

Strauss Esmay Series 8000 Operations

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8465 - HATE CRIMES AND BIAS-RELATED ACTS (M)

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The Board of Education is committed to providing a safe and healthy environment for all children in the school district. The commission of hate crimes and bias incidents committed on school grounds or at school related activities can lead to further violence and retaliation. Hate crimes and bias incidents are a direct attack upon the racial, religious and ethnic heritage of the school community and will not be tolerated by or within the school district. The school district employees will work closely with local law enforcement and the county prosecutor's office to report or eliminate the commission of hate crimes and bias incidents.

Definitions

- A. A hate crime is any suspected or confirmed offense or unlawful act which is directed at or occurs to a person, private property, or public property on the basis of race, color, religion, sexual orientation or ethnicity. An offense is bias-based and thus constitutes a hate crime if the motive for the commission of the offense or unlawful act is racial, religious, ethnic or pertains to sexual orientation. The designated bias incident offenses are:

1. Murder	10. Criminal Mischief
2. Manslaughter	11. Damage to Property
3. Rape	12. Weapons Offenses
4. Robbery	13. Sex Offenses
5. Aggravated Assault	14. Terroristic Threats
6. Burglary	15. Trespass
7. Simple Assault	16. Disorderly Conduct
8. Fear of Bodily Violence	17. Harassment
9. Arson	18. Desecration of Venerated Objects

- B. A bias incident is any suspected or confirmed offense or unlawful act which is directed at or occurs to a person, private property, or public property on the basis of race, color, religion, sexual orientation or ethnicity. An act is bias-based and thus constitutes a bias incident if the motive for the commission of the act or unlawful act is racial, religious, ethnic or pertains to sexual orientation. A bias incident need not involve an act which constitutes an offense.

Required Actions

Whenever any school employee in the course of his/her employment has reason to believe that 1) a hate crime has been committed or is about to be committed on school property, or has been or is about to be committed by any student, whether on or off school property and whether or not such offense was or is about to be committed during operating school hours, or 2) that a student enrolled in the school has been or is about to become the victim of a hate crime, whether committed on school property or during school hours, the school employee shall immediately notify the building

8540.1 - HUMANITARIAN MEALS/COMIDAS HUMANITARIAS

Policy 8540.1 Humanitarian Meals

The Passaic Board of Education will authorize the Food Services Department to terminate providing meals for those students who are required to pay for school breakfasts and lunches when the per student accumulated unpaid meals reaches \$50. The Passaic Board of Education directs the Food Services Department and Passaic's Determining Official to identify and notify the parents/ (guardians) that the district will initiate this policy effective November 1, 2010.

The Board of Education also directs the Food Services Department and Passaic's Determining Official to take appropriate actions to have all children complete applications for Free and Reduced Price meals, and to make students and parents aware of the opportunity to complete applications that could lead to subsidized meals.

Approved: 30 September 2010

Poliza 8540.1 Comidas Humanitarias

El Consejo de Educación de Passaic autorizará al Departamento de Servicios de Alimentos que deje de proporcionar comidas para los alumnos que deban pagar los desayunos y almuerzos cuando las comidas de alumnos no pagadas acumuladas alcance \$50. El Consejo de Educación de Passaic instruye al Departamento de Servicios de Alimentos y al Funcionario de Determinación de Passaic que identifiquen y notifiquen a los padres / tutores que el distrito iniciará esta política con fecha efectiva el 1 de noviembre de 2010.

El Consejo de Educación instruye además al Departamento de Servicios de Alimentos y al Funcionario de Determinación de Passaic que tomen las medidas correspondientes para que todos los niños llenen solicitudes para comidas gratuitas y a precio reducido, y que informen a los alumnos y a los padres la oportunidad que tienen de llenar solicitudes que podrían conducir al subsidio de comidas.

Aprovado: 30 de septiembre del 2010

8820 - OPENING EXERCISES

The Board of Education requires that the pledge of allegiance to the flag of the United States be conducted during each day's opening exercises in each school classroom in accordance with law. A pupil who has conscientious objections that interfere with his or her full participation in the salute to the flag and the pledge of allegiance shall be exempted from the exercise but shall be required to maintain a respectful attitude throughout the ceremony.

The parent of any pupil who refuses to salute the flag shall be so informed by the building principal, and any such parent or the adult pupil shall be required to furnish a written statement of the pupil's conscientious objection.

N.J.S.A. 18A:36-3

Adopted: 21 December 1995