</u>	<u>Amount</u>	<u>Account Number</u>	<u>Amount</u>
<u>From:</u>		<u>To:</u>	
15-000-291-220-01-0000	\$ (17,313.00)	15-000-291-249-01-0000	\$ 17,313.00
15-000-291-220-02-0000	\$ (4,112.00)	15-000-291-249-02-0000	\$ 4,112.00
15-000-291-220-03-0000	\$ (23,978.00)	15-000-291-249-03-0000	\$ 23,978.00
15-000-291-220-04-0000	\$ (48,150.00)	15-000-291-249-04-0000	\$ 48,150.00
15-000-291-220-50-0000	\$ (1,543.00)	15-000-291-249-50-0000	\$ 1,543.00
15-000-291-220-06-0000	\$ (40,400.00)	15-000-291-249-06-0000	\$ 40,400.00
15-000-291-220-07-0000	\$ (1,773.00)	15-000-291-249-07-0000	\$ 1,773.00
15-000-291-220-08-0000	\$ (16,570.00)	15-000-291-249-08-0000	\$ 16,570.00
15-000-291-220-09-0000	\$ (28,669.00)	15-000-291-249-09-0000	\$ 28,669.00
15-000-291-220-10-0000	\$ (19,397.00)	15-000-291-249-10-0000	\$ 19,397.00
15-000-291-220-11-0000	\$ (42,304.00)	15-000-291-249-11-0000	\$ 42,304.00
15-000-291-220-12-0000	\$ (165,717.00)	15-000-291-249-12-0000	\$ 165,717.00
15-000-291-220-61-0000	\$ (5,794.00)	15-000-291-249-61-0000	\$ 5,794.00
15-000-291-220-67-0000	\$ (9,196.00)	15-000-291-249-67-0000	\$ 9,196.00
11-000-251-592-58-0000	\$ (700.00)	11-000-251-500-58-0000	\$ 700.00
20-218-100-600-52-0000	\$ (4,388.54)	20-218-200-600-52-0000	\$ 4,388.54
11-190-100-610-54-0000	\$ (50,000.00)	11-190-100-500-54-0000	\$ 50,000.00
15-421-100-101-04-0075	\$ (4,000.00)	15-421-200-100-04-0075	\$ 4,000.00
15-190-100-500-12-0087	\$ (20,644.00)	15-140-100-101-12-0075	\$ 20,644.00
11-000-221-102-13-0000	\$ (13,000.00)	11-000-221-102-15-0000	\$ 13,000.00
11-000-221-176-13-0000	\$ (67,000.00)	11-000-221-104-13-0000	\$ 67,000.00
11-000-221-176-13-0000	\$ (30,000.00)	11-000-221-105-27-0000	\$ 30,000.00
11-000-251-592-53-0000	\$ (7,000.00)	11-000-251-500-53-0000	\$ 7,000.00
15-190-100-500-12-0087	\$ (1,600.00)	15-401-100-100-12-0075	\$ 1,600.00
<b>TOTAL</b>	<b>\$ (623,248.54)</b>	<b>TOTAL</b>	<b>\$ 623,248.54</b>

**2. Requisition for Local Tax Levy Payment from the City of Passaic – 2015-2016**

Recommends that the Passaic Board of Education approves the amount of district taxes for current expense and capital outlay required to meet obligations of the Board of Education for the period extending to the next Board of Education meeting, with the City of Passaic, (Passaic City Council), being hereby requested to place in the hands of the Custodian of School Moneys on the dates indicated in accordance with the statutes relating thereto.

February 10, 2016

\$1,300,000.00

Received – February 8, 2016

**3. Approval of the 2016-2017 School District Budget for Submission to the New Jersey Department of Education/Executive County Superintendent of Schools**

Recommends that the Passaic Board of Education pursuant to N.J.S.A. 18A:7F-5(c) and N.J.A.C.6A:23A-8.1(a), recommends the proposed school budget for the school year 2016-2017, as prepared by Mr. Pablo Muñoz, Superintendent of Schools, be approved for submission to the New Jersey Department of Education and the Executive County Superintendent for Passaic County for review and approval

The proposed school district budget as introduced by Mr. Muñoz highlights the following:

Total School District Budget Appropriations	\$ <u>318,737,957</u>
Less: Anticipated Revenues	\$ <u>301,919,380</u>
Minimum Tax Levy for Passaic Taxpayers*	\$ <u>16,818,577</u>

\*The Minimum Tax Levy of \$ 16,818,577, reflects a zero percent (0%) tax increase over last year's budget.

