

Policy

ORIENTATION

Orientation shall be considered a year-long process for employees new to the system, with the program conducted jointly by the central administration and individual schools.

The program shall assist new employees in becoming acquainted with, and adjusted to the Passaic school district and schools--including policies of the Board, rules and regulations, and the instructional program.

Administrators and experienced staff members shall be assigned specific roles in carrying out orientation programs.

The cooperation and active involvement of all staff members in helping newcomers become adjusted in the district is requested by the Board.

First Reading: November 3, 2016
Second Reading: November 21, 2016
Adopted: November 21, 2016

Legal References:	N.J.S.A. 18A:7A-11	Annual report of local school district; contents;
	See particularly:	Annual report of commissioner; report on
	N.J.S.A. 18A:7A-11e	improvement of basic skills
	N.J.S.A. 18A:17-46	Act of violence; report by school employee;
		notice of action taken; annual report
	N.J.S.A. 18A:27-4	Power of boards of education to make rules
		governing employment of teacher, etc.
	N.J.S.A. 18A:30-7	Power of boards of education to pay salaries
	N.J.S.A. 18A:31-2	Attendance at conventions of NJEA
	N.J.S.A. 18A:40A-3	Initial in-service training programs; curriculum, etc
	See particularly:	
	N.J.S.A. 18A:40A-3a, -18c	
	N.J.S.A. 34:5A-10	Retention of workplace surveys
	N.J.S.A. 34:5A-13	Employee education and training program;
		certification

ORIENTATION (continued)

N.J.A.C. 6A:7-1.6	Professional development
N.J.A.C. 6A:14-1.2(b)13	District eligibility for assistance under IDEA Part B
N.J.A.C. 6A:15-1.8	In-service training
N.J.A.C. 6A:9-15.1 et seq.	Required professional development for teachers
N.J.A.C. 6A:10A-1.1 et seq.	Improving standards-driven instruction, literacy and increasing efficiency in Abbott School Districts
N.J.A.C. 6A:16-1.1 et seq.	Programs to support student development
See particularly:	
N.J.A.C. 6A:16-3.1(a)4, -5.1(d), 6.2(b)12	
N.J.A.C. 6A:16-11.1 et seq.	Reporting allegations of child abuse and neglect
N.J.A.C. 6A:30-1.1 et seq.	Evaluation of the performance of school districts
N.J.A.C. 6A:32-4.1	Employment of teaching staff
N.J.A.C. 6A:32-4.4	Evaluation of tenured teaching staff members
N.J.A.C. 6A:32-4.5	Evaluation of nontenured teaching staff members

Manual for the Evaluation of Local School Districts

No Child Left Behind Act of 2001, Pub. L. 107-110, 20 U.S.C.A. 6301 et seq.
The Comprehensive Equity Plan, New Jersey State Department of Education

Cross References:	4115	Supervision
	4116	Evaluation
	4131/4131.1	Staff development; in-service education/visitations/conferences
	4231/4231.1	
	5131.6	Drugs, alcohol, tobacco (substance abuse)
	5141	Health
	5141.4	Child abuse and neglect
	6142.2	English as a second language; bilingual/bicultural
	6171.3	At-risk and Title 1
	6171.4	Special education
	9250	Expenses and reimbursements