

Policy

NONINSTRUCTIONAL AIDES

The Passaic Board of Education, within its financial means, may hire aides as recommended by the superintendent.

It is the responsibility of the classroom teacher to plan for any teacher aide's constructive involvement with the class. The primary benefit must be to the students.

Luncheon aides and Pre-Plated Lunch Aides shall be under the supervision of appropriate certified personnel.

All aide job descriptions must be approved by the Executive County Superintendent. All noninstructional aides shall be required to comply with the provisions of the law regarding health examinations and criminal history checks.

First Reading: November 3, 2016
Second Reading: November 21, 2016
Adopted: November 21, 2016

Key Words

Aides, Noninstructional Aides, Background Check, Personnel Background Check

Legal References: N.J.S.A. 18A:6-7.1 through -7.5 Criminal history record; employee in regular contact with students; grounds for disqualification from employment; exception
N.J.S.A. 18A:11-1 General mandatory powers and duties
N.J.S.A. 18A:16-2 through -5 Physical examinations; requirement
N.J.S.A. 18A:27-4.1 Appointment, transfer, removal, or renewal of officers and employees; exceptions
N.J.S.A. 18A:54-20 Powers of board (county vocational schools)
N.J.A.C. 6A:32-4.7 Approval of paraprofessional staff
N.J.A.C. 6A:32-6.1 et seq. School Employee Physical Examinations
8 U.S.C.A. 1100 et seq. - Immigration Reform and Control Act of 1986

NONINSTRUCTIONAL AIDES (continued)

Possible

<u>Cross References:</u>	*3541.1	Transportation routes and services
	*3542	Food service
	*4112.4/4212.4	Employee health
	*4215	Supervision
	*4216	Evaluation of support staff members
	4221	Noninstructional substitutes
	*6162.4	Community resources

*Indicates policy is included in the Critical Policy Reference Manual.