The budget to be submitted to the New Jersey Department of Education and to the Executive County Superintendent of Schools for review is subject to possible adjustments and revisions. The proposed school budget is subject to revisions by the Passaic Board of Education. Budget discussions and review are ongoing through the month of March. The budget will be advertised in accordance with N.J.S.A. 18A:22-10.

Mr. Muñoz notes the following budget dates:

Tuesday, March 22, 2016 - 6:00 p.m. Public Hearing of the Budget

Tuesday, April 19, 2016 - Annual School Election—Vote on the Budget

**4. Resolution Establishing the Annual Maximum Travel Expenditure Amount—2016-2017 School Year**

Recommends that the Passaic Board of Education in accordance with N.J.A.C. 6A:23A-7.3 and based upon the information provided by Ms. Erlinda R. Arellano, School Business Administrator, hereby establishes the annual maximum travel expenditure amount for the 2016-2017 school year. The amount listed below shall be travel that is supported by local and state funds in the general current expense budget. Travel amounts provided by federally funded programs are established by the individual grants and are not included in the calculation that determined the travel maximum requirement.

2016-2017 Maximum Travel Expenditure Amount (Exclusive of the Special Revenue Fund)	\$ <u>361,340.00</u>
2015-2016 Amount Spent to Date	\$ <u>145,265.00</u>



**5. Capital Reserve Withdrawal**

Recommends that the Passaic Board of Education based upon the recommendation of Mr. Pablo Muñoz, Superintendent of Schools recommends a capital reserve withdrawal in the amount of \$2,000,000.00. The district intends to utilize these funds to implement district-wide capital improvements.

**6. Maintenance Reserve Withdrawal**

Recommends that the Passaic Board of Education based upon the recommendation of Mr. Pablo Muñoz, Superintendent of Schools recommends a maintenance reserve withdrawal in the amount of \$7,000,000.00. The district intends to utilize the resources to fund required maintenance activities throughout the district.

**7. Authorization to Transfer Up to \$1,121,578.00 of 2015-2016 Year Unspent Capital Reserve Back into the Capital Reserve Account**

Recommends, in accordance with N.J.S.A. 18A:21-2, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:7F-41, the Passaic Board of Education wishes to transfer unspent Capital Reserve into a Capital Reserve account at year-end for the Passaic Library Renovation Project and Administrative Offices Restoration Project. It is determined that the projects will not be completed and the estimated cost of the projects of \$1,121,578.00 is available for transfer.

Unspent funds in the required maintenance line items will be returned to Capital Reserve at year-end in accordance with N.J.A.C. 6A:23A-14.2(e).

**8. Authorization to Transfer Up to \$2,000,000.00 of 2015-2016 Year Unspent Maintenance Reserve Back into the Maintenance Reserve Account**

Recommends, in accordance with N.J.S.A. 18A:21-2, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:7F-41, the Passaic Board of Education wishes to transfer unspent Maintenance Reserve into a Maintenance Reserve account at year-end in an amount not to exceed \$2,000,000.00.

Unspent funds in the required maintenance line items will be returned to Maintenance Reserve at year-end in accordance with N.J.A.C. 6A:23A-14.2(e).



**9. Revised Authorization to Accept the New Jersey Department of Education (NJDOE) College and Career Readiness: A Partnership between New Jersey High Schools and Community Colleges Grant**

Recommends that the Passaic Board of Education accepts the NJDOE grant budget for “College and Career Readiness: A Partnership between New Jersey High Schools and Community Colleges.” The project entitled “Readiness through Education for Adult Life” (REAL), critical college and career awareness support activities for 11<sup>th</sup> and 12<sup>th</sup> graders afterschool at Passaic High School, and weekends and summer at Passaic County Community College. The grant for \$250,000 begins September 1, 2015 and ends August 31, 2016, based on the award notification from the NJDOE received on February 10, 2016.

