

SALARY GUIDES

It is the policy of the Board to attempt to pay its employees at a level that will attract and hold personnel of superior quality while still maintaining the financial integrity of the district.

For the purpose of initial placement of prospective certificated and noncertificated personnel on the appropriate salary guide, credit for prior comparable or equivalent service may be granted upon recommendation of the superintendent and approval of the Board.

In order to advance one step on a guide, an employee must have been employed with the District prior to February 1.

Absences exceeding the required working time negotiated in the collective bargaining agreement will determine whether an employee will advance one step on a guide.

In the event that a conflict exists between the above-mentioned conditions and a negotiated agreement or an individual contract with the Board, then the terms of the negotiated agreement or contract shall take precedence.

First Reading: November 3, 2016
Second Reading: November 21, 2016
Adopted: November 21, 2016

Legal References: N.J.S.A. 18A:1-1 Definitions and general provisions
N.J.S.A. 18A:16-1 Officers and employees in general
N.J.S.A. 18A:29-5 et seq. Minimum salary; full-time teacher
N.J.S.A. 18A:29-6 Salary guides
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