

CAUSING DISTURBANCES

The Passaic Board of Education recognizes that an orderly and safe environment is essential for any educational program at any time and on any occasion.

The board is committed to:

- A. Promoting mutual respect, civility and orderly conduct among employees, parents and the public;
- B. Maintaining orderly educational and administrative processes; and
- C. Keeping schools and administrative offices free from disruptions and preventing unauthorized persons from entering school grounds.

The staff of the Passaic Public School district will treat parents and other members of the public with respect and expect the same in return. This policy is not intended to deprive any person of his/her right to freedom of expression, but only to maintain, to the extent possible and reasonable, a safe, harassment-free workplace for students and staff.

Disruptions

Individuals or groups who create disturbances in or on school facilities will be subject to the provisions of statute, regulations, board policy, and/or school rules. Community users of facilities who create disturbances may be denied future use of these facilities. The determination to deny future use of school facilities or otherwise prevent access to school grounds shall be made by the administrator in charge and/or the superintendent.

Behavior that constitutes a disturbance shall include but may not be limited to any individual or group who:

- A. Disrupts or threatens to disrupt normal school and/or office operations;
- B. Threatens the health and safety of students or staff;
- C. Willfully causes property damage;
- D. Uses loud and/or offensive language; or
- E. Has otherwise established a continued pattern of unauthorized entry on school property.

Individuals creating a disturbance shall be directed to leave school properly promptly.

Rules for Handling Disturbances

Disturbances shall be handled in accordance with the following rules:

- A. If any member of the public uses obscenities or speaks in a demanding, loud, insulting and/or demeaning manner, the administrator or employee to whom the remarks are directed will calmly and politely admonish the speaker to communicate civilly.
- B. If corrective action is not taken by the abusing party, the employee will notify the principal;
- C. The principal shall direct the offending person to leave school grounds promptly.
- D. When an individual is directed to leave under such circumstances and refuses, the police must be notified and superintendent shall be informed immediately. The principal or his/her designee will determine the point at which violence or disturbance, during any school function, utilizing any school facility, has reached the level where the intervention of the local police department is required.

All incidents of disturbances that require intervention and result in administrative action shall be documented.

First Reading: November 3, 2016
 Second Reading: November 21, 2016
 Adopted: November 21, 2016

Legal References: N.J.S.A. 2C:33-1 Riot; failure to disperse
 N.J.S.A. 2C:33-2. Disorderly conduct
 N.J.S.A. 2C:33-2.1. Public place defined; loitering to obtain or distribute CDS is a disorderly person's offense

Possible

Cross References: *1250 Visitors
 *1330 Use of school facilities
 *1410 Local units
 *3510 Operation and maintenance of plant
 *3516 Safety
 *5141.1 Accidents
 *5142 Student safety
 *6114 Emergencies and disaster preparedness

*Indicates policy is included in the Critical Policy Reference Manual.