Expenditure Category	Account Code	Amount
Salaries Instructional	20-670-100-100-23-0000	9,960.00
Other Purchase Service Instructional	20-670-100-500-23-0000	22,457.00
Supplies and Materials Instructional	20-670-100-600-23-0000	212.00
Other Objects Instructional	20-670-100-800-23-0000	14,950.00
Salaries Non Instructional	20-670-200-100-23-0000	76,648.00
Benefits	20-670-200-200-23-0000	6,626.00
Purchase Prof Non Instructional	20-670-200-300-23-0000	3,781.00
Purchase Prof Tech Non Instructional	20-670-200-320-23-0000	114,664.00
Travel	20-670-200-580-23-0000	702.00
<b>TOTAL BUDGET</b>		<b>\$ 250,000.00</b>

**10. Approval of Chapter 192/193 Additional Funding Request**

Recommends that the Passaic Board of Education approves the following Chapter 192/193 additional funding request submitted by Essex Regional Services Commission for Initial Examination and Classification due to fifteen (15) additional students.

	Original 2015-16 Allocation	Additional 2015-16 Funding	Revised 2015-16	Account Number
Exam & Classification	\$362,264	\$17,883	\$380,147	20-507-100-320-59-0000

**End of Finance and Accounting Reports**

## **H. AWARD OF CONTRACTS**

### **1. Resolution Authorizing Contracts with Certain Approved State Contract Vendors Pursuant to N.J.S.A. 18A:18A-10(a) 2015-2016**

Recommends that the Passaic Board of Education authorizes purchases with the following State Contract vendors who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the Passaic Board of Education and the referenced State Contract Vendor shall be for the 2015 – 2016 School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury, Cooperative Purchasing Program.

Vendor	State Contract	Contract #
Leisure Unlimited Corp.	Sporting Goods - Statewide	81159
Ricoh America's Corp. (Atlantic Tomorrow)	Copiers, Copier Supplies, Copier Maintenance	40467
Tequipment Inc.	Library Supplies, School Supplies, & Teaching Aids	80992
Verizon Wireless	Wireless Devices and Services	82583

All contracts are listed under the State of New Jersey, Division of Purchase and Property, Cooperative Purchasing Program.

Each administrator/supervisor who recommends purchases through the referenced State Contract vendors has certified by signing the purchase order that sufficient funds exist to purchase the goods or services.

### **2. Opening of Quotation and Award of Contracts – Lego Educational Supplies – Quotation No. 22Q-16**

Recommends that the Passaic Board of Education approves the award of contracts for Lego Educational Supplies – Quotation No. 22Q-16, opened February 10 , 2016, the company/vendor listed below based upon their lowest responsible quotation.

1. Lego Education, 555 Taylor Road, Enfield, CT 06082

Control #	Qty.	Description of Items	Quotation Per Unit
1	48	Lego Educational Supplies Item no. 5003400 - EV3 Core Set w/ Charger	\$369.45
2	48	Lego Educational Supplies Item no. 9580 - We Do Construction Set	\$149.95
		Shipping and Handling	\$748.66

**Cost Not to Exceed:** \$25,703.86

**Account Number:** 15-421-100-600-XX-0000



### 3. Opening of Quotation and Award of Contract – Laminating Paper – Quotation No. 25Q-16

Recommends that the Passaic Board of Education approves the award of contract for Laminating Paper – Quotation No. 25Q-16, opened February 19, 2016, to the company/vendor listed below based upon their lowest responsible quotation.

1. Comprosys d/b/a Presentation System, 103 Godwin Ave, PMB 204, Midland Park, NJ 07432

Control #	Qty.	Description of Items	Quotation Per Unit
1	8	Matte Coated Paper 24" x 100' Part # CP-349A	\$50.00
2	2	Glossy Photo Paper 24" x 100' Part # CP-08A	\$140.00

**Cost Not to Exceed:** \$680.00

**Account Number:** 11-000-240-600-28-0000

### 4. Opening of Bids and Award of Contracts – Apple Products – Bid No. 35-16

Recommends that the Passaic Board of Education approves the award of contracts for Apple Products – Bid No. 35-16, opened February 4, 2016, the company/vendor listed below based upon their lowest responsible bids.

1. Apple Inc., 12545 Riata Vista Circle, Mail Stop 183-BID, Austin, TX 78727

Control No.	Description	Unit Price
1	21.5-inch iMac - Product Number: ME086LL/A <ul style="list-style-type: none"> <li>• 065-C375 Apple Magic Keyboard (English) / User's Guide (English)*</li> <li>• 065-C27P 2.7GHz Quad-core Intel Core i5, Turbo Boost up to 3.2 GHz</li> <li>• 2.7GHz quad-core Intel Core i5</li> <li>• 065-C1GJ 8GB 1600MHz DDR3 SDRAM - 2x4GB</li> <li>• 065-C36H Apple Magic Mouse 2*</li> <li>• 065-C27W Intel Iris Pro Graphics</li> <li>• 065-C1GP 1TB Serial ATA Drive @ 5400 rpm</li> </ul>	\$ 1,249.00
2	21.5-inch iMac - Product Number: Z0RP <ul style="list-style-type: none"> <li>• 1.6GHz dual-core Intel Core i5, Turbo Boost up to 2.7GHz</li> <li>• 1TB Serial ATA Drive @ 5400 rpm</li> <li>• Magic Mouse 2 + Magic Trackpad 2</li> <li>• Magic Keyboard (English) &amp; User's Guide</li> <li>• 8GB 1867MHz LPDDR3</li> <li>• Intel HD Graphics 6000</li> <li>• Accessory Kit</li> </ul>	\$ 1,178.00
3	15-inch MacBook Pro with Retina display - Product Number: MJLQ2LL/A <ul style="list-style-type: none"> <li>• 2.2GHz Quad-core Intel Core i7, Turbo Boost up to 3.4GHz</li> <li>• 256GB PCIe-based Flash Storage</li> <li>• Force Touch trackpad</li> <li>• Backlit Keyboard (English) &amp; User's Guide</li> <li>• 16GB 1600MHz DDR3L SDRAM</li> <li>• Intel Iris Pro Graphics</li> <li>• Accessory Kit</li> </ul>	\$ 1,899.00
4	13-inch MacBook Air - Product Number: MJVE2LL/A <ul style="list-style-type: none"> <li>• 1.6GHz Dual-Core Intel Core i5, Turbo Boost up to 2.7GHz</li> <li>• 4GB 1600MHz LPDDR3 SDRAM</li> <li>• Backlit Keyboard (English) &amp; User's Guide</li> <li>• Intel HD Graphics 6000</li> <li>• 128GB PCIe-based Flash Storage</li> <li>• Accessory Kit</li> </ul>	\$ 949.00
5	11-inch MacBook Air - Product Number: MJVM2LL/A <ul style="list-style-type: none"> <li>• 1.6GHz Dual-Core Intel Core i5, Turbo Boost up to 2.7GHz</li> <li>• 4GB 1600MHz LPDDR3 SDRAM</li> <li>• Backlit Keyboard (English) &amp; User's Guide</li> <li>• Intel HD Graphics 6000</li> <li>• 128GB PCIe-based Flash Storage</li> <li>• Accessory Kit</li> </ul>	\$ 849.00



**Opening of Bids and Award of Contracts – Apple Products – Bid No. 35-16**  
**(continued)**

Control No.	Description	Unit Price
6	12-inch MacBook 256GB - Gold - Product Number: MK4M2LL/A • 1.1GHz Dual-Core Intel Core M, Turbo Boost up to 2.4GHz • 256GB PCIe-based onboard flash storage • Backlit Keyboard (English) & User's Guide • 8GB 1600MHz LPDDR3 SDRAM • Intel HD Graphics 5300 • Accessory Kit	\$ 1,249.00
7	iPad mini 4 Wi-Fi 16GB - Silver - Product Number: MK6K2LL/A	\$ 379.00
8	iPad Air 2 Wi-Fi 16GB - Silver - Product Number: MGLW2LL/A	\$ 479.00
9	iPad Pro Wi-Fi 32GB - Silver - Product Number: ML0G2LL/A	\$ 779.00
10	iPad mini 4 Smart Cover - Charcoal Gray - Product Number: MKLV2ZM/A	\$ 39.00
11	iPad Air Smart Cover - Black - Product Number: MGTM2ZM/A	\$ 39.00
12	iPad Pro Smart Cover - Charcoal Gray - Product Number: MK0L2ZM/A	\$ 59.00
13	AppleCare Protection Plan for iMac - Auto-enroll	\$ 119.00
14	AppleCare Protection Plan for MacBook Pro - Auto-enroll	\$ 239.00
15	AppleCare Protection Plan for MacBook/MacBook Air/13" MacBook Pro - Auto-enroll	\$ 183.00
16	AppleCare+ for iPad - Product Number: ANB-0001	\$ 99.00
17	Mini DisplayPort to DVI Adapter - Product Number: MB570LL/B	\$ 29.00
18	Apple HDMI-to-HDMI Cable 1.8m - Product Number: MC838LL/B	\$ 19.00
19	USB-C to USB Adapter - Product Number: MJ1M2AM/A	\$ 19.00

*\*Acceptable Equivalent*

**5. Opening of Bids and Award of Contracts – Locks – Bid No. 36-16**

Recommends that the Passaic Board of Education approves the award of contracts for Locks – Bid No. 36-16, opened Tuesday, February 23, 2016, the companies/vendors listed below based upon their lowest responsible bids. (Lowest responsible bids are in underlined bold print).

1. Accredited Lock Supply Co., 1161 Paterson Plank Road, Secaucus, NJ 07094
2. Craftmaster Hardware LLC, 190 Veterans Drive, Northvale, NJ 07647
3. Electronic Access Specialists Inc, d/b/a Southern Lock & Supply, 10910 Endeavour Way, Largo, FL 33777

The bid received from Accredited Lock Supply Co. was rejected as it is deemed non-responsive as pursuant to N.J.S.A. 18A:18A-2(y).

Control #	Qty.	Description of Items	Craftmaster Hardware LLC Unit Cost	Electronic Access Unit Cost
1	197	YALE AU5418LN 626 Intruder Classroom Security Keymark or Acceptable Equivalent	\$179.99	<b><u>\$143.35</u></b>
2	25	Safety 1 <sup>st</sup> Outsmart™ Slide Lock for Cabinets Up to 4.5" Apart or Acceptable Equivalent	<b><u>\$11.60</u></b>	NO BID

**Cost Not to Exceed:** \$28,819.95

**Account Numbers:** 20-511-100-610-XX-0000 (\$28,239.95)  
 20-218-200-600-06-0000 (\$290.00)

**6. Modification of Award of Contracts – Computer Hardware and Supplies – Bid No. 28-16**

Recommends that the Passaic Board of Education approves the modification of the award of contracts for Computer Hardware and Supplies – Bid No. 28-16, opened September 16, 2015 to include Y & S Technologies as an additional vendor for line item #12. Troxell was unable to fulfill the entire order. The balance of the unfulfilled order is to be awarded to Y & S Technologies.

Control #	Qty.	Description	MRA International	Troxell	Y & S Technologies
12	15	HP LaserJet Pro 500 color MFP M570dn Product Number: CZ271A#BGJ	\$729.00	<u>\$ 689.06</u>	\$ 748.00
12	24	HP LaserJet Pro 500 color MFP M570dn Product Number: CZ271A#BGJ	\$729.00	\$ 689.06	<u>\$ 748.00</u>

MRA International was unable to fulfill the requirements of the bid for this line item.

**Account Number:** 15-190-100-610-XX-0000

*Original Resolution: October 26, 2015, Item 24, Page H-11*

**7. Authorization to Negotiate a Contract - Technical & Augmentative Communication Services (As Needed)**

Recommends that the Passaic Board of Education grants authorization to negotiate a contract for Technical and Augmentative Communication Services. The Passaic Board of Education solicited Proposals to be received and opened on Friday, January 29, 2016 at 12:00 noon (RFP 22-16) and Wednesday, February 18, 2016 at 12:00 noon (RFP 23-16) for Technical & Augmentative Communication Services (As Needed) – RFP 22-16 & RFP 23-16. On those dates and times, no proposals were received.

**8. Increase of Contract Amount for Fire Alarm Maintenance Contract, Bid #12-15**

Recommends that the Passaic Board of Education approves the increase in contract amount for Sal Electric of Jersey City, New Jersey for fire alarm maintenance as follows:

From: Cost Not to Exceed \$30,300.00

To: Cost Not to Exceed \$75,000.00

The fire alarm maintenance contract includes the annual system inspection to assure the district is in compliance with the NFPA standards. The original purchase order was in the sum of \$30,300, which did not include the Annual NFPA Inspection as specified on Bid #12-15. Increase is needed to include the annual NFPA inspection fees for all district buildings.

*Original Resolution: June 29, 2015, Item 80, Page 36*



**9. Resolution Amending Contract with Sunesys, LLC of Warrington, PA Lease Fiber and Network Services – Bid #01-15**

Recommends that the Passaic Board of Education hereby recommends amending the contract with Sunesys, LLC, 185 Titus Avenue, Warrington, PA 18976 to modify the route of fiber optic facilities (Route Modification) to include the addition of the following facility location:

155-173 Randolph Street - Building 10  
Passaic, New Jersey

The term of contract will commence March 1, 2016.

**Cost Not to Exceed:** \$1,890.00

**Account Number:** 11-190-100-500-57-0000

**10. Approval Authorizing Purchase of Proprietary Goods/Services – Pearson Education**

Recommends that the Passaic Board of Education approves, pursuant to N.J.S.A. 18A:18A-2(r), entering into a contract with Pearson Education of Chandler, AZ 85246 to provide proprietary professional development services to support the Reading Street Curriculum to the Passaic Public Schools.

**Cost Not to Exceed:** \$36,000.00

**Account Number:** 20-231-200-300-XX-XXXX

**11. Approval of Student Transportation Contract**

Recommends that Passaic Board of Education in full accordance with N.J.S.A. 18:A39 et seq. and N.J.A.C. 6A:27-9.12 et seq., awards the Student Transportation Quoted Contract to the following company:

<u>Quote QT13-16 – January 26, 2016</u>			
<u>VENDOR</u>	<u>ROUTE #</u>	<u>DESTINATION</u>	<u>CONTRACT AMOUNT</u>
De Camp Bus Lines	Trip I (PHS ROTC)	Daytona Beach, FL April 28 – May 2, 2016	\$16,150.00 (2 buses)

Other quotations received for this route were:

<u>Name of Company</u>	<u>Total Trip Cost</u>
Community Coach	\$17,930.00
Stout's Charter Service	No Quotation
Villani Bus Company	\$25,970.00

All details of the contract terms and conditions are on file in the Transportation Office.



**12. Approval to enter into Contract with Clifton Board of Education of Clifton, NJ--Joint Pupil Transportation Route**

Recommends that the Passaic Board of Education in full accordance with N.J.A.C. 6A:27-10.1 et seq., approve entering into contract with the

Clifton Board of Education  
745 Clifton Avenue  
Clifton, NJ 07013

for Passaic to provide student transportation services to a Clifton student as follows:

<u>Route #</u>	<u>School</u>	<u>Contractor</u>	<u>Pupils</u>	<u>Route Cost</u>	<u>Surcharge</u>
44EHS	Essex Valley School	Station Wagon Service	1	\$0.00	\$0.00

**13. Approval to Enter into Contract with Passaic County Educational Services Commission--Joint Student Transportation Route**

Ms. Rachel Goldberg, Assistant Superintendent of Curriculum & Instruction, recommends that the Passaic Board of Education in full accordance with N.J.A.C. 6A:27-10.1 et seq., approve entering into contract with

Passaic County Educational Services Commission  
45 Reinhardt Road  
Wayne, NJ 07470

to provide student transportation for the following route. The term of contract is from February 8, 2016 through March 31, 2016.

<u>Route #</u>	<u>School</u>	<u>Contractor</u>	<u>Route Cost</u>	<u>Surcharge</u>
PEJA	Essex Junior Academy	Sarah Trans.	\$9,758.00	\$390.30

Mr. Pablo Muñoz, Superintendent of Schools, recuses himself from this recommendation.

**Total Cost \$10,148.30**

**14. Termination of Student Transportation Route**

Recommends that Passaic Public Schools terminate the following Student Transportation Routes:

<u>VENDOR</u>	<u>ROUTE #</u>	<u>DESTINATION</u>	<u>FINAL CONTRACT AMOUNT</u>
4 Diamond Transportation (Effective 12/1/15)	110-LMS/CLIF	Lincoln Middle School	\$2,592.00 (16 days)
Kid's Choice Trans. (Effective 1/27/16)	112PCT/NEW	Passaic County Technical Inst.	\$10,045.00 (49 days)
Kid's Choice Trans. (Effective 2/3/16)	118PS02	Paterson School No. 2	\$9,100.00 (52 days)

The routes are no longer needed.

**15. Addendum to Contract - Addition of Student Transportation Aide**

Recommends that Passaic Public Schools add an additional Transportation Aide to the following route:

<u>VENDOR</u>	<u>ROUTE #</u>	<u>DESTINATION</u>	<u>ADDITIONAL AIDE AMOUNT</u>
Rudco, Inc. (Effective 1/26/16 – 6/30/16)	115CHN	Northwest Essex Community Healthcare Network	\$3,325.00 (\$35.00 per diem x 95 days)

**16. Acceptance of Memorandum of Agreement between the Passaic Board of Education and Passaic Association of Department Chairs and Administrative Managers (PADCAM)**

Recommends that Passaic Board of Education accepts the Memorandum of Agreement between the Passaic Board of Education and the Passaic Association of Department Chairs and Administrative Managers (PADCAM). This agreement shall cover the period from July 1, 2014 through June 30, 2019.

**17. Approval of Sidebar Agreement Between Passaic Board of Education and the Education Association of Passaic (EAP)**

Recommends that Passaic Board of Education approves the Sidebar Agreement between Passaic Board of Education and the Education Association of Passaic (EAP).

**End of Award of Contracts**

**ADDENDA – AWARD OF CONTRACTS**

**18. Assignment and Assumption of Contract – Solid Waste Removal, Bid No. 08-16**

Recommends that the Passaic Board of Education accepts the following assignment and assumption of contract, pending required documentation:

From: Future Sanitation Inc.

To: Assigned and Assumed by Joseph Smentoski Inc.  
d/b/a Galaxy Carting

The effective date of contract assignment and assumption is February 15, 2016.

**19. Revision of Approval of Two-Year Renewal – Burglar Alarm Continuous Monitoring – Bid No. 14-15 – School Years 2015-2016 and 2016-2017**

Recommends that the Passaic Board of Education approves the revision of the resolution, dated June 1, 2015, approving a two-year renewal of contract with Haig's Service Corp., 211A Route 22, Green Brook, NJ 08812, to provide burglar alarm monitoring services as per below:

**Cost Not To Exceed:** \$4,300.00 for monitoring services,  
\$22.00/month for each new location, and  
\$135.00 hourly labor rate for alarm/security services on  
an "as needed" basis.

Parts, materials, and supplies to be billed to the Board at ten percent (10%) above invoice cost to contractor.

**20. Approval of Lease Agreement**

Recommends that the Passaic Board of Education approves the terms for a lease agreement between Passaic Board of Education and 663 Main Avenue Urban Renewal, LLC, Newark, New Jersey for leased property located at 663 Main Avenue, Passaic, New Jersey, subject to final attorney review.

**End of Addenda - Award of Contracts**



**11. New and Unfinished Business**

**12. Adjournment**

The next **Regular Public Meeting** of the Board of Education will be held on **Tuesday, March 22, 2016** at 6:00 p.m. in the Board Room, 101 Passaic Avenue, Passaic, New Jersey, 3<sup>rd</sup> floor.